

Partnership for progress.



Partnership as an attitude

The future belongs to those who move onwards towards their goals. For VP Bank, only one thing matters: turning our clients' goals into shared goals and making progress together.

Particularly when the demands are high, a strong partnership is of utmost importance. Acting with a personal touch and drawing on our expertise, VP Bank is committed to the concerns of their financial intermediaries and private clients. VP Bank acts according to a responsible, effective and forward-looking approach.

VP Bank is well versed in doing business with professional financial service providers, the intermediaries. It's part of VP Bank's DNA, and private clients can also benefit from our extensive expertise. Whether gradually or with decisive speed, VP Bank implements customised solutions that are in tune with the times, making full use of our excellent network. This ensures clarity and security over the long term. VP Bank moves forward together, creating one unique experience after another.

This annual report shows what VP Bank stands for: «Partnership for progress.» Further information on VP Bank's philosophy and values can be found in the online report available at reports.vpbank.com



Annual report 2025
reports.vpbank.com



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Statement by the Chairman of the Board and the Chief Executive Officer

Dear Shareholders, Ladies and Gentlemen

The past financial year was characterised by a challenging macro-economic climate. Falling interest rates, unfavourable currency effects and ongoing geopolitical uncertainties created challenging conditions for companies and investors. Nevertheless, international markets once again demonstrated their remarkable resilience. Neither political tensions nor trade conflicts were able to slow down the recovery that increasingly consolidated over the course of the year. Technological advances, particularly in the area of artificial intelligence, were a major driver of this development. The momentum around AI innovation boosted technology stocks to new highs and injected additional momentum into the markets.

Against this backdrop, VP Bank can look back on a successful year. The measures launched in 2024 were pursued systematically according to plan and were a major factor in the positive performance. Thanks to the focussed implementation of our strategic priorities and the high level of commitment by our employees, the bank was able to report an annual profit of CHF 47.0 million.

Earnings supported by higher levels of client activity

Operating revenues developed positively. This development was driven by the growth in commission and service fee income as well as in trading income, both of which benefited from increased client activity. It was possible to increase portfolio-based commission income in both the intermediary business as well as private client business, which can be attributed to the initiative to review of our range of services. Interest income by contrast fell, reflecting the challenges posed by the current interest rate environment. Currency effects also had a negative impact on the result. Overall, operating revenues increased by 2.1 per cent to CHF 337.3 million. Adjusted for the currency effect, the growth would have been 4.9 per cent.

Client assets under management also developed positively, increasing by 5.8 per cent to CHF 53.7 billion. This development was driven by both market effects and positive net new money inflows. Net new money inflow amounted to CHF 1.2 million, representing growth of 2.3 per cent.

In the lending business, the volume remained constant at CHF 5.9 billion, with higher profitability. Less profitable loans were reduced, while funds were allocated to high-quality and more profitable credit relationships.

Cost discipline as the basis for sustainable profitability

On the cost side, VP Bank was able to achieve further progress during the reporting year. Expenses declined by 8.9 per cent to CHF 280.8 million, underscoring the efficacy of the cost measures launched in recent years. Savings extended across all cost types – from staff costs and general and administrative expenses through to depreciation and amortisation and provisions.

Thanks to high cost discipline and the ongoing review of internal processes, it was possible to further increase efficiency and improve the cost/income ratio to 83.2 per cent.



« Having systematically implemented our strategic priorities, we can look back on a successful year. »

Urs Monstein
Chief Executive Officer

Strong investment solutions

VP Bank was able to effectively leverage market momentum during the reporting year and achieved very good investment performance, which was also impressive when measured against our competitors. This result confirms the quality of our investment process and the expertise of our investment teams.

At the same time, it was possible to further expand the number of mandates. New mandates totalling around CHF 600 million were established, underscoring our clients' confidence in our asset management services.

A special highlight was the introduction of VP Vida Go, a new discretionary mandate that allows for cost-efficient, professional investment starting from an investment amount of CHF 10,000. In offering this product, we are specifically expanding our product portfolio to include a solution that meets the needs of a broader client group and further opens access to high-quality wealth management.

Growing where we are strong

During the first half of the year, the Board of Directors and the Executive Board thoroughly reviewed the strategic direction of VP Bank. This analysis focused in particular on our business with external asset managers as well as private client business – two areas in which we have traditionally been well positioned and have well established client relationships. The review showed that we can achieve our targeted growth objectives more effectively by concentrating on selected markets.

Specifically, this means that we will focus our resources even more specifically on those markets where we see the greatest growth potential and already have a strong foundation. We consciously invest in these growth markets - among other things by expanding our advisory teams, sharpening our value proposition and increasing the our brand presence.

Intermediary business remains a strategic core area

For VP Bank, business with intermediaries is much more than a supplementary service - it is part of our DNA and will remain a key pillar of our strategic focus in the future. Accordingly, in this area we focus on those markets in which we have many years of experience and strong positions: Liechtenstein, Switzerland, Luxembourg, Singapore and Hong Kong.

Our expertise, combined with personal service and direct access to our specialist - for example in trade, compliance or wealth management - gives us a compelling starting point in competing for this demanding client segment. This enables us to specifically address individual needs and clearly distinguish ourselves on the market through high quality and reliability.

Synergies from the intermediary business as a source of benefit for our private clients

We have also sharpened up our strategic focus within the private client business. Our activities focus on our home market of Liechtenstein and the neighbouring Switzerland, Germany, Singapore, the British Virgin Islands as well as on international clients from Sweden, Denmark and selected eastern European countries. We have particular strengths in these segments: linguistic and cultural proximity, many years of experience in cross-border business as well as a range of services that is specifically tailored to complex international client needs and asset protection.

In Liechtenstein, we are firmly established as a universal bank with a strong brand and have been able to grow sustainably in recent years. The broad contact base of a universal bank also creates additional acquisition opportunities for us, which we aim to leverage even more systematically in the future.



« A clear strategic focus is crucial in order to sustainably achieve the growth targets we are seeking to achieve. »

Stephan Zimmermann
Chairman of the Board of Directors

Asset servicing as the third pillar of our business model

Asset servicing comprises the third supporting pillar of VP Bank alongside our intermediary and private client business. It has significantly contributed to Group growth in recent years. In terms of market cultivation, we focus primarily on the target markets of VP Bank Group, which allows us to effectively leverage synergies in selling our comprehensive range of services.

In addition to the established one-stop shop offering, cooperation with other management companies is becoming increasingly important. We deal with fund administration and perform custodian functions for those investment funds – an area to which we bring in our long-standing expertise, further strengthening our position as a reliable partner.

Share performance and proposed dividend

VP Bank shares started 2025 with a price of CHF 77.40, continuing the positive trend followed during previous months. The price fell in April due to market conditions, triggered by tariff announcements in the USA. However, the stock quickly recovered and reached its peak for the year following the publication of the 2025 half-year results. At the end of the year it closed at CHF 84.40. Taking into account the dividend distributed of CHF 4.00, this results in a total return of 14.4 per cent.

For the 2025 financial year, the Board of Directors proposes that the annual general meeting to be held on 24 April 2026 pay out a dividend of CHF 4.00 per registered A share and of CHF 0.40 per registered B share. This corresponds to a dividend yield of 4.7 per cent.

Outlook

2026 will also be shaped by an environment that throws up opportunities and challenges alike. The geopolitical climate is still tense, and monetary policy framework conditions are likely to remain challenging. At the same time, increasing warnings are being voiced against exaggerated expectations with regard to investments in artificial intelligence. Moreover, growth will continue to be heavily influenced by the interest environment and VP Bank expects interest income to decline further.

Irrespective of these external factors, we will continue along our path in a prudent and consistent manner. Our focus is on sustainably increasing the profitable growth of VP Bank in all segments and at all locations. The programme launched with this objective is already showing initial results in the area of intermediaries and private clients and will provide an important basis for the coming years.

We already know in precisely which markets and segments we are aiming to grow. This means that the focus is increasingly shifting to the how – that is, the implementation of our strategic priorities. The decisive factor is still how we can consistently align all of our actions with the needs of our clients – entirely in line with our purpose, “Partnership for progress”.

A key element of our further development will involve strengthening our focus on sales. With this objective in mind we will provide specific training programmes, putting in place further structures for the advisory process and client book planning, and also making front-office organisation overall even more effective. Furthermore, market and segment cultivation across our locations should be better coordinated in the future in order to leverage synergies more effectively.

All of this will occur with continued high operational efficiency. Cost discipline remains a key component of our actions. VP Bank continues to operate on a solid foundation. Our capitalisation is strong, our liquidity is comfortable and our strategic focus is clear. This means that we are well positioned to meet the expectations of our stakeholders as regards reliability, transparency and sustainable value creation.

Thanks and appreciation

We would like to express our special thanks to our employees. Their commitment, expertise and dedication have significantly contributed to VP Bank in enabling it to achieve important progress in 2025. Against the backdrop of a challenging environment, they have impressed with their professionalism and team spirit.

We would also like to thank you, our valued shareholders, for your trust and support. We would like also to thank our clients for their partnership with us. Your trust is the basis of our success and also provides an incentive to continue developing VP Bank responsibly and sustainably in the future.



Stephan Zimmermann
Chairman of the Board of Directors

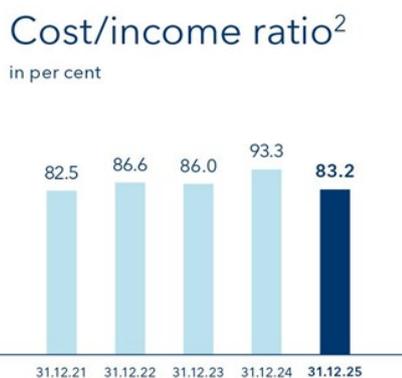
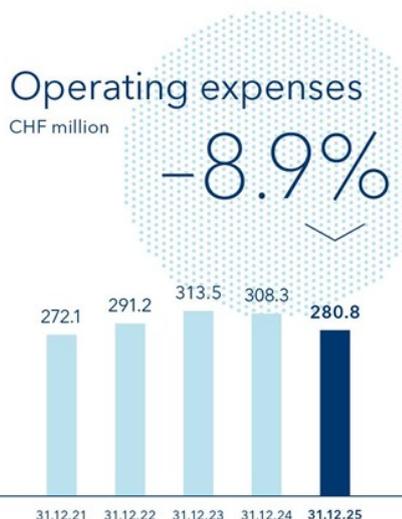
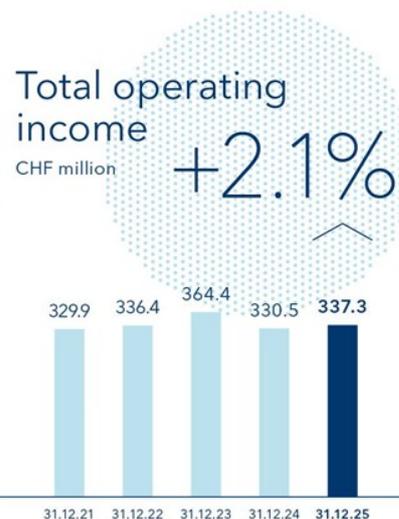


Urs Monstein
Chief Executive Officer

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At a glance

Financial year in figures



¹Client assets under management excl. custody assets
²Operating expenses / total operating income
³Proposal to the annual general meeting

Key figures of VP Bank Group

	2025	2024	Variance in %
Key income statement data in CHF million^{1,2}			
Total net interest income	144.5	152.8	-5.4
Total net income from commission business and services	141.6	137.1	3.3
Income from trading activities	34.9	30.9	13.2
Income from financial instruments	11.3	5.1	122.8
Total operating income	337.3	330.5	2.1
Operating expenses	280.8	308.3	-8.9
Group net income	47.0	18.5	154.6
Key balance-sheet data in CHF million^{1,2}			
Total assets	10,677.2	10,635.6	0.4
Due from banks	746.6	850.7	-12.2
Due from customers	5,925.7	5,941.3	-0.3
Due to customers	8,620.9	8,948.5	-3.7
Total shareholders' equity	1,176.1	1,116.8	5.3
Equity ratio (in %)	11.0	10.5	4.9
Tier 1 ratio in accordance with Basel III (in %)	26.1	25.9	0.9
Leverage ratio in accordance with Basel III (in %)	10.4	9.9	5.1
Liquidity coverage ratio in accordance with Basel III (in %)	180.4	165.3	9.1
Net stable funding ratio (NSFR) in accordance with Basel III (in %)	153.9	144.5	6.5
Total client assets under management in CHF million			
	53,683.6	50,749.2	5.8
On-balance-sheet customer deposits (excluding custody assets)	8,438.8	8,602.9	-1.9
Fiduciary deposits (excluding custody assets)	341.2	454.9	-25.0
Client securities accounts	44,903.7	41,691.4	7.7
Custody assets in CHF million	4,657.0	5,645.2	-17.5
Total client assets in CHF million	58,340.6	56,394.3	3.5
Business volumes in CHF million³			
	59,609.3	56,690.4	5.1
Net new money in CHF million			
	1,157.1	463.6	149.6
Key operating indicators²			
Return on equity (in %) ^{1,4}	4.1	1.7	
Cost/income ratio (in %) ⁵	83.2	93.3	
Headcount (expressed as full-time equivalents) ⁶	922.3	945.4	
Key indicators related to shares of VP Bank in CHF¹			
Group net income per registered share A ⁷	7.55	2.98	
Group net income per registered share B ⁷	0.75	0.30	
Dividend per registered share A ⁸	4.00	4.00	
Dividend per registered share B ⁸	0.40	0.40	
Dividend yield registered share A (in %) ⁹	4.7	5.2	
Payout ratio registered share A (in %)	53.0	134.0	
Shareholders' equity per registered share A on the balance-sheet date	188.28	179.99	
Shareholders' equity per registered share B on the balance-sheet date	18.83	18.00	
Quoted price per registered share A	84.40	77.40	
Quoted price per registered share B	8.40	7.70	
Highest quoted price per registered share A	89.20	97.60	
Lowest quoted price per registered share A	75.00	68.20	
Market capitalisation (in CHF million) ¹⁰	558	512	
Price/earnings ratio per registered share A	11.18	25.93	
Rating Standard & Poor's	A-/Negative/A-2	A-/Negative/A-2	

¹ The reported key data and operating indicators are computed and reported on the basis of the share of the net profit and shareholders' equity attributable to the shareholders of VP Bank Ltd, Vaduz.

² Details in the notes to the consolidated income statement and consolidated balance sheet.

³ Assets under management and due from customers.

⁴ Net income / average shareholders' equity less dividend.

⁵ Total operating expenses / total operating income.

⁶ In accordance with legal requirements, apprentices are to be included in headcount statistics as 50 per cent of equivalent full-time employees.

⁷ Based on the weighted average number of shares (registered share A) (note 11).

⁸ Subject to approval by the annual general meeting.

⁹ Based on closing price at year end.

¹⁰ Including registered shares B.

The definitions are available at www.vpbank.com/apm

VP Bank shares

VP Bank's shares performed well in 2025, achieving a total return of 14.4 per cent.

Price development

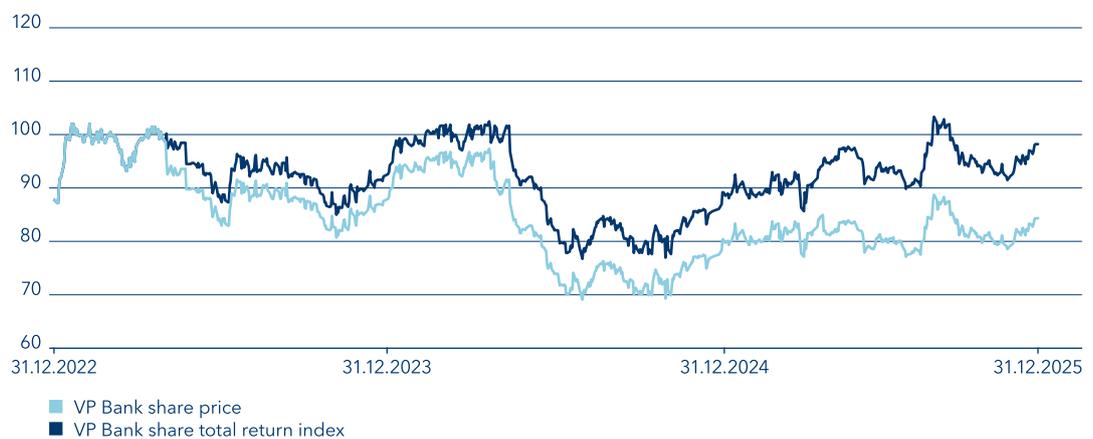
VP Bank shares opened at CHF 77.40 in January 2025, continuing the positive trend of the previous months. This was prompted by the efficiency programme announced in the second half of 2024, as well as the confirmation of Urs Monstein as CEO in November 2024.

By the end of March 2025, the share price had risen to CHF 82.60. At the beginning of April, increased volatility was seen on the financial markets due to Donald Trump's tariff plans. VP Bank's share price recovered quickly, however, reaching a high of CHF 85.00 on 28 April 2025, the last trading day before the ex-dividend date. The dividend was set at CHF 4.00 per registered share A, corresponding to a dividend yield of 5.2 per cent.

Prior to the publication of the semi-annual results 2025, the share price fluctuated between CHF 76.80 and CHF 85.00. The results published in August showed an improvement in profitability and confirmed the bank's strategic direction. As a result, the share price reached a yearly high of CHF 89.20 at the end of August, prompting increased profit-taking. By the end of the year, the price had fluctuated between CHF 77.90 and CHF 88.80, closing at CHF 84.40 on 31 December 2025.

Share price development from 2023 to 2025

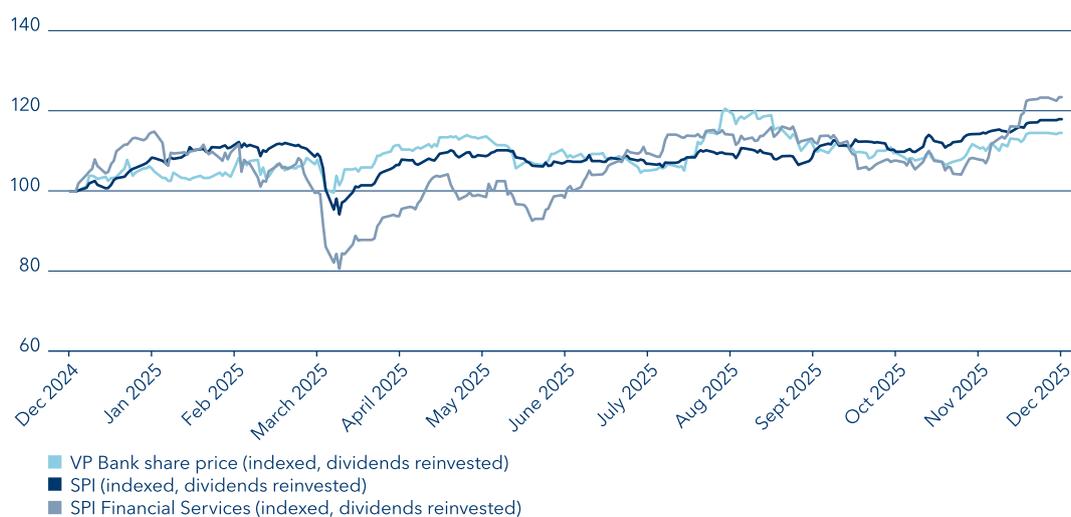
in CHF



¹ VP Bank's registered shares A are traded on the SIX Swiss Exchange and are included in the Swiss Performance Index (SPI). VP Bank's registered shares B are not traded on the stock exchange. The nominal value of registered shares A is CHF 10.00, while that of registered shares B is CHF 1.00.

VP Bank shares compared to the Swiss stock market

indexed, dividends reinvested



VP Bank shares rose by 9.0 per cent over the course of 2025. Taking dividend payments into account, this equated to a total return of 14.4 per cent. During the same period, the Swiss Performance Index (SPI) recorded a total return of 17.8 per cent, while the SPI Financial Services² reached 23.1 per cent.

Over the last three years, VP Bank achieved a total return of 11.9 per cent. In comparison, the total return of the SPI was 32.6 per cent.

² SIX discontinued the calculation of the Swiss Exchange Supersector Banks TR Benchmark Index (SMBAK), which was used in the previous year. The successor index, SPI Financial Services (SPI4015G), includes VP Bank, but has only been published since November 2023.

Low trading volume

As in previous years, trading volume in VP Bank shares remained at a comparatively low level in 2025. This is typical for companies with low market capitalisation and a stable shareholder base. On average, 3,224 shares were traded per trading day, with the daily range between 414 and 16,896 shares. Due to the stable shareholder base, the free float remained limited, which also had an impact on the liquidity of the share.

Long-term dividend policy

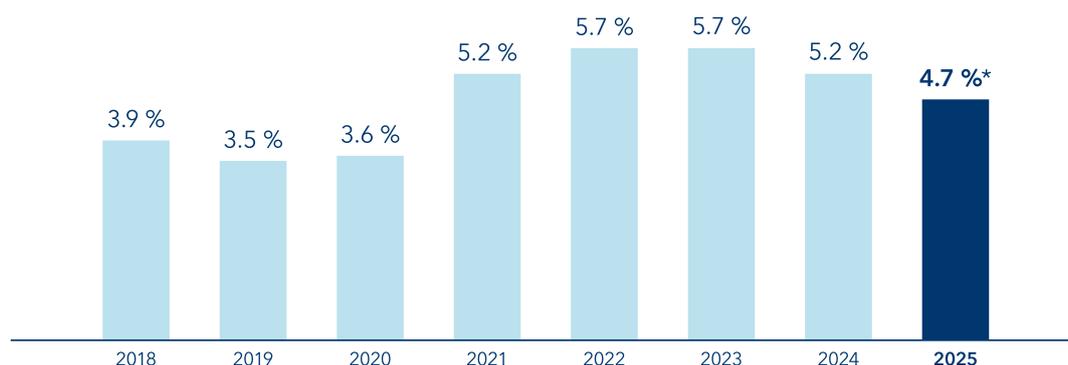
VP Bank has pursued a reliable and sustainable dividend policy for decades, paying dividends continuously since its listing on the Swiss stock exchange in 1984. The guidelines established by VP Bank in 2014 stipulate that 40 to 60 per cent of the Group's net profit should be distributed to shareholders. However, the Board of Directors may adjust this distribution ratio if necessary.

For the 2024 financial year, a dividend of CHF 4.00 per registered share A and CHF 0.40 per registered share B was proposed to the Annual General Meeting and paid out in May 2025. This corresponded to a payout ratio of 134.0 per cent, demonstrating the bank's commitment to providing an attractive return to shareholders, even during challenging times. Since 2014, the average payout ratio for Class A registered shares has been 66.1 per cent.

For the financial year 2025, the Annual General Meeting will be proposed a dividend of CHF 4.00 per registered share A and CHF 0.40 per registered share B, corresponding to a dividend yield of 4.7 per cent and a pay-out ratio of 53.0 per cent.

Dividend yield performance of VP Bank shares

calculated based on the closing share price at the end of the previous year



* Proposal to the Annual General Meeting: dividend of CHF 4.00

Thanks to their consistent dividend payments, VP Bank shares are considered an established Swiss dividend stock. They have been listed among the most attractive dividend stocks in leading financial publications for years.

Stable anchor shareholder base

Three anchor shareholders hold a significant portion of VP Bank's share capital: the "Stiftung Fürstl. Kommerzienrat Guido Feger" foundation, the "U.M.M. Hilti-Stiftung" foundation, and the "Marxer Stiftung für Bank- und Unternehmenswerte" foundation. These foundations take a long-term, sustainable approach, thereby guaranteeing the continuity and stability of the bank. Their economic importance in Liechtenstein, VP Bank's core market, underlines the bank's systemic relevance and strengthens investor confidence.

Shareholders	Percentage of votes	Percentage of share capital
"Stiftung Fürstl. Kommerzienrat Guido Feger" foundation	46.60%	23.00%
"U.M.M. Hilti-Stiftung" foundation	10.30%	9.70%
"Marxer Stiftung für Bank- und Unternehmenswerte" foundation	6.30%	11.40%

As of 31.12.2025

Share details

KPI registered shares A and B

Registered share A	2025	2024
Shares issued ¹	5,665,779	5,623,827
Group net income per share (CHF)	7.55	2.98
Dividend per share (CHF) ²	4.00	4.00

¹ Weighted average without treasury shares.

² Proposal to the Annual General Meeting Dividend 2025

Registered share B	2025	2024
Shares issued ¹	5,651,569	5,651,383
Group net income per share (CHF)	0.75	0.30
Dividend per share (CHF)	0.40	0.40

¹ Weighted average without treasury shares.

² Proposal to the Annual General Meeting Dividend 2025

Stock market data

Stock market data (registered share A)	2025	2024
Year-end price (CHF)	84.40	77.40
High/low (CHF)	89.2/75.0	97.6/68.2
Market capitalisation (CHF million)	507.7	465.6
Free float at year end (%)	54.5	53.8
Price/earnings ratio (%)	10.7	25.9
Total return (%)	14.4	-6.8

Master data

Registered share A, listed on SIX Swiss Exchange

SIX symbol	VPBN
Bloomberg ticker	VPBN
Reuters ticker	VPBN.S
Securities number	31 548 726
ISIN	LI0315487269

Further information and the latest figures on VP Bank shares can be found on the website at vpbank.com/share.

Important events in 2025

2025 was characterised by high levels of client satisfaction, innovations in advisory and investment services, and the further development of digital processes. Strategic investments and personnel decisions strengthened VP Bank's position, creating a solid foundation for long-term growth.

January

High level of satisfaction in client survey

In collaboration with the independent institute YouGov Switzerland, a group-wide client satisfaction survey is conducted in the area of private banking as well as in the intermediary business. The survey confirms that VP Bank achieves a high level of satisfaction among its clients.

January

Added value for clients through a holistic advisory approach

VP Bank is introducing a tool-based and goal-oriented consulting approach. The modular offering provides clients with maximum flexibility.

February

Partnerships with athletes Chiara Tamburlini and Karl Egloff

VP Bank is expanding its sponsorship and entering into partnerships with the talented Swiss golfer Chiara Tamburlini and the Ecuadorian-Swiss extreme mountaineer Karl Egloff.

February

Expansion of the digital onboarding services

Expanding new digital onboarding services reduces administrative processes and operational risks simultaneously. The system-side integration of video identification supports efficient compliance with regulatory KYC requirements and accelerates the provision of bank client services.

March

2024 annual results

In 2024, the VP Bank Group generated a net profit of CHF 18.5 million. Assets under management increased by 9.5 per cent, with net new money inflows of 3.6 per cent.

March

Strengthening brand presence with a new image campaign

A new image campaign is launched as part of its strategic growth initiative. The campaign aims to increase visibility in core markets and position VP Bank as a competent partner for individual and future-oriented financial solutions.

April

62nd Annual General Meeting

VP Bank's shareholders resolve to distribute a dividend of CHF 4.00 per registered share A and CHF 0.40 per registered share B and approve the re-election of Dr Mauro Pedrazzini as well as the election of Dr Stephan Ochsner and Barbara Ofner to the Board of Directors.

April

30 years of presence in the BVI

VP Bank (BVI) Ltd proudly celebrates its 30th anniversary in the British Virgin Islands. To mark this occasion, an evening of local entertainment and a review of the company's achievements is held.

May

Digital assistance for informed investment decisions

The Investment Recommender combines VP Bank analysts' in-depth expertise with state-of-the-art data analysis. This digital tool allows investors to efficiently compare their portfolio with current market recommendations, enabling them to optimise it with performance-driven alternatives.

June

Attractive banking solutions for young client segments

VP Bank has revised its VP Nova offerings in response to the changing needs of the digital generation. The optimised product range provides flexible solutions tailored to different life stages, from opening the first account at age 12 to starting a career, and combines modern banking tools with exclusive benefits through the VP Nova Club.

July

40 per cent stake in Embla Fund Management AG

VP Bank Group strengthens its position in the fund business by making a strategic investment in Embla Fund Management AG. With a 40 per cent stake, VP Bank has become the new majority shareholder.

July

Appointment of Roland Kläy as the new Chief Financial Officer

The Board of Directors appoints Roland Kläy as the new Chief Financial Officer and Member of Group Executive Management as of 1 October 2025.

August

2025 semi-annual results

Despite a market environment characterised by falling interest rates, unfavourable currency effects and geopolitical uncertainties, VP Bank increased its profit for the first half of the year to CHF 28.8 million.

September

Product launch of the wealth management mandate VP Vida Go

The launch of the new VP Vida Go mandate redefines access to first-class asset management. With an initial investment of CHF 10,000, clients can enjoy a professional investment solution designed for long-term wealth accumulation.

September

VP Bank Swiss Ladies Open

From 11 to 13 September 2025, the sixth edition of the VP Bank Swiss Ladies Open takes place at the Migros Golfpark Holzhäusern, with VP Bank as the main sponsor. 120 of the best female golfers from the Ladies European Tour (LET) compete against each other on the challenging 18-hole championship course at Lake Zug.

September

Vaduz "Genussfestival" 2025

From 6 to 14 September 2025, Vaduz is once again the stage for the region's largest culinary festival, supported by VP Bank as its sponsor. The Vaduz "Genussfestival" delights visitors with a top-class line-up of 34 top chefs, who together have over 300 Gault Millau points and 26 Michelin stars between them.

October

Strategic anchoring of artificial intelligence

VP Bank is making targeted use of artificial intelligence to increase the efficiency of internal processes by strategically embedding the AI Solutions team. Automating administrative tasks allows the bank to provide even more personalised support and address its clients' individual concerns.

November

Felix Brill appointed Head of International Locations

The Board of Directors appoints Felix Brill as the new Head of International Locations, effective 1 January 2026. In this role, he will be responsible for the client business in Switzerland, Luxembourg and Singapore.

November

VP Bank Opus Award

On 13 November 2025, the Hagenhaus in Nendeln hosts a special musical evening: the second VP Bank Opus Award Night. Four exceptional young musicians perform for an enthusiastic audience and expert jury to showcase their skills.

December

VP Bank publishes the 12th edition of the investment magazine Telescope

The 12th edition of the investment magazine Teleskop focuses entirely on the theme of 'Maximum Health', exploring the relationship between human wellbeing and economic progress.

The interactive version of the important events in 2025 can be found at reports.vpbank.com.

02

Strategy and targets

Trends and strategic success factors

In 2025, the financial industry was undergoing a period of sustained transformation, characterised by structural change, technological development and changing client needs.

Trends

Client needs continued to evolve, while regulatory requirements, particularly in an international context, continued to increase. Technological progress also accelerated during this period, while geopolitical uncertainties and the interest rate environment further influenced the operating environment for banks. In this context, adaptability, efficiency and resilience emerged as key success factors for financial institutions.

Client needs - increasing individualisation and cross-border services

Client expectations are constantly evolving. Today, clients demand rapid access to information and offers tailored to their individual needs, which are accessible at any time and via various channels. Digital services are becoming the norm. At the same time, personalised advice is becoming more important, particularly for complex issues and cross-border asset structures.

An increasing number of high net worth clients are operating internationally and maintaining banking relationships in several countries. Consequently, the demand for cross-border wealth management services is growing, fuelled by the need for diversification, stability and security.

Against this backdrop, a hybrid business model combining digital solutions with expert personal advice is proving to be a key factor in achieving success.

Technology - new opportunities through digitisation

Technological developments such as open finance, artificial intelligence and blockchain and, in the future, quantum computing are opening up new opportunities to increase efficiency, transparency and innovation. At the same time, they are facilitating the development of new business models and client-centered solutions. In this context, the key success factors for banks include having a powerful and scalable IT architecture, a high level of data expertise, and the ability to implement technological innovations quickly and in compliance with regulations.

As digitisation increases, the importance of data and cyber security also increases, since threats become more complex. Investing in modern technologies and relevant expertise is therefore crucial to securing systems and data in the long term, and to strengthening client trust.

Industry - cooperation as a competitive factor

The importance of cooperations with fintech and wealthtech companies continues to grow. Open interfaces and API-based solutions enable banks to expand their offerings in a targeted manner and implement innovations more quickly. A flexible, decentralised IT architecture is essential for scalable, secure banking-as-a-service models.

The ability to work in partnership, an open and modular system landscape, and clearly defined governance and integration processes are among the key success factors for banks.

Regulation - increasing international complexity

The regulatory framework remains challenging, particularly given the differing national and international requirements. Ensuring that advice and services comply with these regulations requires ever-greater specialisation and efficient processes.

It is crucial for banks to have strong regulatory expertise and close integration of front-office and compliance functions. These factors are key to limiting risk while maintaining competitiveness in an international environment.

Strategic success factors

The VP Bank addresses these trends with the following success factors:



Strategy and targets

VP Bank's strategy centres on its domestic market in Liechtenstein and select international client groups within the private clients and intermediaries business. VP Bank aims to achieve sustainable growth in these segments, build on its existing strengths, and solidify its market position in the long term.

What VP Bank stands for

Since its foundation in Vaduz in 1956, VP Bank has grown from a small, family-like bank to become one of Liechtenstein's three systemically important banks, as well as an internationally active financial institution. Employing around 1,000 people, the bank provides expertise, flexibility and first-class, personalised solutions.

Clients benefit from:

- an understanding of client needs, even across national borders;
- personal wealth planning, asset management and investment advisory;
- very good investment performance, including in multi-year comparisons;
- a modern, user-friendly client platform;
- reliability thanks to above-average capitalisation, a strong liquidity position and anchor shareholders with a long-term focus.

Business model

VP Bank was founded by Guido Feger, a successful entrepreneur and one of Liechtenstein's most prominent trustees. Building on this legacy, VP Bank has become a trusted partner for financial intermediaries and high-net-worth private clients.

The business model includes:

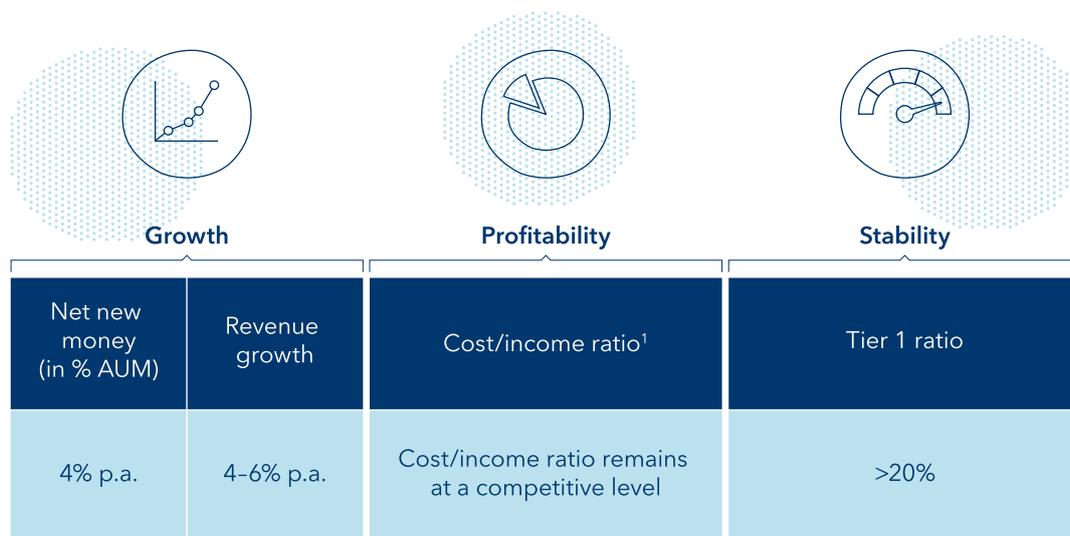
- the universal bank in its home market Liechtenstein;
- a partner for intermediaries such as trustees, external asset managers, lawyers, family offices and fund managers;
- a specialist for private clients with complex needs in the areas of asset protection and investment;
- Asset Servicing for third-party and private label funds.

Strategic and financial objectives

VP Bank aims to achieve the following objectives with its business model:

- VP Bank is a well-established bank in Liechtenstein, offering a wide range of services for everyone, from simple savings accounts to personal investment advice, financial planning and comprehensive financing options.
- VP Bank is the preferred partner for intermediaries. The bank also aims to achieve a leading position among external asset managers in growth markets. In Liechtenstein, VP Bank is the first choice for trustees.
- VP Bank is a recognised specialist in wealth management and asset protection for high-net-worth private clients in selected markets. The bank is also the leading provider of premium real estate financing in the British Virgin Islands.
- In Asset Servicing, VP Bank is the one-stop shop for alternative investment funds.

These strategic ambitions form the basis for the financial goals of VP Bank:



¹ operating expenses/operating income.

Strategy

VP Bank's strategy is based on its diversified business model and associated objectives. The aim is to achieve balanced growth in all business areas, promoting synergies between universal banking, private client services, and intermediary business to increase value creation.

Universal bank

The universal bank in Liechtenstein offers a comprehensive range of services for private clients and companies. As a well-established and systemically relevant bank firmly anchored in its home market, VP Bank offers services ranging from account solutions and payment transactions to financing, commercial banking and investment solutions. The aim is to increase its market share.

A universal bank's broad existing client base and diverse points of contact create development potential that should be leveraged more systematically in future. One strategic focus is the structured expansion of the affluent client segment. The emphasis here is on taking a long-term view that includes involving the next generation early on. Growth will therefore be achieved by further developing existing client relationships and acquiring new clients. At the same time, the universal banking offering will serve as an acquisition channel for private banking, gradually introducing clients with growing asset structuring and cross-border needs to more comprehensive advisory and investment solutions.

In addition to the private client business, the corporate client business is a key component of our universal banking offering. The range of services is aimed at small and medium-sized enterprises, as well as institutional clients, and includes financing, investment loans, cash management solutions, and support for business growth and succession processes. The close connection between the business and the private financial needs of clients opens up additional acquisition and development potential. The aim is to strengthen the market position in the long term by promoting growth through long-term, partnership-based client relationships.

VP Bank uses its geographical location to its advantage in order to expand its client base. Its proximity to Switzerland allows it to provide universal banking services to private clients and businesses in neighbouring regions.



« VP Bank offers expertise, flexibility, and first-class solutions with a personal touch. »

Urs Monstein
Chief Executive Officer

Partner for intermediaries

VP Bank positions itself as the specialist and reliable partner for medium-sized intermediaries. These include:

- external asset managers,
- trustees,
- family offices and
- lawyers.

The strategic focus on this business area, coupled with the company's long-standing and in-depth expertise in intermediary business, constitutes a key competitive advantage. VP Bank's business with intermediaries is firmly embedded in its DNA, shaping its orientation, processes and service culture.

A key distinguishing feature is the partnership-based approach, which has a clear focus on bespoke solutions. VP Bank respects the client interface of intermediaries and positions itself as a partner providing infrastructure and expertise. Personal service is combined with direct access to specialists in key areas such as trading, compliance, and asset management. This allows the bank to efficiently and effectively address complex, cross-border and specific client needs in a solution-oriented manner.

High regulatory expertise, stable framework conditions and reliable, standardised processes form a central basis for cooperation. Short decision-making processes, efficient processing and support with regulatory requirements enhance intermediaries' operational performance. This is complemented by an advanced, powerful platform that connects intermediaries efficiently and supports smooth processing and a high level of transparency.

VP Bank defines growth markets as regions in which it has many years of experience, in-depth market knowledge and a well-developed client network. These include intermediaries in particular sectors, such as:

- Liechtenstein,
- Switzerland,
- Luxembourg,
- Singapore and
- Hong Kong.

In these markets, VP Bank is strategically investing in the expansion of its intermediary business with the aim of increasing its market share and strengthening its position.

Specialist for international private clients

In the private client business, VP Bank pursues a focused growth strategy. Its activities are aimed at an international clientele with cross-border asset needs.

In this area, VP Bank has strong strengths. These include many years of experience in cross-border business as well as strong expertise in dealing with different legal and regulatory framework conditions. This expertise forms the basis for reliable, long-term support in an international context.

The range of services is tailored to complex international client needs. The focus is on asset management, individual investment solutions, as well as issues of asset structuring and asset protection. High regulatory security and compliance with international standards create trust and planning security for the clients. A partnership-based approach to advisory services with personal support and short decision-making paths shapes the client relationship.

VP Bank is internationally active and has a broad client base. Growth and investing activities focus on selected growth markets, where the bank has geographical, linguistic, and cultural proximity to clients as well as a corresponding network. This includes clients from:

- Liechtenstein,
- Germany,
- Sweden,
- Denmark,
- Eastern Europe and
- British Virgin Islands.

The offering is primarily aimed at international communities of Swedish, Danish and Eastern European nationals living outside their country of origin. These clients tend to have cross-border living situations and assets, and require increased support in terms of structuring, asset protection and advice. Services are provided from the locations Switzerland, Luxembourg and Liechtenstein. There are no plans to establish a physical presence in growth markets at this time.

Business areas and markets



Asset Servicing

Asset Servicing plays an independent and strategically important role within the VP Bank Group. It provides comprehensive fund services for fund initiators and considers itself a specialised B2B service provider for:

- asset managers,
- family offices,
- institutional investors and
- external asset managers.

As a one-stop shop, the entire range of services for the administration of UCITS and AIF funds is offered. This includes services such as structuring advice, prospectus preparation, coordination with regulatory authorities for launches, regular fund price determination, share register management, custody of fund assets, and preparation of all regulatory reports. Clients therefore have access to all services along the fund value chain. Thanks to a modular approach, services can also be individually selected and combined.

With a focus on Liechtenstein and Luxembourg as fund domiciles, we can offer EU/EEA-compliant fund products at two locations. Thanks to their EU passport, these products are ideally suited to distribution not only in Europe, but also on other continents, such as Asia.

In addition to the distribution of the one-stop shop offering, cooperation with other management companies is increasingly coming to the fore. Asset Servicing handles fund administration and acts as custodian for their funds.

The success of Asset Servicing hinges on developing bespoke solutions for B2B clients, marketing them actively and producing them largely independently.

The aim is to continuously gain market share in both the rapidly growing Luxembourg market and in Liechtenstein. Market development efforts are primarily focused on the VP Bank Group's growth markets, which also allows synergies to be leveraged in the distribution of the range of services.

Investments

VP Bank is specifically investing in its future viability. Its focus is on more than just growth; it is also strengthening resilience, increasing efficiency and meeting client needs. The key areas of investment are talent, technology, products and services.

The use of artificial intelligence is an important aspect of technological development. The central AI Solutions team coordinates all of VP Bank's AI initiatives, aiming to identify and meet client needs, increase resilience in risk and compliance areas, and improve internal process efficiency. The first applications are already in use.

Furthermore, VP Bank is making progress with several key transformation and infrastructure projects. These include implementing the SAP project, expanding the data warehouse, upgrading the payment system to include instant payments, implementing various regulatory requirements and optimising core processes. Expanding digital client services will contribute to a modern, efficient and consistent client experience.

These investments are laying the foundation for VP Bank to create sustainable value and develop successfully in a dynamic market environment.

03

Financial year 2025

Locations

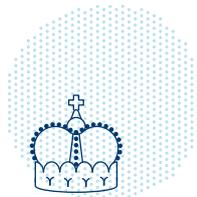
Locally rooted and internationally present - VP Bank is one of the three systemically important banks in the Liechtenstein financial center and is represented in other major financial centers.

VP Bank was founded in 1956 and has been present in Liechtenstein for 70 years. The majority of its employees work either at its headquarters in Vaduz or at its service center in Triesen. This underscores VP Bank's strong commitment to its home market.

In Europe, VP Bank has been present at two other strategically important locations since 1988: Zurich and Luxembourg. 260 employees take care of the needs of an international clientele.

VP Bank (BVI) Ltd, based in the British Virgin Islands, was founded in 1995 and remains the only private bank in the country to this day. Nearly 18 international, experienced specialists work at this location.

In Asia, VP Bank has been present in Singapore since 2008 with 62 employees.



Liechtenstein

- founded in 1956
- 654 employees



Luxembourg

- founded in 1988
- 157 employees



Tortola

- founded in 1995
- 18 employees



Zurich

- founded in 1988
- 103 employees



Singapore

- founded in 2008
- 62 employees

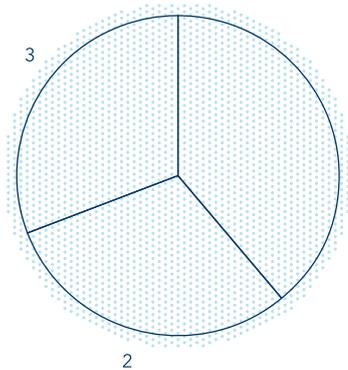
Segments

VP Bank's economic success is divided into segments and measured based on the services offered and the respective market position.

With client assets under management of CHF 21.0 billion at the end of 2025, the Liechtenstein & BVI segment is VP Bank's largest business segment. The international business, with locations in Zurich, Luxembourg, and Singapore, manages CHF 16.2 billion, and client assets under management in asset servicing amount to CHF 16.5 billion.

Client assets under management by business segment

1. Liechtenstein & BVI CHF 21.0 bn.
2. International CHF 16.2 bn.
3. Asset Servicing CHF 16.5 bn.



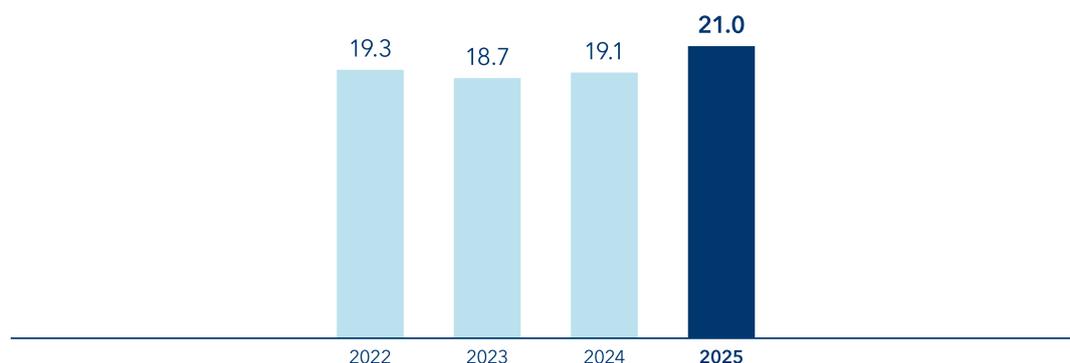
Liechtenstein & BVI

This segment comprises the universal bank in Liechtenstein and the private bank in the British Virgin Islands (BVI). In the 2025 financial year, assets under management (AuM) increased by 9.9 percent. This development is attributable on the one hand to net new money inflows of CHF 0.7 billion and on the other hand to positive market performance, which contributed an additional CHF 1.2 billion.

In Liechtenstein, more than half of the assets under management are attributable to intermediary business, which underscores its high strategic importance. The remaining share comprises private client business, which benefits from many years of experience in serving a discerning clientele and from a correspondingly differentiated range of services. Both intermediary business and private client business made a positive contribution to net new money in the 2025 financial year.

Development of client assets under management: Liechtenstein & BVI

in CHF billion



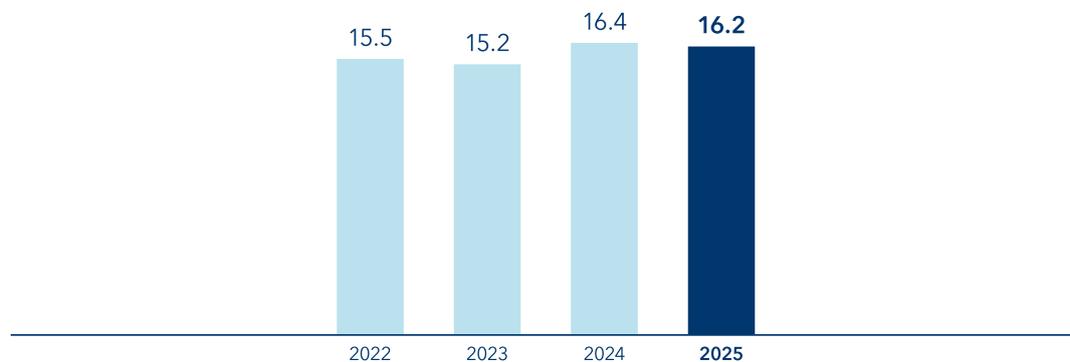
International

This segment includes the locations in Switzerland, Luxembourg, and Singapore. At the end of 2025, the International segment managed assets worth CHF 16.2 billion and had a balanced geographical distribution of assets: around 50 percent of assets under management were in Switzerland, around 30 percent in Luxembourg, and 20 percent in Singapore.

In year 2025, the segment recorded a slight overall decline in assets under management.

Development of client assets under management: International

in CHF billion



Asset Servicing

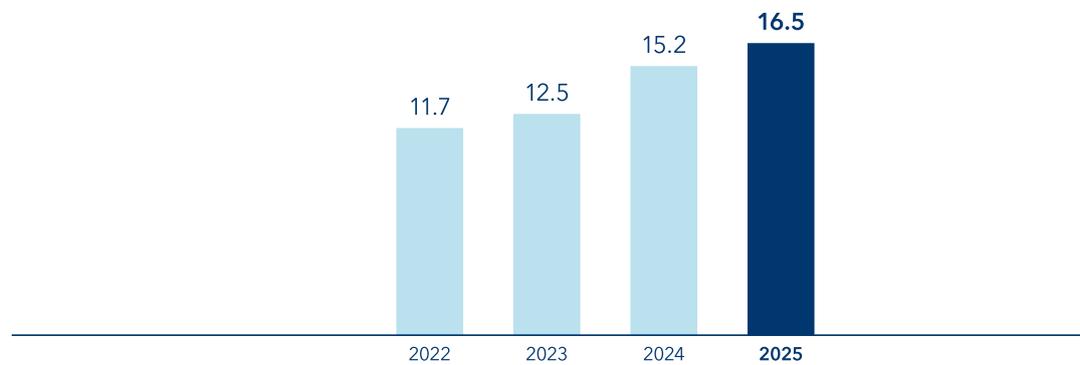
This segment comprises the fund management and custodian bank activities within the VP Bank Group. As such, it includes the two fund management companies VP Fund Solutions (Luxembourg) SA and VP Fund Solutions (Liechtenstein) AG, as well as the custodian bank functions of VP Bank AG, Liechtenstein, and VP Bank (Luxembourg) SA.

At the end of 2025, Asset Servicing managed assets worth CHF 16.5 billion and contributed CHF 1.2 billion in net new money.

The main markets of Liechtenstein, Switzerland, and Germany account for over 70 percent of assets under management. Other important markets include Luxembourg, Scandinavia, and Singapore. The assets under management by the two fund companies consist largely of private label business with external clients; the management of VP Bank Group funds accounts for around 5 percent of the business volume.

Change of client assets under management: Asset Servicing

in CHF billion



Organisation

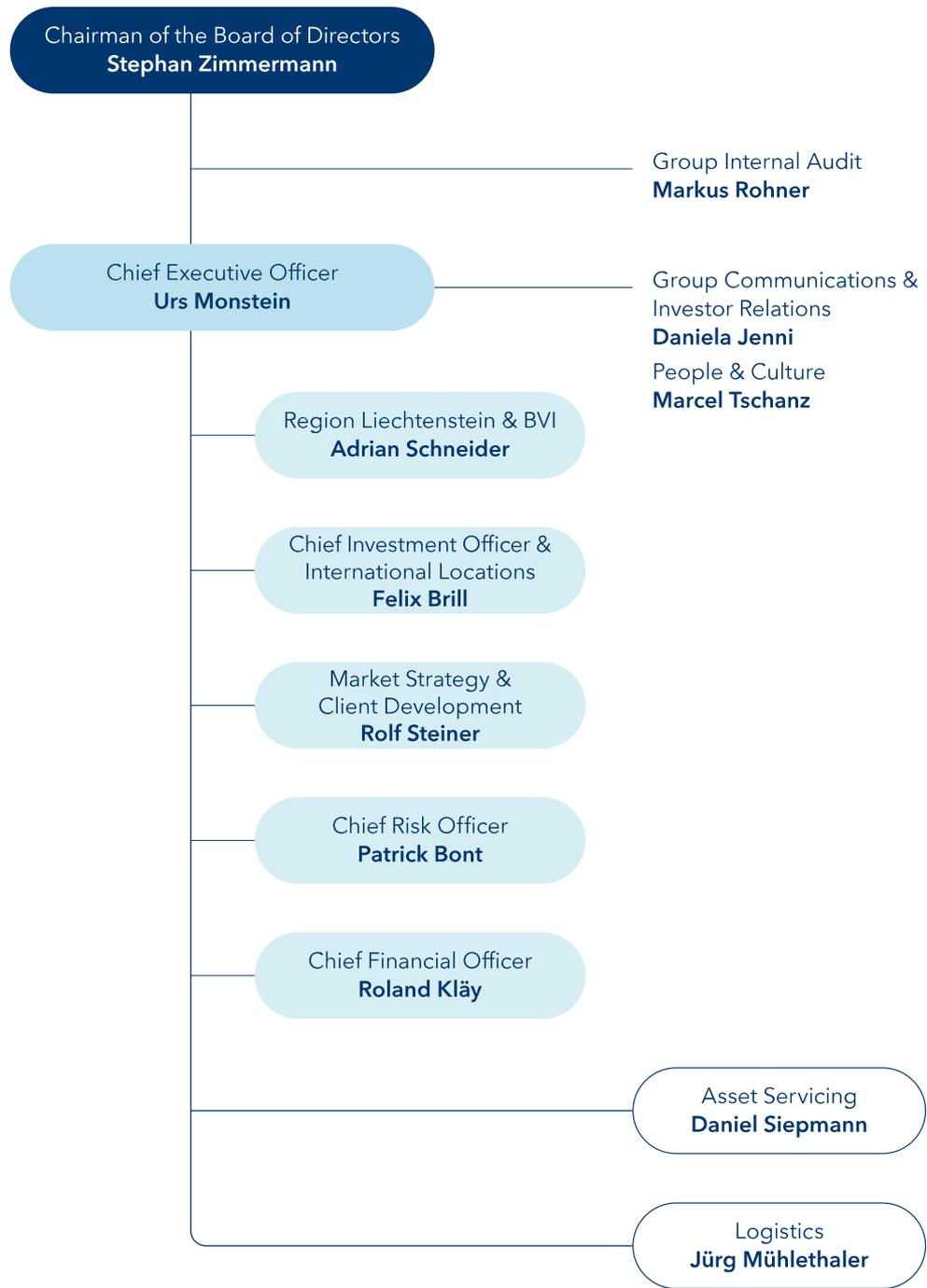
VP Bank has a functional management model with a clear front-end orientation that meets the requirements of a complex and dynamic international environment.

In 2025, VP Bank's group management consisted of six experienced executives led by the Chief Executive Officer. Together, they were responsible for the further development of the bank. Their responsibilities included the front-end areas of Liechtenstein & BVI, International Locations, Investment & Client Services, and Strategic Transformation. The management structure was supplemented by the central functions of the Chief Financial Officer and the Chief Risk Officer.

At the beginning of 2025, the roles of Chief Financial Officer and Head of International Locations were filled on an interim basis. Both positions were filled permanently during the course of the year: Roland Kläy joined the Group Executive Board as Chief Financial Officer at the beginning of October 2025, and Felix Brill was appointed Head of International Locations on January 1, 2026.

With the appointment of Felix Brill, the organization was restructured and client responsibility was clearly separated from the product and service center. As of January 1, 2026, the Group Executive Management will consist of the front-end units Liechtenstein & BVI Region, International Locations & Chief Investment Officer, and Market Strategy & Client Development. The committee will continue to be supplemented by the functions of Chief Financial Officer and Chief Risk Officer.

As of 1 January 2026, the organisation is composed as follows:



■ Group Executive Management

Employees

Those who work at VP Bank benefit from a modern working environment, attractive employment conditions, competitive remuneration, and flexible working time models.

Attracting and retaining talent

Attractive employer brand

VP Bank strengthens its attractiveness as an employer through targeted measures. The focus is on both retaining qualified employees in the long term and attracting new talent. This is based on a compelling employer promise that reflects the bank's culture, values, and development opportunities. In addition, VP Bank pursues a structured recruitment process that is geared toward transparency, efficiency, and a positive application experience. Visibility on the job market is increased through targeted multi-channel campaigns and the systematic development and maintenance of networks and partnerships.

For the second time in a row, VP Bank has been awarded the kununu Top Company seal. This award underscores VP Bank's appeal as a top employer and shows that its culture of partnership and cooperation is recognized and valued by its employees.

VP Bank has a large number of long-serving employees, which underscores the effectiveness of its employee strategy geared towards long-term retention. In 2025, five employees celebrated their 35th anniversary, four people their 40th anniversary, and two people their 45th anniversary. The average length of service was 8.1 years.

VP Bank is committed to fair and competitive remuneration. Fixed compensation is based on the respective function and its requirements. Variable salary components are based on the company's performance and individual performance.

In addition, employees who have been with the company for three years or more have the opportunity to purchase a defined number of VP Bank shares at a preferential price each year. In the reporting year, 462 employees participated in the share purchase program, corresponding to a participation rate of 79 percent. The discount granted on the share price was 50 percent.

In addition to monetary incentives, employees are entitled to other benefits depending on their location. These include sporting and social events, the opportunity to purchase additional vacation days, benefits on the occasion of service anniversaries, health promotion offers, discounted canteen meals, and attractive mobility offers.

At the end of 2025, VP Bank had 994 employees. This represents a decrease of 30 employees compared to the previous year. The part-time adjusted headcount fell by 23.1 positions to 922.3 full-time positions. This decline is related to the implementation of a comprehensive package of measures to increase efficiency and mainly affected functions without client contact at the Liechtenstein and Hong Kong locations. VP Bank withdrew from Hong Kong in 2024 for economic reasons.

Total number of employees (full-time equivalents)



Headcount by location

as of 31.12.	2025		2024		Change	
	Employees	Full-time equivalents	Mitarbeitende	teilzeitbereinigt	Employees	Full-time equivalents
VP Bank Ltd, Vaduz	622	571.6	638	582.9	-16	-11.3
VP Fund Solutions (Liechtenstein) AG	32	29.8	35	32.6	-3	-2.8
VP Bank (Switzerland) Ltd	103	96.8	111	102.7	-8	-5.9
VP Bank (Luxembourg) SA	107	99.2	102	94.5	5	4.7
VP Fund Solutions (Luxembourg) SA	50	44.9	47	42.7	3	2.2
VP Bank (BVI) Ltd	18	18.0	17	16.1	1	1.9
VP Bank Ltd Singapore Branch	62	62.0	70	70.0	-8	-8.0
VP Wealth Management (Hong Kong) Ltd			4	4.0	-4	-4.0
Total	994	922.3	1,024	945.4	-30	-23.1

Decline in the turnover rate

The turnover rate in 2025 was 6.9 percent (previous year: 7.6 percent). This refers to involuntary turnover, i.e., employee-initiated departures. The lower turnover rate is mainly attributable to a reduction in involuntary turnover at the sites in Switzerland and Liechtenstein and reflects increased stability within the organization, which was important for the growth achieved.

A revised method for calculating employee turnover was applied from 2025 onwards. This enables continuous and more timely measurement, allowing for a quicker response.

Investing in training and development

Individual training and continuing education

VP Bank promotes the strengths of its employees through continuous development opportunities –both through internal and external training programs.

In Liechtenstein, 31 people (previous year: 22) completed a part-time course leading to a recognized diploma in the reporting year. A further 43 people (previous year: 56) were enrolled in ongoing external continuing education courses at the end of 2025. The average amount spent per external continuing education course was around CHF 10,000.

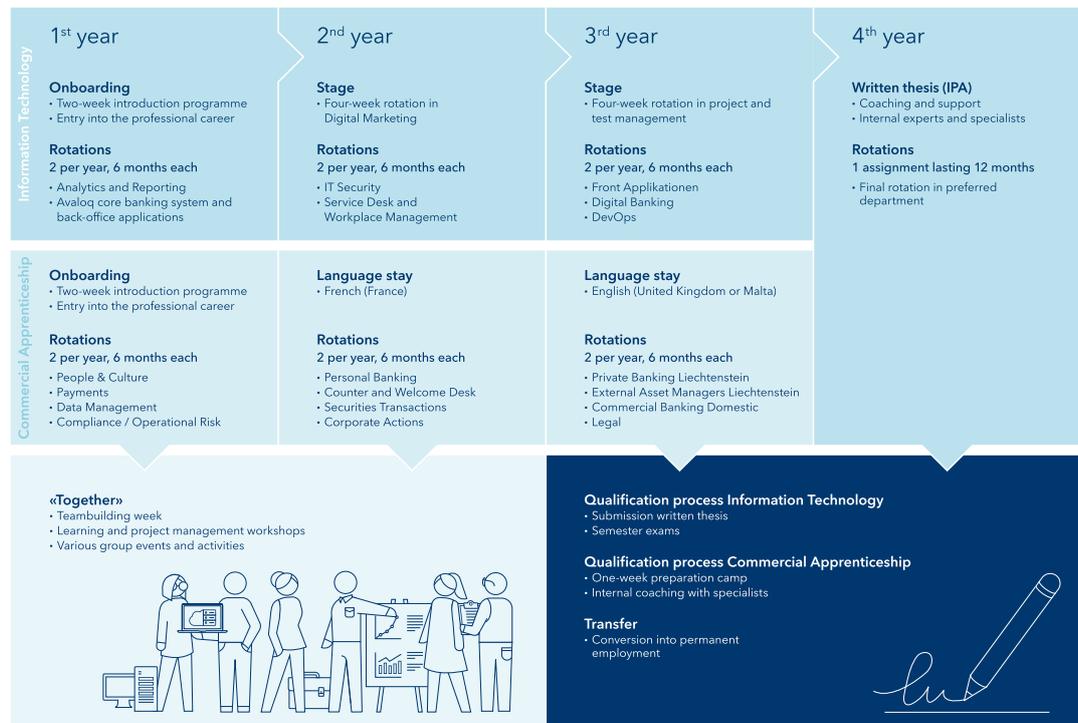
Talent Academy

The Talent Academy focuses on personal development, expanding participants' sphere of influence within cultural transformation, and promoting strategic thinking and innovation-driven problem solving.

In 2025, the program was adapted to align the Academy more closely with the strategic priorities for the coming years. The aim is to create a more transparent and impact-oriented selection process that takes potential, performance, and diversity into account. With its continuation from 2026 onwards, the Academy aims to make an even more sustainable contribution to cultural transformation and strengthening VP Bank's innovative power.

Apprentices

Every year, VP Bank trains up to seven commercial and IT apprentices at its locations in Liechtenstein and Switzerland. In their day-to-day work, they are supervised by certified practical trainers and change departments every six months. This gives the apprentices a comprehensive insight into the tasks of a bank and prepares them specifically for their final apprenticeship exams. In the dual education system of company and vocational school, they already take on responsibility for smaller projects independently. In 2025, three apprentices completed their commercial training.



High school graduates

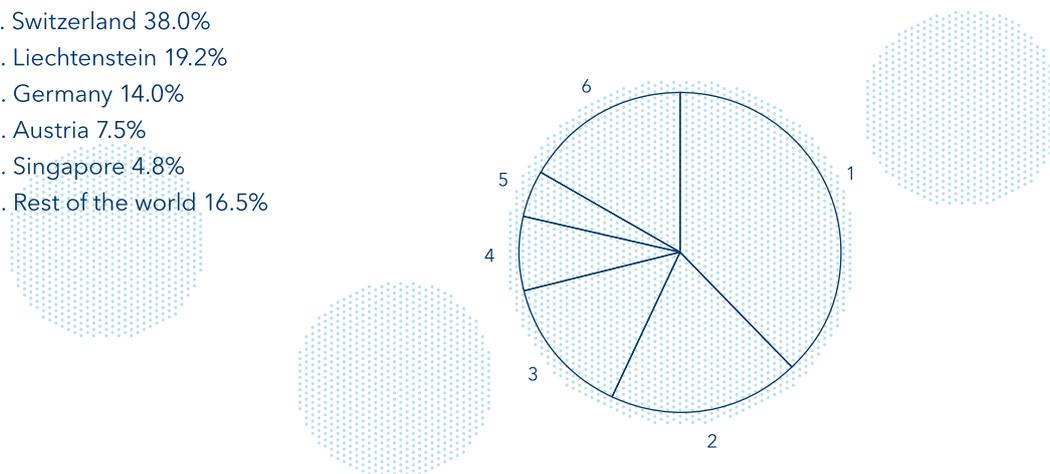
With its "Banking Entry Program for High School Graduates," VP Bank also offers high school graduates attractive entry opportunities into the financial sector. Participants are given the opportunity to deepen their knowledge in selected areas of work and take their first career step after 18 months. At the end of 2025, two people were participating in the program.

Fostering diversity

Broad cultural diversity

Diversity and inclusion are integral parts of VP Bank's corporate culture. This is reflected in the international composition of the workforce. At the end of 2025, VP Bank employed 994 people from 44 countries.

1. Switzerland 38.0%
2. Liechtenstein 19.2%
3. Germany 14.0%
4. Austria 7.5%
5. Singapore 4.8%
6. Rest of the world 16.5%



Proportion of men and women

As of the end of 2025, VP Bank employed 403 women and 591 men, resulting in a high female quota of 40.5 per cent for the industry. The proportion of women in management positions across all management levels was 20.8 percent, while the proportion of men was 79.2 percent. Two women are represented on the seven-member Board of Directors.

VP Bank is convinced that diversity, equal opportunities, and inclusion strengthen corporate culture, capacity planning, and market assessment in the long term. An initial focus was on raising awareness among employees, which was promoted through continuous and targeted communication measures. Further activities and initiatives are planned for 2026 to integrate diversity, equity, and inclusion (DEI) into the cultural transformation in a sustainable manner.

Employee statistics

as of 31.12.2025	Men	Women	Total
Headcount	591	403	994
Percentage share	59.5	40.5	100.0
Average age	44	42	43
Average length of service	8.2	7.9	8.1

Equal pay

In 2025, VP Bank conducted a pay equity review at all its locations in collaboration with an external, qualified partner. The results confirmed that VP Bank meets the pay equity requirements and may continue to hold the SGS "Fair-ON-Pay" certificate.

40.5%
women's
quota

994
employees

Length of
service
8.1 years

44
nations

Developing corporate culture

Corporate values in practice

VP Bank attaches great importance to a culture that promotes cross-location and cross-team collaboration - underpinned by its core values: we achieve, we explore, we care. To make these values visible and tangible in everyday working life, an employer branding campaign was launched in 2024. The focus was on authentic stories from employees that showed how the values were being put into practice in their daily work. These personal insights were published as testimonial quotes on LinkedIn and Instagram - monthly and with a direct reference to one of the three values. This created visibility for the culture and at the same time strengthened VP Bank's position as an attractive employer.



We explore

We look beyond the horizon, welcome new ideas and learn from our mistakes.



We care

We make time for each other and value a diversity of opinions, knowing we can achieve more together.



We achieve

We tackle challenges head-on and deliver solid results, preferring even small steps forward to standing still.

Employee satisfaction

In 2025, a group-wide employee survey was not conducted. Instead, VP Bank launched a survey in August on the information needs of its employees. The findings were addressed in the “CEO Dialogue” event series. The “CEO Dialogue” offers a direct platform for exchange between management and employees twice a year. Supplementary formats with cultural ambassadors and managers serve as a continuous barometer of sentiment and promote the anchoring of VP Bank values in everyday working life.



Social commitment

In line with its corporate value of “we care,” VP Bank offers its employees various opportunities for social engagement and team building. These include events focusing on current topics, a blood donation campaign, and the organization of volunteer days. Employees of VP Bank in Liechtenstein and Switzerland are entitled to one working day per year for social or charitable work. In 2025, around 70 employees volunteered for causes such as the Hilfswerk Liechtenstein, “Tischlein Deck Dich” and the fight against neophytes.

Sports and Culture Club

The VP Bank Sports and Culture Club can look back on an eventful year with around 50 sporting, cultural, and culinary events. In addition to traditional offerings such as mini golf, the snow weekend, and various fitness courses—some of which were part of employee-initiated “we care” initiatives—new activities such as swimming, a pinball tournament, and padel tennis enriched the program. The cellar quiz, the Business Run in Liechtenstein and Luxembourg, and the Liechtenstein Company Sports Association soccer tournament were particularly well attended. At the Zurich location, there was also a sailing trip on Lake Zurich. The annual program was complemented by the cooperation with the VP Bank Art Foundation in the form of “Art at Lunch” and by culinary events related to the gourmet festival, including a coffee tasting.

The club, founded in 1974, to which all employees of the VP Bank Group based in Liechtenstein belong, celebrated its 50th anniversary in 2024. In order to continuously develop the range of activities on offer, regular surveys were conducted to gauge the interests and wishes of employees. New ideas and suggestions for events could be submitted at any time and contributed significantly to the diversity and attractiveness of the program.

Client philosophy

A bank's success is closely linked to the success of its clients. VP Bank therefore focuses on long-term client relationships and active feedback management.

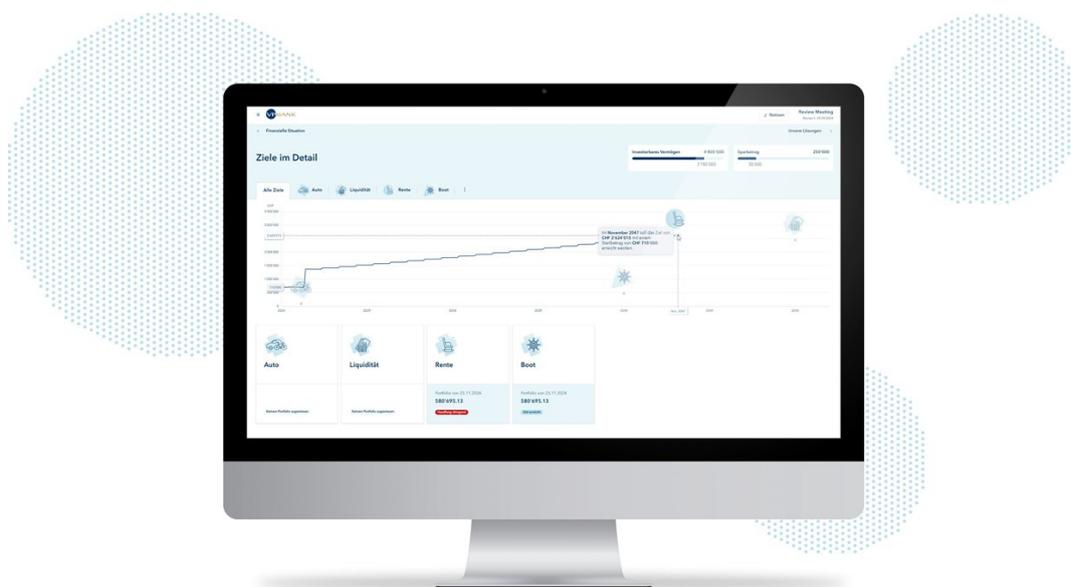
Long-term partnerships

Wealth and wealth management are personal matters. In times of diversity and interchangeability, advice and trust are of the utmost importance. VP Bank therefore attaches great importance to personal and long-term client relationships.

In keeping with its fiduciary DNA, VP Bank has established itself over the years as an experienced partner for financial intermediaries. As their valued partner, it ensures that they can focus entirely on their clients. A modern infrastructure, distinctive expertise, and a high level of processing competence provide the necessary competitive advantage. VP Bank also makes its distinctive expertise, personal advice, and international network available to private individuals.

Goal-based advice

As an experienced expert in wealth management and investment advice, VP Bank supports its clients in achieving their financial goals. A goal-based and holistic approach to consulting is at the forefront. The advice is personalized and supplemented by the latest technologies.

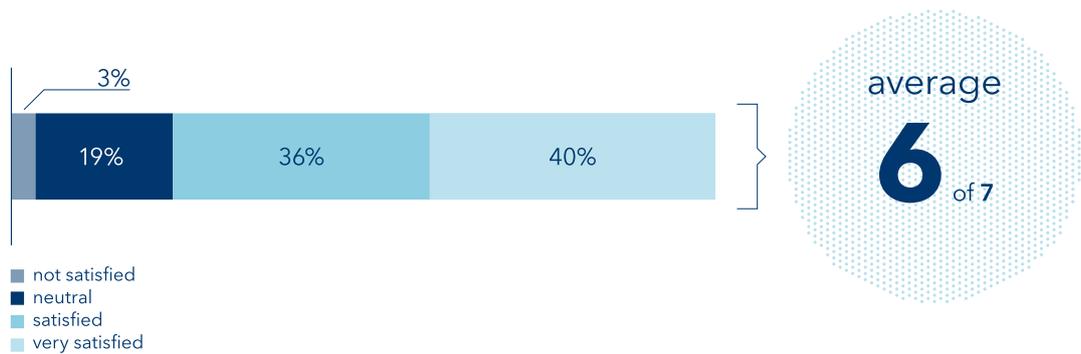


Client opinion counts

VP Bank measures client satisfaction at regular intervals and derives measures from this. The last survey, conducted by an independent institute, was carried out in 2024 and published in January 2025. More than three-quarters of participating private clients and more than two-thirds of intermediaries were satisfied or very satisfied with VP Bank.

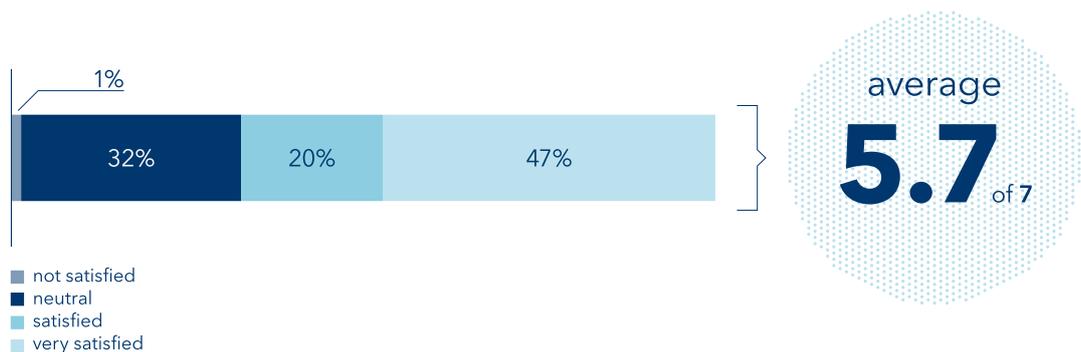
Overall satisfaction of private clients

According to the survey, more than three-quarters of private clients who took part are satisfied to very satisfied with VP Bank overall. This represents an increase of 6 percent compared to the 2019 client survey. The highest levels of satisfaction were achieved in the areas of accessibility, personal client advisory services, and client service. Three out of four clients are satisfied to very satisfied with the advisory and support services provided. Almost half of private clients stated that they would proactively recommend VP Bank to others. This score puts VP Bank in a very good position compared to the rest of the industry.



Overall satisfaction of intermediaries

Of the intermediaries who participated in the survey, a good two-thirds said they were satisfied to very satisfied. The analysis shows that good client service is linked to factors such as accessibility, reliability, and trustworthiness, but also to good terms and conditions. From the intermediaries' perspective, VP Bank stands out in particular for its personal touch and reliability.



In addition, VP Bank actively manages client feedback on an ongoing basis. The feedback collected and analyzed on services and the quality of client care is used to continuously optimize the range of services offered.

Products and services

VP Bank Group has extensive expertise and international experience, enabling it to offer sophisticated clients first-class solutions.

Services

VP Bank offers a comprehensive and structured range of services for financial intermediaries, institutional clients, private clients, and corporate clients. The various business areas focus on their respective client groups and their specific needs. On this basis, they design their core offering and continuously develop it further. Synergies between the business areas complement VP Bank's overall offering, with the expertise of the individual areas also benefiting the other business areas.

The Financial Intermediaries business area demonstrates how this works in practice: the highest standards in fiduciary business form the basis for specialized solutions – particularly in the structuring of complex asset and corporate structures and in global payment transactions. VP Bank also offers external asset managers (EAMs) direct access to trading, enabling efficient and professional order execution. An automated FIX interface ensures a seamless technical connection between the EAMs' portfolio management systems and the specialist departments at the bank.

Range of services	Intermediaries	Private Clients	Universal Bank	Asset Servicing
Fund competence centre	Core services	Services		Core services
Management of complex structures	Core services	Services		
Asset and estate planning	Core services	Services		
Wealth management and investment consulting	Core services	Services	Core services	Core services
Financing	Core services	Services	Core services	Core services
Trading and execution, custody and settlement services	Core services	Services	Core services	Core services
Basic Services	Core services	Services	Core services	Core services

■ Core services
■ Services

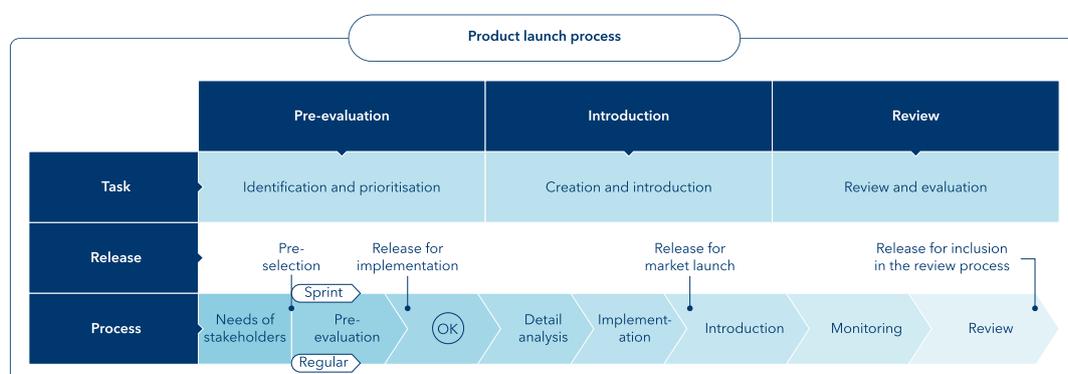
In a constantly changing banking environment, it is crucial to understand clients' needs holistically and respond flexibly. The clear structure of the business areas creates a comprehensive and at the same time specialized range of services that combines the strengths of the individual areas and optimally coordinates them with each other.

Agile product development and market launch

VP Bank continuously develops its products and services in order to optimally meet clients needs and ensure its competitiveness. The Group Product & Service Center plays a central role in this process: it consolidates clients requirements, regulatory requirements, and findings from benchmarking and trend screening, and manages the entire product development and life cycle process.

New ideas are quickly tested and implemented using a sprint approach, enabling fast and informed decisions to be made. The product development process follows three clearly structured phases: preparation of the idea, decision on implementation, and market launch with subsequent review.

Planned adjustments or new products are submitted to the Product & Pricing Committee, which evaluates opportunities and risks in an interdisciplinary manner and decides on approval. ESG criteria are firmly anchored in the scoring model in the Product Review Process and are continuously developed. Through the close integration of benchmarking, product development, and life cycle management, VP Bank ensures that its offerings remain competitive in the long term, even in a dynamic market environment.



Sustainable solutions

In 2020, we launched the “Investing for Change” initiative. We identify future-oriented topics and companies that actively manage ESG risks, exploit opportunities, and contribute positively to social and environmental change. In this way, we help our clients to align their portfolios more sustainably with their preferences. ESG criteria complement the financial investment criteria.

Our investment philosophy is based on the conviction that sustainability means more than just excluding certain companies. We pursue an integrative approach in which environmental, social, and governance aspects are systematically incorporated into the entire investment process. This enables us to identify long-term opportunities and manage risks.

We avoid investments that carry a disproportionately high risk or have a significant negative impact by defining clear thresholds. At the same time, we attach great importance to transparency: our clients receive comprehensive information about the sustainability performance of their portfolios so that they can make informed decisions.

We apply these principles to our advisory and asset management mandates as well as to our own investments, thus ensuring consistent implementation.

Modular product offering

VP Bank has tailored its investment offering to the needs of its clients through various modules. In 2025, it expanded its offering once again and introduced VP Vida Go, an wealth management solution designed specifically for new investors.

VP Sensa - activation package:

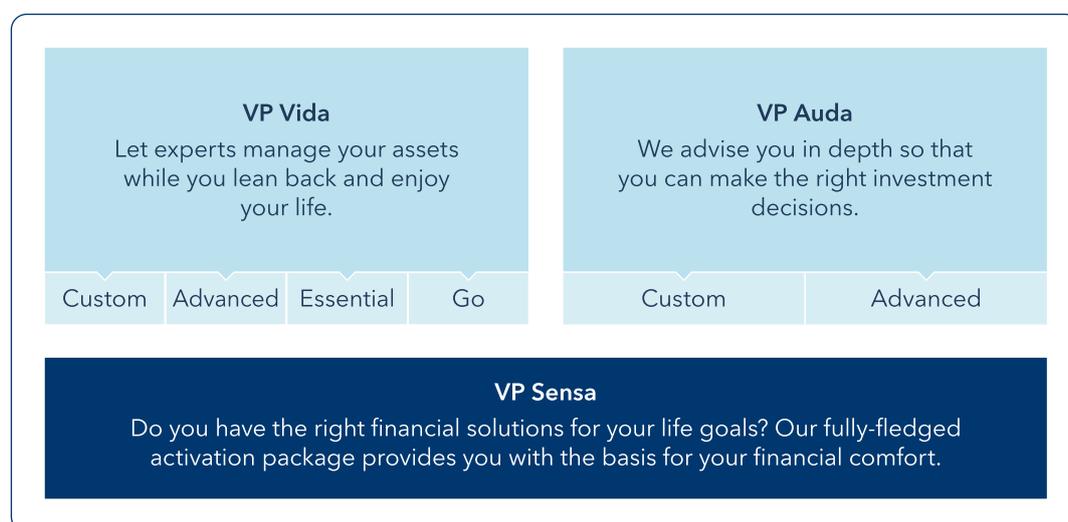
This module includes all basic services and also offers direct access to a personal client advisor. Clients also receive a comprehensive range of investment solutions from VP Bank.

VP Auda - investment advisory solutions:

This module offers strategy-based advice in a portfolio context. In addition to regular risk monitoring, clients receive ongoing new investment ideas and recommendations tailored to changing market developments.

VP Vida - wealth management solutions:

Clients benefit from VP Bank's structured and disciplined investment decisions. The VP Vida mandate lines are also available as "Plus" variants and are particularly suitable for investors who want to focus on ESG criteria.



Offering for the digital generation

With the revamping of its VP Nova offerings, VP Bank is responding to the changing needs of the digital generation. The offering provides flexible solutions tailored to different stages of life—from the first account at age 12 to the start of a career—and combines modern banking tools with exclusive added value in the VP Nova Club.

Digitally supported advisory process

VP Bank uses a hybrid approach in its advisory process, combining personal consultations with digital solutions. Since 2024, the Goal Based Advisory Tool has been supporting client services and enabling more personalized advice that consistently aligns financial decisions with clients' individual life goals.



In the digitally supported advisory process, clients receive tailored recommendations based on their personal goals and a clear timeline for achieving them. This structured approach makes it easier for them to plan their financial future and track their progress transparently. Based on feedback from both client and client advisors, the tool was continuously optimized during the reporting year. This improvement process will continue in 2026 to take additional needs into account and further increase its usefulness.

Both clients and advisors appreciate the expanded digital possibilities—in particular, the intuitive visualization of goals and the transparent display of the current degree of goal achievement.

The tool creates significant added value by providing easy access to relevant information and products. It enables more personalized and in-depth interaction with clients.

Innovation management

Innovation is a central component of VP Bank's corporate culture and firmly anchored in the company's value "we explore." Employees are encouraged to adopt new perspectives, try new things, and learn from their mistakes. This openness to innovation extends across all levels – from the Board of Directors to young professionals.

In a dynamic environment, innovative strength is crucial for identifying opportunities at an early stage, driving technological developments, and designing sustainable financial solutions. VP Bank focuses on short time-to-market and efficient methods for generating and implementing ideas. Relevant trends are continuously monitored and analyzed at the project level. With the help of minimum viable products (MVPs), projects can be evaluated at an early stage and developed in a focused manner. An interdisciplinary committee prioritizes these initiatives and makes decisions on behalf of the Group Executive Management.

VP Bank combines innovative working methods, modern technologies, and agile management to meet market requirements. The focus is on client benefits, sustainability, and fast, effective implementation.

Innovation Day - a platform for new ideas

A key element of the innovation culture is the annual Innovation Day. It offers the Board of Directors, Executive Management, and external experts the opportunity to exchange views on current trends and discuss new ideas. The insights gained are directly incorporated into the work of the relevant project groups and strengthen the link between strategic orientation and operational implementation.

Business intelligence and data-driven insights

In 2025, VP Bank has further expanded its data-based capabilities. A newly created business intelligence team and an agile technical platform enable the structured collection, organization, and analysis of key internal data. These developments form the basis for sound strategic decisions.

Improved client segmentation tools support more precise client book planning and more personalized client service. In addition, an optimized basis for analyzing the client experience creates the conditions for continuous improvement in service quality. In the future, VP Bank will use these capabilities to actively promote innovation, identify client needs at an early stage, and develop solutions.

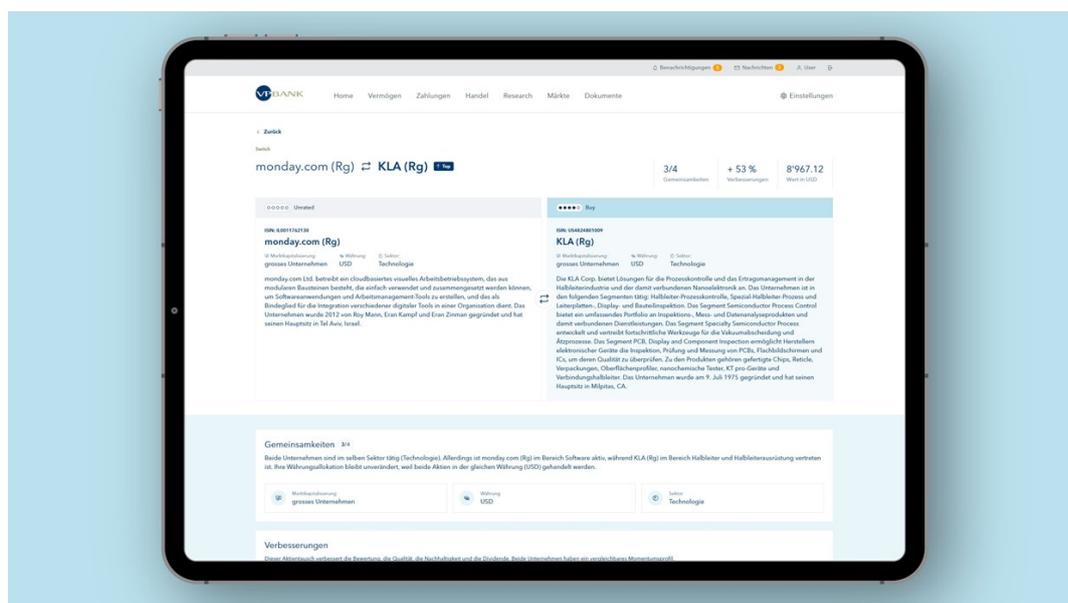
Establishing a sustainable IT infrastructure

VP Bank is continuously developing its DevOps capabilities by evaluating new technologies and promoting relevant use cases. The goal is to achieve modern, agile, and reliable IT that delivers software quickly and supports customers and employees with technological and architectural expertise.

Specific implementations in the year 2025 include:

- the integration of the VP Bank Investment Recommender into the e-banking portal,
- the automation of foreign exchange orders,
- the digital self-update and
- Improvements in digital onboarding.

These initiatives strengthen both efficiency and client experience.



Use of AI technologies

With the establishment of the AI Solutions team, VP Bank has created a company-wide point of contact for artificial intelligence, which is focused on increasing the efficiency of internal processes. The first AI solutions were put into productive use in 2025, including:

- Policy pilot - an internal policy chat service
- Legal chatbot - for support with legal questions

Both tools make employees' daily work easier and speed up internal processes. Other applications are in advanced stages of development, such as AI-supported KYC processes and automated document processing.

Comprehensive training programs for all skill levels have been introduced to strengthen AI competencies in the long term. In this way, VP Bank ensures that technological innovations are used effectively and responsibly.

Brand strategy

The future belongs to those who move forward with determination. For VP Bank, only one thing counts: making our clients' goals our shared goals and moving forward in partnership.

A strong partnership is particularly important when expectations are high. VP Bank is personally and professionally committed to the needs of financial intermediaries and private clients: responsible, efficient, and always forward-looking.

Seven key brand messages

Seven key brand messages reflect the brand strategy and represent VP Bank's value proposition. Further information can be found on the website at www.vpbank.com/brand.

Brand structure and protection

VP Bank pursues an extended single-brand strategy. Wherever possible, it operates under the name VP Bank. Units that are not permitted to use the VP Bank logo for legal reasons use their own logo with the VP ligature.

The brand structure of VP Bank can therefore be divided into two levels:



Corporate brand
The corporate brand is the name "VP Bank".



Sub-brands
Sub-brands contain at least the letters "VP" within the brand name and are based on the design of the corporate brand.

VP Bank considers its brand to be one of its most valuable assets. Professional protection and effective defense are therefore extremely important. Trademark-related tasks include the development of protection strategies, availability searches, trademark registrations and renewals, trademark monitoring, trademark evaluations, enforcement of trademark rights, and well-thought-out domain management.

In cooperation with renowned trademark attorneys, VP Bank's trademarks are protected and monitored in growth markets, opportunity markets, and other markets, either directly or under the Madrid System.

Continuous development of the brand design

The brand design can be described in one word: "clarity." The entire image is modern, clear, and can be experienced both digitally and analogously, conveying simplicity and a focus on the essentials. A brand evolves in line with customer needs and strategic guidelines. The continuous review and further development of the brand is therefore of great importance to VP Bank.

The bank's branding work is based on its own Stay Fresh approach, whereby the brand is continuously refreshed in small steps and adapted to the current corporate strategy.

New developments in 2025

Image campaign

At the end of the first quarter of 2025, VP Bank launched its "The best of everything" image campaign. Against the backdrop of an increasingly fast-changing world, the campaign addresses key issues in customers' everyday lives. It positions VP Bank as a reliable partner that offers individual solutions and holistically combines different needs. The focus is on the idea of thinking of supposed opposites not as either/or, but as a meaningful combination - in line with the motto "Why not both?". The campaign was rolled out across various channels and achieved high visibility, among other things with eye-catching poster advertising at Zurich Airport.



Annual report based on a digital-first approach

In March 2025, VP Bank published its annual report in line with its digital-first approach. For the first time, it completely dispensed with a print version and focused on digital channels. This underlines VP Bank's commitment to modern and sustainable communication. At the same time, the bank successfully and comprehensively integrated ESG regulations in accordance with the Corporate Sustainability Reporting Directive (CSRD) into its annual report - from strategic objectives to operational implementation. The content was prepared for multiple media and published simultaneously on the website, as a PDF and in XBRL format, ensuring a high degree of transparency, comparability and regulatory compliance.

VP Nova Club

VP Bank's youth offering was completely revamped and marketed in Liechtenstein with a broad-based campaign. In addition to the existing [VP Nova](#) banking packages, the VP Nova Club was introduced. This offers young people exclusive access to attractive vouchers and discounts for selected leisure activities, thereby creating additional value that goes beyond traditional banking services.



New social media strategy

In the reporting year, VP Bank adopted a new social media strategy to further develop its digital brand presence. There is a particular focus on the advocacy program: around 30 employees post content regularly on a role-based basis. This results in authentic posts with a personal touch that achieve a greater reach than the corporate channel, appear less commercial, and specifically address the individual networks of the advocates.

VP Vida Go

In August 2025, VP Bank launched an eye-catching multi-channel campaign for its new wealth management product, [VP Vida Go](#). The aim was to make the offering accessible to a broad target group and to lower the threshold for entering the world of wealth management. As a special incentive, an investment of CHF 10,000 in the mandate was raffled off. The campaign achieved a very strong response.



Professional lead management

During the reporting year, VP Bank's lead management was further professionalized and restructured in close cooperation with the client advisory front units. As part of a pilot project, a competition was held at the VP Bank Swiss Ladies Open, with the prize being an exclusive day of golf with Chiara Tamburlini. VP Bank supports Switzerland's most successful female golfer as a personal sponsor. The campaign attracted a great deal of interest and generated numerous qualified leads. These were enriched using artificial intelligence and systematically categorized using a scoring model. Based on this, the front-office units carried out structured follow-up work on the leads. The requirements of the General Data Protection Regulation were fully taken into account.

Search engine optimisation

VP Bank has specifically developed its search engine optimization strategy to keep pace with the transformation of the search landscape. In addition to classic search engine optimization, the focus is increasingly on generative engine optimization. By providing structured and technically sound content, VP Bank ensures that it is referenced as a trustworthy source not only in traditional search results, but also in AI-based language models such as ChatGPT, Gemini, and even Google's AI search. This proactive approach secures digital reach in a dynamic market environment and strengthens VP Bank's visibility as a financial institution.

Engagements

VP Bank is committed to the principle of social engagement. Numerous initiatives and projects have benefited from this social and cultural commitment for many years. VP Bank also contributes to the further development and safeguarding of Liechtenstein as a business and industrial location, as well as the regions in which it is represented.

VP Bank is committed to selected sponsorship projects in the fields of sports, culture, and cuisine. These are unique projects—just as unique as the client experiences that inspire enthusiasm for the bank and those projects that offer young talent a platform.

Sponsorship projects at a glance



Music

Ensemble Esperanza: Founded in 2015 by the Music Academy in Liechtenstein, the ensemble brings together highly talented young European musicians with a holistic approach to development.

Academy of Music in Liechtenstein: The music academy promotes highly gifted young talent; as the main sponsor, VP Bank supports their development and facilitates concerts at its locations.

Demo Tape Sessions: A platform for promoting emerging artists at the beginning of their careers or on the verge of a breakthrough.

Opus Award: At the annual VP Bank Opus Award Night, four outstanding young talents from the Liechtenstein Academy of Music showcased their skills in front of an enthusiastic audience and an expert jury.

Golf

VP Bank Swiss Ladies Open: A Ladies European Tour tournament, with VP Bank strengthening its commitment to women's golf as the naming partner and creating special experiences for players, Swiss golf, and its customers.

Culinary arts

Food Festival: An annual festival in September where top chefs and regional restaurateurs present their best dishes.

Athletes

Chiara Tamburlini: One of the best Swiss golfers, who is supported by VP Bank as a partner on her way to the top of the world.

Karl Egloff: One of the fastest mountaineers in the world with the aim of climbing the Seven Summits in world record time – a symbol of courage and determination.

Further information can be found on the VP Bank website at vpbank.com/engagements.

04

Corporate governance and compensation report

Corporate governance

VP Bank Group constantly strives to earn the trust of all stakeholder groups. Accordingly, it acts with integrity and in a transparent manner at all times and grants insight into its decision-making and control processes.

Corporate governance stands for responsible corporate management and control. The “Swiss Code of Best Practice for Corporate Governance” defines corporate governance as the entirety of principles focussed on the company’s sustainable interests which aim for transparency and a healthy balance of management and supervision while maintaining decision-making capability as well as efficiency at the highest level of a company.

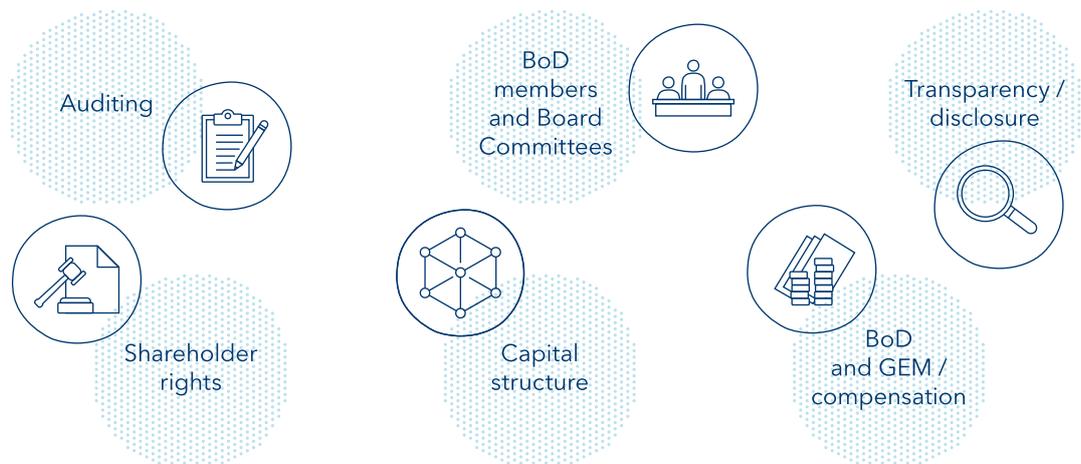
Good corporate governance ensures transparent management aimed at sustainable achievement. It is designed to serve not only the company but also external stakeholder groups. The overall framework of corporate governance is determined to a significant degree by the legislator and shareholders; the specific manner in which it is designed is the responsibility of the Board of Directors.

VP Bank Group strives to earn and build on the trust of all stakeholder groups as part of an ongoing process. It therefore acts with integrity and in a fair, transparent manner at all times and grants its stakeholder groups insight into its decision-making and control processes. This is why, for years and of its own accord, it has published information about its strategic objectives as well as its relationships with stakeholders.

This report describes the basic principles underlying the corporate management of VP Bank Ltd, Vaduz, hereinafter referred to as VP Bank, as required by the revised “Directive on Information Relating to Corporate Governance” (DCG) of the Swiss stock exchange SIX Swiss Exchange Ltd dated 2 December 2025 as well as the Liechtenstein legislation.

Unless otherwise indicated, all details relating to corporate governance are valid as of 31 December 2025.

Functions of corporate governance



1. Group structure and shareholders

1.1 Group structure

1.1.1 Description of operating group structure

As a joint-stock corporation, VP Bank Ltd, Vaduz (hereinafter referred to as VP Bank) is constituted in accordance with Liechtenstein law. It is the parent company (head office) of VP Bank Group. The organisation chart ([Organisation](#) chapter) shows the Group's operating structure. Detailed segment reporting is provided in the financial report in the [Segment reporting](#) chapter.

The Executive Board (EB) is responsible for the operational management of the head office, whereas Group Executive Management is responsible for the management of VP Bank Group. Group Executive Management (GEM) is in charge of the management of the Group. Members of Group Executive Management are represented on the Boards of Directors of the subsidiary companies. As a general rule, a Member of Group Executive Management acts as Chair of the Board of the given subsidiary companies.

1.1.2 Listed companies included in the reporting entity

The registered shares A of VP Bank, Vaduz, are listed on SIX Swiss Exchange Ltd; the registered shares B are unlisted.

	ISIN	Year-end Price CHF	Market value CHF million
Registered shares A (listed)	LI0315487269	84.40	507.7 ¹
Registered shares B (unlisted)	LI0010737596	8.40	50.4
Total (market capitalisation of registered shares A plus market value of registered shares B)			558.1

¹ Market capitalisation of listed registered shares A as of 31 December 2025

No other listed companies are included in the reporting entity.

1.1.3 Unlisted companies included in the reporting entity

The subsidiary companies and material shareholdings included in the scope of the reporting entity are listed in the financial report ([Note 38](#)) together with their name, registered office, share capital and percentage of share capital held.

1.2 Significant shareholders (anchor shareholders)

As of 31 December 2025, the following shareholders and shareholder groups have declared that they own more than 10 per cent of the share capital of VP Bank or exercise more than 5 per cent of the voting rights.

Shareholders	Registered shares A	Registered shares B	Votes	Percentage of votes	Percentage of share capital
"Stiftung Fürstl. Kommerzienrat Guido Feger" foundation, Vaduz ¹	1,066,426	4,530,047	5,596,473	46.6%	23.0%
"U.M.M. Hilti-Stiftung" foundation, Schaan	578,270	658,370	1,236,640	10.3%	9.7%
"Marxer Stiftung für Bank- und Unternehmenswerte" foundation, Vaduz	756,885	0	756'885	6.3%	11.4%

¹ Including the institutions controlled by the foundation

During the period under review, no further disclosure notifications were received as foreseen by Art. 25 of the Liechtenstein Act of 23 October 2008 on the Disclosure of Information Concerning Issuers of Securities (DA) and by Art. 120 to 124 of the Swiss Financial Market Infrastructure Act (FinMIA). No shareholder agreements exist.

1.3 Cross-shareholdings

VP Bank has entered into no cross-shareholdings with other companies involving share capital or voting rights.

2. Capital structure

2.1 Capital

The share capital of VP Bank amounts to CHF 66,154,167 and is divided into 6,015,000 fully paid-up registered shares A with a par value of CHF 10.00 each, as well as 6,004,167 fully paid-up registered shares B with a par value of CHF 1.00 each.

	Number	Balance on 31.12.2025 Capital in CHF
Registered shares A	6,015,000	60,150,000
Registered shares B	6,004,167	6,004,167
Total	12,019,167	66,154,167

2.2 Capital band and conditional capital

VP Bank does not have any conditional capital. A capital band is not applicable to VP Bank Ltd as it is a Liechtenstein enterprise.

2.3 Changes in capital

The total shareholders' equity of VP Bank for the past three financial years (as at the respective balance sheet date) changed as follows:

in CHF 1000	31.12.2023	31.12.2024	31.12.2025
Share capital	66,154	66,154	66,154
Capital reserves	47,049	47,049	47,049
Statutory reserves	239,800	239,800	239,800
Other reserves	366,007	368,193	369,776
Provisions for general banking risks	63,150	63,150	63,150
Retained earnings	145,469	139,456	179,242
Total	927,629	923,802	965,171

2.4 Shares and participation certificates

The registered shares A of VP Bank can be traded freely on SIX Swiss Exchange Ltd. The registered shares B are unlisted but are widely held among the regional population.

Both share categories bestow the membership rights provided for in the Liechtenstein Persons and Companies Act (PCA) and the company's Articles of Association.

Each registered share A (par value of CHF 10.00) and each registered share B (par value of CHF 1.00) grants the holder the right to one vote at the annual general meeting of VP Bank, irrespective of the par value of the share.

VP Bank has issued no participation certificates.

2.5 Dividend-right certificates

VP Bank has issued no dividend-right certificates.

2.6 Limitations on transferability and nominee registrations

The registration and transfer of registered shares is regulated in detail in Art. 7 of the Articles of Association. The Articles of Association can be found online at vpbank.com/regulations. Only shareholders entered into the share register are entitled to exercise membership rights vis-à-vis the company.

The Board of Directors can refuse to enter holders of registered shares B into the share register on important grounds (Art. 7a of the Articles of Association). During the reporting year, the Board of Directors did not make use of their powers of authority in this respect.

2.7 Convertible bonds and options

VP Bank has issued neither convertible bonds nor options based on its own shares.

3. Board of Directors

The Board of Directors bears responsibility for the medium- to long-term strategic orientation of VP Bank Group. It is responsible for the overall management, supervision and control of the company.

Liechtenstein legislation provides for a clear separation of the overall management, supervision and control duties performed by the Board of Directors and the duties performed by operational management. Accordingly, the Board of Directors of VP Bank consists exclusively of non-executive Members (i.e. Members not actively involved in management).

3.1 Members of the Board of Directors

The Board of Directors of VP Bank consists of seven Members. No Member of the Board of Directors has belonged to Group Executive Management, the Executive Board of VP Bank or the Executive Board of any subsidiary company during the past three financial years.

As a bank, VP Bank maintains business relationships with numerous domestic and foreign companies. This is also true for the Members of the Board of Directors as well as for individuals or legal persons that are closely related to the Members of the Board of Directors.

The list in table below provides information on the names, ages, positions, joining dates and remaining terms of office of the Members of the Board of Directors.

At the annual general meeting of 25 April 2025, Dr Mauro Pedrazzini was re-elected at the annual general meeting on 25 April 2025.

After nine years of office, Ursula Lang announced that she would not be seeking re-election. Dr Beat Graf stepped down after eleven years of office. Both left the board on 25 April 2025.

The annual general meeting elected Dr Stephan Ochsner as the successor to Dr Beat Graf and representative of the "Stiftung Fürstl. Kommerzienrat Guido Feger" foundation, and Barbara Ofner as the successor to Ursula Lang on the Board of Directors

Surname	Year of birth	Position	Joined Board of Directors in	Elected until AGM in ¹	Committee memberships
Stephan Zimmermann	1956	Chairman	2023	2026	Strategy & Digitalisation Committee ² , Nomination & Compensation Committee
Dr Mauro Pedrazzini	1965	Vice Chairman	2022	2025	Strategy & Digitalisation Committee, Risk Committee
Stefan Amstad	1970	Member	2023	2026	Audit Committee ² , Risk Committee
Philipp Elkuch	1969	Member	2021	2026	Nomination & Compensation Committee ² , Strategy & Digitalisation Committee
Dr. Stephan Ochsner	1967	Mitglied	2025	2026	Nomination & Compensation Committee, Audit Committee
Barbara Ofner	1970	Mitglied	2025	2026	Risk Committee ² , Audit Committee
Katja Rosenplänter-Marxer	1981	Mitglied	2020	2026	Nomination & Compensation Committee, Risk Committee

¹ In accordance with the Articles of Association revised at the 2025 Annual General Meeting, the term of office is now based on a one-year period.

² Chairperson



Stephan Zimmermann

Born 1956, Citizen of Switzerland

Chairman of the Board of Directors, Chairman of the Strategy & Digitalisation Committee and Member of the Nomination & Compensation Committee

Education

1987

INSEAD Young Managers Programme, Fontainebleau, France

1978

Degree in Information Technology and Business Administration, Swiss Bank Corporation, Switzerland

1975

Commercial Diploma, Basel Business School, Switzerland

Professional background

2019-2023

UBS Business Solutions Inc., Zurich, Switzerland, Chairman of the Board of Directors

1998-2019

UBS Group Inc., Zurich, Switzerland

2016-2019: Vice Chairman Global Wealth Management

2014-2016: Strategy Initiatives & Industry Affairs

2011-2014: COO Global Wealth Management

2010-2011: Head of Group Internal Audit

2009-2010: CEO UBS Deutschland AG

2005-2009: COO Global Wealth Management & Swiss Bank

1998-2009: Member of the Group Managing Board

1975-1997

Swiss Bank Corporation, Basel, Switzerland

1995-1997: Member of the Group Executive Board

1975-1994: various management positions

Other activities and vested interests

- Member of the Supervisory Board of State Street Bank International GmbH, Munich, Germany



Dr Mauro Pedrazzini

Born 1965, Citizen of Liechtenstein

Vice Chairman of the Board of Directors, Member of the Strategy & Digitalisation Committee and the Risk Committee

Education

1999

Executive MBA, University of St. Gallen

1996

PhD in Physics, Research Centre for Plasma Physics, ETH Lausanne

1991

Undergraduate degree in Physics, Chemistry and Astronomy (lic. phil. nat.), University of Berne, Switzerland

Professional background

Since 2021

Owner of MPCE Mauro Pedrazzini Consulting & Engineering Est., Eschen

2013-2021

Minister in the Government of the Principality of Liechtenstein, Head of the Ministry for Social Affairs (Health, Social Affairs, Family and Equal Opportunities), Member of the Advisory Council on the Management of State Assets

2006-2013

LLB Asset Management AG, Vaduz, Head of Equity Management

2001-2013

Financial analyst and fund manager

2003-2013: LLB Asset Management

2001-2003: Liechtensteinische Landesbank AG (LLB)

1992-2001

Balzers AG (currently Oerlikon Balzers AG), Liechtenstein, Research and Development project manager, Head of Engineering, Head of Research and Development

1990-1991

University of Berne, research assistant in the Laboratory for High-Energy Physics

Other activities and vested interests

- Member of the Board of Trustees of the Privatbank Personalstiftung, Vaduz, Liechtenstein



Stefan Amstad

Born 1970, Citizen of Switzerland

Member of the Board of Directors, Chairman of the Audit Committee and Member of the Risk Committee

Education

1999

Swiss Certified Auditor

1996

lic. oec. publ. degree, University of Zurich, Switzerland

Professional background

2012–2023

SIX Group Ltd, Zurich, Switzerland, Head of Internal Audit

1998–2012

Ernst & Young Ltd, Zurich, Switzerland

Review and advisory services for national and international financial institutions, since 2002 as Lead Auditor of banks and collective investments licensed by FINMA, since 2005 as Partner of Ernst & Young

2008–2011: Country Head Assurance Financial Services and Member of the FS EMEIA Assurance Management Committee as well as Member of the Executive Board of Ernst & Young Switzerland

2005–2008: People Partner Assurance Financial Services Switzerland

2002–2012: Auditor-in-Charge for various large and complex banking audits

1996–1998

UBS Group Inc., Zurich, Switzerland, Internal Auditor

Other activities and vested interests

- Co-founder, Chairman of the Board of Directors and unit holder in Sharkgroup AG, Oberhasli, Switzerland



Philipp Elkuch

Born 1969, Citizen of Liechtenstein

Member of the Board of Directors, Chairman of the Nomination & Compensation Committee and Member of the Strategy & Digitalisation Committee

Education

1999

Master of International Economics and Management, Bocconi University, Milan, Italy

1994

Mechanical Engineering degree, ETH, Zurich, Switzerland

Professional background

Since 2023

Primefactor Ltd, Zurich, Founder and Owner

2019-2023

Sulzer, Winterthur, Global Head of Digital Strategy & Transformation

2013-2019

DXC Technology, Zurich, Switzerland

2016-2019: Managing Director, Switzerland

2013-2016: Managing Partner, Digital Consulting, Switzerland, Austria and Germany

2000-2013

AFRY, Switzerland, Finland and Italy

2010-2013: Member of the Board of Directors of the subsidiary companies in Austria, Czech Republic and Hungary

2012-2013: Senior Vice President, Energy Business Group, Switzerland, UAE and UK

2009-2012: Business Area President, Renewable Energies, Eastern Europe, Switzerland, Germany and Austria

2004-2009: CEO, AFRY Italia, Genoa, Italy

2000-2003: Director, Energy Management Consulting, Switzerland, Germany, Finland and Spain

1994-1999

ABB, Baden, Switzerland, Project Manager for power plant construction, Colombia, USA and Malaysia

Other activities and vested interests

- Chairman of the Board of Directors of EVUlation AG, Landquart
- Member of the Board of Directors of Gruner AG, Basel



Dr Stephan Ochsner

Born 1967, Citizen of Switzerland

Member of the Board of Directors, Member of the Audit Committee and the Nomination & Compensation Committee

Education

2011

Advanced Management Program "Transforming Proven Leaders into Global Executives", Harvard Business School Boston, USA

2002

Postgraduate degree in International Business Law (LL.M), University of Zurich, Switzerland

1999

Attorney-at-law for patents, Canton of Graubünden, Switzerland

1997

Doctorate of Law, University of Zurich, Switzerland

1994

Law (lic. iur.), University of Zurich, Switzerland

Professional background

Since 2017

Established European lawyer, Schaan, Liechtenstein

Since 2013

Ochsner Consulting Establishment, Owner, Vaduz, Liechtenstein
Ochsner Law, Owner, Igis, Switzerland

2008–2013

Kaiser Partner, Liechtenstein, Switzerland
2011–2013: Managing Director Governance, Risk & Compliance for the Group
2009–2011: CEO Kaiser Partner Trust Services
2008: CEO Kaiser Partner Management Services

2005–2008

CEO, Financial Market Authority Liechtenstein, Vaduz, Liechtenstein

2002–2004

Liechtenstein National Administration, Vaduz, Liechtenstein
Head of staff for due diligence obligations

2001–2002

Redsafe Bank, Zurich, Switzerland, Head of Legal & Compliance

1994–2001

Graubündner Kantonalbank, Chur, Switzerland
2000–2001: Head of Legal Services / Chief Compliance Officer
1996–1999: Head of Legal Department / Head of Legal Service
1994–1995: Legal assistant

Other activities and vested interests

- Board of Directors of Mimo Capital AG, Vaduz, Liechtenstein
- Investigator of the Liechtenstein Institute of Professional Trustees and Fiduciaries Managing
- Director of the Association of Independent Asset Managers



Barbara Ofner

Born 1970, Citizen of Switzerland

Member of the Board of Directors, Chairwoman of the Risk Committee and Member of the Audit Committee

Education

2004

LL.M., Universität Toronto, Kanada

1999

Schweizerisches Anwaltspatent

1997

Studienabschluss der Rechtswissenschaften, Universität Freiburg, Schweiz

Professional background

Seit 2023

Unabhängige Beraterin für Fragen betreffend Regulierung, Compliance und Governance; Dozentin an Fachhochschulen

2021–2023

KPMG AG, Genf, Schweiz

2022–2023: Leiterin Recht Finanzdienstleistungen, Westschweiz

2021–2022: Senior Beraterin für regulatorische Projekte

2019–2021

Landolt & Cie SA, Genf, Schweiz

2019–2021: General Counsel

2019: Beraterin für Regulierungsfragen

2005–2019

Ernst & Young AG, Schweiz

2013–2019: Partnerin

2008–2019: Ernst & Young AG, Genf, Leiterin Recht, Regulierung und Compliance Finanzdienstleistungen, Westschweiz und Tessin

2005–2008: Ernst & Young AG, Zürich, Experte für Recht, Regulierung und Compliance

2004–2005

UBS AG, Zürich, Schweiz

Rechtsanwältin in der Rechtsabteilung für den Geschäftsbereich Wealth Management and Business Banking

2000–2003

SG Bank Rüegg AG, Zürich, Schweiz

Rechtsanwältin in der Compliance- und Rechtsabteilung

1997–1999

Kanton Aargau, Schweiz

Gerichtsschreiberin

Other activities and vested interests

- Mitglied des Verwaltungsrates Basellandschaftliche Kantonalbank, Liestal, Schweiz
- Mitglied des Verwaltungsrates Bridport & Cie SA, Genf, Schweiz



Katja Rosenplänter-Marxer

Born 1981, Citizen of Germany

Member of the Board of Directors, Member of the Nomination & Compensation Committee and the Risk Committee, Sustainability Officer of the Board of Directors

Education

2010

Specialist course in commercial and company law at DeutscheAnwaltAkademie (German Lawyers' Academy)

2010

Admission to the bar in Germany

2009

Second state law exam, Assessor iuris, Germany

2007-2009

Clerkship, Regional Court of Konstanz, Germany

2006-2007

Master of Science in Educational Leadership, Northern Arizona University, Flagstaff, USA

2005-2006

Studies in Public Management, Northern Arizona University, Flagstaff, USA

2005

First state law exam, Magister iuris, Germany

2000-2005

Law degree, University of Konstanz, Germany

Professional background

2012-2017

Law office of Marxer & Partner Rechtsanwälte, Vaduz, Liechtenstein, Legal Associate

2010-2012

Law office of Wagner & Joos, Konstanz, Germany, Attorney-at-law

2009

Law office of Gnann, Thauer & Kollegen, Freiburg, Germany, Articled clerk

2008-2009

City of Konstanz, Germany, Articled clerk

2008

Law office of Baiker & Kollegen, Konstanz, Germany, Articled clerk

2008

Public prosecutor's office, Konstanz, Germany, Articled clerk

2007-2008

District Court of Villingen-Schwenningen, Germany, Articled clerk

2007

HSBC Trinkaus & Burkhardt AG, Düsseldorf, Germany, Trainee

Other activities and vested interests

- Member of the Board of Trustees of the "Lebenswertes Liechtenstein" foundation, Vaduz
- Member of the Board of Directors of Institut für Agrarökologie AG, Aarau

3.2 Other activities and vested interests

The other activities of the Members of the Board of Directors and any interests can be found in the biographies in the previous chapter.

3.3 Number of authorised activities

VP Bank has not issued any statutory rules concerning the number of authorised activities.

3.4 Election and term of office

Details concerning the election and terms of office of the current Members of the Board of Directors can be found in the analysis shown in section 3.1. Pursuant to Art. 16 of the Articles of Association, the Board of Directors must comprise at least five Members who are elected for a term of one year. The Members of the Board of Directors are elected individually (re-election is permitted). The Board of Directors elects its Chairman and Vice Chairman from among its Members for a term of one year (re-election is permitted).

3.5 Internal organisation

The internal organisation and modus operandi of the Board of Directors are set out in the Articles of Association (Art. 17 to 19) and in the Organisation and Business Rules (OBR, sections 2 to 4). The Organisation and Business Rules can be found online at vpbank.com/regulations.

In collaboration with the Executive Board / Group Executive Management, the Board of Directors annually reviews the Group's strategy in keeping with the provisions of the Articles of Association and the OBR and establishes the medium- and long-term objectives as well as the management guidelines of VP Bank Group. The Board of Directors decides on the annual budget proposed by the Executive Board / Group Executive Management for the head office and Group, on strategically important projects, on consolidated and individual company financial statements, as well as on important personnel-related issues.

3.5.1 Division of tasks within Board of Directors

The Chairman - or, in their absence, the Vice Chairman - conducts, in the name of the Board of Directors, the direct supervision and control of the Executive Board and Group Executive Management. To be able to fulfil its duties in an optimum manner, the Board of Directors is supported by four committees: the Nomination & Compensation Committee, the Audit Committee, the Risk Committee and the Strategy & Digitalisation Committee.

3.5.2 Composition, tasks and areas of responsibility of the Board committees

The tasks, powers of authority, rights and obligations of the various committees are laid down in the OBR. In addition, the functions of the committees of the Board of Directors are governed by way of separate business regulations.

Minutes are kept on the meetings and the matters dealt with by the committees at their respective meetings and submitted to the Board of Directors. In addition, the committee chairmen inform the Board of Directors at the following Board meeting about all important matters as part of a standard agenda item.

Nomination & Compensation Committee

The Nomination & Compensation Committee comprises the Members Philipp Elkuch (Chairman), Stephan Zimmermann, Katja Rosenplänter-Marxer and Dr Stephan Ochsner. Pursuant to section 3.2 OBR, the committee is primarily responsible for the following tasks:

- assisting the Chairman of the Board of Directors in the fulfilment of their management and coordination duties, as well as the entire Board of Directors on matters of corporate governance, organisation (Articles of Association, regulations) and monitoring of business developments;
- defining the criteria for the election of Members of the Board of Directors for the attention of the Board of Directors; performing the evaluation and submitting the related motions to the Board of Directors;
- submitting motions to the Board of Directors on the composition of the committees of the Board of Directors;
- preparing and submitting motions for the appointment/dismissal of the Chief Executive Officer and, in cooperation with the Chief Executive Officer, the other Members of the Executive Board / Group Executive Management and the holders of key functions;
- evaluating the structure, size, composition and performance of the Board of Directors and the Executive Board / Group Executive Management annually and recommending changes if necessary;
- assessing the knowledge, skills and experience of the individual Members of the Board of Directors and the Executive Board / Group Executive Management as well as of the respective governing body as a whole and communicating the assessment to the Board of Directors and the Executive Board / Group Executive Management annually; assessing the knowledge, skills and experience of the holders of key functions annually;
- reviewing the progress of the Board of Directors in the selection and appointment of the Executive Board / Group Executive Management and making recommendations to the Board of Directors;
- ensuring that the decision-making of the Executive Board / Group Executive Management and the Board of Directors is not influenced by any individual or group in a way that is detrimental to the interests of the bank;
- developing the compensation policy regulations;
- submitting motions to the Board with regard to the compensation paid to the Chairman and other Members of the Board of Directors;
- submitting proposals for the Board of Directors to determine the compensation of the Members of the Executive Board / Group Executive Management and the heads of Risk Management and Compliance;
- dealing with fundamental issues concerning personnel policy (such as salary and equity-participation systems, management development and succession planning, leadership principles, management culture and management development, staff welfare benefits and further development of the diversity policy) for the attention of the Board of Directors.

Audit Committee

The Audit Committee comprises Stefan Amstad (Chairman), Dr Stephan Ochsner and Barbara Ofner. The Audit Committee assists the Board of Directors in fulfilling the duties assigned to it under the Banking Act with regard to the overall management, supervision and control of the head office and of VP Bank Group. Pursuant to section 3.3 OBR, the Audit Committee is responsible in particular for the following tasks:

- receiving and dealing with the reports of Group Internal Audit and the auditors under banking legislation as well as assessing the appropriateness of the procedures deployed to remedy the pending matters arising from the audit;
- critically assessing financial and sustainability reporting (individual and consolidated accounts, income statement, statement of comprehensive income, balance sheet, changes in shareholders' equity, statement of cash flow, notes and annual report, sustainability declaration, interim financial statement);
- critically assessing the changes to principles of financial statement reporting and discussion thereof with the Chief Financial Officer, the Head of Group Internal Audit and the Group Auditor or, as applicable, the lead auditor from the external auditors under banking legislation;
- deciding whether the individual company and consolidated financial statements can be recommended to the Board of Directors for submission to the annual general meeting;
- critically assessing the annual audit process for sustainability reporting;

- assessing the implementation of the bank's tax strategy;
- assessing the functional capability of the internal control system;
- assessing the measures taken designed to ensure compliance with and observance of legal (e.g. compliance with capital adequacy, liquidity and risk-diversification provisions) and internal provisions (compliance);
- taking note of significant interactions with the respective supervisory authorities and assessing the measures taken to implement the conditions imposed as well as assessing the appropriateness of the procedures implemented to ensure compliance with regulatory conditions imposed and of remedial action taken;
- assessing the methodology and quality (efficacy) of the external auditing firm (external auditors and Group Auditor under banking legislation) as well as cooperation between the internal and external auditors, in particular by examining the reports of the external auditors under banking legislation for the Board of Directors and discussing the planning of the audit by the group auditor and the external auditors under banking legislation;
- monitoring and assessing efficacy, independence and performance, in particular by examining the reports of Group Internal Audit and assessing and approving the audit plan and multi-year planning of Group Internal Audit;
- assessing the performance, fees to and independence of the external auditors, especially in terms of the compatibility of their auditing activities with any advisory mandates they may have;
- advising the Board of Directors on the appointment or dismissal of the external auditors as the auditors under banking legislation, or, depending on the situation, of another independent audit body for auditing sustainability reporting;
- submitting motions to the Board of Directors for the appointment and removal of the Head of Group Internal Audit;
- advising the Board of Directors on the appointment and removal of the Chief Financial Officer.

Risk Committee

Barbara Ofner (Chairwoman), Mauro Pedrazzini, Stefan Amstad and Katja Rosenplänter-Marxer belong to the Risk Committee. The Risk Committee assists the Board of Directors in fulfilling the tasks assigned to it under the Banking Act regarding the overall management, supervision and control of the head office and of VP Bank Group. Pursuant to section 3.4 OBR, the Risk Committee is responsible in particular for the following tasks:

- advising the Board of Directors concerning the bank's current and future overall risk appetite and strategy and supporting the Board of Directors in monitoring the implementation of the risk strategy by the Executive Board / Group Executive Management;
- receiving and dealing with the risk reports as well as assessing the appropriateness of procedures deployed to measure, manage and monitor risks;
- assessing significant risks for the bank and discussing them with the Chief Risk Officer and the competent experts;
- assessing the functional capability of risk management and monitoring as well as of the internal control system;
- assessing the functional capability of the measures taken designed to ensure compliance with and observance of legal (e.g. compliance with capital adequacy, liquidity and risk-diversification provisions) and internal provisions (compliance);
- receiving and dealing with reports from the areas and departments answerable to the Chief Risk Officer;
- assessing the quality (effectiveness) of risk governance as well as the cooperation between Risk Management, Risk Monitoring, the Executive Board / Group Executive Management, the Risk Committee and the Board of Directors;
- reviewing whether the pricing of the offered liabilities and assets takes adequate account of the bank's business model and risk strategy and, should this not be the case, requiring a plan with corrective measures;
- evaluating whether the incentives offered as part of the system of compensation take into account the risk, equity, liquidity as well as the probability and timing of revenues;
- advising the Board of Directors on the appointment or removal of the Chief Risk Officer.

Strategy & Digitalisation Committee

Stephan Zimmermann (Chairman), Philipp Elkuch and Mauro Pedrazzini belong to the Strategy & Digitalisation Committee. The Strategy & Digitalisation Committee assists and advises the Board of Directors on strategic issues and projects. Pursuant to section 3.5 OBR, the following tasks, in particular, are incumbent on it:

- preparing strategic issues for the attention of the Board of Directors;
- handling strategic issues on an in-depth basis (e.g. digitisation in banking, sustainability);
- ensuring ongoing steering and management processes in the area of strategy;
- assessing the appropriateness of strategy development, implementation and controlling processes;
- reviewing the bank's vision, mission, corporate objectives and strategy periodically and on an ad hoc basis (strategy review);
- reviewing the implementation of strategic measures using appropriate quantitative and qualitative target values (strategy controlling);
- ensuring that a consistent, effective strategy process is embedded in the bank;
- evaluating the strategic conformity of mergers, acquisitions, collaborations, business cases, etc.;
- critically assessing planning figures and financial implications of strategy plans (including scenario calculations);
- in-depth consideration of relevant client, market and technology developments to ensure the bank's capacity to innovate.

Surname	Board of Directors	Nomination & Compensation Committee	Audit Committee	Risk Committee	Strategy & Digitalisation Committee
Number of meetings	16	8	6	6	6
Stephan Zimmermann	16	8			6
Stefan Amstad	14		6	6	
Philipp Elkuch	15	8			6
Dr. Beat Graf ¹	3	3	1		
Ursula Lang ¹	3	3	1	1	
Dr. Stephan Ochsner ²	12	5	5		
Barbara Ofner ²	12		5	5	
Dr. Mauro Pedrazzini	16			6	6
Katja Rosenplänter-Marxer	13	5		6	

¹ Member of the Board of Directors till 25 April 2025

² Member of the Board of Directors since 25 April 2025

3.5.3 Modus operandi of the Board of Directors and its committees

At the invitation of the Chairman, the Board of Directors normally meets seven to ten times per year as well as for one strategy meeting in camera and an innovation day. In principle, the meetings consist of three parts:

- a Board-internal part;
- a consultative part during which Members of the Executive Board and Group Executive Management are also in attendance to present their proposals and exchange information;
- a decision-taking part during which the Board of Directors arrives at its decisions. In order to be informed at first hand, the CEO is also present during the decision-taking part of Board meetings.

Specific topics addressed by the Board of Directors and its committees can require, if needed, that further individuals can be called upon to attend (executives of VP Bank Group, representatives of the auditors under banking legislation, as well as internal or external specialists and advisors). During the financial year 2025, the Board of Directors held eight ordinary meetings and six extraordinary meetings. In addition, together with the Executive Board / Group Executive Management, the Board of Directors held two all-day workshops concerning strategy and innovation.

The Nomination & Compensation Committee (NCC) usually meets six to ten times per annum. In case of need, the CEO participates in the meetings of the NCC in an advisory capacity. During 2025, the NCC met on eight occasions.

The Audit Committee usually meets on five to eight occasions per annum, with the meeting dates being set to accommodate the needs arising from specific tasks (closing of accounts, financial reporting, auditors' reports, etc.). The CFO, the Chief Risk Officer and the Head of Group Internal Audit attend the meetings. For the purpose of addressing audit-specific topics, representatives of the external auditing firm (as a general rule, the Auditor-in-Charge) attend the meetings. Last year, the Audit Committee convened for six meetings. At one joint meeting with the Risk Committee, an exchange of information took place with the Executive Board / Group Executive Management regarding the quality of the internal control system and other matters.

The Risk Committee usually meets on five to eight occasions per annum. The Chief Risk Officer and the Head of Group Internal Audit attend the meetings. Last year, the Risk Committee convened for six meetings.

At one joint meeting with the Audit Committee, an exchange of information took place with the Executive Board / Group Executive Management regarding the quality of the internal control system and other matters.

The Strategy & Digitalisation Committee usually meets on six to eight occasions per annum. The CEO and other representatives of the Executive Board / Group Executive Management attend meetings of the Strategy & Digitalisation Committee. During 2025, the Strategy & Digitalisation Committee met on a total of six occasions.

3.6 Rules on competences

The Board of Directors is the corporate body in charge of overall management, supervision and control of the Executive Board. It bears ultimate responsibility for the strategic direction of VP Bank Group. The powers and duties of the Board of Directors are laid down in detail in Art. 17 of the Articles of Association as well as in sections 2.2 to 2.4 OBR. The tasks and competencies of the four Board committees are described in section 3 OBR.

The Board of Directors has delegated to the Executive Board / Group Executive Management the responsibility for the operational management of VP Bank Group as well as the overall management, supervision and control of the subsidiary companies of VP Bank Group. The tasks and competencies of the Executive Board / Group Executive Management are laid down in the Articles of Association (Art. 21) and in the OBR. The OBR contains more detailed provisions regarding the Executive Board / Group Executive Management in section 5 thereof.

3.7 Information and control instruments vis-à-vis the Executive Board and Group Executive Management

The Board of Directors and its committees have at their disposal various informational and control tools for managing and supervising the activities of the Executive Board / Group Executive Management. Among those instruments are the strategy process, medium-term planning, the budgeting process and reporting.

The Members of the Board of Directors regularly receive various reports: monthly financial reports (individual company and Group basis), risk-controlling reports, as well as periodic reports on the semi-annual and annual financial statements (consolidated and individual company accounts). The latter also contain qualitative information, as well as budget variances, period-specific and multi-year comparisons, key performance indicators and risk analyses, all of which cover the head office, the subsidiaries and the Group in aggregate. These reports enable the Board of Directors at all times to gain a picture of significant developments and the risk situation. Those reports that lie within the scope of tasks of the Audit or Risk Committees are dealt with by the respective committee and corresponding motions are forwarded to the Board of Directors for approval. The most recent reports undergo a comprehensive review at each Board meeting.

The Board of Directors reviews twice a year the implementation of business strategies and strategy controlling on the basis of the reporting by the Executive Board / Group Executive Management.

A further important instrument to assist the Board of Directors in fulfilling its supervisory and control function is Group Internal Audit, which conducts its activities in compliance with the internationally recognised standards of the Institute of Internal Auditing Switzerland (IIAS) and the Institute of Internal Auditors (IIA). The duties and powers of Group Internal Audit are laid down in specific regulations.

As an independent body, it examines in particular the internal control system, management processes and risk management.

The Chairman of the Board of Directors receives all minutes of the Executive Board / Group Executive Management meetings. In addition, this person also exchanges information with the CEO on a weekly basis and on an ad hoc basis with the other Members of the Executive Board / Group Executive Management.

4. Executive Board and Group Executive Management

The Executive Board (EB) is responsible for the operational management of the head office (VP Bank Ltd, Vaduz), whereas Group Executive Management is responsible for the management of VP Bank Group. Group Executive Management (GEM) is in charge of the management of the Group. Its tasks and competencies are specified in the OBR as well as in the functional descriptions for the individual Members of the Executive Board / Group Executive Management. The Chairman of the Executive Board / Group Executive Management (CEO) is responsible for the overall management of the Group and group-wide coordination.

The Members of the Executive Board / Group Executive Management generally meet every two weeks for a session. Additional meetings and workshops are held for the purpose of assessing the strategy and corporate developments as well as for dealing with annual planning, budgeting and other current issues.

4.1 Members of the Executive Board and Group Executive Management

As of 31 December 2025, the Executive Board and Group Executive Management were made up of the following individuals:

Surname	Year of birth	Position	At VP Bank since	Member since
Dr. Urs Monstein	1962	Chief Executive Officer (CEO), Head International Locations a.i.	2018	2018
Roland Kläy	1976	Chief Financial Officer (CFO)	2025	2025
Patrick Bont	1975	Chief Risk Officer (CRO), Deputy CEO	2020	2020
Dr. Felix Brill	1979	Head of Investment & Client Services	2018	2025
Adrian Schneider	1985	Head of Region LI & BVI	2023	2023
Dr. Rolf Steiner	1968	Head of Strategic Transformation	2019	2023

Philippe Wüst had taken on the position of Chief Financial Officer on an interim basis on 1 January 2025. In this role, he was also a member of Executive Management of VP Bank Ltd.

The Board of Directors of VP Bank has appointed Roland Kläy as the new Chief Financial Officer and member of the Group Executive Board with effect from 1 October 2025.

Philippe Wüst's role as Chief Financial Officer a.i. and his membership of the Executive Board thus ended on 1 October 2025. As of this date, he will once again focus on his position as Head of Group Finance.

Felix Brill has been a member of the Group Executive Board since the beginning of 2025. With effect from 1 January 2026, Felix Brill was appointed by the Board of Directors as the new Head of International Locations. In this role, he has assumed responsibility for client business in Switzerland, Luxembourg and Singapore. This role was previously held on an ad interim basis by CEO Urs Monstein. In addition, in his role as Chief Investment Officer (CIO), he continues to shape VP Bank's investment strategy and leads the research and investment teams.

Responsibility for products and services was integrated into the new Market Strategy & Client Development division headed by Rolf Steiner on 1 January 2026.

As a result, the Executive Board / Group Executive Management of VP Bank has been composed as follows since 1 January 2026:

- Urs Monstein: Chief Executive Officer
- Roland Kläy: Chief Financial Officer
- Patrick Bont: Chief Risk Officer
- Felix Brill: International Locations / CIO
- Adrian Schneider: Region Liechtenstein / BVI
- Rolf Steiner: Market Strategy & Client Development

4.2 Other activities and vested interests

The other activities of the Members of the Executive Board / Group Executive Management and any interests can be found in the biographies set out below.



Dr Urs Monstein

Born 1962, Citizen of Switzerland

Chief Executive Officer (CEO) and Head International Locations a.i.

Education

1996

Swiss Banking School, Zurich, Switzerland

1994

Dr iur., University of St.Gallen, Switzerland

1991

lic. oec., University of St.Gallen, Switzerland

1988

lic. iur., University of St.Gallen, Switzerland

Professional background

Since 2018

VP Bank Ltd, Vaduz, Liechtenstein

Since 11.2024: Chief Executive Officer (CEO)

05–10.2024: Chief Executive Officer ad interim

2018–10.2024: Chief Operating Officer (COO)

02–09.2019: Chief Executive Officer ad interim, Chief Operating Officer

2006–2018

Bank Julius Bär & Co. Ltd, Zurich, Switzerland

2012–2017: Global Head of IT / Chief Information Officer

2010–2011: Head of Strategic Programs

2008–2009: COO International / Program Manager

2006–2007: Program Manager Strategic Initiatives

2004–2006

Bank Ehinger & Armand von Ernst, Zurich, Switzerland, Chief Operating Officer, Member of the Executive Board

1998–2003

UBS Group Inc., Zurich, Switzerland

2001–2003: Head of Strategic Project Management

2000–2001: Head of Private Banking Services Switzerland

1998–1999: Project Manager Migration Private Banking Switzerland

1992–1997

Union Bank of Switzerland, Zurich, Switzerland

1996–1997: Head of the Investment Clients and Securities Administration Unit

1995–1996: Training placement for corporate clients, Geneva

1993–1995: Assistant to the Chairman of the Executive Board, Region Switzerland

1992–1993: Controlling Region Switzerland

1987–1990

University of St.Gallen, Switzerland, research assistant (tax law, public law)

Other activities and vested interests

- Member of the Board of the Liechtenstein Bankers Association, Vaduz
- Member of the Board of the Liechtenstein Chamber of Commerce and Industry (LIHK), Vaduz



Roland Kläy

Born 1976, Citizen of Switzerland

Chief Financial Officer (CFO)

Education

2020

CAS Risk Management for Banking & Finance, University of Zurich, Switzerland

2015

CAS Financial Mathematics and Statistics, Lucerne University of Applied Sciences and Arts, Switzerland

2008

IFRS/IAS Accountant, Controller Academy, Switzerland

2006

Certified Public Accountant (CPA), Academy for Auditing, Switzerland

2002

Lic. rer. pol. in Business Administration, University of Bern, Switzerland

Professional background

Since 2025

VP Bank Ltd, Liechtenstein
Chief Financial Officer

2021–2025

adicant bank ag, Switzerland
2021–2025: Co-founder and Chief Financial & Chief Risk Officer
2023: Co-CEO

2012–2021

Aargauische Kantonalbank, Switzerland
2019–2021: Deputy Member of the Executive Board, Finance & Risk Division
2017–2019: Chief Risk Officer
2012–2017: Head of Risk Sector

2002–2012

Ernst & Young AG, Zürich, Switzerland
Senior Audit Manager

Other activities and vested interests

• None



Patrick Bont

Born 1975, Citizen of Switzerland

Chief Risk Officer (CRO) and Deputy CEO of
VP Bank Group

Education

2016

EMBA in Digital Transformation, HTW Chur, University of Applied Sciences, Switzerland

2012

LL.M. in Company, Foundations and Trust Law, University of Liechtenstein

2001

lic. iur., University of St.Gallen, Switzerland

Professional background

Since 2020

VP Bank Ltd, Vaduz, Liechtenstein, Chief Risk Officer

2009–2020

Financial Market Authority (FMA) Liechtenstein, Vaduz

2016–2020: Member of the Executive Board, Division Manager Banking

2013–2015: Member of the Executive Board, Division Manager Other

Financial Intermediaries

2010–2013: Head of Legal and International Affairs

2009–2010: Lawyer, Executive Board staff

2001–2009

UBS Inc., Zurich and Hong Kong

2005–2009: Director, Head of Business Management, Group General
Counsel Area, UBS Corporate Center, Zurich

2007–2008: Director, Head of Business Management, Legal & Compliance,
UBS Investment Bank, Hong Kong

2003–2005: Business Analyst, Operational Risk, UBS, Corporate Center,
Zurich

2001–2003: Junior Client Advisor, UBS Wealth Management, Zurich

Other activities and vested interests

• None



Dr. Felix Brill

Born 1979, Citizen of Germany and Switzerland

Head of Investment & Client Services

Education

2011

PhD in Economics, University of Bern, Switzerland, and Study Center Gerzensee, Switzerland

2006

M.A. HSG in Economics, University of St. Gallen, Switzerland, and Stockholm School of Economics, Sweden

2001

Intermediate diploma in Physics, University of Heidelberg, Germany

Professional background

Since 2018

VP Bank Ltd, Vaduz, Liechtenstein

Since 2018: Chief Investment Officer (CIO)

2025: Head of Investment & Client Services

2020–2024: President of the Board of Trustees VP Fund Solutions (Liechtenstein) AG und VP Fund Solutions (Luxembourg) SA

2018–2020: Member Group Executive Management

2009–2017

Wellershoff & Partners Ltd., Zurich, Switzerland

2015–2017: Chief Executive Officer (CEO)

2009–2015: Founding Partner and Chief Economist

2006–2009

UBS Wealth Management Research, Zurich, Switzerland

2007–2009: Head of Economic Research Switzerland

2006–2007: Graduate Trainee Program (Zurich, New York)

Other activities and vested interests

- President of the Board of Trustees of Treuhand-Personalstiftung, Vaduz, Liechtenstein
- Vice President of the Board of Trustees VP Bank Foundation, Vaduz, Liechtenstein



Adrian Schneider

Born 1985, Citizen of Switzerland

Head of Region Liechtenstein & BVI

Education

2022

Oxford Advanced Management & Leadership Programme (OAML), Saïd Business School, University of Oxford, United Kingdom

2022

Certificate in ESG Investing, CFA Institute, Charlottesville, USA

2019

Chartered Alternative Investment Analyst (CAIA), Chartered Alternative Investment Analyst Association

2018

Financial Risk Manager (FRM), Global Association of Risk Professionals

2015

Chartered Financial Analyst (CFA) Charterholder, CFA Institute, Charlottesville, USA

2012

Master of Science in Banking and Financial Management (MSc), University of Liechtenstein, Vaduz, Liechtenstein

2010

Bachelor of Science in Business Administration (BSc), University of Liechtenstein, Vaduz, Liechtenstein

2005

Computer Scientist EFZ and Federal Vocational Baccalaureate, VET School Chur and Hamilton Bonaduz AG, Switzerland)

Professional background

Since 2023

VP Bank Ltd, Vaduz, Head of Region Liechtenstein & BVI

2022–2023

BZ Bank Limited, Wilen, Switzerland, Chief Executive Officer

2019–2022

Graubündner Kantonalbank, Chur, Switzerland, Head of the Investment Center / Chief Investment Officer, Member of the Management Board

2011–2019

Kaiser Partner Privatbank AG, Vaduz, Liechtenstein

2014–2019: Head of Investment Solutions, Deputy Executive Officer

2011–2014: Portfolio Manager, Member of the Management

2009

Financial Market Authority (FMA) Liechtenstein, Vaduz, Liechtenstein, Trainee

2006–2007

Graubünden Cantonal Administration, Chur, Switzerland, ICT Support

2005–2006

Hamilton Bonaduz AG, Bonaduz, Switzerland, Application Developer

Other activities and vested interests

- Member of the Board of Trustees of Treuhand-Personalstiftung
- Member of the Board of Trustees of Privatbank Personalstiftung
- Member of the Board of Directors of Embla Fund Management AG



Dr Rolf Steiner

Born 1968, Citizen of Switzerland

Head of Strategic Transformation

Education

2008

CFA Charterholder

1998

Postgraduate diploma in Management and Manufacturing Science, ETH Zurich, Switzerland

1997

Dr sc. techn. at the Institute for Signal and Information Processing, ETH Zurich, Switzerland

1994

Postgraduate diploma in Information Technology, ETH Zurich, Switzerland

1993

Electrotechnology Studies Dipl. El. Ing., ETH Zurich, Switzerland

Professional background

Since 2019

VP Bank Ltd, Vaduz, Liechtenstein

2023–2024: Head of Group Products & Solutions

2019–2022: Group Chief of Staff

2018–2019

Deutsche Bank (Switzerland) Ltd, Zurich, Switzerland, Head of Strategic Transformation EMEA, Wealth Management

2016–2018

Bank Vontobel Ltd, Zurich, Switzerland

2017–2018: Head of Advisory Process & Client Interface, Wealth Management

2016–2017: Head of Sales & Business Management, Wealth Management

2005–2016

Credit Suisse AG, Zurich, Switzerland, 2016: COO of Swiss Universal Bank Finance; 2012–2015: Head of Market & Segment Management Premium Clients Switzerland & Global External Asset Managers

2011–2012: Head of Center of Competence Region Zurich, Private Banking Switzerland

2009–2010: Head of Business Support Region Zurich, Private Banking Switzerland

2006–2009: Head of Business Development for Private Banking Switzerland

2005: Head of Private Banking Program Office of OneBank reorganisation

2003–2005

UBS Inc., Zurich, Switzerland, Head of Product Management Client Reporting, Wealth Management & Business Banking

1999–2003

McKinsey & Company, Zurich, Switzerland, Engagement Manager

Other activities and vested interests

- Member of the CFA Institute and the CFA Society Switzerland
- Foundation Council of AXA Foundation for Occupational Benefits, Principality of Liechtenstein

4.3 Number of authorised activities

VP Bank has not issued any statutory rules concerning the number of authorised activities.

4.4 Management contracts

VP Bank has no management contracts with third parties that involve the delegation of management functions.

5. Compensation, shareholdings and loans

5.1 Content and method of determining compensation and equity-participation programmes

The content and method of determining the compensation and the equity-participation programmes of the Board of Directors and Executive Board / Group Executive Management are described in the [compensation report](#).

5.2 Transparency of compensation, shareholdings and loans from foreign-domiciled issuers

As an issuer domiciled outside Switzerland, VP Bank discloses information on compensation, shareholdings and loans as provided for in section 5.3 of the Appendix to the Directive on Information Relating to Corporate Governance (DCG) dated 2 December 2025. The details can be found in the [compensation report](#).

6. Shareholders' participation rights

6.1 Voting right restrictions and proxies

Each registered share grants the holder the right to one vote at the annual general meeting of VP Bank, irrespective of the par value of the shares. Each shareholder may either attend in person or be represented by another shareholder by means of a written proxy. There are no restrictions on voting rights or statutory group clauses.

6.2 Statutory quorums

Amendments to the Articles of Association regarding a change in the ratio of the registered shares A to registered shares B (Articles of Association, Art. 4 (2)) as well as to the provisions governing the restriction on registration of registered shares B (Articles of Association, Art. 7a (1)) require the approval of at least a two-thirds' majority of all shares issued by VP Bank (Articles of Association, Art. 14 (4)).

6.3 Convocation of the annual general meeting

Convocation of the annual general meeting is made in accordance with the provisions of law and the Articles of Association (Art. 11).

6.4 Agenda

The agenda for the annual general meeting is based upon the provisions of law and those of the Articles of Association (Arts. 11 to 14).

6.5 Entries in the share register / invitation to the annual general meeting

Registered shares are entered into the share register with the name, citizenship, address and date of birth of the owner. Only registered shareholders are entitled to exercise membership rights vis-à-vis the company.

Registered shareholders who have been entered into the share register receive an invitation to the annual general meeting, including the agenda, sent to the address known to VP Bank. Upon successful registration, shareholders receive an entry pass together with the relevant voting material.

The invitation to the annual general meeting is also published in the Liechtenstein newspapers and online.

7. Change of control and defensive measures

As VP Bank Ltd is a licensed bank domiciled in Liechtenstein whose shares are listed on SIX Swiss Exchange Ltd, it also must observe several Swiss regulations in addition to those of Liechtenstein. The former include, in particular, the provisions regarding the disclosure of significant shareholders which are included in the Financial Market Infrastructure Act (FinMIA) and the related Financial Market Infrastructure Ordinance (FinMIO). Consequently, shareholders are to make ad hoc notification to both SIX Swiss Exchange Ltd and VP Bank Ltd whenever the defined thresholds are crossed.

The Articles of Association of VP Bank contain no comparable regulations as reflected in the Swiss provisions as to “opting out” and “opting in”. Neither do any change of control clauses exist in favour of the Members of the Board of Directors or the Executive Board or Group Executive Management.

The provisions of the Liechtenstein Act on Takeovers (TOA) apply.

7a. Transparency in relation to non-financial matters

Information concerning non-financial matters can be found in the [Sustainability statement 2025](#) of VP Bank Group.

8. Auditor

8.1 Duration of mandate and term of office of the lead auditor

For corporate governance reasons, and with a view to the introduction of a mandatory rotation principle, PricewaterhouseCoopers AG, Zurich, were appointed as Group and statutory auditors, starting with the 2020 financial year, following the proposal of the Board of Directors at the annual general meeting of 26 April 2019. At the annual general meeting of 25 April 2025, PricewaterhouseCoopers AG were reappointed as Group and statutory auditors for the 2025 financial year.

Claudio Tettamanti has been the lead auditor for the annual audit since 2025.

8.2 Audit fee¹

in CHF 1000	2025	2024
Audit of annual financial statements	760	780
Other audit-related and certification services	1,246	1,445
Total	2,006	2,225

¹ Professional fees are reported exclusive of VAT and expenses.

The costs for the financial, supervisory and special statutory audits of the companies of VP Bank Group amounted to CHF 2'005'709 for the 2025 financial year (2024: CHF 2'225'151).

8.3 Additional professional fees¹

in CHF 1000	2025	2024
Tax-advisory services	173	52
Other services	347	228
of which audit-related services		12
of which legal services		
of which other advisory services	347	216
Total	520	280

¹ Professional fees are reported exclusive of VAT and expenses.

In the 2025 financial year, PricewaterhouseCoopers billed CHF 519'769 (2024: CHF 279'846) for additional services rendered.

In assigning additional tasks to the auditors, the bank ensures that these services are commensurate with their activities as external auditors and lead to no conflicts of interest.

8.4 Supervisory and control instruments in relation to the external audit

The Audit Committee reviews the multi-year audit planning as well as the planned annual auditing activities and, in a specific agenda item, discusses these with the Auditor-in-Charge from the external auditing firm as well as the Head of Group Internal Audit. The Audit Committee attaches particular importance to a risk-oriented approach in the planning and conduct of the audit, as well as appropriate coordination of the auditing activities of the external auditors with those of Internal Audit.

All reports by the external auditors are reviewed at the meetings of the Audit Committee. In 2025, the external auditors were present at all meetings of the Audit Committee in which external audit-related items were on the agenda. In addition, the Auditor-in-Charge was in attendance at the Board of Directors' meeting to present and deal with the auditors' report prescribed under the Banking Act.

Each year, the Audit Committee examines and evaluates the effectiveness and independence of the external auditors. In doing so, it relies on documents generated by the external auditors, such as the auditors' report prescribed under the Banking Act, management letters, as well as oral and written statements of position on individual issues and technical questions in connection with financial-statement reporting and the audit. Furthermore, a systematic annual assessment is made with reference to checklists and professional fee comparisons within the auditing industry. Based on this evaluation, a motion is submitted to the Board of Directors for the attention of the annual general meeting as regards the election of the external auditors and the Group Auditor.

9. Information policy

All announcements of VP Bank required by law are made in a legally binding manner in Liechtenstein's national newspapers and are also posted on the company's website (vpbank.com) (Articles of Association, Art. 25(1)).

VP Bank informs shareholders and capital market participants in an open, comprehensive and timely manner. Its information policy is based on the principle of equal treatment of all capital market participants. VP Bank informs shareholders and capital market participants by means of detailed annual and semi-annual reports, which are drawn up for VP Bank Group in accordance with International Financial Reporting Standards (IFRS), as well as via media releases concerning the latest changes and developments.

As a company listed on SIX Swiss Exchange Ltd, VP Bank is also subject in particular to the obligation to immediately publicise any price-sensitive events (ad hoc publicity obligation).

10. Trading lock-up periods

A general lock-up period for trading of VP Bank financial instruments (shares, bonds, money market papers) and derivatives of these applies for all employees of the Group one working day prior to and on the actual date of publication of the annual and semi-annual results.

Because of their position or role, Members of the Board of Directors, the Executive Board / Group Executive Management, management level two as well as Group Finance and Group Internal Audit are categorised as insiders for the purposes of VP Bank financial instruments or derivatives of these. In addition, regular reviews are carried out to establish which additional persons and areas may potentially have access to material unpublished information about VP Bank Group. These persons and areas are recorded in an insider list for VP Bank financial instruments.

These persons (including related parties) and areas are subject to lock-up periods, in particular during the following periods: between 1 June and the time at which the semi-annual results are published, and between 1 December and the time at which the annual results are published, no transactions may be executed with VP Bank financial instruments or derivatives of these.

The lock-up periods are not deemed lifted by any ad hoc disclosures in line with the SIX Swiss Exchange Directive on ad hoc publicity. If orders subject to restrictions are executed during the lock-up periods, this will also be considered a violation of the Group Standard.

In consultation with the Chief Risk Officer, the Chairman of the Board of Directors or the Chief Executive Officer may at any time order further trading restrictions, such as in the case of M&A transactions.

Allocations of shares as part of stock-ownership and other incentivisation plans are not considered to be a purchase, and the corresponding allocation date is therefore not relevant for adherence to the retention periods.

Compensation report

The compensation report sets out the principles applicable to and the components of compensation, equity-participation programmes and allocations comprising the compensation of the Board of Directors and the Members of Group Executive Management (GEM). It also contains information concerning compensation schemes and compensation paid to Members of the Board of Directors and GEM for the 2025 financial year.

Regulatory framework

The basis of the compensation policy of VP Bank is the implementation of the Regulation (EU) No. 575/2013 with reference to Directive 2013/36/EU (CRD V), which, among other things, regulates the risks associated with compensation policies and practices.

On the one hand, Liechtenstein has implemented this Regulation in the Banks and Finance Companies Act (Banking Act, BankA), in particular in Art. 7a(6) and 7(c) thereof.

The Directive on Information Relating to Corporate Governance (DCG) and the DCG Guidelines dated 1 January 2023 set out the specific requirements governing the disclosure of compensation paid to Members of the Board of Directors and Group Executive Management for companies listed on SIX Swiss Exchange Ltd. In issuing this compensation report, VP Bank complies with this obligation.

Compensation policy

Acting on the basis of regulatory requirements, the Board of Directors has issued compensation policy regulations for VP Bank Group, which are reviewed annually in order to ensure that they are up to date, compliant and reasonable.

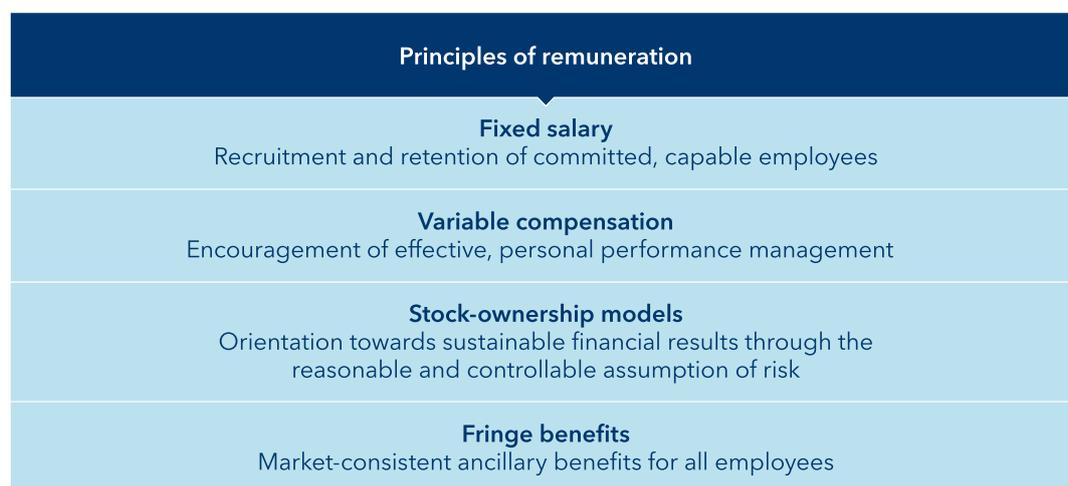
For a number of years, the compensation policy of VP Bank Group has corresponded to the size of VP Bank, its internal organisation and the scope and complexity of its business model. This primarily encompasses the offering of banking services for financial intermediaries and private clients in the disclosed target markets, in Liechtenstein and at the international locations. In addition, the Group has an international fund competence centre. Details of the business model can be found in the [Strategy and targets](#) chapter.

Principles of compensation

Compensation plays a central role in the recruitment and retention of employees. VP Bank subscribes to fair, performance-oriented and balanced practices in terms of compensation which are in keeping with the long-term interests of shareholders, employees and clients alike.

The principles applied are laid down in the compensation policy.

- The compensation policy and practices of VP Bank Group are simple, transparent and sustainability-oriented – especially with regard to environmental, social and executive management aspects. They are in line with the Group’s business strategy, objectives and values, as well as its long-term overall success, and take its equity situation into account.
- Performance orientation and performance differentiation are substantive components of the compensation policy and ensure the interlinking of variable compensation with the achievement of the strategic goals of the business.
- The compensation policy is compatible with and helps foster robust and effective risk management. It makes sure that compensation-based conflicts of interests of the functions or persons involved are avoided. The assumption of excessive risks by employees to increase compensation in the short term should be prevented where possible by setting appropriate incentives.
- The compensation policy renders possible fair and attractive compensation in line with the market to enable VP Bank Group to attract, motivate and retain qualified and talented employees. Conformity with market conditions is reviewed regularly.
- The compensation system is not founded on a purely formula-based approach and therefore possesses sufficient flexibility to take account of the business performance of VP Bank Group or its subsidiary companies.
- Compensation practices follow the principle of equal treatment. The level of fixed compensation depends on the function. The level of variable compensation reflects Group performance, the performance of the segment or team and/or individual performance.
- The compensation policy is subject to regular review. Relevant legal provisions are applied and implemented in compensation practices. Prescriptions specific to functions, in particular those relating to identified employees (risk takers), are taken into account.



Components of compensation

The total compensation of the employees of VP Bank Group comprises a fixed compensation component, an additional variable salary, an equity-participation programme, as well as additional perquisites (fringe benefits). In laying down the structure of compensation, an appropriate relationship between the fixed components and variable compensation as well as a function-specific compensation component is taken into account. In particular, risk takers, which include Group Executive Management (GEM), receive a maximum variable compensation component which complies with the legal ratio to the annual salary (maximum of 1:2). Limitation of the ratio of fixed to variable compensation at VP Bank to a maximum of 1:2 was approved by the shareholders at the 53rd annual general meeting on 29 April 2016.

Fixed compensation

The annual salary set out in the individual employment contract and payable in cash in monthly instalments forms the basis of compensation. The level thereof varies in accordance with the function exercised and the demands and responsibilities deriving therefrom which are assessed based on objective criteria. This enables internal comparability as well as equal treatment in compensation matters and also permits a comparison with market data. VP Bank considers the fixed compensation component to be compensation for the employee's activities performed in an orderly manner. The fixed salary is reviewed annually for ongoing appropriateness within the scope of the salary and wage round negotiations and, where necessary, adjusted.

Variable compensation

The variable compensation component can consist of a directly paid-out portion as well as of deferred compensation instruments.

- **Immediately payable variable compensation (bonus):** The bonus is the part of the variable compensation component settled annually in cash as compensation for the contribution made to earnings in the previous financial year. Should the bonus be particularly high in relation to overall compensation, a part of the payment thereof can be withheld. Where it appears sensible and appropriate, such withheld portion can also be settled in the form of deferred compensation instruments or in the form of equity shares which may not be disposed of during a limited period.
- **Deferred compensation instruments:** Using deferred compensation instruments, the long-term alignment of the interests of shareholders and employees is to be achieved by a participation of the employees in the growth in the value of the Group. VP Bank Group deploys risk-exposed equity-share- and cash plans as deferred compensation instruments. The deferred variable remuneration instruments are function- and person-dependent, but are also used for risk takers to comply with regulatory requirements and, in justified cases, on an individual basis to pay a deferred variable salary component, to implement special retention actions, to provide compensation for lost performance at the previous employer or to make any severance payments. Two instruments are used for this purpose: a Restricted Share Plan (RSP) and a Cash Deferral Plan (CDP). Under the RSP, one fifth of the total amount is paid out each year over the five-year plan period in the form of VP Bank registered shares A. After transfer, these remain blocked for a further year. Under the CDP, the cash distribution is spread linearly over five years.

Through the deployment of deferred compensation instruments, VP Bank Group complies with the legal regulations concerning payment schemes for risk takers, i.e. as a general rule, a minimum of 40 per cent of the variable compensation is granted in the form of deferred compensation instruments which are linked to a possible malus and/or claw-back rule and accordingly can be forfeited. The rules on deferred compensation instruments are set out in separate plan regulations.

VP Bank, under certain conditions, may withhold, reduce or cancel variable compensation components awarded to an employee (malus) or reclaim amounts which have already been paid (claw-back). This applies in particular in the event that employees are subsequently found to have been at fault or if disproportionately high risk is taken in order to increase corporate earnings. On leaving VP Bank, the relevant rules laid down by the Board of Directors in the regulations governing the compensation instruments apply.

The variable compensation component constitutes an additional voluntary benefit payable by VP Bank Group to which no legal entitlement exists, not even after repeated, unconditional payment thereof.

Equity-participation programme

Every year, employees are offered the chance to purchase VP Bank registered shares A on preferential terms. The number thereof depends in equal shares on the level of the fixed salary and the period of employment as of the measurement date, 1 May. The shares are subject to a sales restriction period of three years.

Fringe benefits

Fringe benefits are ancillary benefits which VP Bank offers its employees on a voluntary basis, often as a result of practices which are customary in the given location or business segment. In principle, the benefits are only of a minor amount. They are settled and reported in accordance with local regulations.

They include the following benefits in particular:

- Insurance benefits in excess of statutory provisions
- Retirement-benefit-related amounts, in particular voluntary employer contributions
- Preferential conditions for employees in the case of banking transactions, such as reduced-rate mortgages for an individual's own home
- Further fringe benefits which are customary in the given location

Governance

Responsibilities

The Board of Directors of VP Bank is responsible for managing and structuring the compensation policy. Any change or adjustment to the compensation policy must be approved by the Board of Directors.

The Nomination & Compensation Committee (NCC) supports the Board of Directors with regard to all aspects relating to the compensation policy. In addition, each year, the NCC reviews the compensation policy regulations in order to ensure that they are up to date, compliant and appropriate. It also reviews the class of risk takers and monitors their remuneration. The NCC comprises the Members Philipp Elkuch (Chairman), Stephan Zimmermann, Stephan Ochsner and Katja Rosenplänter-Marxerf (see the [Corporate governance chapter, section 3.5.2](#)).

GEM is responsible for all aspects involving the implementation of compensation processes within the scope of the policy and lays down the framework thereof for the individual companies. It specifies the fixed and variable compensation of key managers, including the managers in charge of subsidiary companies. Furthermore, it issues annual implementing regulations to the companies and/or supervisors for the fixing of individual variable compensation.

The individual supervisors agree tasks and goals as part of the management by objectives (MbO) process and evaluate the achievement of goals at the end of the period. In addition to performance, particular attention is paid to the observance of all relevant regulatory provisions.

	Group Executive Management	Chief Executive Officer	Nomination & Compensation Committee	Board of Directors
Compensation policy	Proposal		Review/request	Approval
Compensation of the Chairman of the Board of Directors			Request	Approval
Compensation of the other Members of the Board of Directors			Request	Approval
Total amount of variable compensation at VP Bank Group	Proposal		Review/request	Approval
Compensation of the Chief Executive Officer			Request	Approval
Compensation of the other Members of the Executive Board		Proposal	Review/request	Approval
Compensation of the heads of Risk Management and Compliance	Proposal		Review/request	Approval
Compensation of other designated employees	Review/request		Approval	
Compensation of other employees	Approval			

Content and method of determining fixed and variable compensation

The compensation policy regulations as well as the risk policy regulations of VP Bank stipulate that the bank's compensation systems and human resources management are to be designed in a manner that minimises personal conflicts of interest and behavioural risks.

With the budget, the Board of Directors approves the framework for the fixed compensation and, at the end of the year, decides on the level of provisions for variable salary components - taking the annual results into account.

The total amount of variable compensation is determined within a range known as the "value share" and is based primarily on the net profit of VP Bank Group. The Board of Directors conducts a facts-based assessment of the total amount of variable compensation and can adapt the amount. In times of adverse operating conditions, the overall amount of variable compensation is reduced accordingly based on the value-share approach and can even amount to zero. This takes into consideration the multi-annual, risk-adjusted profitability of VP Bank Group, which takes account of the sustainable level of profitability, capital costs and thus current and future risks.

The sum of provisions for variable compensation must be affordable in the aggregate. This should never result in VP Bank Group or any individual subsidiary company falling into financial difficulties. The impact on the Group's equity situation is taken into consideration in this process.

Further to a request by the NCC (see the [Corporate governance chapter, section 3.5.2](#)), the Board of Directors establishes the principles applicable to compensation and the amount of compensation paid to the Board of Directors, as well as the fixed and variable compensation of the Members of GEM and the Heads of Risk Management and Compliance.

Allocation of variable compensation

The allocation of variable payments is made on a discretionary basis and in addition to the attainment of quantitative and/or qualitative goals also takes account of the degree of compliance with statutory requirements, guidelines set by the company, including the Code of Conduct, as well as any requirements defined by the client. Longer-term perspectives may also flow into the performance evaluation. The performance evaluation of identified employees is based upon the individual's goals as well as the goals of the team, the business segment, the subsidiary company and the overall result of VP Bank Group on the basis of the value share approach. The variable compensation of employees in controlling functions, internal audit or with legal and compliance tasks is determined based upon the achievement of the targets related to their tasks irrespective of the results of the business units being controlled. A participation in the results of the company or of VP Bank Group is admissible within normal limits and is sensible within the spirit of equal treatment. Achievement of targets is evaluated after the end of the financial year within the scope of the performance-management process. The amount of the individual variable compensation is determined by the employee's superior.

Compliance with compensation provisions

The compensation practices of VP Bank are in compliance with the Liechtenstein Banking Act as well as the EU Directive and are geared to long-term success. The decision concerning the earmarking of a total amount for compensation ultimately lies with the Board of Directors.

VP Bank does not make guaranteed payments in addition to fixed salaries such as end-of-service indemnities agreed in advance. Special payments upon commencement of employment may occur in given individual cases – as a rule, these relate to compensation for foregone benefits from the previous employer.

In application of Liechtenstein law, variable salary components, where applicable, may be cancelled, those withheld may be forfeited or those already paid out may be reclaimed. This applies in particular in the event that employees are found to have been at fault or excessive risk is assumed to achieve goals.

Compensation, shareholdings and loans to selected groups of persons

Board of Directors

The Board of Directors receives compensation for the duties and responsibilities conferred on them by law and pursuant to Art. 20 of the Articles of Association. This is laid down annually by the Board of Directors in plenary session acting on the proposal of the NCC. Compensation is paid to the Members of the Board of Directors on a graduated basis according to their function on the Board of Directors and its committees or in other bodies. Three quarters of this compensation is paid in cash and one quarter is settled in the form of freely disposable VP Bank registered shares A, the number of which is determined by the current market price at the time of receipt.

Compensation paid to the Members of the Board of Directors (audited)

in CHF 1000		Fixed		Remuneration ^{1,2} thereof in registered shares A (market value)		Retirement Benefit plans		Total remuneration		
		2025	2024	2025	2024	2025	2024	2025	2024	
Board of Directors										
	Stephan Zimmermann	Chairman ^A	525	373	131	93			525	373
	Dr. Thomas R. Meier	Chairman ^B		163		41				163
	Ursula Lang	Vice Chairwoman ^C	70	180	18	45			70	180
	Dr. Mauro Pedrazzini	Vice Chairman ^D	160	160	40	40			160	160
	Stefan Amstad	BoD ^E	160	160	40	40			160	160
	Philipp Elkuch	BoD ^F	160	160	40	40			160	160
	Dr. Beat Graf	BoD ^G	47	145	12	36			47	145
	Dr. Dirk Klee	BoD ^H		47						47
	Dr. Stephan Ochsner	BoD ^I	93		23				93	
	Barbara Ofner	BoD ^H	107		27				107	
	Katja Rosenplänter-Marxer	BoD ^I	160	150	40	38			160	150
	Total Board of Directors		1,482	1,538	371	373	0	0	1,482	1,538

^A Chairman of the Board of Directors since 26. April 2026 (previously member), Chairman of the Strategy & Digitalisation Committee since 26. April 2024 (previously member), member of the Audit Committee until 26. April 2024, Member of the Nomination & Compensation Committee since 26. April 2024

^B Chairman of the Board of Directors until 26. April 2024

^C Member of the Board of Directors until 25 April 2025, Chairwoman of the Risk Committee (until 25 April 2025), Member of the Nomination & Compensation Committee (until 25 April 2025), Member of the Audit Committee (since 1. October 2024 until 25 April 2025)

^D Member of the Strategy & Digitalisation Committee, Member of the Risk Committee

^E Chairman Audit Committee, Member of the Risk Committee

^F Chairman Nomination & Compensation Committee, Member of the Strategy & Digitalisation Committee

^G Member of the Board of Directors until 25. April 2025, Member of the Audit Committee, Nomination & Compensation Committee until 25. April 2025

^H Member of the Board of Directors since 26. April 2024 until 30. September 2024, Member of the Strategy & Digitalisation Committee and of the Audit Committee (during the period mentioned)

^I Member of the Board of Directors since 25. April 2025, Member of the des Nominaton & Compensation Committee (since 25. April 2025), Member of the des Audit Committee (since 25. April 2025)

^J Member of the Board of Directors since 25. April 2025, Vorsitzende des Risk Committee (since 25. April 2025), Member of the des Audit Committee (since 25. April 2025)

^K Member of the Risk Committee, Member of the Nomination & Compensation Committee (since 25. April 2025), Nachhaltigkeitsbeauftragte Board of Directors

¹ Social-security costs on the emoluments paid to the Board members are borne by VP Bank.

² Compensation for out-of-pocket expenses is not included.

VP Bank has concluded no agreements on severance payments with Members of the Board of Directors.

Shareholdings and loans to the Members of the Board of Directors and related persons (audited)

in CHF 1000	Shareholdings in VP Bank				Loans and credits	
	Number of Shares (including related parties, excluding qualifying participants)					
	Registered shares A		Registered shares B		2025	2,024
	2025	2024	2025	2024		
Board of Directors						
	Stephan Zimmermann	3,159	1,542			
	Stefan Amstad	1,354	861			
	Philipp Elkuch	2,165	1,672			2,220
	Dr. Beat Graf ^A		3,443			
	Ursula Lang ^A		3,355			
	Dr. Stephan Ochsner ^B	288				
	Barbara Ofner ^B	329				
	Dr. Mauro Pedrazzini	1,757	1,264			
	Katja Rosenplänter-Marxer	2,361	1,868			
	Total Board of Directors	11,413	14,005	0	0	2,220

^A Member of the Board of Directors until 25 April 2025

^B Member of the Board of Directors since 25 April 2025

Group Executive Management (GEM)

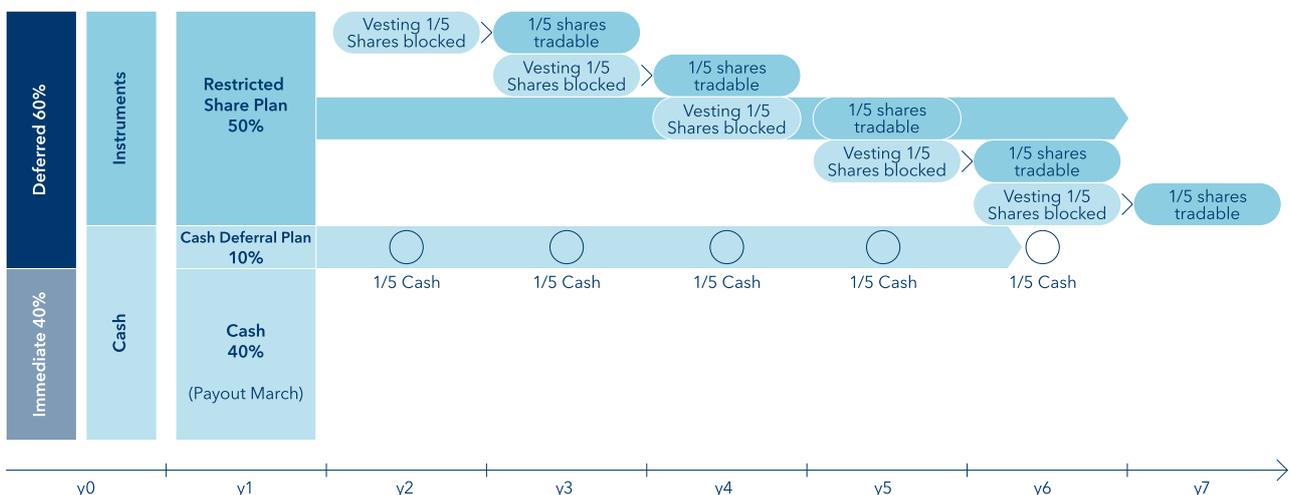
A target total remuneration package is defined for each member of Group Executive Management based on their role and market practices. It consists of a fixed base salary and variable target remuneration:

The base salary is contractually agreed between the board and the individual members of the Board of Directors. In addition to the base salary, VP Bank pays pro rata contributions to the management insurance scheme and the pension fund.

The Board of Directors sets the planning parameters for variable target compensation on an annual basis. The amount allocated is based on a bonus-malus principle, i.e., members receive more or less than the target compensation if the annual targets are exceeded or not achieved. The maximum potential is 150 per cent of the variable target compensation and the minimum is 50 per cent, although this can also be reduced to zero. The annual allocation is made by the board, taking into account the Group's performance (net profit of VP Bank Group for determining the total bonus pool), the implementation of the strategy, and the achievement of individual targets.

In accordance with the model approved by the Board of Directors on 26 October 2023, the payout for the variable compensation consists of the following components:

1. A fixed base salary; this is contractually agreed between the Board of Directors and individual Members. In addition to the base salary, VP Bank pays proportionate contributions to the management insurance scheme and the pension fund.
2. A Restricted Share Plan (RSP); this is a long-term, variable management equity-participation programme in the form of registered shares A of VP Bank Ltd. It promotes long-term commitment in the form of equity shares. The RSP is paid out over the five-year plan period in five equal installments per year in the form of VP Bank registered shares A. Once the equity shares have been transferred, they remain blocked for one year. Until the time of transfer of ownership, the Board of Directors reserves the right to reduce or suspend the allocated vested benefits in the case of defined occurrences and in extraordinary situations. The share of the RSP makes up 50 per cent of total variable performance-related compensation.
3. A Cash Deferral Plan (CDP); this is a long-term management equity-participation programme in the form of cash payments. Payment is spread out pro rata over five years. Until the time when each respective payment is made, the Board of Directors reserves the right to reduce or suspend the cash benefits allocated in the case of defined occurrences and in extraordinary situations. The share of the cash deferral makes up 10 per cent of total variable performance-related compensation.
4. Direct cash compensation, the Short Term Incentive Plan (STI), the share of which amounts to 40 per cent of total variable performance-related compensation.



VP Bank has concluded no agreements on severance pay with the Members of GEM. An external advisor who has no other mandates from VP Bank Group was commissioned to structure the compensation model.

Compensation 2025

Audited section

Compensation paid to GEM (audited)

in CHF 1000	Fixes basic salary		Short Term Incentive (STI)		Cash Deferral Plan (CDP)		Restricted Share Plan (RSP)		Retirement Benefit plans		Total remuneration	
	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
Group Executive Management	3,066	3,289	856	600	214	0	1,070	0	383	664	5,590	4,663
Highest remuneration												
Dr. Urs Monstein	700		320		80		400		101		1,601	
Paul H. Arni		200		600		0		0		245		1,045

¹ These amounts do not include fees or lump-sum allowances.

² Length of service awards and any severance payments are included.

Following the Group Executive Management's decision to waive variable compensation for 2024, an allocation of CHF 2.14 million will be made for 2025 in addition to the base salary of CHF 3.07 million. As described above, 40% (CHF 0.86 million) will be paid out immediately, while the remaining 60% (CHF 1.28 million) will be deferred. Of the deferred variable compensation, CHF 1.07 million will be allocated in the form of shares under the Restricted Share Plan (RSP), and CHF 0.21 million will be allocated in cash under the Cash Deferral Plan (CDP).

End of audited section

Deferred compensation from previous years

The following payments were made to the Members of GEM in the 2025 financial year for variable deferred compensation from previous years.

The third tranche of CHF 48,600 was paid out from CDP 2022–2026, the second tranche of CHF 45,250 from CDP 2023–2027 and the first tranche of CHF 21,700 from CDP 2024–2028.

A total of 3,044 performance shares with a market value of CHF CHF 252,043 on the date of allocation were transferred to the Members of GEM from PSP 2022–2024, which was part of the compensation for the 2020 financial year. The vesting multiple applied was 60 per cent.

The vested benefits from previous management equity-participation programmes (PSP 2023–2025, PSP 2024–2028, PSP 2025–2030, CDP 2023–2026, CDP 2023–2027 and CDP 2024–2028) will continue to run unchanged until the end of the plan period. The following table, "Outstanding management equity-participation programmes", shows an overview of outstanding rights to deferred variable compensation from previous financial years for the Members of GEM in post on 31 December 2025.

Outstanding management equity-participation programmes

Performance Share Plan	Vesting date	Performance shares		Shares (vesting)	
		Number	Value	Number	Value
PSP 2023-2025	01.03.2026	5,165	452,506	To be determined	To be determined
PSP 2024-2028	01.03.2029	6,387	542,576	To be determined	To be determined
Performance Share Plan	Vesting date	Restricted Shares		Outstanding	
Performance Share Plan	First	Last	Value	Number	Value
PSP 2024-2028	01.03.2026	01.03.2030	1,357	100052	1357
Cash Deferral Plan	First	Last	Value on vesting date	Value	Outstanding
Cash Deferral Plan	First	Last	Annually	Total	Outstanding
CDP 2022-2026	01.03.2024	01.03.2027	48,600	243,000	97,200
CDP 2023-2027	01.03.2025	01.03.2028	45,250	226,250	135,750
CDP 2024-2029	01.03.2025	01.03.2029	21,700	108,500	86,800

Overview of outstanding allocations of deferred compensation (to the Members of Group Executive Management in post on 31 December 2025)

Audited section

Shareholdings and loans to Group Executive Management and related persons (audited)

in CHF 1000	Shareholdings in VP Bank				Loans and credits	
	Number of Shares (including related parties, excluding qualifying participants)					
	Registered shares A		Registered shares B			
	2025	2024	2025	2024	2025	2024
Management						
Dr. Urs Monstein, CEO	9,036	8,410			2,614	2,614
Roger Barmettler, CFO ^A		884				672
Roland Kläy, CFO ^B					890	
Patrick Bont, CRO	1,129	177				
Dr. Felix Brill ^C	3,000				1,809	
Dr. Mara Harvey ^A						745
Adrian Schneider	220	220			1,870	
Dr. Rolf Steiner						
Total Management	13,385	9,691	0	0	7,183	4,031

^A Member of the Group Executive Management until 31 December 2024

^B Member of the Group Executive Management since 1 October 2025

^C Member of the Group Executive Management since 1 January 2025

End of audited section

05

**Financial Report 2025
of VP Bank Group**

Consolidated annual report of VP Bank Group

Consolidated results

VP Bank has achieved a significantly improved result within what is still a challenging environment, with net income increasing by 154.6 per cent to CHF 47.0 million. The measures launched in 2024 have been pursued and have contributed to the positive development.

Client assets

Client assets under management amounted to CHF 53.7 billion as of 31 December 2025, representing an increase of 5.8 per cent compared with the previous year. Both market development and the net new money contributed to this growth.

Despite the high share of USD, the market performance was 3.5 per cent. The net new money amounted to CHF 1.2 billion (+2.3 per cent). Business performance in Liechtenstein, as well as EAM business in Switzerland, was particularly pleasing.

Custody assets declined to CHF 4.7 billion (-17.5 per cent). The main reason for this was the continuous reduction in the exit book, which was reallocated to custody assets in 2024. Total client assets amounted to CHF 58.3 billion.

Income statement

Operating income

Despite a challenging interest environment and negative currency effects, operating revenues developed positively to reach CHF 337.3 million. Negative currency impacts were particularly noticeable in interest and commission business, as a large part of client funds are held in USD and the USD depreciated against the CHF by an average of 5.7 per cent over the year.

- Interest business: Net interest income declined by 5.4 per cent to CHF 144.5 million, mainly due to falling CHF interest rates.
- Commission business and services: This item increased by 3.3 per cent to CHF 141.6 million benefiting from higher client assets, the revised value proposition as well as increased client activity.
- Trading activities: Trading activities grew by 13.2 per cent to CHF 34.9 million, significantly driven by the increased client activity in foreign exchange trading.
- Financial investments: Income from financial investments amounted to CHF 11.3 million and consisted largely of dividend income.
- Other income: Other income also exceeded the previous-year level at CHF 4.9 million.

Operating expenses

Operating expenses fell by CHF 27.5 million to CHF 280.8 million in the wake of significant efficiency measures previously implemented in 2024.

- Personnel expenses: Personnel expenses declined to CHF 172.8 million (-5.7 per cent). This figure includes higher variable compensation reflecting the positive business performance. If these variable components are disregarded, personnel expenses fell by 9.6 per cent due also to a reduction of average FTEs by 6.1 per cent.
- General and administrative expenses: General and administrative expenses decreased by 9.2 per cent to CHF 77.7 million due to lower professional fees.
- Depreciation and amortisation: Depreciation and amortisation declined by CHF 7.8 million to CHF 29.2 million as individual items such as the Centrum Bank client base (annually CHF 3.4 million) expired as planned and new investments were lower.

Operating expenses for 2024 included restructuring costs of CHF 7.3 million as well as one-off contributions to pension funds totalling CHF 3.9 million. Adjusted for these items, operating expenses fell compared to the previous year by 5.5 per cent.

Balance sheet

Total assets increased slightly year-on-year by 0.4 per cent to CHF 10.7 billion.

Assets

Current assets amounted to CHF 2.3 billion. Of this figure, CHF 1.3 billion was invested with the Swiss central bank (SNB); a further CHF 0.9 billion was attributable to receivables from banks or money market instruments with terms of up to one year. Together, these items covered 26.1 per cent of client deposits.

Outstanding client loans amounted to CHF 5.9 billion, of which CHF 3.7 billion related to mortgage loans. Overall loan volume decreased slightly by 0.3 per cent: While mortgage loans declined by 1.8 per cent, other loans increased by 1.9 per cent.

Liabilities and shareholders' equity

Client deposits amounted to CHF 8.6 billion at the end of 2025 (-3.7 per cent). The decline can be accounted for among other things by shifts from current account balances to securities due to the interest rate environment.

Equity capital and liquidity

VP Bank Group continues to maintain a very solid capital and liquidity base. As of 31 December 2025, the CET1 respectively the tier 1 ratio was 26.1 per cent and the liquidity coverage ratio (LCR) was 180.4 per cent, both significantly higher than regulatory requirements.

Sustainability reporting

Information on non-financial topics can be found in the [Sustainability Statement 2025](#) of VP Bank Group.

Consolidated income statement

in CHF 1,000	Note	2025	2024	Variance absolute	Variance in %
Interest income from financial instruments at amortised cost		181,941	262,445	-80,504	-30.7
Other interest income ¹		95,212	94,382	830	0.9
Interest expense using the effective interest method		132,623	204,071	-71,448	-35.0
Total net interest income¹	1 / 32	144,530	152,756	-8,226	-5.4
Commission income		162,752	158,970	3,782	2.4
Commission expenses		21,111	21,881	-770	-3.5
Total net income from commission business and services	2	141,641	137,089	4,552	3.3
Income from trading activities ¹	3	34,930	30,859	4,071	13.2
Income from financial instruments	4	11,292	5,068	6,224	122.8
Other income	5	4,924	4,762	162	3.4
Total operating income		337,317	330,534	6,783	2.1
Personnel expenses	6	172,831	183,334	-10,503	-5.7
General and administrative expenses	7	77,714	85,548	-7,834	-9.2
Depreciation of property, equipment and intangible assets	8	29,177	36,958	-7,781	-21.1
Credit loss expenses	9	-167	724	-891	-123.1
Provisions and losses	9	1,253	1,702	-449	-26.4
Operating expenses		280,808	308,266	-27,458	-8.9
Earnings before income tax		56,509	22,268	34,241	153.8
Taxes on income	10a	9,490	3,797	5,693	149.9
Group net income		47,019	18,471	28,548	154.6
Share information					
Undiluted group net income per registered share A	11	7.55	2.98		
Undiluted group net income per registered share B	11	0.75	0.30		
Diluted group net income per registered share A	11	7.51	2.97		
Diluted group net income per registered share B	11	0.75	0.30		

¹ Changes to presentation (note 1, 3 and principles underlying financial statement reporting) and restatement of prior-year figures.

Consolidated statement of comprehensive income

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Group net income	47,019	18,471	28,548	154.6
Other comprehensive income, net of tax				
Other comprehensive income which will be transferred to the income statement upon realisation				
Changes in foreign-currency translation differences	-8,360	5,575	-13,935	-250.0
Foreign-currency translation difference transferred to the income statement from shareholders' equity	-1,113	0	-1,113	0.0
Total other comprehensive income which will be transferred to the income statement upon realisation	-9,473	5,575	-15,048	-269.9
Other comprehensive income which will not be transferred to the income statement				
Changes in value of FVTOCI financial instruments	28,080	11,013	17,067	155.0
Actuarial gains/losses from defined-benefit pension plans	17,124	2,308	14,816	n.a.
Tax effects (note 10d)	-2,320	-363	-1,957	n.a.
Total other comprehensive income which will not be transferred to the income statement	42,884	12,958	29,926	230.9
Total comprehensive income in shareholders' equity	33,411	18,533	14,878	80.3
Total comprehensive income in income statement and shareholders' equity	80,430	37,004	43,426	117.4

Consolidated balance sheet

Assets

in CHF 1,000	Note	31.12.2025	31.12.2024	Variance absolute	Variance in %
Cash and cash equivalents	13	1,348,156	905,199	442,957	48.9
Receivables arising from money market papers	14	157,414	171,749	-14,335	-8.3
Due from banks	15 / 16	746,621	850,681	-104,060	-12.2
Due from customers	15 / 16	5,925,720	5,941,252	-15,532	-0.3
Trading portfolios	17	578	372	206	55.4
Derivative financial instruments	18	24,910	86,848	-61,938	-71.3
Financial instruments at fair value	19	239,207	192,990	46,217	23.9
Financial instruments measured at amortised cost	20	2,027,972	2,227,254	-199,282	-8.9
Investment in associates and joint venture	21	6,460	22	6,438	n.a.
Property and equipment	22 / 32	57,497	66,509	-9,012	-13.6
Goodwill and other intangible assets	23 / 32	65,431	69,640	-4,209	-6.0
Tax receivables	10c	234	157	77	49.0
Deferred tax assets	10b	12,885	14,915	-2,030	-13.6
Accrued receivables and prepaid expenses		39,181	41,883	-2,702	-6.5
Other assets	24	24,907	66,126	-41,219	-62.3
Total assets		10,677,173	10,635,597	41,576	0.4

Liabilities and shareholders' equity

in CHF 1,000	Note	31.12.2025	31.12.2024	Variance absolute	Variance in %
Due to banks		517,014	176,852	340,162	192.3
Due to customers - savings and deposits		398,503	380,210	18,293	4.8
Due to customers - other liabilities		8,222,396	8,568,284	-345,888	-4.0
Derivative financial instruments	18	22,369	18,715	3,654	19.5
Medium-term notes	25	75,125	49,491	25,634	51.8
Debentures issued	26	154,989	154,987	2	0.0
Tax liabilities	10c	6,204	5,251	953	18.1
Deferred tax liabilities	10b	3,403	2,323	1,080	46.5
Accrued liabilities and deferred items		41,603	43,197	-1,594	-3.7
Other liabilities	27 / 32	57,698	112,552	-54,854	-48.7
Provisions	28	1,756	6,941	-5,185	-74.7
Total liabilities		9,501,060	9,518,803	-17,743	-0.2
Share capital	29	66,154	66,154	0	0.0
Less: treasury shares	30	-40,485	-44,909	4,424	9.9
Capital reserves		21,410	22,067	-657	-3.0
Retained earnings		1,166,973	1,144,832	22,141	1.9
Actuarial gains/losses from defined-benefit pension plans		-16,836	-31,630	14,794	46.8
Unrealised gains/losses on FVTOCI financial instruments		17,041	-11,049	28,090	254.2
Foreign-currency translation differences		-38,144	-28,671	-9,473	-33.0
Total shareholders' equity		1,176,113	1,116,794	59,319	5.3
Total liabilities and shareholders' equity		10,677,173	10,635,597	41,576	0.4

Consolidated changes in shareholders' equity

in CHF 1,000	Share capital	Treasury shares	Capital reserves	Retained earnings	Actuarial gains/losses from defined-benefit pension plans	Unrealised gains/losses on FVTOCI financial instruments	Foreign-currency translation differences	Total shareholders' equity
Total shareholders' equity 01.01.2025	66,154	-44,909	22,067	1,144,832	-31,630	-11,049	-28,671	1,116,794
Other comprehensive income, after income tax					14,794	28,090	-9,473	33,411
Group net income				47,019				47,019
Total reported result 31.12.2025	0	0	0	47,019	14,794	28,090	-9,473	80,430
Appropriation of profit 2024				-24,878				-24,878
Management equity participation plan			74					74
Movement in treasury shares ¹		4,424	-731					3,693
Total shareholders' equity 31.12.2025	66,154	-40,485	21,410	1,166,973	-16,836	17,041	-38,144	1,176,113
Total shareholders' equity 01.01.2024	66,154	-49,224	22,854	1,157,251	-33,502	-22,135	-34,246	1,107,152
Other comprehensive income, net of tax					1,872	11,086	5,575	18,533
Group net income				18,471				18,471
Total reported result 31.12.2024	0	0	0	18,471	1,872	11,086	5,575	37,004
Appropriation of profit 2023				-30,890				-30,890
Management equity participation plan			-360					-360
Movement in treasury shares ¹		4,315	-427					3,888
Total shareholders' equity 31.12.2024	66,154	-44,909	22,067	1,144,832	-31,630	-11,049	-28,671	1,116,794

¹ Details on transactions with treasury shares can be found in note 30.

Consolidated statement of cash flow

in CHF 1,000	Note	2025	2024
Cash flow from operating activities			
Group net income		47,019	18,471
Reconciliation to cash flow from operating activities			
Non-cash-related positions in Group results			
Depreciation of property, equipment and intangible assets	22 / 23	29,177	36,958
Creation/dissolution of retirement pension provisions		2,205	2,878
Creation/dissolution of other provisions and valuation allowances		-10,195	9,063
Non-cash-related income from capitalisation of assets		-3,005	-2,515
Unrealised gains on financial instruments measured at fair value		-1,448	2,011
Unrealised gains on financial instruments measured at amortised cost		0	0
Deferred income taxes		815	-2,625
Net increase/reduction in banking			
Amounts due from/to banks, net		666,121	232,064
Trading portfolios incl. replacement values, net		65,386	-130,621
Amounts due from/to clients		-162,491	-1,222,623
Accrued receivables and other assets		43,845	-26,366
Accrued liabilities and other liabilities		-29,540	43,662
Income taxes paid	10a	-7,661	-6,630
Used provisions and valuation allowances		-3,424	-1,566
Foreign-currency impact on intragroup transactions		-90,401	46,073
Net cash flow from operating activities		546,403	-1,001,766
Cash flow from investing activities			
Purchase of financial instruments measured at fair value		-34,970	-10,456
Proceeds from sale of/maturing financial instruments measured at fair value		16,019	7,579
Purchase of financial instruments measured at amortised cost		-548,403	-509,524
Proceeds from sale of/maturing financial instruments measured at amortised cost		623,698	750,629
Acquisition of property and equipment and intangible assets		-13,151	-12,635
Sale of property and equipment and intangible assets		0	0
Net cash flow from investing activities		43,193	225,593
Cash flow from financing activities			
Purchase of treasury shares	30	-8	-8
Sale of treasury shares		1,897	1,534
Payment of lease liabilities		-4,678	-4,832
Dividend distributions		-24,878	-30,890
Issuance of medium-term notes		36,817	1,192
Redemption of medium-term bonds		-10,948	-4,895
Redemption of debentures	26	0	-100,000
Net cash flow from financing activities		-1,798	-137,899
Foreign-currency translation impact		77,042	53,602
Net increase/reduction in cash and cash equivalents		664,840	-860,470
Cash and cash equivalents at the beginning of the financial year		1,300,112	2,160,582
Cash and cash equivalents at the end of the financial year		1,964,952	1,300,112
Net increase/reduction in cash and cash equivalents		664,840	-860,470
Cash and cash equivalents are represented by			
Cash and cash equivalents	13	1,348,174	905,218
Receivables arising from money market paper		0	0
Due from banks - at-sight balances	15	616,778	394,894
Total cash and cash equivalents		1,964,952	1,300,112

in CHF 1,000	Note	2025	2024
Consolidated statement of cash flow (summarised)			
Cash and cash equivalents at beginning of accounting period		1,300,112	2,160,582
Cash flow from operating activities		546,403	-1,001,766
Cash flow from investing activities		43,193	225,593
Cash flow from financing activities		-1,798	-137,899
Foreign-currency translation impact		77,042	53,602
Cash and cash equivalents at end of accounting period		1,964,952	1,300,112
Cash flow from operating activities from interest and dividends			
Interest paid		-138,449	-207,163
Interest received		282,403	311,290
Dividends received		10,493	9,160

At-sight balances due from banks bear interest at daily rates or are invested in interest-bearing short-term money market deposits for between one day and three months, depending upon the liquidity requirements of VP Bank Group. Interest rates are based upon equivalent market rates. The fair value of cash and cash equivalents amounts to CHF 1,965.0 million (previous year: CHF 1,300.1 million).

Reconciliation between cash flow from financing activities and the balance sheet items:

in CHF 1,000	Note	31.12.2025	31.12.2024	Variance absolute	Variance from cash flows	Changes in fair values	Effect of changes in foreign exchange rates	Additions right of use assets	Other variances
Medium-term notes	25	75,125	49,491	25,634	25,869	-235	0	0	0
Debentures issued	26	154,989	154,987	2	0	2	0	0	0
Lease liabilities	32	9,169	14,188	-5,019	-4,678	0	-786	419	26
Total variance				20,617	21,191	-233	-786	419	26

in CHF 1,000	Note	31.12.2024	31.12.2023	Variance absolute	Variance from cash flows	Changes in fair values	Effect of changes in foreign exchange rates	Additions right of use assets	Other variances
Medium-term notes	25	49,491	53,005	-3,514	-3,703	189	0	0	0
Debentures issued	26	154,987	255,028	-100,041	-100,000	-41	0	0	0
Lease liabilities	32	14,188	17,692	-3,504	-4,832	0	109	945	274
Total variance				-107,059	-108,535	148	109	945	274

Principles underlying financial statement reporting and notes

1. Fundamental principles underlying financial statement reporting

VP Bank Ltd, which has its registered office in Vaduz, Liechtenstein, was established in 1956 and is one of the three largest banks in Liechtenstein. Today, VP Bank Group owns subsidiary companies in Zurich, Luxembourg and the British Virgin Islands (BVI) and a branch in Singapore. As of 31 December 2025, VP Bank Group employed 922.3 persons, expressed as full-time equivalents (as of the end of the previous year: 945.4 persons).

Wealth management and investment advisory services for private and institutional investors, as well as lending, constitute VP Bank Group's core activities.

Values disclosed in the financial statements are expressed in thousands of Swiss francs. The 2025 financial statements were drawn up in accordance with the International Financial Reporting Standards applicable in the European Union (EU IFRS) and with Liechtenstein law.

Post-balance-sheet-date events

There were no post-balance-sheet-date events that materially affect the balance sheet and income statement for 2025.

The Board of Directors reviewed and approved the consolidated financial statements in its meeting of 27 February 2026. These consolidated financial statements will be submitted for approval to the annual general meeting of 24 April 2026.

Changes to the presentation

Starting in 2025, all forward components from foreign currency contracts are reported in net interest income. Previously, foreign currency contracts were also reported in income from trading activities. VP Bank Group's net interest income is now reported in its entirety in a single income statement item instead of being distributed across two income statement items. This provides more reliable and relevant information on business transactions for the users of the annual and semi-annual financial statements. The reclassification of the above foreign currency contracts resulted in an increase of CHF 50.5 million in other interest income in the prior-year period in 2024. Income from trading activities decreased by the same amount in the prior-year period in 2024. For the full 2025 financial year, the reclassification amounted to CHF 59.2 million. The reclassification has no impact on Group net income or earnings per share.

2. Assumptions and uncertainties in estimates

The Board of Directors is responsible for issuing accounting directives. The IFRS Accounting Standards® (hereinafter IFRS) contain provisions requiring the management of VP Bank Group to make assumptions and estimates in drawing up the consolidated financial statements. The significant accounting principles are described in this part to show how their application affects the reported income and expenses, assets and liabilities and disclosure of contingent liabilities. The assumptions and estimates are reviewed regularly and are based upon historical experience and other factors, including anticipated developments arising from probable future events. Actual future results may differ from these estimates.

Changes in estimates

No material changes in estimates were made or applied. Further remarks about estimates can be found in the corresponding tables in the notes (expected credit losses, goodwill, intangible assets, legal cases, provisions, share-based remuneration, income taxes, pension plans).

3. Summary of the main accounting policies

3.1 Consolidation policies

Fully consolidated companies

The consolidated financial statements encompass the financial statements of VP Bank Ltd, Vaduz, as well as those of its subsidiary companies, which are all presented as a single economic unit. Subsidiary companies which are directly or indirectly controlled by VP Bank Group are consolidated. Subsidiary companies are consolidated as of the date on which control is transferred and are deconsolidated as of the date control ends.

Method of capital consolidation

Capital consolidation is undertaken in accordance with the purchase method, whereby the shareholders' equity of the consolidated company is netted against the carrying value of the shareholding in the parent company as of the date of acquisition or the date of establishment.

After initial consolidation, changes arising from business activities, which are reflected in the current results of the accounting period in the consolidated financial statements, are allocated to income reserves. The effects of intra-group transactions are eliminated when the consolidated financial statements are drawn up.

3.2. General policies

Recognition and derecognition of financial assets and liabilities

VP Bank Group generally recognises financial assets and liabilities when it becomes a party to the contractual provisions of an instrument. VP Bank Group derecognises a transferred financial asset or part of a financial asset when the purchaser has obtained substantially all the risks and rewards of the asset or a significant part of the risks and rewards. A financial liability is derecognized when it is extinguished, i.e. when the obligation specified in the contract is discharged, cancelled or expires, or the liability is otherwise eligible for derecognition.

Revenue recognition

Revenues from services are recorded when the related service is rendered. Portfolio management fees, securities account fees and similar revenues are recorded on a pro-rata basis over the period during which the service is rendered. Interest is recorded in the period during which it accrues. Dividends are recorded as and when they are received.

Foreign-currency translation

Functional currency and reporting currency:

The consolidated financial statements are expressed in Swiss francs (CHF).

For the purpose of drawing up the consolidated financial statements, balance sheets of Group companies denominated in a foreign currency are translated into CHF at the year-end exchange rate. Average exchange rates for the reporting period are applied for the translation of items of the income statement, the statement of comprehensive income and the statement of cash flows. Foreign-currency translation differences resulting from exchange rate changes between the beginning and end of the year and the difference in annual results at average and closing exchange rates are recognised in other comprehensive income.

Domestic versus foreign

From January 1, 2025, due to changes in Liechtenstein regulations, only Liechtenstein will be considered "domestic." Until December 31, 2024, Switzerland was included.

3.3 Financial instruments

General

VP Bank Group subdivides the financial instruments, to which traditional financial assets and liabilities as well as equity instruments also belong, as follows:

- Financial instruments to be recorded via the income statement (“fair value through profit or loss” [FVTPL]) – “trading portfolios” and “financial instruments measured at fair value”
- Financial instruments measured at amortised cost
- Financial instruments at fair value, with changes in value and impairment losses recorded in the statement of other comprehensive income (“fair value through other comprehensive income” [FVTOCI])

The allocation of the financial instruments is made at the time of their initial recognition in accordance with the criteria of IFRS 9.

Trading portfolios

Financial assets held for trading purposes are measured at fair value. Short items in securities are disclosed as liabilities arising from trading portfolios. Realised and unrealised gains and losses are recorded in income from trading activities after deduction of related transaction costs. Interest and dividends from trading activities are recorded under trading income.

Fair values are based on quoted market prices if an active market exists. Should no active market exist, the fair value is determined by reference to traders’ quotes or external pricing models.

Financial instruments measured at amortised cost

Investments where the objective consists of holding the financial asset until maturity in order to realise the contractual payment flows therefrom and which are made up solely of interest as well as the redemption of parts of the nominal value are recognised at amortised cost using the effective interest method.

A financial asset recognised at amortised cost is subject to the process for credit loss expenses described below. If an impairment has occurred, the carrying value is reduced to the recoverable amount to be recognised in the income statement through the item “Credit loss expenses”.

Interest is recognised in the period when it accrues using the effective interest method and is reported in interest income under “Interest income from financial instruments measured at amortised cost”.

Financial instruments measured at fair value (FVTPL)

Financial instruments not meeting the aforementioned criteria are recognised at fair value. The ensuing gain/loss is reported in “Income from financial investments” under the item “Income from financial instruments measured at fair value”.

Insofar as the criteria of IFRS 9 are met, a financial instrument may be designated and recorded under this category upon initial recognition. Liquid equity instruments that are managed on a benchmark basis with a medium-term investment horizon are measured at fair value through profit or loss (FVTPL).

Interest and dividend income are recorded in “Income from financial investments” under the items “Interest income from FVTPL financial instruments” and “Dividend income from FVTPL financial instruments”.

Financial instruments at fair value with changes in value and impairment losses recorded in the statement of other comprehensive income (FVTOCI)

Investments in equity instruments are recognised in the balance sheet at fair value. Changes in value are recognised in the income statement, except in those cases for which VP Bank Group has decided that they are to be recognised at fair value through other comprehensive income (FVTOCI).

For illiquid equity instruments (private equity) as well as investments in high-dividend individual shares, the OCI option is applied, which results in measurement at fair value (FVTOCI). The focus of these investments is on long-term value generation.

Dividends are reported in “Income from financial investments” under the item “Dividends from FVTOCI financial instruments”.

Bank and client loans

At the time of their initial recognition, loans to banks and clients are measured at their effective cost, which corresponds to the fair value at the time the loans are granted. Subsequent measurement thereof is made at amortised cost, with the effective interest method being applied. Interest on non-overdue loans is accounted for using the accrual method and reported under interest income using the effective interest method.

The carrying value of receivables for which micro fair-value hedge accounting is applied is adjusted by the changes in fair value attributable to the hedged risk.

Credit loss expenses in accordance with IFRS 9 Impairment

Bases for modelling expected credit losses

According to IFRS 9 Financial Instruments, all items on the assets side that are subject to potential credit risk and are not already recognised at fair value through profit or loss are allocated to one of these three stages:

- Stage 1 (Performing)
- Stage 2 (Under-performing)
- Stage 3 (Non-performing)

Upon settlement or purchase, the financial instruments in question are initially classified as "Performing" (stage 1). Should the credit risk of the financial instrument increase significantly during its term, the item is considered to be "Under-performing" (stage 2). Should a counterparty be in default or a further payment appear improbable, the asset is to be classified as "Non-performing" (stage 3).

For stage 1, the expected credit loss is to be computed and recognised based on credit occurrences expected over 12 months, for stages 2 and 3, on the other hand, over the remaining term of the instrument.

The expected credit loss in accordance with IFRS 9 must represent an undistorted probability-weighted amount which was determined through the evaluation of a series of possible scenarios as well as taking the present value into consideration. Furthermore, all available information on past events, current as well as future conditions are to be appropriately taken into account.

Implementation of IFRS 9 Impairment at VP Bank Group

All asset items exposed to a potential credit risk and not already measured at fair value are covered. These include, in particular, amounts due from banks and clients, financial investments measured at amortised cost, money market receivables, and cash and cash equivalents. Also affected are off-balance sheet items, such as credit and performance guarantees and irrevocable loan commitments.

At VP Bank Group, the modelling of expected credit losses is undertaken according to specific balance sheet segments. During the process of segmentation, a distinction is made whether an external or internal rating exists.

In the case of items with an external rating by Moody's or Standard & Poor's, this is used as the principal criterion for the allocation to a particular stage. In accordance with internal guidelines, items considered as investment grade are allocated to stage 1. Should a rating move outside the investment-grade segment or should it be in non-compliance with the requirements for deposits with banks or financial investments, after a review has been carried out, stage 2 applies. Should external rating agencies issue a default rating, the instrument drops to stage 3.

In the case of items with an internal rating of VP Bank Group, the allocation is made on the basis of whether the debtor is in default of payment regarding interest and/or amortisation of capital. From the moment a payment is overdue for 31 days or more, the item falls into stage 2, and if it is more than 90 days overdue to stage 3. In addition, a deterioration of the internal rating or a classification as a credit with an enhanced risk of default is used for the stage allocation.

In the case of items which are not internally or externally rated, primarily overdrafts, a possible default by the debtor regarding payment of interest and principal in excess of 30 or 90 days, respectively, or the classification as a loan with elevated risk serve as the criteria for the stage allocation (where required, inclusion on the watch list). In addition, any collateral shortfalls for these items are taken into account.

In the case of items for which financial collateral or a guarantee from an externally rated third party exist, the credit risk of the debtor is substituted by that of the guarantor or third party (substitution approach).

At VP Bank Group, the modelling of expected credit losses (ECL) is generally performed on the level of individual transactions and on the basis of various risk parameters (especially probability of default, the loss given default, the amount receivable and the discount rate).

Wherever possible, reference is made to external data to determine the default probabilities. This is particularly the case whenever an external rating exists. Internal ratings reproduce, to an approximate extent, external ratings. The estimation of the loss given default focusses on the value of the collateral securing the credit. In the case of unsecured receivables with an external rating, assumptions based upon market-related considerations are made.

As an alternative to a separate determination of the default probability and loss given default, a loss rate approach to compute the ECL can be applied for individual portfolios. This concerns primarily lombard loans. In such cases, VP Bank Group uses a combined loss rate.

In addition to the use of past and current information to estimate the ECL, VP Bank Group also takes into account prospective information, in particular forecasts of future economic developments.

For externally rated items, the ECL is initially estimated on the basis of cyclical parameters. The use of prospective information is based on existing early-warning systems and modifications to default probabilities. In addition, rating outlooks are taken into consideration.

For items with an internal rating, the ECL is also estimated on the basis of prospective, cyclical parameters. In the case of mortgage loans and related contingent liabilities, for example, this concerns primarily the loss given default. In this manner, possible movements in real-estate prices are depicted.

The computation of the ECL is based upon one base and two alternative scenarios which map macroeconomic conditions that differ. The base scenario reflects the future economic development which is estimated to be the most probable while an up and down scenario represents a relative improvement or deterioration, respectively, of the macroeconomic situation. The assumed probabilities of occurrence of the up and down scenario are identical.

Amounts due to banks and clients

Amounts due to banks and clients are accounted for at amortised cost using the effective interest method. Interest is accounted for using the accrual method and reported under interest income using the effective interest method. Whenever micro fair-value hedge accounting is applied, secured liabilities are adjusted by the changes in fair value attributable to the hedged risk.

Derivative financial instruments

Derivative financial instruments are measured at fair value and presented in the balance sheet. The fair value is determined on the basis of stock exchange quotations or option pricing models. Realised and unrealised gains and losses are taken to income. Forward rate components of swaps are reported in interest income.

Hedge accounting

In accordance with the risk policy of the Group, VP Bank Group deploys certain derivatives for hedging purposes. From an economic point of view, the opposing measurement effects resulting from the underlying and hedging transactions offset each other. As these transactions do not, however, correspond to the strict and specific IFRS provisions, an asymmetrical representation, in bookkeeping terms, of the changes in value of the underlying transaction and the hedge ensues. Fair-value changes of such derivatives are reported in trading and interest income, respectively, in the appropriate period.

The rules of hedge accounting can be applied voluntarily. Under certain conditions, the use of hedge accounting enables the risk-management activities of a company to be represented in the annual financial statements. This occurs through the juxtaposition of expenses and income from hedging instruments with those from the designated underlying transactions with regard to certain risks.

A hedging relationship qualifies for hedge accounting if all of the following qualitative attributes are fulfilled:

- The hedging relationship consists of eligible hedging instruments and eligible underlying transactions.
- At the inception of the hedging relationship, a formal designation and documentation of the hedging relationship is at hand which makes reference to the company's risk-management strategy and objective for this hedge.
- The hedging relationship meets the effectiveness requirements.

The hedging relationship must be documented at inception. The documentation must encompass, in particular, the identification of the hedging instrument and of the hedged underlying transaction as well as designating the hedged risk and the method to determine the effectiveness of the hedging relationship. In order to qualify for hedge accounting, the hedging relationship must satisfy the following effectiveness requirements at the inception of each hedging period:

- There must exist an economic relationship between the underlying transaction and the hedging instrument.
- Default risk does not dominate the changes in value resulting from the economic hedge.
- The hedge ratio accurately reflects the amount of the underlying transaction used for the actual economic hedge as well as the amount of the hedging instrument.

Fair-value hedge accounting

IFRS 9 provides for the use of fair-value hedge accounting to avoid one-sided resultant effects for derivatives which serve to hedge the fair value of on-balance-sheet assets or liabilities against one or several defined risks. Exposed to market risk and/or interest rate risk, in particular, are the Group's credit transactions and its portfolio of securities insofar as they relate to fixed interest-bearing papers. Interest rate swaps are used primarily to hedge these risks. In accordance with fair-value hedge-accounting rules, the derivative financial instruments at fair value deployed for hedging purposes are recorded as market values from derivative hedging instruments. For the hedged asset and/or hedged liability, the opposing changes in fair value resulting from the hedged risk are also to be recognised in the balance sheet. The opposing valuation changes from the hedging instruments as well as from the hedged underlying items are recognised in the income statement as gains/losses from hedge accounting. That portion of the changes in fair value which is not related to the hedged risk is dealt with in accordance with the rules pertaining to the respective valuation category.

Cash-flow hedge accounting as well as portfolio fair-value hedges were used neither in the current financial year nor the previous year.

Debt securities issued

Medium-term notes are recorded at their issuance price (fair value) and measured subsequently at amortised cost.

Bonds are recorded at fair value plus transaction costs upon initial recognition. Fair value corresponds to the consideration received. They are subsequently accounted for at amortised cost. In this connection, the effective interest method is employed in order to amortise the difference between the issue price and redemption amount over the duration of the debt instrument.

Treasury shares

Shares in VP Bank Ltd, Vaduz, held by VP Bank Group are recognised in shareholders' equity as treasury shares and deducted at cost. Changes in fair value are not recognised. The difference between sales proceeds of treasury shares and the related acquisition cost is shown under capital reserves.

3.4 Other policies

Provisions

Provisions are recognised in the balance sheet only if VP Bank Group has a liability to a third party which is attributable to an occurrence in the past, if the outflow of resources with economic benefit to fulfil this liability is probable, and if this liability can be reliably estimated. If an outflow of funds is unlikely to occur or the amount of the liability cannot be reliably estimated, a contingent liability is shown.

Impairment in the value of non-current assets

The recoverability of property, plant and equipment is always reviewed whenever the carrying value appears to be overvalued because of occurrences or changed circumstances. If the carrying value exceeds the realisable value, a valuation adjustment is recorded. Any subsequent recovery in value is recognised in the income statement. If the review of the recoverability of an item of property, plant and equipment reveals a changed useful life, the residual carrying value is depreciated on a scheduled basis over the redefined useful life.

The recoverability of goodwill is reviewed at least once a year. If the carrying value exceeds the realisable value, an extraordinary write-down takes place.

Property, plant and equipment

Property, plant and equipment comprises bank premises, other real estate, furniture and equipment, leasing, as well as IT systems. Property, plant and equipment is measured at acquisition cost less operationally necessary depreciation and amortisation as well as impairments.

Property, plant and equipment are capitalised provided their acquisition or production cost can be reliably determined, they exceed the capitalisation threshold and they provide a future economic benefit.

Depreciation and amortisation are charged on a straight-line basis over the estimated useful lives:

Depreciation and amortisation	Estimated useful life
Bank premises and other real estate	25 years
Fixtures	10 to 15 years
Land	No depreciation
Furniture and equipment	5 to 9 years
IT systems	3 to 7 years

The depreciation and amortisation methods and useful lives are subject to review at each year-end.

Minor purchases are charged directly to general and administrative expenses. Maintenance and renovation expenses are generally recorded under general and administrative expenses. If the expense is substantial and results in a significant increase in value, the amounts are capitalised. These are depreciated or amortised over their useful lives.

Goodwill

If, in the case of a takeover, the acquisition costs are greater than the net assets acquired, as valued in accordance with uniform Group guidelines (including identifiable and capitalisable intangible assets), the remaining amount constitutes the acquired goodwill. Goodwill is capitalised and subject to an annual review for any required valuation adjustments. The recognition of goodwill is made in the functional currency and is translated on the balance sheet date at rates prevailing at year-end.

Intangible assets

Purchased software is capitalised and amortised over three to seven years. Minor purchases are charged directly to general and administrative expenses.

Internally generated intangible assets such as software are capitalised insofar as the prerequisites for capitalisation set forth in IAS 38 are met, that is, it is probable that the Group will derive a future economic benefit from the asset and the costs of the asset can be both identified and measured in a reliable manner. Internally produced software meeting these criteria and purchased software are recognised in the balance sheet under software. The amounts capitalised in this manner are amortised on a straight-line basis over their useful lives. The period of amortisation is three to seven years.

Other intangible assets include separately identifiable intangible assets arising from business combinations, as well as certain purchased client-related assets and the like, and are amortised on a straight-line basis over an estimated useful life of five to ten years. Other intangible assets are capitalised in the balance sheet at cost at the time of acquisition.

Leasing

The Group rents various office and warehouse buildings, as well as vehicles. Rental agreements are usually concluded for fixed periods of two to eight years, but options to extend may be included.

Leasing relationships are recognised as rights of use and corresponding lease liabilities are recognised at net current value. The discounting is carried out at the marginal debt capital interest rate, which corresponds to the interest rate that VP Bank Group would have to pay if it were to borrow the funds in order to acquire an asset with a comparable value and comparable conditions in a comparable economic environment. Each lease payment is divided into repayment and financing expenses. Financing expenses are recognised in interest income over the term of the leasing relationship so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The right of use is depreciated on a straight-line basis over the lease term or the economic useful life, whichever is shorter, through the income statement item "Depreciation of property, plant and equipment". In the balance sheet, the rights of use are capitalised under property, plant and equipment, and the lease liabilities are reported under other liabilities.

Current and deferred taxes

Current income taxes are computed based on the applicable taxation laws in the individual countries and are booked as expenses in the accounting period in which the related profits arise. They are shown as tax liabilities in the balance sheet.

The taxation effects of temporary differences between the values attributed to the assets and liabilities as reported in the consolidated balance sheet and their values reported for tax reporting purposes are recorded as deferred tax assets or deferred tax liabilities. Deferred tax assets arising from temporary differences or from the utilisation of tax loss carryforwards are only recognised if it is probable that sufficient taxable profits will be available against which these temporary differences or tax loss carryforwards can be offset.

Deferred tax assets and tax liabilities are computed using the rates of taxation which are expected to apply in the accounting period in which these tax assets will be realised or tax liabilities will be settled.

Tax assets and tax liabilities are netted if they relate to the same taxable entity, concern the same taxing jurisdiction and an enforceable right of offset exists.

Deferred taxes are credited or charged to shareholders' equity if the tax relates to items which are directly credited or debited to shareholders' equity in the same or another period.

The tax savings anticipated from the utilisation of estimated future realisable loss carryforwards are capitalised. The probability of realising expected taxation benefits is considered when valuing a capitalised asset for future taxation relief. Tax assets arising from future taxation relief encompass deferred taxes on temporary differences between the carrying values of assets and liabilities in the consolidated balance sheet and those used for taxation purposes as well as tax savings from future estimated realisable loss carryforwards. Deferred taxation receivables in one sovereign taxation jurisdiction are offset against deferred taxation liabilities of the same jurisdiction if the enterprise has a right of offset of actual taxation liabilities and taxation receivables and the taxes are levied by the same taxing authorities.

The legal provisions for implementing the global minimum taxation of the OECD/G20 Inclusive Framework on BEPS (Global Anti-Base Erosion - «GloBE», Pillar Two) do not apply to VP Bank Group, as the application requirements with regard to the revenue threshold are not met.

Retirement pension plans

VP Bank Group maintains several retirement pension plans for employees domestically and abroad, among which there are both defined-benefit and defined-contribution plans. In addition, there are schemes for service anniversaries which qualify as other long-term employee benefits.

The computation of accrued amounts and amounts due to these pension funds is based on statistical and actuarial calculations of experts.

For defined-benefit pension plans, pension costs are determined on the basis of various economic and demographic assumptions using the projected unit credit method. The insurance years completed up to the valuation date are taken into account. The computational assumptions taken into account by the Group include the expected future rate of salary increases, long-term interest earned on retirement assets, retirement patterns and life expectancy. The valuations are carried out annually by independent actuaries. Plan assets are remeasured annually at fair values.

Pension costs comprise three components:

- Service costs, which are recognised in the income statement
- Net interest expense, which is also recognised in the income statement
- Revaluation components, which are recognised in the statement of comprehensive income

Service costs encompass current service costs, past service costs and gains and losses from non-routine plan settlements. Gains and losses from plan curtailments are deemed to equate to past service costs.

Employee contributions and contributions from third parties reduce service cost expense and are deducted therefrom provided that these derive from pension plan rules or a de facto obligation.

Net interest expense corresponds to the amount derived from multiplying the discount rate with the pension liability or plan assets at the beginning of the year. In the process, capital flows of less than one year and movements thereof are taken into account on a weighted basis.

Revaluation components encompass actuarial gains and losses from the movement in the present value of pension obligations and plan assets. Actuarial gains and losses result from changes in assumptions and experience adjustments. Gains and losses on plan assets equate to the income from plan assets minus the amounts contained in net interest expense. Revaluation components also encompass movements in unrecognised assets less the effects contained in net interest expense. Revaluation components are recognised in the statement of comprehensive income and cannot be reclassified to income in future periods (recycling). The amounts recognised in the statement of comprehensive income can be reclassified within shareholders' equity. Service costs and net interest expense are recorded in the consolidated financial statements under personnel expense. Revaluation components are recognised in the statement of comprehensive income.

The pension liabilities or plan assets recognised in the consolidated financial statements correspond to the deficit or excess of funding of defined-benefit pension plans, respectively. The recognised pension assets are limited to the present value of the economic benefit of the Group arising from the future reduction in contributions or repayments.

For other long-term benefits, the present value of the acquired commitment is recorded as of the balance sheet date. Movements in present values are recorded directly in the income statement as personnel expense.

Employer contributions to defined-contribution pension plans are recognised in personnel expense on the date when the employee becomes entitled thereto.

4. Amendments in accounting principles and comparability

New and revised International Financial Reporting Standards (IFRS)

Since 1 January 2025, the following new and revised standards and interpretations have taken effect and have no material impact on the consolidated financial statements of VP Bank Group:

- IAS 21 Lack of exchangeability.

The following future amendments do not have a material impact on the consolidated financial statements of VP Bank Group

There are currently no new or amended IFRS or interpretations that have a material impact on VP Bank Group.

- Annual Improvements to IFRS Accounting Standards Amendments to IFRS 1, IFRS 7, IFRS 9, IFRS 10 and IAS 7 (effective date 1 January 2026)
- Amendments to IFRS 9 and IFRS 7- Amendments to the Classification and Measurement of Financial Instruments (effective date 1 January 2026)
- Amendments to IFRS 9 and IFRS 7- Contracts Referencing Nature-dependent Electricity (effective date 1 January 2026)
- IFRS 18 Presentation and Disclosure in Financial Statements (effective date 1 January 2027)
- IFRS 19 Subsidiaries without Public Accountability: Disclosures (effective date 1 January 2027)

With the exception of IFRS 18, the new IFRS and the amendments to existing IFRS will have no impact on the consolidated financial statements of VP Bank Group. The introduction of IFRS 18 will result in changes to the presentation, summary of results, and disclosures in the notes. VP Bank Group is currently evaluating the impact of the new standard on its consolidated financial statements. IFRS 18 will be implemented on January 1, 2027.

5. Management of equity resources

The focus of value-oriented risk management is to achieve a sustainable return on the capital invested and one which, from the shareholders' perspective, is commensurate with the risks involved. To achieve this goal, VP Bank Group supports a rigorous dovetailing of profitability and risk within the scope of the management of its own equity resources; it consciously abandons the goal of gaining short-term interest advantages at the expense of the security of capital. VP Bank Group manages all risks within the risk budget approved by the Board of Directors. In managing the equity resources, VP Bank Group measures both the equity required (minimum amount of equity to cover the bank's risks in accordance with the requirements of applicable supervisory law) and the available eligible equity (VP Bank Group's equity is computed in accordance with the criteria of the supervisory authorities) and projects their future development. Equity resources which VP Bank Group does not need for its growth or business activities are returned through dividend payments according to its long-term policy. Thus, through active management, VP Bank Group is able to maintain its robust capitalisation as well as its credit rating and continues to create sustainable value for the shareholders.

Capital indicators

The determination of the required capital and tier capital pursuant to Basel IV is undertaken based on the IFRS consolidated financial statements, with unrealised gains being deducted from core capital. Total capital (core capital and supplementary capital) must amount to a minimum of 12.5 per cent of the risk-weighted assets.

Risk-weighted assets as of 31 December 2025 amounted to CHF 4.3 billion as compared with CHF 4.1 billion in the previous year. Core capital as of 31 December 2025 was CHF 1,112.5 million as compared with CHF 1,066.2 million in the previous year. The overall equity ratio increased by 0.9 per cent, from 25.9 per cent on 31 December 2024 to 26.1 per cent on 31 December 2025. As of both 31 December 2025 and 31 December 2024, VP Bank Group was adequately capitalised in accordance with the respective guidelines of the FMA currently in force. In 2025, VP Bank Group used no hybrid capital under eligible equity and, in accordance with International Financial Reporting Standards (IFRS), netted no assets against liabilities (balance sheet reduction).

Risk management of VP Bank Group

1. Overview

Effective capital, liquidity and risk management is an elementary prerequisite for the success and stability of a bank. VP Bank understands this to mean the systematic process of identifying, evaluating, managing and monitoring relevant risks as well as the steering of capital resources and liquidity necessary to assume risks and to guarantee risk-bearing capacity. The binding framework for action in this context is provided by the regulations defined by the Board of Directors of VP Bank Group, consisting of the risk appetite statement, risk policy and risk strategies.

The risk appetite statement defines the overall risk tolerance along the risk taxonomy, forming the basis for operationalising limits and targets in the risk policy. As an overall framework, the risk policy, together with the risk strategies per risk group (strategic and business risks, financial risks as well as non-financial risks), regulates the specific objectives and principles, organisational structures and processes, methods and tools of risk management.

In Liechtenstein, the regulatory requirements governing risk management are set out primarily in the Banking Act (BankA) and the Banking Ordinance (BankO). In addition, the Capital Requirements Regulation (CRR) together with the Capital Requirements Directive (CRD) apply in Liechtenstein. In Liechtenstein, the CRD was enacted in the BankA and in the BankO. VP Bank was classified as a locally systemically relevant banking institution by the Financial Market Authority Liechtenstein and must hold in aggregate capital amounting to at least 12.5 per cent of its risk-weighted assets. Thanks to its solid capital basis, balance sheet structure and comfortable liquidity position, VP Bank constantly outperformed the minimum regulatory requirements over the course of 2024.

Capital and balance sheet structure management

The minimum capital ratio of VP Bank of 12.5 per cent of risk-weighted assets consists of the regulatory minimum requirement of 8 per cent, a capital conservation buffer of 2.5 per cent and a buffer for other system-relevant banks of 2 per cent. Basel IV also provides for an anti-cyclical capital buffer that was set at 0 per cent for 2025 by the Financial Market Authority Liechtenstein.

VP Bank complied with the minimum capital requirements for 2025 at all times. Thanks to an exceedingly robust tier 1 ratio of 26.1 per cent as of the end of 2025, it continues to guarantee sufficient room for manoeuvre. This enables VP Bank to continue to assume risks associated with the conduct of banking operations.

As of the end of 2025, the leverage ratio of VP Bank was 10.4 per cent. VP Bank has published further information as to the leverage ratio in the disclosure report.

Capital and balance sheet structure management involves ongoing monitoring of compliance with regulatory requirements and coverage of business requirements. As part of the internal processes for assessing adequate capital and liquidity (Internal Capital Adequacy Assessment Process (ICAAP) and Internal Liquidity Adequacy Assessment Process (ILAAP)), potential negative effects on the capital and liquidity base in stress situations are simulated and analysed. The Financial Market Authority imposes specific requirements on internal strategies and procedures for determining, managing and monitoring capital risks through the ICAAP, which are collected and assessed annually by the Liechtenstein Financial Market Authority using an ICAAP questionnaire.

Liquidity risk management

Liquidity risks are monitored and managed in accordance with the statutory liquidity standards and regulations of the Banking Ordinance, CRR and CRD, as well as internal guidelines and limits for interbank and credit business. The maintenance of liquidity within the VP Bank Group at all times is a top priority and is ensured by a high level of cash and cash equivalents and highly liquid assets (high quality liquid assets, HQLA). VP Bank complied with the minimum liquidity requirements for 2025 at all times.

In this context, compliance with the liquidity coverage ratio (LCR) of 100 per cent is required by law, which was clearly exceeded with a value of 180 per cent. The requirement for the net stable funding ratio (NSFR) of 100 per cent was also met and significantly exceeded at 154 per cent at the end of 2025.

With the ILAAP, the Financial Market Authority imposes specific requirements regarding internal strategies and procedures for determining, managing and monitoring liquidity risks, which are collected and assessed annually by the Liechtenstein Financial Market Authority using an ILAAP questionnaire.

As part of its liquidity management, VP Bank has a liquidity contingency plan in place to ensure that it has sufficient liquidity even in the event of a liquidity crisis. Regular monitoring of early warning indicators allows any deterioration in the liquidity situation to be identified at an early stage.

As part of liquidity management, compliance with regulatory requirements and the coverage of business needs are monitored on an ongoing basis. Stress tests are used to simulate possible negative scenarios and analyse the impact on liquidity in stress situations.

Credit risk

The management and monitoring of credit risk plays a key role, particularly given the importance of client lending (CHF 5.9 billion as at 31 December 2025, or 55 per cent of total assets). In addition to lending, VP Bank is also exposed to credit risks arising from securities held for liquidity purposes in the banking book (predominantly high-quality liquid assets) and from interbank investments with banks with good credit ratings.

Credit risk management in the client lending business is governed by the credit regulations. The volume of client loans decreased by approximately CHF 15 million in 2025.

At CHF 747 million, the volume of claims against banks is approximately CHF 104 million lower than in the previous year. To strengthen interest income, free liquid funds continue to be invested with banks with good credit ratings, predominantly Swiss cantonal and regional banks.

The securities portfolio consists mainly of investment-grade securities and had a nominal value of approximately CHF 2.0 billion as of 31 December 2025. Detailed guidelines (including volume and risk limits, duration ranges) for the management of securities have been established in the risk management process.

Market risk

Market risk comprises interest rate, credit spread, currency and share price risks. Due to the significance of the interest-bearing business, the management and monitoring of market risk across the entire balance sheet is of particular importance. In 2025, the trend of falling key interest rates continued, albeit not to the same extent as in the previous year. As a result, market interest rates at the short end fell. In the CHF and EUR currencies, the initially inverted yield curves, where long-term interest rates are below short-term interest rates, normalised. The interest rate level in CHF reached zero. Exchange rates fluctuated significantly over the course of the year, with a downward trend against the CHF; the USD in particular lost over 12 per cent.

Operational risk

VP Bank defines operational risk as potential losses or loss of profit that may occur as a consequence of the inappropriateness or failure of internal processes, individuals or systems or as a result of external events. Possible risk scenarios are identified, described and assessed using top-down and bottom-up risk assessments. The identified risks are limited or mitigated by controls as specified in the risk appetite. The controls are an integral part of the business processes and are documented in the internal control system. Controls are periodically assessed for adequacy and effectiveness. The current non-financial risk situation is reported to the Executive Board and the Board of Directors on a quarterly basis.

The geopolitical situation continues to have a major impact on the assessment of risks arising from sanctions and embargoes. Accordingly, processes for the early detection and prevention of potential compliance violations have been further improved. At the same time, it is assumed that regulatory density in the financial sector will continue to increase.

On 17 January 2025, the requirements of Regulation (EU) 2022/2554 on digital operational resilience in the financial sector (DORA) came into force with the aim of strengthening the digital resilience of financial service providers and ensuring the stability of the financial system. It thus sets new standards for the protection of critical IT systems and the management of cyber attacks in the financial sector. On this basis, tests to review digital operational resilience were carried out for the first time in 2025 as an extension of the existing business continuity tests.

VP Bank has taken measures to further improve IT risk management, IT processes, cyber resilience and the monitoring of external service providers.

Increasing dependence on external service providers and the growing complexity of supply chains are increasing operational risk. By optimising our third-party management, we have strengthened our resilience to default risks, cyber threats and compliance violations.

In this way, VP Bank protects its clients and their assets, the security of its services and the stability of its business processes in the long term.

Further risks

In addition to the risks mentioned above, VP Bank Group's risk management also covers strategy and business risks, compliance risks, ESG risks and climate-related financial risks, as well as reputational risk. Based on VP Bank's business model and range of services, these risks are systematically analysed and continuously assessed.

2. Principles underlying the risk policy

Risk management at VP Bank Group is predicated on the following principles:

Harmonisation of risk-bearing capacity and risk tolerance

The concept of risk-bearing capacity is intended to enable a bank to continue its business operations or to fully meet the claims of depositors and creditors despite losses from risks that become effective. Risk tolerance indicates the potential loss which the bank is prepared to bear without jeopardising the bank's ability to continue as a going concern. As a strategic success factor, risk-bearing capacity is to be maintained and enhanced at all times by employing a suitable process to ensure an appropriate capital and liquidity base.

Clearly defined powers of authority and responsibilities

Risk tolerance is operationalised using a comprehensive limit system and implemented effectively with a clear definition of the duties, powers of authority and responsibilities of all bodies, organisational units and committees involved in the risk, capital and liquidity management process.

Conscientious handling of risks

Strategic and operational decisions are taken based on risk-return considerations and, in this way, aligned with the interests of the stakeholders.

Subject to compliance with statutory and regulatory requirements as well as corporate policy and ethical principles, VP Bank consciously assumes risks provided that the extent of these are known, the system requirements for recording them are in place and the bank will be adequately compensated for them. Transactions with an imbalanced risk-return ratio are avoided, as are major risks and extreme risk concentrations, which could endanger the risk-bearing capacity and therefore also the future existence of the Group.

Segregation of functions

Risk control and reporting to Group Executive Management and the Board of Directors are carried out by units that are independent of the risk-managing departments and report to the Chief Risk Officer.

Transparency

The foundation of risk monitoring is comprehensive, objective, timely and transparent disclosure of risks to Group Executive Management and the Board of Directors.

3. Organisation of capital, liquidity and risk management

Risk taxonomy

The prerequisite for risk management and the management of equity resources of VP Bank is the identification of all significant risks and their aggregation to an overall bank risk exposure.

Significant risks are identified based on the business model and related offerings of financial products and services of VP Bank.

The following chart provides an overview of the risks to which VP Bank is exposed in the context of its business activities. These are allocated to the risk groups of strategic and business risks, financial risks, non-financial risks (operational risks, compliance risks and information security risks) and reputational risks.

Risk groups		
Strategic and business risks	Financial risks	Non-financial risks
<ul style="list-style-type: none"> · Locations · Business segments · Products · Target markets · Macroeconomic risk · Excessive leverage 	Risk category Risk type Liquidity risk Market liquidity risk, Idiosyncratic liquidity risk	Risk category Risk type Operational risks Employee risk, Internal and external fraud, Business Continuity, Transaction processing and execution, Legal risk & regulatory risk, Third-party risk, Regulatory reporting and taxes
	Market risk Interest-rate risk, Equity risk, Currency risk, Credit Spread risk, Participation risk, Volatility risk	Compliance risks Conduct, Cross Border, Financial Crime, Tax Compliance, Investment Compliance
	Credit risk Default risk, Concentration risk, Counterparty risk, Country risk, Idiosyncratic credit risk	Information security risks (incl. cyber) Physical security, Technology, Information security (incl. cyber), Data management
	Non traditional assets risk	
ESG risk and climate-related financial risks		
Reputational risks		

Strategic and business risks encompass the risk of a potential decline in profitability as a result of an inadequate corporate orientation in relation to the market environment (political, economic, social, technological, ecological, legal) and can arise from unsuitable strategic positioning or the absence of effective countermeasures in case of changes. This includes the risk that the attractiveness of location-related factors recedes or the significance and/or weighting of individual business areas undergo change by virtue of external framework conditions. It also includes the risk that the launch of new products, the distribution of existing products, market access or the conduct of business will be rendered difficult or impossible by regulations or will entail disproportionately high costs or be unprofitable. Finally, adverse developments may arise in connection with target markets as a result of political or geopolitical influences.

Financial risks (liquidity risk, market risk, non-traditional asset risk and credit risk) are deliberately entered into in order to generate income or to safeguard business policy interests.

Liquidity risks comprise market liquidity risk and idiosyncratic liquidity risk. In the case of market liquidity risk, the risk lies in the fact that the bank may be unable to procure the required liquidity due to market distortions on the money or capital markets or can do so only on inadequate terms and conditions. For example, the market for securities, which can normally be sold at market value, might not be sufficiently liquid, or the interbank market might not be available, or only to a limited extent, for short-term liquidity procurement. Idiosyncratic liquidity risk, on the other hand, represents the risk that the bank may not be able to procure liquidity for VP Bank-specific reasons or can do so only on inadequate terms and conditions.

Market risk refers to the risk of potential present value losses in the banking and trading book that emerge due to unfavourable changes in market prices (interest rates, foreign exchange rates, share prices, commodity prices, credit spreads) or other price-influencing parameters such as volatility.

Credit risk includes default/creditworthiness, liquidation, counterparty, country and idiosyncratic risks. Default risk refers to the risk of a financial loss which may occur following the default of a debtor or loan collateral. Liquidation risks include potential losses incurred by the bank not due to the debtors themselves, but due to a lack of opportunities to liquidate collateral. Counterparty risk refers to the risk of financial loss resulting from the default of a counterparty in a derivative transaction or from non-performance by a counterparty (settlement risk). Country risk is a result of uncertain political, economic or social conditions as well as payment transaction restrictions in the risk domicile (so-called transfer risks). Idiosyncratic risks include potential losses incurred by the bank from a lack of diversification in the loan portfolio (concentrations in debtors and/or collateral).

Non-traditional asset risks result from alternative investments that cannot be allocated to traditional asset classes, such as equities, bonds or money market products, and are subject to other risk drivers. This category includes, for example, investments in private debt, private equity, real estate (securitised), infrastructure projects and other investment opportunities outside the traditional investment spectrum.

Operational risk is the risk of incurring losses or loss of profit arising from the inappropriateness or failure of internal procedures, individuals or systems, or as a result of external events. These are to be avoided by appropriate controls and measures before they materialise or, if that is not possible, be reduced to a level set by the bank. Operational risk can also arise in all organisational units of the bank, whereas financial risk can only arise in risk-taking units.

Compliance risk is understood to be breaches of statutory and regulatory provisions that can cause significant damage to VP Bank's reputation or result in sanctions, fines or even in the bank's licence being withdrawn. VP Bank's compliance risks consist in particular of the fact that VP Bank does not or does not sufficiently recognise the compliance risks of its clients and counterparties, such as money laundering or other illegal client activities, and has not established suitable monitoring and control processes for identifying, managing and limiting cross-border compliance risks as well as tax and investment compliance risks.

Information security risk (including cyber risk) refers to the circumstances in which inappropriate infrastructure design or infrastructure failure results in losses, or to the risk, in an information technology context, of sophisticated and targeted attacks that are difficult to detect and defend against. From the perspective of data security, there is a risk for VP Bank that failure to adhere to national and international data protection requirements will result in financial and reputational losses, as well as having legal consequences.

ESG and climate-related financial risks represent the risk of negative economic impacts for VP Bank that may arise from environmental, social or governance factors. Climate-related financial risks are part of environmental risks and arise from the effects of climate change and measures to decarbonise the economy.

Reputational risk describes the risk that the confidence of employees, clients, shareholders, regulatory authorities or the public is weakened and the public image and/or reputation of the bank is impaired as a result of other types of risk or through various events. It can exhibit itself in the bank suffering monetary losses, a decline in earnings or liquidity shortages.

Duties, powers and responsibilities



The chart (→ above graphic) shows the key duties, powers and responsibilities of the bodies, organisational units and committees involved in the risk management process. The roles and structures of risk steering and risk monitoring are separated, which avoids conflicts of interest between the risk-taking and monitoring units. Management, monitoring and verification of risks takes place over three lines of defence:

1. First line of defence: risk steering
2. Second line of defence: risk monitoring
3. Third line of defence: internal audit

The **Board of Directors** bears overall responsibility for capital, liquidity and risk management within the Group. Its remit is to establish and maintain an appropriate structure of business processes and organisation as well as an internal control system (ICS) for an effective and efficient management of capital, liquidity and risk, thereby ensuring the risk-bearing capacity of the bank on a sustainable basis. The Board of Directors defines and approves the risk tolerance, the risk policy and the risk strategies. It monitors their implementation, sets the risk tolerance at Group level and establishes the target values and limits for the management of equity resources, liquidity and risk. In assuming these tasks, the Board of Directors is assisted by the **Risk Committee**.

In addition, the Board of Directors receives reports from the internal auditors and the external auditors on all exceptional and material incidents, including significant losses or serious disciplinary errors. In assuming this task, the Board of Directors is supported by the **Audit Committee**.

Group Internal Audit is responsible for the internal audit function within VP Bank Group. Organisationally, it forms an autonomous organisational unit which is independent of operations and is responsible for the periodic audit of structures and processes of relevance in connection with the risk policy as well as compliance with applicable requirements.

Group Executive Management is responsible for the implementation of and compliance with the risk policy approved by the Board of Directors. One of its central tasks is to ensure the functional capability of the risk management process and the internal control system (ICS). Furthermore, it is responsible for the composition and assignment of duties, responsibilities and competencies of the Asset & Liability Committee, the allocation of objectives and limits set by the Board of Directors to the individual subsidiary companies as well as the group-wide management of strategy, business, financial, compliance, operational and reputational risk.

The **Asset Liability Committee (ALCO)** is responsible for risk- and return-oriented balance sheet management as well as for the management of financial risks in compliance with the relevant statutory and regulatory provisions. It assesses the Group's situation with respect to financial risks and initiates remedial steering measures whenever necessary.

The **Group Operational Risk Committee (ORC)** manages all operational risks and information security risks (including cyber risks). The Group Operational Risk Committee is responsible for the identification, assessment, management, monitoring and reporting of operational risks and information security risks (including cyber risks) of VP Bank Group.

The **Group Credit Committee (GCC)** is responsible for the management of credit risks. This includes in particular the assessment and approval of credit applications within the scope of delegated powers.

The **Group Reputational Risk Committee (GRRC)** decides on client relationships which could represent a material reputational risk for VP Bank Group.

Group Treasury & Execution bears the responsibility for the steering and management of financial risks within the objectives and limits laid down by the Board of Directors and Group Executive Management. This is done while also taking into account the Group's risk-bearing capacity, as well as its compliance with statutory and regulatory provisions.

Group Credit Consulting is responsible as the first line of defence for credit risk structuring and assessment of all credit applications at group level, as well as for the monitoring process of credit exposure on the individual loan level with regard to cover and limits. Group Credit Consulting is represented by units in all Group locations. For non-standard credit applications, Group Credit Risk reviews the risk analysis initially prepared by Group Risk Consulting. In addition, the unit approves loans on its own authority or forwards them to the relevant competence centres for assessment.

The **Chief Risk Officer** heads the risk management function and is responsible within Group Executive Management for the independent risk monitoring of VP Bank Group and the individual group companies. The Chief Risk Officer ensures that existing legal, regulatory and internal bank regulations on risk management are complied with and that new regulations on risk management are implemented.

Group Credit Risk is responsible as the second line of defence for assessing the credit risk of the Group's largest individual credit exposures. This applies to all credit exposures that exceed the authority of Group Credit Consulting and, based on defined risk criteria, trigger an additional credit assessment by the second line of defence. The unit is also responsible for all material credit risk standards of the VP Bank Group and their IT implementation. These include all guidelines, risk concepts, the lending methodology and its underlying lending parameters. Furthermore, Group Credit Risk, in close cooperation with Group Financial Risk, regularly prepares credit risk reports for the attention of Group Executive Management and the Board of Directors. Group Credit Consulting and Group Credit Risk also initiate and support all development projects related to VP Bank Group's lending business, including regulatory projects.

Group Financial Risk is responsible as the second line of defence for the independent monitoring of financial risks (market risks, risks from non-traditional investments, liquidity risks and credit risks from a portfolio perspective). It is responsible for defining and assessing risk methods and models for financial risks, reporting on these risks, and monitoring economic risk-bearing capacity.

Group Compliance & Operational Risk is responsible as the second line of defence for the independent monitoring of operational and compliance risks. In addition, risk inventory and related risk reporting fall within its area of responsibility.

Group Information Security is responsible as the second line of defence for the independent monitoring of cyber and information security risks. Its tasks include defining security guidelines, conducting IT risk analyses, monitoring IT and cyber security incidents, and reporting on risks within its area of responsibility.

The responsible departments are regularly informed by the Chief Risk Officer's office about the risk situation, developments and compliance with limits through risk reports.

Process monitoring / Group Internal Audit

Definition of risk strategy and determination of risk appetite <ul style="list-style-type: none"> · Board of Directors / Risk Committee · Group Executive Management 	
Risk identification (risk inventory) <ul style="list-style-type: none"> · Group Compliance & Operational Risk · Group Financial Risk 	Risk measurement and risk-bearing capacity <ul style="list-style-type: none"> · Group Financial Risk · Group Compliance & Operational Risk · Group Credit Risk · Group Financial Management & Reporting
Independent risk monitoring <ul style="list-style-type: none"> · Chief Risk Officer 	Risk steering <ul style="list-style-type: none"> · Group Treasury & Execution · Intermediaries & Private Banking · Asset & Liability Committee · Group Credit Committee · Group Operational Risk Committee · Reputational Risk Committee

Process to ensure risk-bearing capacity

The primary objective of the ICAAP and ILAAP is to comply with the regulatory requirements in order to assure continuation of the bank as a going concern. The risks of banking operations are to be borne by the available risk coverage potential. The components of the risk management process established at VP Bank for all material risks are explained below:

- **Determination of the risk strategies:** The risk strategies for each risk group (strategic and business risks, financial risk as well as non-financial risks) are derived from the business strategy of VP Bank and provide the framework conditions for risk management of the respective types of risk. The risk policy represents the basic framework for the individual risk strategies.
- **Determining the risk coverage potential and setting the risk tolerance:** In the risk-bearing capacity calculation, a distinction must be made between a regulatory and a value-oriented perspective. With both perspectives, the identification of the risk-bearing capacity is based on consideration of appropriate risk buffers. On the basis of the risk-bearing capacity calculation, the Board of Directors determines the limits and objectives for a rolling risk horizon of one year. All significant risks and the available risk coverage potential are compared with each other (risk-bearing capacity).
- **Risk identification (risk inventory):** With the annual risk inventory to be undertaken as part of the review of the framework and risk strategies, it is ensured that all significant risks of the Group (quantifiable, not quantifiable or difficult to quantify) are identified. The analysis is carried out on a top-down and/or bottom-up basis using both quantitative and qualitative criteria. Significant risks are integrated fully into the risk management process and backed by risk capital. Insignificant risks are reviewed and monitored at least annually within the scope of the risk inventory. As part of the risk inventory, potential risk concentrations in all significant risk types are evaluated.
- **Risk measurement:** From a regulatory perspective, risk-bearing capacity is assessed on the basis of eligible capital and regulatory capital. From a value-oriented perspective, risk-bearing capacity is determined by the present value of equity, taking into account operating costs, a buffer for other risks and the economic capital requirement. To determine the economic capital requirement, all risk types classified as material in VP Bank's annual risk inventory are taken into account and possible unexpected losses in value are considered. To determine the economic capital requirement, all material risks are aggregated into an overall risk assessment.
- **Assessment of risk-bearing capacity:** Risk-bearing capacity is given when the existing risk coverage potential is greater than the risks incurred at any given time. Early warning levels enable early course correction to ensure that the bank's continued existence is not jeopardised.
- **Risk steering** encompasses all measures on all organisational levels to actively influence the bank's risks identified as being significant. In this respect, the objective is the optimisation of the risk return ratio within the limits and objectives set by the Board of Directors and Group Executive Management to ensure the risk-bearing capacity of the Group while also complying with statutory and legal supervisory provisions. Risk management is performed at strategic as well as operating levels. Based upon the juxtaposition of risks and limits on the one hand, as well as of regulatory and economically required capital and risk coverage potential on the other, countermeasures are taken in case of a negative variance.
- **Independent risk monitoring (control and reporting to Group Executive Management and the Board of Directors):** Risk steering is accompanied by comprehensive risk monitoring, which is functionally and organisationally independent of risk steering. Risk monitoring covers control and reporting. As part of the monitoring of financial

risks, steering impulses can be derived from a routine target-to-actual comparison. The target is derived from the limits and objectives set, as well as from legal and supervisory-law provisions. For review of the extent to which limits are used (actual), early-warning stages are also deployed in order to take timely steering measures for any risks before they materialise.

As non-financial risks can also arise as a result of internal control gaps in the course of ongoing business activities, key controls for significant risks are audited by the respective manager in all organisational units of VP Bank.

From a risk-monitoring perspective, risk-based checks for compliance and operational risks are carried out on an ongoing basis by Group Compliance & Operational Risk, while the respective business units are responsible for management of compliance and operational risks.

Reputational risks can result from financial risks, non-financial risks (operational risks, compliance risks, information security risks (including cyber)), ESG risks, and strategy and business risks. Strategy and business risks, as well as any reputational risks, are handled by Group Executive Management.

The results of the controls are regularly prepared in a transparent manner as part of the reporting process. The preparation takes place ex ante for decision-making purposes, ex post for control purposes – in particular to analyse any deviations from the planned figures – and ad hoc in the event of sudden and unexpected risks.

The process of ensuring the risk-bearing capacity of VP Bank Group is presented in the figure on the previous page.

4. Own funds disclosure

The required qualitative and quantitative information on capital adequacy, risk management strategies and procedures, and VP Bank's risk situation is disclosed in the risk report and in the notes to the consolidated financial statements. In addition, VP Bank Group is preparing a disclosure report for the 2025 financial year. The Bank thus fulfils the regulatory requirements under the Banking Ordinance (BankV) and Banking Act (BankG) as well as the Capital Requirements Regulation (CRR) and Capital Requirements Directive (CRD).

VP Bank computes its required equity in accordance with the provisions of the CRR. In this connection, the following approaches are applied:

- Standardised approach for credit risks in accordance with Part 3, Title II, Chapter 2 of the CRR
- Standardised measurement approach (SMA) for operational risks in accordance with Part 3, Title III, Chapter 2 of the CRR
- Simplified standardised approach for market risks in accordance with Part 3, Title IV, Chapters 2-4 of the CRR
- Basic approach for credit valuation adjustment (CVA) risks in accordance with Article 384 CRR
- Comprehensive method for taking financial collateral into account in accordance with Article 223 CRR

In regard to strategy, business and reputational risk, no explicit regulatory capital adequacy requirements are stipulated in the CRR.

The following table shows the capital adequacy situation of the Group as of 31 December 2025.

Capital adequacy computation (Basel IV)

in CHF 1,000	31.12.2025	31.12.2024
Core capital		
Share capital	66,154	66,154
Deduction for treasury shares	-40,485	-44,909
Capital reserves	21,410	22,067
of which premium for capital instruments	47,505	47,505
Retained earnings	1,166,973	1,144,832
of which group net income	47,019	18,471
Actuarial gains/losses from defined-benefit pension plans	-16,836	-31,630
Unrealised gains/losses on Fair Value Through OCI (FVTOCI) financial instruments	17,041	-11,049
Foreign-currency translation differences	-38,144	-28,671
Total shareholders' equity	1,176,113	1,116,794
Deduction for dividends as per proposal of Board of Directors	-26,462	-26,462
Deduction for equity instruments as per art. 28 CRR	0	0
Deduction for actuarial gains/losses from IAS19	16,836	31,630
Deduction for deferred taxes on IAS 19	-2,105	-3,954
Deduction for goodwill and intangible assets	-46,768	-45,863
Other deductions (deferred taxes, additional value adjustments (AVA), securitization positions, credit risk adjustments)	-5,097	-5,973
Eligible core capital (CET1 = Tier 1)¹	1,112,518	1,066,172
Eligible core capital (adjusted)	1,112,518	1,066,172
Credit risk (in accordance with Liechtenstein standard approach)	283,329	272,078
thereof price risk regarding equity securities in the banking book	6,867	6,094
Market risk (in accordance with Liechtenstein standard approach)	11,781	3,861
Operational risk (in accordance with basic indicator approach)	45,338	52,044
Credit Value Adjustment (CVA)	403	1,761
Total required equity	340,852	329,744
Capital buffer	197,863	191,418
Total required equity including capital buffer	538,715	521,162
CET1 capital ratio	26.1%	25.9%
Tier 1 ratio	26.1%	25.9%
Overall capital ratio	26.1%	25.9%
Total risk-weighted assets	4,260,655	4,121,797
Return on investment (net income / average balance sheet total)	0.4%	0.2%

¹ The CET1 ratio is equal to the core capital ratio (tier 1) and the total capital ratio of VP Bank Group.

5. Financial risks

While engaged in complying with the relevant statutory and regulatory provisions, the monitoring and management of financial risks is based on internal bank objectives and limits relating to volumes, sensitivities and risk metrics. Scenario analyses and stress tests also demonstrate the effect of events which can not or not sufficiently be taken into consideration within the scope of ordinary risk evaluation. In this respect, the Board of Directors sets strategic guard rails within which risk management is undertaken.

Group Executive Management is responsible for the implementation and observance of the risk strategy for financial risks as approved by the Board of Directors. At the operational level, the identification, assessment and monitoring of all relevant risks is carried out by functions of the area of the Chief Risk Officer, which are independent of the risk management units. The risk management units are responsible for risk management and first-instance compliance with the targets and limits relevant to them.

Market risks

Market risks arise from taking positions in financial assets (debt instruments, equities and other securities), foreign currencies, precious metals and corresponding derivatives, as well as from client business, interbank business and from consolidated subsidiary companies whose functional currency is a foreign currency.

Interest rate risk is a significant component of market risk. It arises mainly due to divergent maturities between positions on the asset and liability sides of the balance sheet. The table on the maturity structure shows the assets and liabilities of VP Bank broken down into positions at sight, callable positions and positions with specific maturities (→ cf. [note 35](#)).

Asset and liability positions of VP Bank denominated in foreign currencies are of importance to determine the currency risk. An overview, analysed by currency, is to be found in the balance sheet by currencies (→ cf. [note 34](#)).

The bank employs a comprehensive set of methods and key figures for the monitoring and management of market risks. In this respect, the value-at-risk (VaR) approach has established itself as the standard method to measure market risk. The VaR for market risks quantifies the potential loss in market value of all market risk positions on the evaluation date, expressed in CHF. The value-at-risk is computed on a Group-wide basis with the methodology of historic simulation. In this process, the historical movements in market data over a period of at least five years are used in order to evaluate all positions subject to market risk.

The projected loss refers to an investment horizon of 250 trading days and will not be exceeded with a probability of 99 per cent. The calculation of interest rate risk generally takes into account the contractual fixing period of interest-bearing positions. For non-maturing positions, an internal replication model is applied.

The market value at risk (99 per cent / 250 days) of VP Bank Group amounted to CHF 107 million on 31 December 2025 (previous year: CHF 118 million). This figure includes interest rate, currency and equity risks as well as credit spread risks of the bond portfolio. During 2025, the market VaR fluctuated between CHF 102 million and CHF 122 million, mainly due to fluctuations in interest rate positioning. The observable decline in market VaR over the course of 2025 is mainly determined by interest rate risk and results from the ageing and volume reduction of fixed-income asset positions. The increase in foreign currency and equity risks, on the other hand, is hardly reflected in the combined market VaR. The increase was due to the expansion of exposures and the good equity performance in 2025. No material changes were recorded in credit spread risks.

The following table shows the VaR analysed by types of risk and the total market VaR.

Market value-at-risk (end-of-month values)

in CHF million	Total	Interest-rate risk	Credit-spread-risk	Equity and commodity risk	Currency risk
2025					
Year-end	107.1	102.6	42.1	66.8	33.2
Average	109.9	106.9	42.6	59.3	29.5
Highest value	122.4	121.5	45.5	66.8	33.2
Lowest value	101.8	96.1	41.0	51.9	23.0
2024					
Year-end	118.4	117.5	45.5	51.9	23.0
Average	117.0	116.7	50.4	50.1	17.2
Highest value	125.7	126.4	53.9	52.1	23.0
Lowest value	105.0	103.4	45.5	47.1	11.8

As the maximum losses arising from extreme market situations cannot be determined with the VaR approach, the market risk analysis is supplemented by stress tests that allow an assessment of the effects of extreme market fluctuations on the present value of equity and on net interest income. In this manner, the fluctuations in net present value of all balance sheet items and derivatives in the area of market risks are computed with the aid of sensitivity indicators based on simulated market movements (parallel shift, rotation or inclination of interest rate curves, exchange rate fluctuations by a multiple of their implicit volatility, slump in stock prices). In addition, the development of interest income is simulated for selected market scenarios (rising interest rates, falling interest rates, falling exchange rates).

The following table exemplifies the results of the key rate duration. For this, first of all, the present values of all asset and liability items as well as derivative financial instruments are calculated. Then, the interest rates of the relevant interest rate curves are increased by 1 basis point and the resulting change of present value is scaled to 1 per cent (100 basis points) in each maturity band and per currency. The respective movements represent the gain or loss of

the net present value resulting from the shift in the interest rate curve. Negative values point to an excess of assets, while positive values indicate an excess of liabilities over the relevant term.

Key rate duration profile per 100 basis points increase

in CHF 1,000	within 1 month	1 to 3 months	3 to 12 months	1 to 5 years	over 5 years	Total
31.12.2025						
CHF	-119	2,599	-5,113	-18,687	8,964	-12,356
EUR	208	88	-1,507	-10,382	647	-10,946
USD	175	-1,298	-1,478	-12,151	1,274	-13,478
Other currencies	-108	155	8	242	0	297
Total	156	1,544	-8,090	-40,978	10,885	-36,483
31.12.2024						
CHF	169	2,105	-6,177	-18,783	3,946	-18,740
EUR	229	39	-1,547	-10,735	535	-11,479
USD	258	-901	-1,219	-14,669	1,995	-14,536
Other currencies	-152	214	133	862	0	1,057
Total	504	1,457	-8,810	-43,325	6,476	-43,698

The following table sets out the effects of a negative movement in the principal foreign currencies on group net income and shareholders' equity. The variance applied to determine this effect represents the implicit volatility of the respective exchange rates as of 31 December 2025 and 31 December 2024.

Movement in significant foreign currencies

Currency	Variance in %	Effect on net income in CHF 1,000	Effect on equity in CHF 1,000
2025			
EUR	-6	-3,402	0
USD	-8	-8,432	-4,835
2024			
EUR	-6	-3,232	0
USD	-8	-4,507	-5,710

The following table illustrates the impact of a possible downturn in equity markets of 10, 20 and 30 per cent, respectively, on group net income and equity capital.

Movement in relevant equity share markets

Variance	Effect on net income in CHF 1,000	Effect on equity in CHF 1,000
2025		
-10 %	-4,652	-19,250
-20 %	-9,305	-38,500
-30 %	-13,957	-57,750
2024		
-10 %	-5,224	-14,056
-20 %	-10,449	-28,111
-30 %	-15,673	-42,167

For risk management purposes, derivative financial instruments are entered into exclusively in the banking book and serve to hedge equity, interest rate and currency risks as well as to manage the banking book. The risk strategy for financial risks defines the derivatives approved for this purpose.

VP Bank refinances its medium- and long-term client loans and its nostro positions in interest-bearing debt securities primarily with short-term client deposits and is therefore subject to interest rate risk. Rising interest rates have an adverse impact on the net present value of fixed income business activities, and they also increase refinancing costs. As part of asset and liability management, interest rate swaps can be used to hedge this risk and are recognised at fair value. VP Bank applies fair-value hedge accounting under IFRS in order to record the offsetting effect of changes in the value of the hedged item on the balance sheet. For this purpose, a portion of the underlying transactions (fixed interest loans) are linked to the hedging transactions (payer swaps) through hedging relationships. In the event of fair-value changes caused by interest rate changes, the carrying values of the underlying transactions concerned are adjusted and the gains/losses taken to income.

Fixed rate positions are transformed into variable interest rate positions through the conclusion of payer swaps, thus establishing a close economic relationship between the hedge item (loan) and the hedge instrument (swap). Therefore, the hedge ratio between the designated amount of the hedge item and the designated amount of the hedge instruments is one. A hedge relationship is efficient and/or effective whenever the movements in the value of the hedge item and the hedging transactions induced by interest rate changes offset each other. Ineffectiveness mainly results from variations in duration, such as those which arise from different maturities, interest payment dates or different interest rates.

The initial efficiency of a hedge relationship is proven by a prospective effectiveness test. For this purpose, future changes in the fair value of the hedge item and hedge instrument are simulated on the basis of scenarios and are subject to a regression analysis. Effectiveness is assessed on the basis of the results of the analysis. Repeated reviews take place during the duration of the hedge relationship.

By entering into foreign exchange transactions, VP Bank has hedged its own financial investments against exchange rate fluctuations in the principal currencies. Currency risks from the client business generally may not arise, and currency positions that remain open are closed via the foreign exchange market. Group Treasury & Execution is responsible for the management of foreign currency risks from the client business.

Liquidity risks

Liquidity risks may arise through contractual mismatches between the inflows and outflows of liquidity in the individual maturity bands. Any differences arising demonstrate how much liquidity the bank must eventually procure in each maturity band in the event of an outflow of all volumes at the earliest possible time. Furthermore, there may be refinancing concentrations that are so significant that a withdrawal of the corresponding funds may cause liquidity problems.

Liquidity risks are monitored and managed using internal targets and limits for the interbank and lending business and other balance-sheet-related key figures – while also complying with statutory liquidity norms and provisions.

The decline in exchange rates against the CHF, particularly the USD, led to a decline in client deposits in 2025. On the assets side, this resulted in a decline in interbank deposits and the financial investment portfolio, while at the same time the cash and cash equivalents position was significantly higher at the end of the year.

With a liquidity coverage ratio (LCR) of 180 per cent and a net stable funding ratio (NSFR) of 154 per cent at the end of 2025, VP Bank continues to enjoy a comfortable liquidity situation.

In the short-term maturity range, the Bank refinances itself primarily through sight, call and term deposits. The following table shows the maturity structure of liabilities by maturity bands. At the end of the year, cash flows (undiscounted capital and interest payments) were broken down as follows:

Cash flows on the liabilities' side

in CHF 1,000	At sight	Cancellable	Maturing within 12 months	Maturing after 12 months to 5 years	Maturing after 5 years	Total
31.12.2025						
Due to banks	287,014		229,994	0	0	517,008
Due to customers - savings and deposits		398,504				398,504
Due to customers - other liabilities	3,655,421	2,163,764	2,412,390	6,076	0	8,237,651
Derivative financial instruments ¹	22,369					22,369
Medium-term notes			15,804	58,829	2,014	76,646
Debentures issued			930	157,790	0	158,720
Other liabilities ²	48,529		4,618	4,943		58,090
Total	4,013,333	2,562,267	2,663,736	227,637	2,014	9,468,988
31.12.2024						
Due to banks	176,852	0				176,852
Due to customers - savings and deposits		380,211				380,211
Due to customers - other liabilities	3,546,966	2,138,347	2,907,229			8,592,542
Derivative financial instruments ¹	18,715					18,715
Medium-term notes			10,224	39,082	1,633	50,939
Debentures issued			930	158,720		159,650
Other liabilities ²	98,363		4,998	9,858		113,219
Total	3,840,896	2,518,558	2,923,381	207,660	1,633	9,492,128

¹ Derivative positions are reported «at sight» as this conservatively reflects the nature of these trading activities. The carrying amount corresponds to the fair value. Management believes that this best represents the cash flows that would have to be paid if these positions had to be settled or closed out.

² Also includes lease liabilities (Note 32).

VP Bank can obtain liquidity on a covered basis if necessary via access to the Eurex Repo market. Stress tests are used to assess the risk of unusual but plausible events, enabling VP Bank to take any necessary countermeasures in good time.

Credit risks

Credit risks arise from all transactions for which payment obligations of third parties in favour of VP Bank exist or can arise. Credit risks accrue to VP Bank from client lending activities, the money market business including bank guarantees, correspondent and metals accounts, the reverse repo business, the bank's own portfolio of securities, securities lending and borrowing, collateral management and OTC derivative trades.

Risk concentrations can arise through large exposures (cluster risks) or inadequate diversification of the loan or collateral portfolio. Such concentrations can constitute exposures from borrowers which are domiciled in the same countries or regions, are active in the same industry segment or possess the same collateral. Concentrations can lead to the creditworthiness of borrowers or the recoverability of collateral being impacted by the same economic, political or other factors. Risk concentrations are closely monitored by VP Bank as well as being controlled with corresponding limits and operational checks.

On 31 December 2025, total credit exposure, excluding collateral, amounted to CHF 8.9 billion (as at 31 December 2024: CHF 9.3 billion). The following table shows the composition of on-balance sheet and off-balance sheet items.

Credit exposures

in CHF 1,000	31.12.2025	31.12.2024
On-balance-sheet assets		
Receivables arising from money market papers	157,414	171,749
Due from banks	746,621	850,681
Due from customers	5,925,324	5,940,799
Public-law enterprises	396	453
Trading portfolios	578	372
Derivative financial instruments	24,910	86,848
Debt instruments at fair value	1	1
Financial instruments measured at amortised cost	2,027,972	2,227,254
Total	8,883,217	9,278,156
Off-balance-sheet transactions		
Contingent liabilities	94,683	104,238
Irrevocable facilities granted	77,508	168,420
Total	172,191	272,658

Compared with the previous year, the total volume of credit commitments decreased by CHF 395 million. This decline is mainly attributable to the bank's own bond portfolio (financial instruments measured at amortised cost: CHF -200 million), interbank investments (claims against banks: CHF -104 million) and derivative financial instruments (CHF -62 million). The lending business (claims against customers) remained relatively stable with a volume of CHF 5.9 billion, representing a very moderate decline of CHF 15 million.

Loans to clients are granted on a secured basis as standard. This area primarily includes mortgage business in Switzerland and Liechtenstein as well as in other selected countries, Lombard lending and a small number of special loans.

In the mortgage business, collateral is primarily provided by residential properties, mixed-use or commercial properties in Switzerland and Liechtenstein, as well as in other selected countries. The guidelines and procedures for the valuation and management of mortgage collateral are governed by the provisions of the Capital Adequacy Ordinance in Liechtenstein. Lombard loans are generally granted against the pledging of predominantly liquid and diversified securities portfolios. Life insurance policies may also be used as collateral. Predefined minimum requirements apply to the issuers of the relevant policies. Each issuer must be approved in advance.

The qualitative requirements for eligible collateral and permissible loan-to-value ratios are defined internally. In 2025, further methodological improvements for the quantitative derivation of loan-to-value ratios in margin lending transactions were developed and successfully introduced. Risk concentrations within the collateral are to be avoided through a prudent credit policy.

Within the scope of the client loan business, loans are granted on a regional and international basis to private and commercial clients. The focus remains on the private client business with a volume of CHF 3.7 billion of mortgage credits (31 December 2024: CHF 3.7 billion). From a regional perspective, VP Bank conducts the lion's share of this business in the Principality of Liechtenstein and in the eastern part of Switzerland.

The ten largest single exposures encompass 13 per cent of total credit exposures (31 December 2024: 12.5 per cent).

The credit regulations form the binding framework for credit risk management and client lending business. In addition to the general guidelines and framework conditions for lending business, they also define the decision-making powers and related ranges for the approval of loans (rules on powers of authority).

In principle, exposures in both private and commercial lending must be covered by the mortgage lending value of the collateral (collateral after hair cut). Counterparty risks are regulated by limits that restrict the amount of an exposure depending on the credit rating, industry, coverage and risk domicile of the clients. VP Bank uses an internal risk classification procedure to assess creditworthiness. Deviations from credit principles (exceptions to policy) are treated in the credit risk management process in accordance with their risk content.

VP Bank enters into both secured and unsecured positions in the interbank business. Unsecured positions result from money market activities (including bank guarantees, correspondent and precious metals accounts), secured positions arising from reverse repo transactions, securities lending and borrowing, collateral management and OTC derivative transactions. Repo deposits are fully secured, and the collateral received serves as a reliable source of liquidity in a crisis. Hence, counterparty risk and liquidity risk can be reduced with reverse repo transactions.

Counterparty risks in the interbank business may only be entered into in approved countries and with approved counterparties. Exposures to banks relate to institutions with a good credit rating (investment grade rating) and registered office in an OECD country. A comprehensive system of limits contains the level of exposure depending on the term, rating, risk domicile and collateral of the counterparty. In this regard, VP Bank relies on the rating by the two rating agencies Standard & Poor's and Moody's. OTC derivative transactions may be concluded exclusively with counterparties with whom a netting agreement has been signed.

Credit risks are managed and monitored not only on an individual transaction level but also on a portfolio level. On the portfolio level, VP Bank uses expected and unexpected credit loss estimates to monitor and measure credit risk. The expected credit loss represents the average loss that can be expected within one year. Unexpected credit loss represents a scenario-based unexpected loss from a stressed loss framework that is the difference between the potential loss in a stressed scenario (stressed loss) and the loss to be expected in a normal market environment (expected loss) over one year. In particular, the stressed loss framework takes account of idiosyncratic credit risks. The unexpected loss is limited and monitored by a corresponding credit risk limit, both overall and per loan portfolio.

Credit derivatives (contract volume)

in CHF 1,000	Providers of collateral as of 31.12.2025	Providers of collateral as of 31.12.2024
Collateralised debt obligations	0	0
Total	0	0

No transactions in credit derivatives were carried out in the past financial year.

Country risk

Country risks arise whenever political or economic conditions specific to a country impinge on the value of an exposure abroad. The monitoring and management of country risk is undertaken using volume limits which restrict the respective aggregate exposures per country rating (Standard & Poor's and Moody's). All receivables on the balance sheet are considered in this process; positions in the Principality of Liechtenstein and Switzerland do not fall under this country limit rule.

The risk domicile of an exposure is the basis for recognising country risk. With secured exposures, consideration is usually given to the country in which the collateral is located.

The following table shows the distribution of credit exposures by country rating. Non-rated country exposures are mostly exposures from local business activities (receivables secured by mortgage) of VP Bank (BVI) Ltd.

Country exposure by rating

in %	31.12.2025	31.12.2024
AAA	77.1	76.3
AA	19.5	19.1
A	1.4	2.1
BBB - B	0.8	1.0
CCC - C	0.0	0.1
Not Rated	1.3	1.4
Total	100.0	100.0

IFRS 9 Impairment

The additional tables to be disclosed from IFRS 9 Impairment can be seen below.

Credit exposures by rating classes

in CHF 1,000	Rating (Standard & Poor's or Equivalent)	Carrying amount of the below financial positions			Total 31.12.2025
		Stage 1	Stage 2	Stage 3	
Cash and cash equivalents					
Investment Grade					
Very Low credit risk	AAA	1,333,892			1,333,892
Low credit risk	AA+, AA, AA-, A+, A, A-				0
Moderate credit risk	BBB+, BBB, BBB-				0
Non Investment Grade	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C				0
Default	D				0
Gross Carrying amount		1,333,892	0	0	1,333,892
Loss allowance		-18			-18
Carrying amount		1,333,874	0	0	1,333,874
Receivables arising from money market papers					
Investment Grade					
Very Low credit risk	AAA	85,932			85,932
Low credit risk	AA+, AA, AA-, A+, A, A-	71,490			71,490
Moderate credit risk	BBB+, BBB, BBB-				0
Non Investment Grade	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C				0
Default	D				0
Gross Carrying amount		157,422	0	0	157,422
Loss allowance		-8			-8
Carrying amount		157,414	0	0	157,414

in CHF 1,000	Rating (Standard & Poor's or Equivalent)	Carrying amount of the below financial positions			Total 31.12.2025
		Stage 1	Stage 2	Stage 3	
Due from banks					
Investment Grade					
Very Low credit risk	AAA	64,093			64,093
Low credit risk	AA+, AA, AA-, A+, A, A-	494,821			494,821
Moderate credit risk	BBB+, BBB, BBB-	5,156			5,156
Non Investment Grade	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C		15,784		15,784
Default	D				0
Gross Carrying amount		564,070	15,784	0	579,855
Loss allowance		-12	-1		-13
Carrying amount¹		564,058	15,783	0	579,842
Due from customers					
Low credit risk		5,843,374		5,161	5,848,535
Moderate credit risk			25,768	21,183	46,951
High Credit Risk				11,271	11,271
Doubtful				8,161	8,161
Default				27,542	27,542
Gross Carrying amount		5,843,374	25,768	73,317	5,942,459
Loss allowance		-808	-174	-15,757	-16,739
Carrying amount		5,842,566	25,594	57,560	5,925,720

¹ Total due from banks in note 15 includes continuous linked settlements (CLS) transactions, which are not relevant for expected credit losses under IFRS 9. The reason for this is that these are back-to-back transactions that do not involve any credit risk. The carrying amount is therefore lower than the total due from banks in note 15.

Financial instruments measured at amortised cost					
Investment Grade					
Very Low credit risk	AAA	694,027			694,027
Low credit risk	AA+, AA, AA-, A+, A, A-	1,099,919			1,099,919
Moderate credit risk	BBB+, BBB, BBB-	225,113			225,113
Non Investment Grade	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C		9,671		9,671
Default	D				0
Gross Carrying amount		2,019,058	9,671	0	2,028,730
Loss allowance		-502	-256		-758
Carrying amount		2,018,556	9,415	0	2,027,972

in CHF 1,000	Exposure to credit risk on loan commitments and financial guarantee contracts				Total 31.12.2025
	Stage 1	Stage 2	Stage 3		
Exposure to credit risk on loan commitments and financial guarantee contracts					
Low credit risk	156,382				156,382
Moderate credit risk		56			56
High Credit Risk					0
Doubtful					0
Default					0
Gross Carrying amount	156,382	56	0		156,438
Loss allowance	-63				-63
Carrying amount	156,319	56	0		156,375

in CHF 1,000	Rating (Standard & Poor's or Equivalent)	Carrying amount of the below financial positions			Total 31.12.2024
		Stage 1	Stage 2	Stage 3	
Cash and cash equivalents					
Investment Grade					
Very Low credit risk	AAA	891,888			891,888
Low credit risk	AA+, AA, AA-, A+, A, A-				0
Moderate credit risk	BBB+, BBB, BBB-				0
Non Investment Grade					
	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C				0
Default	D				0
Gross Carrying amount		891,888	0	0	891,888
Loss allowance		-19			-19
Carrying amount		891,869	0	0	891,869
Receivables arising from money market papers					
Investment Grade					
Very Low credit risk	AAA	98,809			98,809
Low credit risk	AA+, AA, AA-, A+, A, A-	72,946			72,946
Moderate credit risk	BBB+, BBB, BBB-				0
Non Investment Grade					
	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C				0
Default	D				0
Gross Carrying amount		171,755	0	0	171,755
Loss allowance		-6			-6
Carrying amount		171,749	0	0	171,749
Due from banks					
Investment Grade					
Very Low credit risk	AAA	34,057			34,057
Low credit risk	AA+, AA, AA-, A+, A, A-	708,238			708,238
Moderate credit risk	BBB+, BBB, BBB-	700			700
Non Investment Grade					
	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C		6,163		6,163
Default	D				0
Gross Carrying amount		742,995	6,163	0	749,158
Loss allowance		-27	-1		-28
Carrying amount¹		742,968	6,162	0	749,130
Due from customers					
Low credit risk		5,795,936		14,269	5,810,205
Moderate credit risk			81,479	29,221	110,700
High Credit Risk				1,953	1,953
Doubtful				8,139	8,139
Default				35,263	35,263
Gross Carrying amount		5,795,936	81,479	88,845	5,966,260
Loss allowance		-1,053	-671	-23,284	-25,008
Carrying amount		5,794,883	80,808	65,561	5,941,252

¹ Total due from banks in note 15 includes continuous linked settlements (CLS) transactions, which are not relevant for expected credit losses under IFRS 9. The reason for this is that these are back-to-back transactions that do not involve any credit risk. The carrying amount is therefore lower than the total due from banks in note 15.

in CHF 1,000	Rating (Standard & Poor's or Equivalent)	Carrying amount of the below financial positions			Total 31.12.2024
		Stage 1	Stage 2	Stage 3	
Financial instruments measured at amortised cost					
Investment Grade					
Very Low credit risk	AAA	708,454			708,454
Low credit risk	AA+, AA, AA-, A+, A, A-	1,281,374			1,281,374
Moderate credit risk	BBB+, BBB, BBB-	224,318			224,318
Non Investment Grade	BB+, BB, BB-, B+, B, B-, CCC+, CCC, CCC-, CC, C		14,019		14,019
Default	D				0
Gross Carrying amount		2,214,146	14,019	0	2,228,165
Loss allowance		-543	-368		-911
Carrying amount		2,213,603	13,651	0	2,227,254

in CHF 1,000	Exposure to credit risk on loan commitments and financial guarantee contracts			Total 31.12.2024
	Stage 1	Stage 2	Stage 3	
Exposure to credit risk on loan commitments and financial guarantee contracts				
Low credit risk				0
Moderate credit risk				0
High Credit Risk	253,717			253,717
Doubtful				0
Default				0
Gross Carrying amount	253,717	0	0	253,717
Loss allowance	-434			-434
Carrying amount	253,283	0	0	253,283

Expected credit losses according to IFRS 9 Impairment

in CHF 1,000	Expected credit loss of the below financial positions			Total 2025
	Stage 1	Stage 2	Stage 3	
Due from customers - mortgage loans¹				
1 January 2025	102	26	10,860	10,988
New financial assets originated or purchased	26	18		44
Transfers				0
to stage 1	22			22
to stage 2		-19		-19
to stage 3			-3	-3
Net remeasurement of loss allowance	-34	68	2,567	2,601
Financial assets derecognised during period (not written off) i.e. repayments, modifications, sales etc.	-19	-5	-539	-564
Changes in models/risk parameters				0
Amounts written off on loans / utilisation in accordance with purpose			-980	-980
Foreign exchange and other adjustments			-6	-6
31 December 2025	97	88	11,899	12,084
Due from customers - lombard loans¹				
1 January 2025	779	645	9,873	11,297
New financial assets originated or purchased	227	1		228
Transfers				0
to stage 1	67			67
to stage 2		-611		-611
to stage 3			545	545
Net remeasurement of loss allowance	-45	1	219	175
Financial assets derecognised during period (not written off) i.e. repayments, modifications, sales etc.	-376	-28	-187	-591
Changes in models/risk parameters				0
Amounts written off on loans / utilisation in accordance with purpose			-9,576	-9,576
Foreign exchange and other adjustments	-4		-23	-27
31 December 2025	648	9	852	1,509
Due from customers - other loans¹				
1 January 2025	173	0	2,549	2,723
New financial assets originated or purchased	37	78		115
Transfers				0
to stage 1	13			13
to stage 2		18		18
to stage 3			-31	-31
Net remeasurement of loss allowance	-9	-18	1,105	1,078
Financial assets derecognised during period (not written off) i.e. repayments, modifications, sales etc.	-149	-0	-520	-670
Changes in models/risk parameters				0
Amounts written off on loans / utilisation in accordance with purpose			-40	-40
Foreign exchange and other adjustments			-60	-60
31 December 2025	65	78	3,004	3,147

¹ By type of collateral.

in CHF 1,000	Expected credit loss of the below financial positions			Total 2024
	Stage 1	Stage 2	Stage 3	
Due from customers - mortgage loans¹				
1 January 2024	108	8	8,766	8,882
New financial assets originated or purchased	38		1,893	1,931
Transfers				0
to stage 1	1	2		3
to stage 2		-4		-4
to stage 3			1	1
Net remeasurement of loss allowance	-29	21	640	632
Financial assets derecognised during period (not written off) i.e. repayments, modifications, sales etc.	-18	-1	-153	-172
Changes in models/risk parameters				0
Amounts written off on loans / utilisation in accordance with purpose			-290	-290
Foreign exchange and other adjustments	2		3	5
31 December 2024	102	26	10,860	10,988
Due from customers - lombard loans¹				
1 January 2024	1,013	447	9,836	11,296
New financial assets originated or purchased	419	212		631
Transfers				0
to stage 1	-60			-60
to stage 2		61		61
to stage 3				0
Net remeasurement of loss allowance	-298	3	352	57
Financial assets derecognised during period (not written off) i.e. repayments, modifications, sales etc.	-302	-83	-416	-801
Changes in models/risk parameters				0
Amounts written off on loans / utilisation in accordance with purpose				0
Foreign exchange and other adjustments	7	5	101	113
31 December 2024	779	645	9,873	11,297
Due from customers - other loans¹				
1 January 2024	192	0	1,501	1,694
New financial assets originated or purchased	45		100	145
Transfers				0
to stage 1				0
to stage 2				0
to stage 3		9	-9	0
Net remeasurement of loss allowance	-2	-9	1,459	1,448
Financial assets derecognised during period (not written off) i.e. repayments, modifications, sales etc.	-62		-524	-586
Changes in models/risk parameters				0
Amounts written off on loans / utilisation in accordance with purpose				0
Foreign exchange and other adjustments			22	22
31 December 2024	173	0	2,549	2,723

¹ By type of collateral.

The following table shows the biggest changes in valuation adjustments by stage.

in CHF 1,000	Impact: increase/decrease			Total 2025
	Stage 1	Stage 2	Stage 3	
Appropriate use of loan loss provisions ¹			-10,595	-10,595
Net-reassessment of individual value adjustments			2,645	2,645
Lombard loan: change from stage 2 to stage 3		-545	545	0
Off-balance sheet - irrevocable letter (shortening of terms and reduction of limits)	-334			-334
Decline in bond volume	-41	-112		-153
Other effects	-296	49	-122	-369
Total	-671	-608	-7,528	-8,807

¹ Thereof one customer ca. 90 per cent.

in CHF 1,000	Impact: increase/decrease			Total 2024
	Stage 1	Stage 2	Stage 3	
New specific valuation allowances			1,993	1,993
Net-reassessment of individual value adjustments			1,359	1,359
Appropriate use of loan loss provisions (one customer)			-290	-290
Decline in bond volume	-65	-71		-136
Other effects	76	-20	127	183
Total	11	-91	3,189	3,109

The following table provides disclosures on assets which were modified and at the same time have a stage 2 and 3 valuation adjustment.

Information about the nature and effect of modifications on the measurement of provision for doubtful debts (Stage 2 and 3) in CHF 1,000	Total 2025	Total 2024
Financial assets modified during the period		
Amortised cost before modification		
Net modification loss		
Financial assets modified since initial recognition		
Gross carrying amount at 31 December of financial assets for which loss allowance has changed from stage 2 or stage 3 to stage 1 during the period	7,201	1,805

6. Operational risk

While financial risks are deliberately assumed in order to earn income, operational risks should be avoided by suitable controls and measures or, if this is impossible, should be reduced to a level set by the bank.

There is a wide variety of causes for operational risks. People make mistakes, third parties fail to provide the agreed service, external risks affect the bank or business processes do not work. It is therefore necessary to determine the factors which trigger important risk events and their impact in order to avoid or at least contain them with suitable preventive measures.

The management of operational risks is understood at VP Bank to be an integral cross-divisional function which is to be implemented across all business units and processes on a uniform group-wide basis. The following methods are used:

- The internal control system of VP Bank encompasses all process-integrated and process-independent measures, functions and controls which assure the orderly conduct of business operations.
- Early-warning indicators are used to recognise potential losses in a timely manner and to ensure that enough time still remains for the planning and realisation of countermeasures.
- Significant loss occurrences are recorded systematically and are then evaluated centrally. The findings from the collection of loss data are integrated directly into the risk management process.
- Operational risks are assessed on a top-down and bottom-up basis within the framework of annual group-wide non-financial risk assessments. Based on these assessments, Group Executive Management decides how to deal with the identified risks and, if necessary, determines proactive risk-reducing measures.

The Group Operational Risk & Methodology unit, as a part of Group Compliance & Operational Risk, is responsible for the group-wide implementation, monitoring and further development of the methods and tools used to manage operational risks.

Each person in a management position is responsible for identification and evaluation of operational risks as well as for definition and performance of key controls and measures to contain risks.

Controls are periodically assessed for adequacy and effectiveness. The current operational risk situation is reported to the Executive Board and the Board of Directors on a quarterly basis.

Operational resilience and business continuity management (BCM) are a further important sub-area of operational risk management. Operational resilience refers to the ability of the institution to hedge its critical functions against potential attacks, failures and impairments and to be able to restore them in the event of interruptions. BCM refers to a management method that uses a life cycle model to ensure the continuation of business activities under crisis conditions or at least under unpredictably difficult conditions. The objective of BCM is to systematically prepare for and test the management of extraordinary loss events, so that even in critical situations and emergencies, important processes are not interrupted or only temporarily interrupted and the economic existence of the business remains

secure in spite of a loss event. For this purpose, the Board of Directors of VP Bank has clearly defined the duties, powers and responsibilities in connection with operational resilience and BCM. The group-wide crisis organisation is an integral part of VP Bank and becomes operative as soon as a business-critical loss event occurs or a corresponding situation is threatened. The members of the crisis organisation are regularly trained.

7. Information security risk

Protection against cyber threats remains a top priority for VP Bank. This protection is ensured by modern IT systems, robust processes and trained and sensitised employees. The requirements for information and cyber security are set out in a company-wide policy approved by the Board of Directors, which defines clear governance structures and responsibilities and follows a risk-based, holistic approach based on internationally recognised standards such as the ISO 27000 series and NIST. VP Bank places particular emphasis on the prevention and identification of vulnerabilities, continuous trend and risk analyses, strengthening cyber resilience and effective incident, crisis and disaster recovery management. Cyber threats are subject to ongoing analysis and appropriate defensive measures are taken depending on the risk. The bank ensures a high level of security through targeted vulnerability management and regular penetration tests. In addition, all employees complete mandatory annual cyber security training to ensure uniform security awareness and consistent compliance with guidelines.

8. Business risk and strategic risk

Business risk on the one hand results from unexpected changes in market and underlying conditions with an adverse effect on profitability or equity. On the other hand, it indicates the danger of unexpected losses that may result from management decisions regarding the business policy orientation of the Group (strategic risk). Group Executive Management is responsible for managing business risk. Taking into account the banking environment and the internal corporate situation, this risk is analysed by Group Executive Management, top-risk scenarios are derived and appropriate measures are worked out, the implementation of which is entrusted to the responsible body or organisational unit (top-down process).

9. Compliance risk

Compliance risk is understood to be breaches of statutory and regulatory provisions that can cause significant damage to VP Bank's reputation or result in sanctions, fines or even in the bank's licence being withdrawn. The compliance risk of VP Bank consists in particular in the possibility that VP Bank does not or does not sufficiently recognise financial crime compliance risks of its clients and counterparties – such as money laundering, financing of terrorism, violations of sanctions and embargoes, as well as fraud and corruption activities – and has not established appropriate surveillance and monitoring processes/measures for identification, management and limitation of cross-border compliance risks as well as tax and investment compliance risks.

All relevant compliance risks which are of significance for the business and service activities of VP Bank Group are recorded and assessed within the scope of a group-wide, annual non-financial risk assessment. In this regard, all relevant, risk-based compliance controls as well as processes and systems within the overall organisation of VP Bank Group are assessed in order to determine whether they are up to date, appropriate and effective. In this context, the risk-based compliance controls must be proportionate to the respective risk, the management effort and the intended control objectives. VP Bank Group also ensures through regular compliance training that all employees of VP Bank Group are familiar with and adhere to the relevant compliance regulations.

10. ESG risks and climate-related financial risks

ESG risks and climate-related financial risks (hereinafter: 'ESG risks') represent the risk of negative economic impacts for VP Bank that may arise from environmental, social and corporate governance factors. VP Bank does not consider ESG risks to be a separate risk category, but rather a risk driver that can manifest itself in other risk groups or risk categories. VP Bank records, evaluates and takes ESG risks into account in its business activities and when assessing its counterparties and client relationships.

In the lending area, ESG risk monitoring and reporting has been established to manage ESG-related credit risks in the Lombard lending business. Risk monitoring and reporting is based on VP Bank sustainability scores (VPSS) and the compliance standards of the UN Global Compact (UNGC), the UN Guiding Principles on Business and Human Rights (UNGP) and the International Labour Organization (ILO).

Similarly, ESG risk monitoring and reporting has been established in the area of financial investments on the basis of VP Bank sustainability scores (VPSS) in order to manage ESG-related risks in its own investments by specifying a target value for the portfolio.



11. Reputational risk

Reputational risk represents the risk of negative economic effects that could arise as a result of damage to the public image or reputation of VP Bank. Strategic and business risks, operational and compliance risks, financial risks as well as ESG risks can lead to reputational risks and weaken the confidence of employees, clients, shareholders, regulators or the public in general in the bank.

This may result in asset losses or a decline in earnings, for instance due to deteriorating or terminated client relationships, rating downgrades, higher refinancing costs or more difficult access to the interbank market.

Reputational risks are monitored by Group Executive Management.

Segment reporting

Structure

VP Bank's market areas are split into the segments "Liechtenstein & BVI", "International" (Region Europe & Asia) and "Asset Servicing" owing to the range of services being offered and the market position. The support units are grouped under "Corporate Center". External segment reporting reflects the organisational structure of VP Bank Group as of 31 December 2025 and the internal reporting to management. These form the basis for assessing the financial performance of the segments and the allocation of resources to them.

Earnings and expenses as well as assets and liabilities are allocated to the business units based on the responsibilities for the clients. Insofar as a direct allocation is not possible, the positions in question are reported under "Corporate Center". Consolidation entries are also included under "Corporate Center".

Liechtenstein & BVI

The "Liechtenstein & BVI" business unit encompasses intermediary business, private banking, universal banking and lending business in Liechtenstein as well as private banking and lending business in the British Virgin Islands.

International

The "International" (Region Europe & Asia) business unit encompasses intermediary and private client business in Switzerland, Luxembourg and Singapore.

Asset Servicing

The "Asset Servicing" business unit encompasses fund management and custodial activities within VP Bank Group. The two fund management companies VP Fund Solutions (Luxembourg) SA and VP Fund Solutions (Liechtenstein) AG, both of which are legally independent entities, handle fund management activities. The custodial departments at VP Bank Ltd, Liechtenstein, and VP Bank (Luxembourg) SA take care of custodial activities.

Corporate Center

The "Corporate Center" business unit encompasses Chief Executive Officer, Investment & Client Services, Strategic Transformation, Chief Risk Officer, Chief Financial Officer and Logistics. It is of great importance to banking operations and business development. In addition, those earnings and expenses of VP Bank Group that have no direct relationship to client-oriented business units, as well as consolidation adjustments, are reported under "Corporate Center". The result of the Group's own financial investments, funds transfer pricing and value adjustments from hedging transactions are reported in this segment.

Business segment reporting 2025

As a general rule, segment reporting is subject to the same accounting principles as the consolidated financial statements.

in CHF 1,000	Liechtenstein & BVI	International	Asset Servicing	Corporate Center	Total Group
Total net interest income	92,812	45,162	7,435	-879	144,530
Total net income from commission business and services	66,177	51,154	33,107	-8,797	141,641
Income from trading activities	13,042	12,222	4,522	5,144	34,930
Income from financial instruments			19	11,273	11,292
Other income	-0	861	4,593	-530	4,924
Total operating income	172,032	109,399	49,676	6,210	337,317
Personnel expenses	29,660	46,907	12,906	83,357	172,831
General and administrative expenses	3,862	10,116	5,238	58,499	77,714
Depreciation of property, equipment and intangible assets	136	6,675	535	21,830	29,177
Credit loss expenses	-3	-79	25	-109	-167
Provisions and losses	692	323	-1	238	1,253
Operating expenses	34,348	63,942	18,704	163,815	280,808
Earnings before income tax	137,684	45,458	30,972	-157,604	56,509
Taxes on income					9,490
Group net income					47,019
Client assets under management (in CHF billion) ¹	21.0	16.2	16.5	0.0	53.7
Net new money (in CHF billion)	0.7	-0.7	1.2	-0.0	1.2
Headcount (number of employees)	171	243	93	487	994
Headcount (expressed as full-time equivalents)	154.8	229.8	85.4	452.4	922.3

¹ Calculation according to Table P of the guidelines issued by the Liechtenstein government on the Banking Accounting Ordinance (FL-BankO).

Business segment reporting 2024

in CHF 1,000	Liechtenstein & BVI	International	Asset Servicing	Corporate Center	Total Group
Total net interest income ¹	107,841	61,750	7,993	-24,828	152,756
Total net income from commission business and services	63,799	48,025	32,208	-6,942	137,089
Income from trading activities ¹	12,886	12,931	3,677	1,365	30,859
Income from financial instruments		-2	223	4,847	5,068
Other income	1	-263	5,286	-262	4,762
Total operating income	184,526	122,441	49,386	-25,820	330,534
Personnel expenses	25,243	54,168	12,686	91,236	183,334
General and administrative expenses	3,789	11,948	9,734	60,077	85,548
Depreciation of property, equipment and intangible assets	3,572	8,243	606	24,538	36,958
Credit loss expenses	696	241	-1	-212	724
Provisions and losses	1,133	725	-90	-66	1,702
Operating expenses	34,433	75,325	22,936	175,573	308,266
Earnings before income tax	150,093	47,116	26,451	-201,392	22,268
Taxes on income					3,797
Group net income					18,471
Client assets under management (in CHF billion) ²	19.1	16.4	15.2		50.7
Net new money (in CHF billion)	-0.9	-0.5	1.9		0.5
Headcount (number of employees)	154	255	95	520	1,024
Headcount (expressed as full-time equivalents)	137.2	240.0	87.7	480.6	945.4

¹ Changes to presentation (note 1,3 and principles underlying financial statement reporting). The previous year's figures for the «Corporate Center» segment were increased accordingly by CHF 50.5 million in net interest income and reduced in income from trading activities.

² Calculation according to Table P of the guidelines issued by the Liechtenstein government on the Banking Accounting Ordinance (FL-BankO).

Geographic segment reporting

in CHF 1,000	Liechtenstein	Rest of Europe	Other countries	Total Group
2025				
Total operating income	264,177	73,571	-431	337,317
Noncurrent assets (property and equipment; intangible assets)	89,234	30,311	3,383	122,928
2024				
Total operating income	272,032	59,447	-945	330,534
Noncurrent assets (property and equipment; intangible assets)	95,728	35,184	5,237	136,149

The reporting follows the principle of branch accounting.

Notes on the consolidated financial statement

1 Interest income

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Discount income	5,294	7,320	-2,026	-27.7
Loan commissions with the character of interest	473	569	-96	-16.9
Interest income from banks	15,581	50,885	-35,304	-69.4
Interest income from customers	119,544	160,718	-41,174	-25.6
Interest income from financial instruments measured at amortised cost	41,010	42,943	-1,933	-4.5
Interest income from financial liabilities	39	10	29	290.0
Total interest income from financial instruments at amortised cost	181,941	262,445	-80,504	-30.7
Interest-rate instruments	-41	239	-280	-117.2
Forward components from foreign currency contracts ¹	95,253	94,138	1,115	1.2
Hedge accounting	0	5	-5	-100.0
Total other interest income¹	95,212	94,382	830	0.9
Total interest income¹	277,153	356,827	-79,674	-22.3
Interest expenses on amounts due to banks	336	1,337	-1,001	-74.9
Interest expenses on amounts due to customers	130,665	200,375	-69,710	-34.8
Interest expenses on medium-term notes	446	471	-25	-5.3
Interest expenses on debentures issued	948	1,603	-655	-40.9
Interest expenses from financial assets	22	11	11	100.0
Interest expenses on right-of-use assets	206	274	-68	-24.8
Total interest expenses using the effective interest method	132,623	204,071	-71,448	-35.0
Total net interest income¹	144,530	152,756	-8,226	-5.4
Fair-value hedges				
Movements arising from hedges	35	-465	500	107.5
Micro fair-value hedges	35	-465	500	107.5
Movements in underlying transactions	-35	470	-505	-107.4
Micro fair-value hedges	-35	470	-505	-107.4
Total hedge accounting²	0	5	-5	-100.0

¹ Changes to presentation (note 3 and principles underlying financial statement reporting). The prior-year comparative figures were increased accordingly by CHF 50.5 million and reduced in income from trading activities (note 3).

² Hedge ineffectiveness, disclosed in the income statement: further details in note 37.

2 Income from commission business and services

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Commission income from credit business	1,074	1,412	-338	-23.9
Asset management and investment business	63,817	60,361	3,456	5.7
Brokerage fees	31,350	27,661	3,689	13.3
Securities account fees	15,299	17,836	-2,537	-14.2
Fund management fees	30,159	32,043	-1,884	-5.9
Fiduciary commissions	2,039	2,710	-671	-24.8
Other commission and service income	19,014	16,947	2,067	12.2
Total income from commission business and services	162,752	158,970	3,782	2.4
Brokerage expenses	1,136	1,284	-148	-11.5
Other commission and services-related expenses	19,975	20,597	-622	-3.0
Total expenses from commission business and services	21,111	21,881	-770	-3.5
Total net income from commission business and services	141,641	137,089	4,552	3.3

The following table shows which components are included within the earnings position "Asset management and investment business".

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Fees for securities settlement	16,999	9,415	7,584	80.6
Administration commissions	30,794	32,305	-1,511	-4.7
Management fees	7,666	7,371	295	4.0
Brokerage fees	16,838	18,511	-1,673	-9.0
Securities account fees	3,296	3,201	95	3.0
Administration fees	2,994	3,222	-228	-7.1
All-in fees	13,346	16,447	-3,101	-18.9
Miscellaneous fees	2,678	2,194	484	22.1
Asset management and investment business	63,817	60,361	3,456	5.7

3 Income from trading activities

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Securities trading ¹	-2,577	-1,853	-724	-39.1
Foreign currency ²	36,184	31,435	4,749	15.1
Banknotes, precious metals and other	1,323	1,277	46	3.6
Total income from trading activities	34,930	30,859	4,071	13.2

¹ The income from derivatives for risk minimisation (except for interest rate derivatives) is included in this position.

² Changes to presentation (note 1 and principles underlying financial statement reporting). The prior-year comparative figures were reduced accordingly by CHF 50.5 million and increased in interest income (note 1).

4 Income from financial instruments

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Income from financial instruments at fair value	11,298	4,807	6,491	135.0
Income from financial instruments at amortised cost	-6	261	-267	-102.3
Total income from financial instruments	11,292	5,068	6,224	122.8
Income from financial instruments at fair value				
Income from FVTPL assets	805	-4,314	5,119	118.7
Interest income from FVTPL financial instruments	0	-39	39	100.0
Dividend income from FVTPL financial instruments	3,532	2,869	663	23.1
Dividend income from FVTOCI financial instruments	6,961	6,291	670	10.7
thereof from FVTOCI financial instruments sold	51	19	32	168.4
Total	11,298	4,807	6,491	135.0
Income from financial instruments at amortised cost				
Realised gains/losses on financial instruments at amortised cost	-6	261	-267	-102.3
Total	-6	261	-267	-102.3

5 Other income

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Income from real estate	49	106	-57	-53.8
Income from associates and joint venture	330	-1	331	n.a.
Miscellaneous other income ¹	5,945	5,062	883	17.4
Miscellaneous other expenses	-1,400	-405	-995	-245.7
Total other income	4,924	4,762	162	3.4

¹ Includes in 2025 CHF 4.6 million and in 2024 CHF 4.4 million from third-party reimbursements (note 7, professional fees).

6 Personnel expenses

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Salaries and wages	142,585	152,494	-9,909	-6.5
Social contributions required by law	13,200	12,640	560	4.4
Contributions to pension plans / defined-benefit plans	13,069	14,125	-1,056	-7.5
Contributions to pension plans / defined-contribution plans	2,554	2,630	-76	-2.9
Other personnel expenses	4,428	3,960	468	11.8
Capitalised personnel expenses ¹	-3,005	-2,515	-490	-19.5
Total personnel expenses²	172,831	183,334	-10,503	-5.7

¹ In accordance with IAS 38, a portion of internally generated intangible assets such as software is capitalised. The amount that can be capitalised is reduced accordingly in personnel expenses.

² Includes in 2024 CHF 5.0 million restructuring costs.

7 General and administrative expenses

in CHF 1,000		2025	2024	Variance absolute	Variance in %
Occupancy expenses		2,801	3,221	-420	-13.0
Insurance		807	901	-94	-10.4
Professional fees		12,803	21,825	-9,022	-41.3
Financial information procurement		9,268	9,309	-41	-0.4
Telecommunication and postage		1,190	1,392	-202	-14.5
IT systems		35,728	34,078	1,650	4.8
Marketing and public relations		4,943	4,554	389	8.5
Capital taxes		739	750	-11	-1.5
Other general and administrative expenses		9,435	9,518	-83	-0.9
Total general and administrative expenses¹		77,714	85,548	-7,834	-9.2
Fees invoiced by the audit firm		2,526	2,505	21	0.8
thereof the audit of the annual financial statements		760	780	-20	-2.6
thereof other audit or assurance services		1,246	1,445	-199	-13.8
thereof tax advisory services		173	52	121	232.7
thereof other services		347	228	119	52.2

¹ Includes in 2024 CHF 0.4 million restructuring costs.

8 Depreciation of property, equipment and intangible assets

in CHF 1,000	Note	2025	2024	Variance absolute	Variance in %
Depreciation and amortisation of property and equipment ¹	22	12,261	15,278	-3,017	-19.7
Depreciation and amortisation of intangible assets	23	16,916	21,680	-4,764	-22.0
Total depreciation and amortisation		29,177	36,958	-7,781	-21.1

¹ Includes in 2024 CHF 1.9 million restructuring costs.

9 Valuation allowances, provisions and losses

in CHF 1,000		2025	2024	Variance absolute	Variance in %
Decrease/increase credit allowances ¹		-167	724	-891	-123.1
Legal and litigation risks		296	701	-405	-57.8
Other provisions and losses		957	1,001	-44	-4.4
Total valuation allowances, provisions and losses		1,086	2,426	-1,340	-55.2

¹ Including currency effects.

10a Taxes on income

in CHF 1,000	2025	2024
Domestic¹		
Current taxes	2,009	6,289
Deferred taxes	214	-3,521
Foreign		
Current taxes	6,666	133
Deferred taxes	601	896
Total current taxes	8,675	6,422
Total deferred taxes	815	-2,625
Total taxes on income	9,490	3,797

¹ From January 1, 2025, due to changes in Liechtenstein regulations, only Liechtenstein will be considered "domestic." Until December 31, 2024, Switzerland was included.

The Group's effective payments for domestic and foreign income taxes amounted to CHF 7.7 million in 2025 (previous year: CHF 6.6 million).

Statement of taxes on income

All expected obligations from taxes on income for the reporting period are recognised in the financial statements. They are calculated in accordance with the tax laws applicable in the respective countries. The deferred tax liabilities arising from the different valuations between the financial statements prepared for tax purposes and the values used for consolidation purposes are recognised at the following tax rates:

	2025	2024
Liechtenstein	12.5%	12.5%
Switzerland	19.5%	19.6%
Luxembourg	23.9%	24.9%
British Virgin Islands	0.0%	0.0%
Singapore	17.0%	17.0%
Hong Kong	16.5%	16.5%

The pre-tax net income and the differences between the tax expense in accordance with the income statement and the tax expense based on an assumed average tax rate of 14 per cent (previous year: 15 per cent) are composed as follows:

in CHF 1,000	2025	2024
Income before income tax		
Domestic	12,878	4,738
Foreign	43,631	17,530
Taxes on income using an assumed average charge	7,911	3,340
Reasons for increased/decreased taxable income		
Effect on tax free income / effect on non taxable expenses ¹	-612	-974
Difference between actual and assumed tax rates	-222	1,363
Lower tax charges as a result of changes in laws or taxation agreements	-17	0
Taxes on income unrelated to accounting period	2,430	68
Total income tax	9,490	3,797

¹ In 2024, adjustment compared to the published 2024 annual report: reclassification of TCHF 845 from «Previously unrecognized tax losses now utilised» to «Effect on tax free income / effect on non taxable expenses».

10b Deferred tax assets and liabilities

in CHF 1,000	Balance at the beginning of the financial year	Changes affecting the income statement	Changes affecting the other comprehensive income	Changes in scope of consolidation/acquisitions	Total 2025
Deferred tax assets					
Property, equipment and intangible assets	7,573	340			7,913
Valuation allowances for credit risks	0				0
Tax loss carry-forwards ¹	5,674	-864			4,810
Defined-benefit pension plans	1,875	292	-2,330		-163
Financial instruments	39	149	27		215
Other	399	-20			379
Total deferred tax assets	15,560	-103	-2,303	0	13,154
Offsetting	-645	-166	542	0	-269
Total deferred tax assets after offsetting	14,915	-269	-1,761	0	12,885
Deferred tax liabilities					
Property, equipment and intangible assets	476	-476			0
Financial instruments	50		0		50
Financial instruments directly offset within shareholders' equity	-63		-17		-80
Valuation allowances for credit risks	13	10			23
Other	2,492	1,187			3,679
Total deferred tax liabilities	2,968	721	-17	0	3,672
Offsetting	-645	-166	542	0	-269
Total deferred tax liabilities after offsetting	2,323	555	525	0	3,403

¹ Where the realisation of tax benefits is considered probable, there is an obligation to capitalise. Offsetting only applies if the deferred tax assets and liabilities relate to the same tax authority.

in CHF 1,000	Balance at the beginning of the financial year	Changes affecting the income statement	Changes affecting the other comprehensive income	Changes in scope of consolidation/acquisitions	Total 2024
Deferred tax assets					
Property, equipment and intangible assets	7,013	560			7,573
Valuation allowances for credit risks	704	-704			0
Tax loss carry-forwards ¹	4,186	1,488			5,674
Defined-benefit pension plans	1,916	395	-436		1,875
Financial instruments	48	-9	0		39
Other	484	-85			399
Total deferred tax assets	14,351	1,645	-436	0	15,560
Offsetting	-2,519	1,397	477	0	-645
Total deferred tax assets after offsetting	11,832	3,042	41	0	14,915
Deferred tax liabilities					
Property, equipment and intangible assets	1,017	-541			476
Financial instruments	59	-9	0		50
Financial instruments directly offset within shareholders' equity	10		-73		-63
Valuation allowances for credit risks	19	-6			13
Other	2,916	-424			2,492
Total deferred tax liabilities	4,021	-980	-73	0	2,968
Offsetting	-2,519	1,397	477	0	-645
Total deferred tax liabilities after offsetting	1,502	417	404	0	2,323

¹ Where the realisation of tax benefits is considered probable, there is an obligation to capitalise. Offsetting only applies if the deferred tax assets and liabilities relate to the same tax authority.

The deferred taxes are due to temporary differences resulting from different valuations between the IFRS and statutory financial statements.

in CHF 1,000	2025	2024
Loss carry-forwards not reflected in the balance sheet expire as follows:		
Within 1 year	0	0
Within 1 to 5 years	0	0
Within 5 to 10 years	0	0
No expiration	0	0
Total	0	0

10c Tax assets and liabilities

in CHF 1,000	Note	31.12.2025	31.12.2024
Tax assets			
Amounts receivable arising on current taxes on income		234	157
Deferred tax assets	10b	12,885	14,915
Total tax assets		13,119	15,072
Tax liabilities			
Liabilities arising on current taxes on income		6,204	5,251
Deferred tax liabilities	10b	3,403	2,323
Total tax liabilities		9,607	7,574

10d Tax effects on other comprehensive income

in CHF 1,000	31.12.2025		
	Amount before tax	Tax yield / tax expenses	Amount net of tax
Changes in foreign-currency translation differences	-8,360	0	-8,360
Foreign-currency translation difference transferred to the income statement from shareholders' equity	-1,113	0	-1,113
Changes in value of FVTOCI financial instruments	28,080	10	28,090
Actuarial gains/losses from defined-benefit pension plans	17,124	-2,330	14,794
Total comprehensive income in shareholders' equity	35,731	-2,320	33,411
			31.12.2024
Changes in foreign-currency translation differences	5,575	0	5,575
Foreign-currency translation difference transferred to the income statement from shareholders' equity	0	0	0
Changes in value of FVTOCI financial instruments	11,013	73	11,086
Actuarial gains/losses from defined-benefit pension plans	2,308	-436	1,872
Total comprehensive income in shareholders' equity	18,896	-363	18,533

11 Earnings per share

	31.12.2025	31.12.2024
Consolidated earnings per share of VP Bank Ltd, Vaduz		
Group net income (in CHF 1,000) ¹	47,019	18,471
Weighted average of registered shares A issued	6,015,000	6,015,000
Weighted average of registered shares B issued	6,004,167	6,004,167
Less weighted average number of treasury shares A	349,221	391,173
Less weighted average number of treasury shares B	352,598	352,784
Weighted average number of registered shares A (undiluted)	5,665,779	5,623,827
Weighted average number of registered shares B (undiluted)	5,651,569	5,651,383
Total weighted average number of shares (registered shares A)	6,230,936	6,188,965
Undiluted consolidated earnings per registered share A (in CHF)	7.55	2.98
Undiluted consolidated earnings per registered share B (in CHF)	0.75	0.30
Diluted consolidated earnings per share of VP Bank Ltd, Vaduz		
Group net income (in CHF 1,000) ¹	47,019	18,471
Dilution effect number of registered shares A ²	28,315	24,178
Number of shares used to compute the fully diluted consolidated net income	6,259,251	6,213,143
Diluted consolidated earnings per registered share A (in CHF)	7.51	2.97
Diluted consolidated earnings per registered share B (in CHF)	0.75	0.30

¹ Based on the group net income attributable to shareholders of VP Bank Ltd, Vaduz.

² The dilution effect results from outstanding management stock-ownership plans (Note 43).

12 Dividend

	2025	2024
Approved and paid dividend of VP Bank Ltd, Vaduz¹		
Dividend (in CHF 1,000) for the financial year 2024 (2023)	26,462	33,077
Dividend per registered share A (in CHF)	4.00	5.00
Dividend per registered share B (in CHF)	0.40	0.50
Payout ratio (in %) ²	134.0	69.5
Proposed dividend to be approved by the annual general meeting of VP Bank Ltd, Vaduz (not reflected as a liability as of 31 December)		
Dividend (in CHF 1,000) for the financial year 2025	26,462	
Dividend per registered share A (in CHF)	4.00	
Dividend per registered share B (in CHF)	0.40	
Payout ratio (in %) ²	53.0	

¹ Including treasury shares.

² Dividend per registered share A / group net income per registered share A.

13 Cash and cash equivalents

in CHF 1,000	31.12.2025	31.12.2024
Cash on hand	14,282	13,330
At-sight balances with national and central banks	1,333,892	891,888
Expected credit loss	-18	-19
Total cash and cash equivalents	1,348,156	905,199

14 Receivables arising from money market papers

in CHF 1,000	31.12.2025	31.12.2024
Money market paper (qualifying for refinancing purposes)	157,422	171,755
Expected credit loss	-8	-6
Total receivables arising from money market papers	157,414	171,749

15 Due from banks and customers

in CHF 1,000	Note	31.12.2025	31.12.2024
By type of exposure			
Due from banks - at-sight balances		616,778	394,894
Due from banks - term balances		129,856	455,815
Valuation allowances for credit risks	16	-13	-28
Due from banks		746,621	850,681
Mortgage receivables		3,660,906	3,727,549
Other receivables		2,281,553	2,238,711
Valuation allowances for credit risks	16	-16,739	-25,008
Due from customers		5,925,720	5,941,252
Total due from banks and customers		6,672,341	6,791,933
Due from customers by type of collateral			
Mortgage collateral		3,703,114	3,732,694
Other collateral		2,098,478	2,148,981
Without collateral		140,867	84,585
Subtotal		5,942,459	5,966,260
Valuation allowances for credit risks		-16,739	-25,008
Total due from customers		5,925,720	5,941,252

16 Allowances for credit risk

The detailed information on credit risk is disclosed in the section [Risk Management of VP Bank Group](#).

17 Trading portfolios

in CHF 1,000	31.12.2025	31.12.2024
Debt securities valued at fair value		
Total	0	0
Equity securities / investment-fund units valued at fair value		
Total	0	0
Other	578	372
Total trading portfolios	578	372

18 Derivative financial instruments

in CHF 1,000	Positive replacement values	Negative replacement values	Contract volumes
Interest-rate instruments			
Swaps		158	7,000
Total interest-rate instruments 31.12.2025	0	158	7,000
Foreign currencies			
Forward contracts	2,821	1,862	288,038
Combined interest-rate/currency swaps	12,331	11,465	4,581,435
Options (OTC)	6,003	6,003	450,215
Total foreign currencies 31.12.2025	21,155	19,330	5,319,688
Equity securities/indices			
Options (OTC)	2,429	2,429	160,061
Total equity securities/indices 31.12.2025	2,429	2,429	160,061
Precious metals			
Forward contracts	19	20	2,232
Swaps	875		5,163
Options (OTC)	432	432	19,228
Total precious metals 31.12.2025	1,326	452	26,623
Total derivative financial instruments 31.12.2025	24,910	22,369	5,513,372

The fair value for derivative financial instruments without market value is determined using recognised models. These valuation models take account of the relevant parameters such as contract specifications, the market price of the underlying security, the yield curve and volatility.

in CHF 1,000	Positive replacement values	Negative replacement values	Contract volumes
Interest-rate instruments			
Swaps		413	22,000
Total interest-rate instruments 31.12.2024	0	413	22,000
Foreign currencies			
Forward contracts	10,341	1,214	353,867
Combined interest-rate/currency swaps	69,211	10,038	3,561,846
Options (OTC)	5,898	5,901	508,250
Total foreign currencies 31.12.2024	85,450	17,153	4,423,963
Equity securities/indices			
Options (OTC)	734	723	98,802
Total equity securities/indices 31.12.2024	734	723	98,802
Precious metals			
Forward contracts	308	70	16,600
Options (OTC)	356	356	24,917
Total precious metals 31.12.2024	664	426	41,517
Total derivative financial instruments 31.12.2024	86,848	18,715	4,586,282

19 Financial instruments at fair value

in CHF 1,000	31.12.2025	31.12.2024
Debt instruments		
Non-exchange-listed	1	1
Total	1	1
Equity shares / investment fund units		
Exchange-listed	4,986	7,826
Non-exchange-listed	41,444	44,102
Total	46,430	51,928
Equity shares, through other comprehensive income (FVTOCI)		
Exchange-listed	190,896	138,830
Non-exchange-listed	1,604	1,915
Total	192,500	140,745
Structured products		
Exchange-listed	276	316
Total	276	316
Total financial instruments at fair value	239,207	192,990

The fair value of non-exchange-listed financial instruments is determined only on the basis of external traders' quotes or pricing models which are based on prices and interest rates in an observable, active and liquid market. Management is satisfied that the prices determined on the basis of these techniques represent the best value calculated at the date of the financial statements for the balance sheet as well as the valuation entries in the income statement that depend on them.

20 Financial instruments at amortised cost

in CHF 1,000	31.12.2025	31.12.2024
Debt instruments		
Exchange-listed	2,028,730	2,228,165
Expected credit loss	-758	-911
Total financial instruments at amortised cost	2,027,972	2,227,254

21 Investment in associates and joint venture

in CHF 1,000	2025	2024
Balance on 01.01.2025	22	23
Additions/disposals	6,108	0
Share of profit/loss	330	-1
Balance on 31.12.2025	6,460	22

Details of companies reflected in the consolidation using the equity method

Name	Registered office	Activity	Share capital	Capital held in %	
				31.12.2025	31.12.2024
Embla Fund Management AG	Vaduz	Fund Management	CHF 125,000	40	
Data Info Services AG (liquidation November 2025)	Vaduz	Procurement, trade and exchange of goods and services	CHF 50,000	0	50

22 Property and equipment

in CHF 1,000	Right of use assets ¹	Bank buildings	Other real estate	Furniture and equipment	IT systems	Total 2025
Acquisition cost						
Balance on 01.01.2025	35,161	199,596	3,400	24,147	9,687	271,990
Additions	419	2,223	402	223	596	3,863
Disposals/derecognitions ²	-2,165			-1,025	-1,487	-4,677
Foreign-currency translation	-814			-545	-76	-1,435
Other adjustments	0			-5		-5
Balance on 31.12.2025	32,601	201,819	3,802	22,795	8,720	269,736
Accumulated depreciation and amortisation						
Balance on 01.01.2025	-22,363	-153,889	-880	-20,117	-8,233	-205,481
Depreciation and amortisation	-4,226	-5,364		-1,560	-1,111	-12,261
Valuation allowances	0					0
Disposals/derecognitions ²	2,165			1,025	1,487	4,677
Foreign-currency translation	398			392	66	856
Other adjustments	0			-30		-30
Balance on 31.12.2025	-24,026	-159,253	-880	-20,290	-7,791	-212,239
Net book values on 31.12.2025	8,575	42,566	2,922	2,505	929	57,497

¹ Total in accordance with the table below.

² Includes derecognitions of fully depreciated property, plant and equipment.

in CHF 1,000	Right of use assets ¹	Bank buildings	Other real estate	Furniture and equipment	IT systems	Total 2024
Acquisition cost						
Balance on 01.01.2024	35,073	198,155	3,366	23,458	11,037	271,088
Additions	945	1,441	34	480	93	2,993
Disposals/derecognitions ²	-1,367			-102	-1,490	-2,959
Foreign-currency translation	510			311	47	868
Balance on 31.12.2024	35,161	199,596	3,400	24,147	9,687	271,990
Accumulated depreciation and amortisation						
Balance on 01.01.2024	-18,309	-148,299	-31	-17,827	-8,166	-192,631
Depreciation and amortisation	-4,592	-5,590	-8	-1,680	-1,516	-13,386
Valuation allowances ³	-592		-841	-459		-1,892
Disposals/derecognitions ²	1,367			102	1,490	2,959
Foreign-currency translation	-237			-219	-41	-497
Other adjustments	0			-34		-34
Balance on 31.12.2024	-22,363	-153,889	-880	-20,117	-8,233	-205,481
Net book values on 31.12.2024	12,798	45,707	2,520	4,030	1,454	66,509

¹ Total in accordance with the table below.

² Includes derecognitions of fully depreciated property, plant and equipment.

³ CHF 1.9 million restructuring costs (see Consolidated annual report of VP Bank Group).

Right of use assets

in CHF 1,000	Buildings and premises	Motor vehicles	Total 2025
Acquisition cost			
Balance on 01.01.2025	33,046	2,115	35,161
Additions	200	219	419
Disposals/derecognitions	-814	-1,351	-2,165
Foreign-currency translation	-814	0	-814
Balance on 31.12.2025	31,618	983	32,601
Accumulated depreciation and amortisation			
Balance on 01.01.2025	-20,688	-1,675	-22,363
Depreciation and amortisation	-4,018	-208	-4,226
Valuation allowances	0	0	0
Disposals/derecognitions	814	1,351	2,165
Foreign-currency translation	398	0	398
Balance on 31.12.2025	-23,494	-532	-24,026
Net book values on 31.12.2025	8,124	451	8,575

in CHF 1,000	Buildings and premises	Motor vehicles	Total 2024
Acquisition cost			
Balance on 01.01.2024	33,136	1,937	35,073
Additions	727	218	945
Disposals/derecognitions	-1,327	-40	-1,367
Foreign-currency translation	510	0	510
Balance on 31.12.2024	33,046	2,115	35,161
Accumulated depreciation and amortisation			
Balance on 01.01.2024	-16,831	-1,478	-18,309
Depreciation and amortisation	-4,353	-239	-4,592
Valuation allowances	-592	0	-592
Disposals/derecognitions	1,327	40	1,367
Foreign-currency translation	-239	2	-237
Balance on 31.12.2024	-20,688	-1,675	-22,363
Net book values on 31.12.2024	12,358	440	12,798

Additional information regarding property and equipment

in CHF 1,000	2025	2024
Fire insurance value of real estate	177,400	176,500
Fire insurance value of other property and equipment	27,675	26,450
Fair value of other real estate	2,922	2,520

There is no property, plant and equipment from financial leasing.

23 Goodwill and other intangible assets

in CHF 1,000	Software	Customer relationships	Goodwill	Total 2025
Acquisition cost				
Balance on 01.01.2025	241,314	56,720	53,670	351,704
Additions	12,747			12,747
Disposals/derecognitions	-1,781			-1,781
Foreign-currency translation	-554			-554
Balance on 31.12.2025	251,726	56,720	53,670	362,116
Accumulated amortisation				
Balance on 01.01.2025	-195,639	-51,123	-35,302	-282,064
Depreciation and amortisation	-15,712	-1,204		-16,916
Impairment				0
Disposals/derecognitions	1,781			1,781
Foreign-currency translation	514			514
Balance on 31.12.2025	-209,056	-52,327	-35,302	-296,685
Net book values on 31.12.2025	42,670	4,393	18,368	65,431

in CHF 1,000	Software	Customer relationships	Goodwill	Total 2024
Acquisition cost				
Balance on 01.01.2024	236,095	56,720	53,670	346,485
Additions	13,132			13,132
Disposals/derecognitions	-8,224			-8,224
Foreign-currency translation	311			311
Balance on 31.12.2024	241,314	56,720	53,670	351,704
Accumulated amortisation				
Balance on 01.01.2024	-186,483	-46,514	-35,302	-268,299
Depreciation and amortisation	-17,071	-4,609		-21,680
Impairment				0
Disposals/derecognitions	8,224			8,224
Foreign-currency translation	-309			-309
Balance on 31.12.2024	-195,639	-51,123	-35,302	-282,064
Net book values on 31.12.2024	45,675	5,597	18,368	69,640

No other intangible assets with an indefinite useful life are capitalised in the consolidated balance sheet of VP Bank Group.

Goodwill impairment test

The goodwill of CHF 18.4 million results from the existing goodwill of CHF 10.8 million from the acquisition of VP Bank (Luxembourg) SA in 2001, which is allocated to the cash-generating unit (CGU) VP Bank (Luxembourg) SA. Since 2019, there has been further goodwill of CHF 6.8 million from the acquisition of the Luxembourg private banking activities of Catella Bank by VP Bank (Luxembourg) SA. Further goodwill of CHF 0.8 million was added in the 2021 financial year from the acquisition of the client business of Öhman Bank S.A., which has its registered office in Luxembourg. Both instances of goodwill are also allocated to the CGU VP Bank (Luxembourg) SA.

The determination of the realisable amount in connection with the impairment test in the 2025 financial year was based on the fair value (Level 3) less costs to sell. The carrying value of existing goodwill as well as intangible assets is tested using the market multiples method from comparable listed enterprises or from comparable transactions. The multiple used is the so-called goodwill multiple, which is defined as the ratio of the difference between the market capitalisation and the carrying value of equity capital to the existing assets under management and is used for the valuation of companies in the wealth management sector. The realisable amount exceeded the carrying value (posted equity capital plus carrying value of acquired intangible assets after deferred taxes plus carrying value of goodwill) of the CGU to such an extent that an impairment of goodwill could be considered unlikely. An additional calculation of the realisable amount, based on the value in use, as well as a sensitivity analysis was therefore waived.

24 Other assets

in CHF 1,000	31.12.2025	31.12.2024
Value-added taxes and other tax receivables	7,104	7,696
Prepaid retirement pension contributions ¹	1,302	0
Settlement accounts	14,046	56,454
Miscellaneous other assets	2,455	1,976
Total other assets	24,907	66,126

¹ Note 40.

25 Medium-term notes

in CHF 1,000	0-0.9999 %	1-1.9999 %	2-2.9999 %	3-3.9999 %	4-4.9999 %	Total
Maturity	Interest rate					
2026	13,288	1,913	47	9	13	15,270
2027	33,657	4,395	146	800	0	38,998
2028	1,878	4,415	200	0	0	6,493
2029	486	10,152	0	0	0	10,638
2030	937	826	0	0	0	1,763
2031	596	40	93	0	0	729
2032	117	790	0	0	0	907
2033	0	0	0	0	0	0
2034	0	20	0	0	0	20
2035	308	0	0	0	0	308
Total 31.12.2025	51,267	22,550	485	809	13	75,125
Total 31.12.2024	23,414	22,789	1,280	1,943	64	49,491

The average payment of interest as at 31 December 2025 was 0.7 per cent (previous year: 0.9 per cent).

26 Debentures, VP Bank Ltd, Vaduz

Year of issue	ISIN	Interest rate in %	Currency	Maturity	Nominal amount	in CHF 1,000	
						Total 31.12.2025	Total 31.12.2024
2019	CH0461238880	0.600	CHF	29.11.2029	155,000	154,989	154,987
Total					155,000	154,989	154,987

Issued debt instruments are recorded at fair value plus transaction costs upon initial recognition. Fair value corresponds to the consideration received. They are subsequently accounted for at amortised cost. In this process, the market yield method (0.60 per cent debenture 2029) is applied in order to amortise the difference between the issuance price and redemption value over the duration of the debentures.

27 Other liabilities

in CHF 1,000	31.12.2025	31.12.2024
Value-added taxes and other tax payables	9,238	10,322
Accrued retirement pension contributions ¹	0	13,617
Other long-term employee benefits ¹	3,229	3,193
Settlement accounts	31,266	67,453
Miscellaneous other liabilities ²	13,965	17,967
Total other liabilities	57,698	112,552

¹ Note 40.

² Other miscellaneous liabilities and lease liabilities (note 32).

28 Provisions

in CHF 1,000	Default risk	Legal and litigation risks	Other provisions	Restructuring-provisions	Total 2025
Carrying value at the beginning of the financial year	434	693	1,673	4,141	6,941
Utilisation in accordance with purpose		-406	-1,020	-1,998	-3,424
New provisions charged to income statement	115	329		23	467
Provisions releases to income statement	-448	-32	-211	-1,342	-2,033
Foreign-currency translation differences and other adjustments	-37	-1	-32	-125	-195
Carrying value at the end of the financial year	64	583	410	699	1,756
Maturity of provisions					
within one year					1,756
over one year					0

in CHF 1,000	Default risk	Legal and litigation risks	Other provisions	Restructuring-provisions	Total 2024
Carrying value at the beginning of the financial year	252	357	1,770	0	2,379
Utilisation in accordance with purpose		-365	-19	-1,182	-1,566
New provisions charged to income statement	578	701	5	5,453	6,737
Provisions releases to income statement	-414		-100	-249	-763
Foreign-currency translation differences and other adjustments	18		17	119	154
Carrying value at the end of the financial year	434	693	1,673	4,141	6,941
Maturity of provisions					
within one year					3,872
over one year					3,069

29 Share capital

	31.12.2025		31.12.2024	
	No. of shares	Nominal CHF	No. of shares	Nominal CHF
Registered shares A of CHF 10.00 nominal value	6,015,000	60,150,000	6,015,000	60,150,000
Registered shares B of CHF 1.00 nominal value	6,004,167	6,004,167	6,004,167	6,004,167
Total share capital		66,154,167		66,154,167

All shares are fully paid up.

30 Treasury shares

	31.12.2025		31.12.2024	
	No. of shares	in CHF 1,000	No. of shares	in CHF 1,000
Registered shares A at the beginning of the financial year	375,460	39,432	416,615	43,755
Purchases	0	0	0	0
Sales	-42,045	-4,416	-41,155	-4,323
Balance of registered shares A as of balance sheet date	333,415	35,016	375,460	39,432
Registered shares B at the beginning of the financial year	353,169	5,477	352,169	5,469
Purchases	975	8	1,000	8
Sales	-1,900	-16	0	0
Balance of registered shares B as of balance sheet date	352,244	5,469	353,169	5,477

31 Assets pledged or assigned to secure own liabilities and assets subject to retention of title

in CHF 1,000	31.12.2025		31.12.2024	
	Market value	Actual liability	Market value	Actual liability
Securities	759,457	0	753,095	0
Money market papers	0	0	0	0
Other	4,218	1,391	4,024	1,578
Total pledged assets	763,675	1,391	757,119	1,578

The assets are pledged for repo limits with national and central banks, for stock exchange deposits and to secure the business activities of the foreign organisations in accordance with local legal requirements. Assets pledged or assigned as part of lending or repo transactions are not included in the above list. They are shown in the table "Lending transactions and repurchase agreements with securities" (Note 44).

32 Leasing

The Group rents various office and warehouse buildings, as well as vehicles. Rental agreements are usually concluded for fixed periods of two to eight years, but options to extend may be included.

Leases in the balance sheet

in CHF 1,000	31.12.2025	31.12.2024	Variance absolute	Variance in %
Property and equipment				
Right of use - buildings and premises	8,124	12,358	-4,234	-34.3
Right of use - motor vehicles	451	440	11	2.5
Total assets	8,575	12,798	-4,223	-33.0
Remaining duration of up to 1 year	4,618	4,998	-380	-7.6
Remaining duration of 1 to 5 years	4,943	9,858	-4,915	-49.9
Remaining duration of over 5 years	0	0	0	0.0
Total lease liabilities	9,561	14,856	-5,295	-35.6

Leases in the income statement

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Net interest income				
Interest expense on lease liabilities	206	274	-68	-24.8
Expenses relating to leases of low-value assets	379	694	-315	-45.4
Depreciation of property and equipment				
Depreciation and impairment on right-of-use assets	4,226	5,184	-958	-18.5

33 Litigation

As part of its ordinary banking activities, VP Bank Group is involved in various legal proceedings. The legal and regulatory environment in which VP Bank Group operates involves significant litigation, compliance, reputational and other risks in connection with legal disputes and regulatory proceedings. The impact of these proceedings on the financial strength and/or profitability of VP Bank Group is dependent on the status of the proceedings and their outcome. VP Bank Group employs the relevant processes, reports and committees to monitor and manage these risks. It also establishes provisions for ongoing and threatened proceedings if the probability that such proceedings will entail a financial loss is judged to be greater than the probability of this not being the case. In isolated cases in which the amount cannot be reliably estimated, for instance because of the early stage or the complexity of the proceedings or other factors, no provision is established, but contingent liabilities may be created. The risks described below are not necessarily the only ones to which VP Bank Group is exposed. Additional risks which are presently unknown or risks and proceedings which are currently considered insignificant may equally impact the future course of business, operating results and the outlook of VP Bank Group.

In the case before the High Court of Justice in London, the court served a civil suit on VP Bank (Switzerland) Ltd at the beginning of 2020. VP Bank Ltd is also named as a defendant and was notified of the action in March 2020. The main defendant is a former governing body of a foreign pension fund. The latter is said to have acted unlawfully in its role by accepting distribution remunerations for investment funds. The action names more than 40 defendants, among them various other banks and individuals that processed payments or paid distribution remunerations. VP Bank Ltd and VP Bank (Switzerland) Ltd are accused of a violation of due diligence obligations. They are also accused of involvement in the processing of questionable third-party fees and commissions of at least USD 46 million, meaning they would have to assume non-contractual collective liability for the damages incurred. VP Bank Group is disputing the accusations and the place of jurisdiction. Two defendant banks in Switzerland successfully challenged the UK jurisdiction.

VP Bank Group considers the risk of outflow of funds to be small in the above case, which is why no provision has been formed.

34 Balance sheet per currency

in CHF 1,000	CHF	USD	EUR	Other	Total 2025
Assets					
Cash and cash equivalents	1,125,175	536	218,784	3,661	1,348,156
Receivables arising from money market papers		71,486		85,928	157,414
Due from banks	13,844	216,754	154,553	361,470	746,621
Due from customers	4,517,601	536,867	578,703	292,549	5,925,720
Trading portfolios				578	578
Derivative financial instruments	13,612	9,564	5	1,729	24,910
Financial instruments at fair value	105,125	14,326	112,795	6,961	239,207
Financial instruments at amortised cost	545,375	809,150	647,154	26,293	2,027,972
Investment in associates and joint venture	6,460				6,460
Property and equipment	54,210	3,287			57,497
Intangible assets	65,334	97			65,431
Tax receivables			234		234
Deferred tax assets	12,885				12,885
Accrued receivables and prepaid expenses	19,180	10,220	8,381	1,400	39,181
Other assets	18,909	1,064	3,473	1,461	24,907
Total assets 31.12.2025	6,497,710	1,673,351	1,724,082	782,030	10,677,173
Liabilities and shareholders' equity					
Due to banks	400,898	48,506	33,586	34,024	517,014
Due to customers - savings and deposits	397,791		712		398,503
Due to customers - other liabilities	2,436,036	2,876,562	1,982,960	926,838	8,222,396
Derivative financial instruments	11,227	9,420	7	1,715	22,369
Medium-term notes	73,066	921	1,138		75,125
Debenture issues	154,989				154,989
Tax liabilities	5,881			323	6,204
Deferred tax liabilities	3,403				3,403
Accrued liabilities and deferred items	28,951	5,451	3,925	3,276	41,603
Other liabilities	26,339	23,058	6,831	1,470	57,698
Provisions	1,469	16	254	17	1,756
Total liabilities	3,540,050	2,963,934	2,029,413	967,663	9,501,060
Total shareholders' equity	1,110,447	60,441		5,225	1,176,113
Total liabilities and shareholders' equity 31.12.2025	4,650,497	3,024,375	2,029,413	972,888	10,677,173

in CHF 1,000	CHF	USD	EUR	Other	Total 2024
Assets					
Cash and cash equivalents	734,046	506	166,612	4,035	905,199
Receivables arising from money market papers		72,944		98,805	171,749
Due from banks	133,570	318,832	167,562	230,717	850,681
Due from customers	4,575,615	585,194	511,303	269,140	5,941,252
Trading portfolios				372	372
Derivative financial instruments	74,606	9,934	102	2,206	86,848
Financial instruments at fair value	81,518	13,758	92,941	4,773	192,990
Financial instruments at amortised cost	545,089	976,892	679,215	26,058	2,227,254
Investment in associates and joint venture	22				22
Property and equipment	61,478	5,031			66,509
Intangible assets	69,434	206			69,640
Tax receivables			157		157
Deferred tax assets	14,866			49	14,915
Accrued receivables and prepaid expenses	18,850	13,225	7,918	1,890	41,883
Other assets	28,880	32,774	3,994	478	66,126
Total assets 31.12.2024	6,337,974	2,029,296	1,629,804	638,523	10,635,597
Liabilities and shareholders' equity					
Due to banks	120,255	16,775	6,547	33,275	176,852
Due to customers – savings and deposits	379,486		724		380,210
Due to customers – other liabilities	2,344,933	3,397,969	1,890,105	935,277	8,568,284
Derivative financial instruments	9,370	6,396	100	2,849	18,715
Medium-term notes	45,496	2,139	1,856		49,491
Debenture issues	154,987				154,987
Tax liabilities	5,187			64	5,251
Deferred tax liabilities	2,323				2,323
Accrued liabilities and deferred items	24,611	11,971	3,085	3,530	43,197
Other liabilities	38,372	54,658	17,447	2,075	112,552
Provisions	4,446	346	288	1,861	6,941
Total liabilities	3,129,466	3,490,254	1,920,152	978,931	9,518,803
Total shareholders' equity	1,039,494	71,380	0	5,920	1,116,794
Total liabilities and shareholders' equity 31.12.2024	4,168,960	3,561,634	1,920,152	984,851	10,635,597

35 Maturity structure of assets and liabilities

in CHF 1,000	At sight	Callable	Due within			Total 2025
			1 year	1 to 5 years	Over 5 years	
Assets						
Cash and cash equivalents	1,346,765	1,391				1,348,156
Receivables arising from money market papers			157,414			157,414
Due from banks	616,778		129,843			746,621
Due from customers	457,440	29,636	4,226,753	961,654	250,237	5,925,720
Trading portfolios	578					578
Derivative financial instruments ¹	24,910					24,910
Financial instruments at fair value	239,207					239,207
Financial instruments at amortised cost			296,317	1,306,177	425,478	2,027,972
Investment in associates and joint venture					6,460	6,460
Property and equipment	57,497					57,497
Intangible assets	65,431					65,431
Tax receivables	234					234
Deferred tax assets				12,885		12,885
Accrued receivables and prepaid expenses	39,181					39,181
Other assets	23,492	1,415				24,907
Total assets 31.12.2025	2,871,513	32,442	4,810,327	2,280,716	682,175	10,677,173
Liabilities						
Due to banks	287,014		230,000			517,014
Due to customers - savings and deposits		398,503				398,503
Due to customers - other liabilities	3,655,380	2,163,728	2,397,845	5,443		8,222,396
Derivative financial instruments ¹	22,369					22,369
Medium-term notes			15,233	57,915	1,977	75,125
Debenture issues				154,989		154,989
Tax liabilities	6,204					6,204
Deferred tax liabilities				3,403		3,403
Accrued liabilities and deferred items	41,603					41,603
Other liabilities ²	48,529		4,458	4,711		57,698
Provisions	1,756					1,756
Total liabilities 31.12.2025	4,062,855	2,562,231	2,647,536	226,461	1,977	9,501,060

¹ Derivative positions are reported «at sight» as this conservatively reflects the nature of these trading activities. The carrying amount corresponds to the fair value. Management believes that this best represents the cash flows that would have to be paid if these positions had to be settled or closed out.

² Note 32.

in CHF 1,000	At sight	Callable	Due within			Total 2024
			1 year	1 to 5 years	Over 5 years	
Assets						
Cash and cash equivalents	903,621	1,578				905,199
Receivables arising from money market papers			171,749			171,749
Due from banks	394,894		455,787			850,681
Due from customers	317,959	17,467	4,185,438	1,122,294	298,094	5,941,252
Trading portfolios	372					372
Derivative financial instruments ¹	86,848					86,848
Financial instruments at fair value	192,990					192,990
Financial instruments at amortised cost			345,132	1,407,858	474,264	2,227,254
Investment in associates and joint venture					22	22
Property and equipment	66,509					66,509
Intangible assets	69,640					69,640
Tax receivables	157					157
Deferred tax assets	49			14,866		14,915
Accrued receivables and prepaid expenses	41,883					41,883
Other assets	65,017	1,109				66,126
Total assets 31.12.2024	2,139,939	20,154	5,158,106	2,545,018	772,380	10,635,597
Liabilities						
Due to banks	176,852					176,852
Due to customers - savings and deposits		380,210				380,210
Due to customers - other liabilities	3,546,841	2,138,191	2,883,252			8,568,284
Derivative financial instruments ¹	18,715					18,715
Medium-term notes			9,781	38,133	1,577	49,491
Debenture issues				154,987		154,987
Tax liabilities	5,251					5,251
Deferred tax liabilities				2,323		2,323
Accrued liabilities and deferred items	43,197					43,197
Other liabilities ²	98,363		4,679	9,510		112,552
Provisions	3,872			3,069		6,941
Total liabilities 31.12.2024	3,893,091	2,518,401	2,897,712	208,022	1,577	9,518,803

¹ Derivative positions are reported «at sight» as this conservatively reflects the nature of these trading activities. The carrying amount corresponds to the fair value. Management believes that this best represents the cash flows that would have to be paid if these positions had to be settled or closed out.

² Note 32. Adjustment of maturities compared to the published 2024 annual report: at sight from 111,988 to 98,363; due within 1 year from 297 to 4,679; due within 1 to 5 years from 267 to 9,510.

36 Classification of assets by country or groups of countries

	31.12.2025		31.12.2024	
	in CHF 1,000	Proportion in %	in CHF 1,000	Proportion in %
Liechtenstein and Switzerland	6,236,633	58.4	6,147,398	57.8
Rest of Europe	2,080,720	19.5	2,008,668	18.9
North America	1,034,515	9.7	1,120,701	10.5
Other countries	1,325,305	12.4	1,358,830	12.8
Total assets	10,677,173	100.0	10,635,597	100.0

The breakdown is based on the domicile principle of the counterparties. The diversified collateral mainly in connection with lombard loans is not taken into account.

37 Financial instruments

Fair value of financial instruments

The following table shows the fair values of financial instruments based on the valuation methods and assumptions set out below. This table is presented because not all financial instruments are disclosed at their fair values in the consolidated financial statements. The fair value equates to the price at the date of measurement which could be realised from the sale of the asset, or which must be settled for the transfer of the liability, in an orderly transaction between market participants.

in CHF million	Carrying value 31.12.2025	Fair Value 31.12.2025	Variance	Carrying value 31.12.2024	Fair Value 31.12.2024	Variance
Assets						
Cash and cash equivalents	1,348	1,348	0	905	905	0
Receivables arising from money market papers	157	157	0	172	172	0
Due from banks	747	747	0	851	851	0
Due from customers	5,926	5,992	66	5,941	6,020	79
Trading portfolios	1	1	0	0	0	0
Derivative financial instruments	25	25	0	87	87	0
Financial instruments at fair value	239	239	0	193	193	0
of which designated on initial recognition	0	0	0	0	0	0
of which mandatory under IFRS 9	47	47	0	52	52	0
of which recognised in other comprehensive income with no effect on net income	193	193	0	141	141	0
Financial instruments at amortised cost	2,028	2,018	-10	2,227	2,182	-45
Subtotal			56			34
Liabilities						
Due to banks	517	517	0	177	177	0
Due to customers	8,621	8,561	60	8,948	8,905	43
Derivative financial instruments	22	22	0	19	19	0
Medium-term notes	75	76	-1	49	50	-1
Debentures issued	155	152	3	155	150	5
Subtotal			62			47
Total variance			118			81

The following valuation methods are used to determine the fair value of on-balance-sheet financial instruments:

Cash and cash equivalents, money market papers

For the balance sheet items "Cash and cash equivalents" and "Receivables arising from money market papers", which do not have a published market value on a recognised stock exchange or on a representative market, the fair value corresponds to the amount payable at the balance sheet date.

Due from/to banks and customers, medium-term notes, bonds

In determining the fair value of amounts due from banks, due from customers (including mortgage receivables and due to customers in the form of savings and deposits), as well as of medium-term notes and bonds with a fixed maturity or a refinancing profile, the net present value method is applied (discounting of cash flows with swap rates corresponding to the respective term). For products whose interest or payment flows cannot be determined in advance, replicating portfolios are used.

Trading portfolios, trading portfolios pledged as collateral, financial instruments at fair value

Fair value corresponds to market value for the majority of these financial instruments. The fair value of non-exchange-listed financial instruments (in particular for structured credit notes) is determined only on the basis of external traders' quotes or pricing models which are based on prices and interest rates in an observable, active and liquid market.

Derivative financial instruments

For the majority of the positive and negative replacement values (see [Note 18](#)), the fair value equates to the market value. The fair value for derivative instruments without market value is determined using uniform models. These valuation models take account of the relevant parameters such as contract specifications, the market price of the underlying security, the yield curve and volatility.

Fair value hedges (Interest rate hedges)

in CHF 1,000 31.12.2025	Nominal value of hedging instruments	Book value of hedging instruments		Balance sheet position under which hedging instruments are disclosed
		Assets	Liabilities	
Interest-rate swaps	7,000	0	111	Derivative financial instruments
Change in value of the hedging instrument used as the basis for recognising hedge ineffectiveness for the period ¹				35

¹ Ineffectiveness mainly results from variations in duration, such as due to different interest rates, interest payment dates or due dates of transactions.

in CHF 1,000 31.12.2024	Nominal value of hedging instruments	Book value of hedging instruments		Balance sheet position under which hedging instruments are disclosed
		Assets	Liabilities	
Interest-rate swaps	22,000	0	301	Derivative financial instruments
Change in value of the hedging instrument used as the basis for recognising hedge ineffectiveness for the period ¹				-465

¹ Ineffectiveness mainly results from variations in duration, such as due to different interest rates, interest payment dates or due dates of transactions.

in CHF 1,000 31.12.2025	Book value of underlying transactions		Accumulated valuation adjustments, included in the book value of the underlying transactions		Balance sheet position under which underlying transactions are disclosed
	Assets	Liabilities	Assets	Liabilities	
	Client receivables	7,062	0	62	
of which active hedge relationships	7,062	0	62	0	Due from customers
of which closed hedge relationships (client receivables)	0	0	0	0	Due from customers

in CHF 1,000 31.12.2024	Book value of underlying transactions		Accumulated valuation adjustments, included in the book value of the underlying transactions		Balance sheet position under which underlying transactions are disclosed
	Assets	Liabilities	Assets	Liabilities	
	Client receivables	22,111	0	111	
of which active hedge relationships	22,111	0	111	0	Due from customers
of which closed hedge relationships (client receivables)	0	0	0	0	Due from customers

Maturity profile of interest rate swaps

in CHF million	Due within			Total 2025
	1 year	1 to 5 years	Over 5 years	
Fair value hedges				
Hedging of interest-rate risk				
Interest-rate swaps	0	7	0	7

in CHF million	Due within			Total 2024
	1 year	1 to 5 years	Over 5 years	
Fair value hedges				
Hedging of interest-rate risk				
Interest-rate swaps	15	7	0	22

Valuation methods for financial instruments

The fair value of listed securities held in trading portfolios or as financial instruments, as well as that of listed derivatives and other financial instruments with quotes established in an active market, is determined on the basis of current market value (Level 1). Valuation methods or pricing models are used to determine the fair value of financial instruments if no direct market prices are available. If possible, the underlying assumptions are based on observed market prices or other market indicators as at the balance sheet date (Level 2). For most of the derivatives traded over the counter, as well as for other financial instruments that are not traded in an active market, fair value is determined by means of valuation methods or pricing models. Among the most frequently applied of those methods and models are discounted-cash-flow-based forward pricing and swap models, as well as options pricing models such as the Black-Scholes model or derivations thereof. The fair values arrived at on the basis of these methods and models are influenced to a significant degree by the choice of the specific valuation model and the underlying assumptions applied, for example the amounts and time sequence of future cash flows, discount rates, volatilities and/or credit risks.

If neither current market prices nor valuation methods/models based on observable market data can be drawn on for the purpose of determining fair value, then valuation methods or pricing models supported by realistic assumptions derived from actual market data are used (Level 3). Level 3 principally includes investment funds or items for which a reliable net asset value is not published at least on a quarterly basis. The fair value of these positions is, as a rule, computed on the basis of external estimates by experts in relation to the level of the future payout of the fund units, or equates to the acquisition cost of the securities less any applicable valuation haircuts.

Valuation methods for financial instruments

in CHF million at fair value	Quoted market prices, Level 1	Valuation methods based on market data, Level 2	Valuation methods with assumptions based on market data, Level 3	Total 31.12.2025
Assets				
Cash and cash equivalents	1,348			1,348
Receivables arising from money market papers	157			157
Due from banks		747		747
Due from customers		5,992		5,992
Trading portfolios	1			1
Derivative financial instruments		25		25
Financial instruments at fair value	192	47		239
Financial instruments at amortised cost	2,018			2,018
Liabilities				
Due to banks		517		517
Due to customers		8,561		8,561
Derivative financial instruments		22		22
Medium-term notes		76		76
Debentures issued	152			152

There were no reclassifications in the 2025 financial year.

in CHF million at fair value	Quoted market prices, Level 1	Valuation methods based on market data, Level 2	Valuation methods with assumptions based on market data, Level 3	Total 31.12.2024
Assets				
Cash and cash equivalents	905			905
Receivables arising from money market papers	172			172
Due from banks		851		851
Due from customers		6,020		6,020
Trading portfolios	0			0
Derivative financial instruments		87		87
Financial instruments at fair value	141	52		193
Financial instruments at amortised cost	2,182			2,182
Liabilities				
Due to banks		177		177
Due to customers		8,905		8,905
Derivative financial instruments		19		19
Medium-term notes		50		50
Debentures issued	150			150

Level 3 financial instruments in CHF million	2025	2024
Balance sheet		
Holdings at the beginning of the year	0.0	4.4
Investments	0.0	0.0
Disposals	0.0	0.0
Losses recognised in the income statement	0.0	-4.4
Total book value at balance sheet date	0.0	0.0
Income on holdings at balance sheet date		
Unrealised losses recognised in income from financial instruments	0.0	-4.4
Unrealised losses recognised as other comprehensive income	0.0	0.0
Unrealised gains recognised in income from financial instruments	0.0	0.0
Unrealised gains recognised as other comprehensive income	0.0	0.0

No deferred day 1 profit or loss (difference between the transaction price and the fair value calculated on the transaction day) was reported for Level 3 positions as of 31 December 2025 or 31 December 2024.

Sensitivity of fair values of Level 3 financial instruments

Changes in the net asset values of investment funds lead to corresponding changes in the fair values of these financial instruments. A realistic change in the basic assumptions or estimated values has no material impact on the statement of income, other comprehensive income or the shareholders' equity of VP Bank Group.

Netting agreements

In order to reduce the credit risks in connection with financial derivatives, repurchase and reverse repurchase agreements as well as securities lending and borrowing transactions, VP Bank Group enters into global offsetting agreements or similar arrangements (netting agreements) with its counterparties. These include ISDA Master Netting Agreements, Global Master Securities Lending Agreements and Global Master Repurchasing Agreements. Using netting agreements, VP Bank Group can protect itself against losses arising from possible insolvency proceedings or other circumstances in which the counterparty is unable to meet its obligations. In such cases, netting agreements stipulate the immediate offsetting and/or settlement of all financial instruments falling under the related agreement. In principle, the entitlement to offsetting exists only when a default in payment or other circumstances occur which are not expected in the ordinary course of business. Financial instruments falling under a netting agreement do not meet the set-off requirements for balance sheet purposes, which is why the carrying values of the related financial instruments are not netted in the balance sheet.

Netting agreements

31.12.2025 in CHF 1,000	Balance sheet netting			Netting potential		
	Amount prior to balance sheet netting	Balance sheet netting	Carrying value	Financial liabilities	Collateral received	Assets after taking account of netting potential
Financial assets						
Reverse repurchase transactions			0			0
Positive replacement values	24,910		24,910	11,168		13,742
Total assets	24,910	0	24,910	11,168	0	13,742

31.12.2025 in CHF 1,000	Balance sheet netting			Netting potential		
	Amount prior to balance sheet netting	Balance sheet netting	Carrying value	Financial assets	Collateral provided	Liabilities after taking account of netting potential
Financial liabilities						
Repurchase transactions	229,998		229,998		230,284	0
Negative replacement values	22,369		22,369	11,168	4,998	6,203
Total liabilities	252,367	0	252,367	11,168	235,282	6,203

31.12.2024 in CHF 1,000	Balance sheet netting			Netting potential		
	Amount prior to balance sheet netting	Balance sheet netting	Carrying value	Financial assets	Collateral provided ¹	Assets after taking account of netting potential ¹
Financial assets						
Reverse repurchase transactions			0			0
Positive replacement values ¹	86,848		86,848	11,348	2,325	73,175
Total assets	86,848	0	86,848	11,348	2,325	73,175

¹ Adjustment compared to the published 2024 annual report due to a change in presentation: Collateral received from 0 to 2,325 and netting potential from 75,500 to 73,175.

31.12.2024 in CHF 1,000	Balance sheet netting			Netting potential		
	Amount prior to balance sheet netting	Balance sheet netting	Carrying value	Financial assets	Collateral provided	Liabilities after taking account of netting potential
Financial liabilities						
Repurchase transactions			0			0
Negative replacement values	18,715		18,715	11,348	3,511	3,856
Total liabilities	18,715	0	18,715	11,348	3,511	3,856

38 Scope of consolidation

Company	Registered office	Base currency	Capital	Group share of equity
VP Bank Ltd	Vaduz	CHF	66,154,167	100%
VP Fund Solutions (Liechtenstein) AG	Vaduz	CHF	1,000,000	100%
VP Wealth Management (Hong Kong) Ltd (wind down)	Hong Kong	HKD	43,000,000	100%
VP Bank (Luxembourg) SA	Luxembourg	CHF	20,000,000	100%
VP Fund Solutions (Luxembourg) SA	Luxembourg	CHF	5,000,000	100%
VP Bank (Switzerland) Ltd	Zurich	CHF	20,000,000	100%
VP Bank (BVI) Ltd	Tortola	USD	10,000,000	100%
Shareholdings removed from the scope of consolidation				
none				
Joint venture companies removed from the scope of consolidation				
Data Info Services AG, Vaduz (liquidation November 2025)				
Joint venture companies				
none				
Companies integrated during the financial year				
none				
Shareholdings accounted for the first time in accordance with the equity method				
Embla Fund Management AG, Vaduz				
Asset transfer during the financial year				
none				
Changes within the scope of consolidation				
none				

39 Business transactions with related companies and persons

Related companies and persons include the Members of the Board of Directors and Group Executive Management as well as their close relatives and companies in which these persons either hold a majority interest or have a significant influence as a result of their role as a Member of the Board of Directors and/or Executive Board.

in CHF 1,000	2025	2024
Remuneration of the members of the Board of Directors^{1,2}		
Remuneration due in the short term	1,111	1,165
Share-based payment ³	371	373
Remuneration of the members of Group Executive Management²		
Remuneration due in the short term	3,922	3,889
Post-employment benefits	383	664
Other long-term remuneration due	214	0
Remuneration due upon termination of contract of employment	0	0
Share-based payments ⁴	1,070	0

¹ Social security contributions on the remuneration of the members of the Board of Directors are not included.

² Expense allowances are not included.

³ The shares are not subject to a holding period (Notes 42 and 43).

⁴ Performance and restricted shares with conditional rights to subscribe to VP Bank registered shares A.

VP Bank Group also remunerates related parties within the scope of customary intermediary services and purchased advisory services. Such compensation is in line with standard market conditions. The total amount of these remunerations and professional fees was CHF 0.2 million in 2025 (previous year: CHF 0.6 million). As at 31 December 2025, the Board of Directors, Group Executive Management, persons closely associated with them (excluding qualifying parties) as well as the pension funds held 24,798 registered shares A of VP Bank Ltd, Vaduz (previous year: 23,696 registered shares A).

Loans to related companies and persons developed as follows (from an effective date perspective):

in CHF 1,000	2025	2024
Mortgages and loans at the beginning of the financial year	0	0
Additions	1,800	0
Repayments	0	0
Mortgages and loans at the end of the financial year	1,800	0

Loans to Members of the Board of Directors and of Group Executive Management developed as follows (from an effective date perspective):

in CHF 1,000	2025	2024
Mortgages and loans at the beginning of the financial year	6,251	4,884
Additions	2,769	2,117
Repayments	-1,417	-750
Mortgages and loans at the end of the financial year	7,603	6,251

In principle, the same conditions apply to the Members of the Board of Directors and Group Executive Management as to all other employees. They correspond to the market conditions excluding a credit margin. Loans to related companies and persons are transacted at customary market conditions. A guarantee in the amount of CHF 53.963 million (previous year: CHF 54.427 million) was issued for a related person. The securing of the guarantee is significantly above the usual market requirements.

40 Retirement pension plans

Benefits after termination of employment

The Group maintains a number of pension plans in the Principality of Liechtenstein and abroad for employees meeting the criteria for admission to the pension plans. Among these are both defined-benefit and defined-contribution plans which insure most employees against the effects of death, invalidity and retirement. In addition, there are schemes for service anniversaries which qualify as other long-term employee benefits.

Defined-contribution pension plans

The Group offers defined-contribution pension plans to those employees who meet the appropriate admission criteria. The company is obligated to transfer a predetermined percentage of the annual salary to the pension plans. For certain plans, the employees are also obligated to make contributions. These contributions are typically deducted by the employer from the salary each month and also passed on to the pension plans. Apart from the payment of contributions and the transfer of employee contributions, there are presently no further obligations incumbent on the employer.

The employer contributions to contribution-defined pension plans for the 2025 financial year amounted to CHF 2.6 million (previous year: CHF 2.6 million).

Defined-benefit pension plans

The Group finances defined-benefit pension plans for employees who meet the admission criteria. The most significant of such plans are located in the Principality of Liechtenstein and in Switzerland.

For employees in the Principality of Liechtenstein and Switzerland, the Group operates several pension plans with fixed, predefined admission criteria. The largest of the plans is operated using an autonomous foundation, the remaining plans are handled using collective foundations of insurance companies. In these foundations, the assets available to meet the pension obligations are segregated out.

For the pension plans which are operated using collective foundations, there are pension commissions which comprise an equal number of representatives. The Foundation Board of the autonomous pension plan is also made up of an equal number of employer and employee representatives. On the basis of the law and the rules of the pension fund, the Foundation Board is obligated to act solely in the interests of the Foundation and of the beneficiaries (current actively insured employees and pensioners). Thus, in this plan, the employer cannot himself determine pension benefits and their financing, but resolutions are taken on an equal representation basis. The Foundation Board is responsible for setting the investment strategy, for changes to the rules of the pension fund and, in particular, also for determining how pension benefits are to be financed.

Retirement benefits in this plan are based upon the balance of accumulated capital savings. Annual savings credits and interest (no negative interest is possible) are added to the employee's capital savings account. Upon retirement, the insured person has the option between a lifetime pension which includes a reversionary spouse's pension, or the payment of a capital sum.

In addition to retirement benefits, employee benefits also include an invalidity pension, a partner pension and an orphan's pension. These are computed as a percentage of the insured annual salary. An insured person can also purchase additional benefits to improve his/her pension situation up to a maximum allowed under the pension rules. Upon termination of employment, the accumulated savings capital is transferred to the pension plan of the new employer or to a vested benefits scheme. This form of employment benefit can lead to a situation where pension payments may vary significantly between the various years.

The minimum provisions of the Law on Occupational Pension Plans (BPVG) or the Federal Act on Occupational Old Age, Survivors' and Invalidity Pension Provision (OPA) and their implementing provisions are to be observed in determining employee benefits. The minimum insurable salary and the minimum savings credits are laid down in the BPVG. The OPA includes more extensive stipulations.

As a result of the form of the pension plan and the legal provisions of the BPVG and OPA respectively, the employer is exposed to actuarial risks, the most significant of which are investment risk, interest rate risk, invalidity risk and longevity risk. The employee and employer contributions are laid down by the Foundation Boards. In this regard, the employer must bear, at a minimum, half of all contributions. In the event of a funding deficit, restructuring contributions to eliminate the funding deficit may be demanded both from the employer and employees.

The latest actuarial valuation of the current value of the defined-benefit obligations and service costs was carried out as of 31 December 2025 by independent actuaries using the projected unit credit method. The fair value of plan assets as of 31 December 2025 was determined based upon information available at the time of preparation of the annual financial statements.

In 2025, the autonomous foundation announced an adjustment to the conversion rates, which resulted in a past service cost of CHF 1.751 million.

The most significant assumptions underlying the actuarial computations may be summarised as follows:

	31.12.2025	31.12.2024
Discount rate	1.15%	0.97%
Rate of future salary increases	1.00%	1.00%
Rate of future pension increases	0.00%	0.00%
Lump sum payments at retirement	55.00%	55.00%
Actuarial fundamentals	BVG 2020 generation-tables	BVG 2020 generation-tables
Life expectancy at the age of 65, in years		
Year of birth	1960	1959
men	23.07	22.95
women	24.81	24.70
Year of birth	1980	1979
men	25.27	25.17
women	26.76	26.67

The amounts recognised in the income statement and in equity capital can be summarised as follows:

Pension costs

in CHF 1,000	2025	2024
Pension expenses recognised in income statement		
Service cost		
current service cost	11,020	10,434
past service cost incl. effects from curtailments	1,751	3,395
plan settlements	0	0
Net interest expenses	47	56
Administrative costs	251	240
Total pension expenses of the period	13,069	14,125
Revaluation components recognised in comprehensive income		
Actuarial gains/losses		
Result of changes to demographic assumptions	0	-4,141
Result of changes to financial assumptions	-5,475	14,151
Experience adjustments	4,049	1,949
Return on plan assets (excluding amounts in net interest expenses)	-23,235	-14,267
Changes in asset ceiling	7,537	0
Total expenses recognised in comprehensive income	-17,124	-2,308
Total pension cost	-4,055	11,817

The development of the pension liabilities and pension assets can be summarised as follows:

Movement in current value of defined-benefit obligations

in CHF 1,000	2025	2024
Present value of defined-benefit obligations at the beginning of the financial year	372,563	355,310
Current service cost	11,020	10,434
Employee contributions	6,900	7,584
Interest expenses on present value of pension obligations	3,476	5,226
Actuarial gains/losses	-1,426	11,959
(Gains)/losses from curtailment	0	-324
Transfer of assets through compensation	1,751	3,719
Pension payments financed by plan assets	-16,270	-21,345
Balance at the end of the financial year	378,014	372,563

Movement in plan assets

in CHF 1,000	2025	2024
Plan assets at the beginning of the financial year	358,946	342,263
Employee contributions	6,900	7,584
Employer contributions	10,865	11,247
Interest income on plan assets	3,429	5,170
Return on plan assets (excluding amounts under interest income)	23,235	14,267
Pension payments financed by plan assets	-16,270	-21,345
Administrative costs	-251	-240
Balance at the end of the financial year	386,854	358,946

The net position from pension liabilities recognised in the balance sheet can be summarised as follows:

Net position of pension obligations recognised in the balance sheet

in CHF 1,000	31.12.2025	31.12.2024
Present value of pension obligations financed through a fund	378,014	372,563
Market value of plan assets	-386,854	-358,946
Lack / excess of funding	-8,840	13,617
Present value of pension obligations not financed through a fund	0	0
Unrecognised assets	7,538	0
Active deferral of pension costs	1,302	0
Recognised pension obligations	0	13,617

In the case of the autonomous pension plan, the Foundation Council issues investment guidelines for the investment of the plan's assets which contain the tactical asset allocation and the benchmarks for comparing the results with those of the general investment universe. The plan assets are well diversified and, in addition, the legal provisions of the BPVG are to be observed. In the case of collective foundations, the Foundation's Board of Trustees of the collective foundation issues the investment guidelines. The Foundation's Board of Trustees reviews on an ongoing basis whether the investment strategy chosen is appropriate to cover the pension benefits and whether the risk budget corresponds to the demographic structure. Compliance with investment guidelines and the investment performance of investment advisors are also subject to ongoing review.

Plan assets primarily consist of the following categories of securities:

in CHF 1,000	31.12.2025	31.12.2024
Equity shares	165,149	130,167
thereof quoted market prices (Level 1)	165,149	130,167
Bonds	112,039	132,138
thereof quoted market prices (Level 1)	112,039	132,138
Alternative financial investments	25,605	40,065
thereof quoted market prices (Level 1)	8,145	9,479
Real estate	44,381	27,268
thereof quoted market prices (Level 1)	16,589	15,654
Qualifying insurance papers	9,390	10,104
Cash equivalents	29,727	24,304
Other financial investments	563	-5,100
Total	386,854	358,946
thereof quoted market prices (Level 1)	301,922	287,438

The pension funds hold no shares in VP Bank Ltd, Vaduz. In 2025, a gain of CHF 26.7 million was recorded on the assets (previous year: CHF 19.4 million). The expected employer contribution for 2026 amounts to CHF 11.0 million.

The defined benefit obligations are divided between active insured, vested leavers and pensioners as follows, resulting in the following term of the obligations:

in CHF 1,000	31.12.2025	31.12.2024
Current actively insured employees	282,747	277,666
Pensioners	95,267	94,897
Total	378,014	372,563

The term of the obligations amounts to approximately 12.0 years (previous year: 12.2 years).

Presented in the following table are the sensitivities for the most important factors in the computation of the current value of pension obligations. Due to the expected interest volatility in CHF, sensitivities are stated as 25 basis points. Sensitivities relating to lump sum payments at retirement are stated at 500 basis points. Sensitivities are shown for changes in life expectancy at +/- 1 year. In each case, only the assumption stated is changed, all other assumptions remaining unchanged.

Changes in the current value of defined-benefit obligations

in CHF 1,000	31.12.2025		31.12.2024	
	0.25%	-0.25%	0.25%	-0.25%
Discount rate	-10,063	10,676	-10,007	10,504
Interest on pension capital accounts	2,691	-2,619	2,623	-2,724
Rate of future salary increases	1,580	-1,558	1,385	-1,546
Pension indexation (pensions cannot be reduced)	6,106	0	5,915	0
Variance	5.00%	-5.00%	5.00%	-5.00%
Lump sum payments at retirement	-1,811	1,866	-1,887	1,780
Variance	+1 year	-1 year	+1 year	-1 year
Life expectancy	6,462	-6,455	6,414	-6,575

Other employee benefits paid in the long term

in CHF 1,000	2025	2024
Balance at the beginning of the financial year	3,193	3,065
Expenses financial year	432	453
Employee payments	-390	-327
Exchange differences	-6	2
Balance at the end of the financial year	3,229	3,193

Other employee benefits payable in the long term exist in the form of long service awards. Analogously to the defined-benefit pension plans, actuarial calculations have been performed and accrued expenses have been recognised for these benefits. The Group introduced a uniform regulation for the calculation of benefits from long service awards for most Group employees. For some employees abroad, separate regulations apply. These regulations qualify as plans for other employee benefits payable in the long term.

41 Significant foreign exchange rates

The following exchange rates were used for the most important currencies:

	Year-end rates		Annual average rates	
	31.12.2025	31.12.2024	2025	2024
USD/CHF	0.7923	0.9063	0.83052	0.88071
EUR/CHF	0.9304	0.9384	0.93706	0.95263
SGD/CHF	0.6162	0.6643	0.63527	0.65892
HKD/CHF	0.1018	0.1167	0.10653	0.11286
GBP/CHF	1.0654	1.1350	1.09396	1.12532

42 Employee stock-ownership plan

The stock-ownership plan enables employees to subscribe annually to a defined number of bearer shares of VP Bank Ltd, Vaduz, at a preferential price subject to a three-year restriction on selling these shares. Upon expiration of the sales restriction period, or at the time of resignation from VP Bank Group, the related shares become freely available. As the employees are therefore ultimately able to take up the shares at any time and in full, the expense arising from the employee stock-ownership plans is recorded in full at the time of their respective allocation. Half of the number of registered shares A to be subscribed is based on length of service and is proportional to the amount of the annual fixed salary, whereby fixed salary components in excess of CHF 120,000 and variable salary components are not taken into account. The purchase price is determined annually in relation to the market value of the bearer shares on SIX Swiss Exchange (ex-dividend). The shares issued in this manner derive either from share holdings of VP Bank Group or must be purchased for this purpose over the exchange. The expense thereby incurred is charged directly to personnel costs. A total of 22,381 shares (previous year: 21,169 shares) were subscribed at a preferential price in 2025. Share issue expenses in 2025 were CHF 0.9 million (previous year: CHF 1.0 million). There is no stock-ownership plan for the Board of Directors. Its members, however, receive a part of their compensation in the form of equity shares which are not subject to any lock-up period ([Note 39](#)). A management stock-ownership plan exists for Group Executive Management and other key managers ([Note 43](#)). VP Bank Ltd has defined lock-up periods for the Board of Directors, Group Executive Management and selected key managers and employees, during which it is prohibited to trade in the shares of VP Bank.

43 Management stock-ownership plan

A long-term and value-oriented compensation model is in place for Group Executive Management, the Executive Board and selected key managers. Details can be found in the [Compensation Report](#).

Regardless of the actual cash flow, management stock-ownership plans are recognised in the financial year to which they economically belong. For deferred share and cash plans, the expense for the entire vesting period is estimated, updated and recognised pro rata temporis over this period in personnel expenses.

The total amount of variable compensation is determined within a range known as the “value share” and is based primarily on the net profit of VP Bank Group. The Board of Directors makes a facts-based assessment of the total amount of variable compensation and can adapt the amount. In times of adverse operating conditions, the overall amount of variable compensation is reduced accordingly and can even amount to zero. This takes into consideration the multi-annual, risk-adjusted profitability of VP Bank Group (cf. graph below), the sustainable level of profitability, capital costs and therefore takes account of current and future risks.

Calculation of risk-adjusted profit



The sum of provisions for variable compensation must be affordable on aggregate. Never should VP Bank Group or any individual Group subsidiary fall into financial difficulties as a result. The impact on the Group's equity situation is taken into consideration in this process.

In accordance with the model approved by the Board of Directors on 11 December 2025, the compensation payable to Group Executive Management consists of the following components:

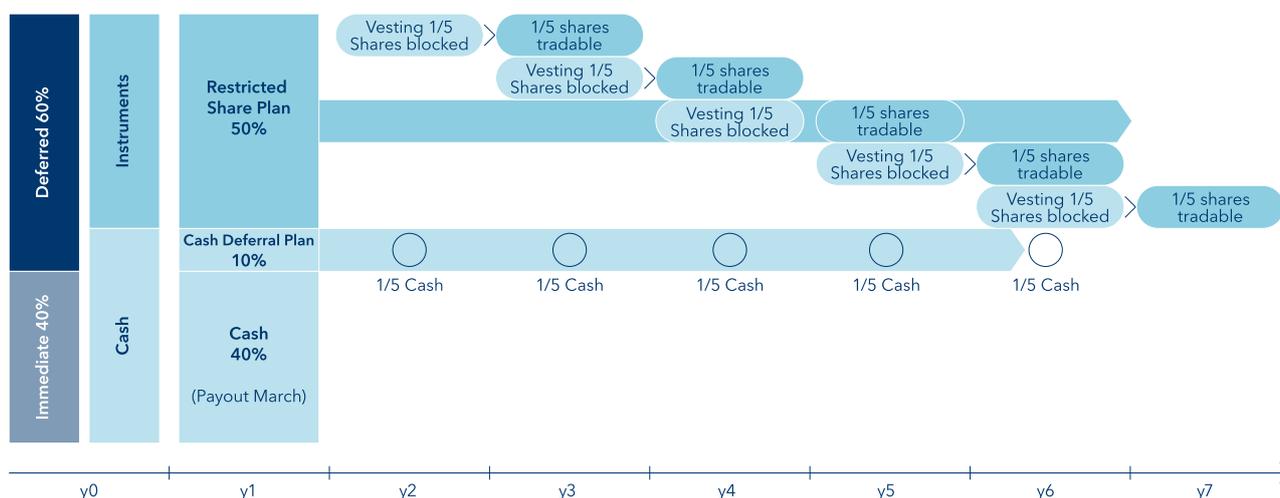
1. A fixed base salary; this is contractually agreed between the Board of Directors and individual members. In addition to the base salary, VP Bank pays proportionate contributions to the management insurance scheme and the pension fund.
2. A Restricted Share Plan (RSP); this is a long-term, variable management participation in the form of registered shares A of VP Bank Ltd. and serves as a long-term commitment in the form of shares. The RSP is paid out over the five-year plan period, one-fifth per year in the form of VP Bank registered shares A. After transfer, these remain blocked for a further year. Until the transfer of ownership, the Board of Directors reserves the right to reduce or suspend the allocated entitlements in the event of defined events and in extraordinary situations. The RSP accounts for 50 per cent of the total variable performance-related compensation.
3. A Cash Deferral Plan (CDP); this is a long-term management equity-participation programme in the form of cash distributions. The payout is distributed pro rata over five years. Until the relevant time of transfer of payout, the Board of Directors reserves the right to reduce or suspend the allocated vested cash benefits in the case of defined occurrences and in extraordinary situations. The share of the cash deferral makes up 10 per cent of total variable performance-related compensation.
4. An immediate cash compensation (STI); the share of this amounts to 40 per cent of total variable performance-related compensation.

The Board of Directors determines the planning parameters of the variable profit-sharing (RSP) and their amount annually. The target share of total compensation varies in accordance with function and market customs.

In order to comply with regulatory requirements, a Restricted Share Plan (RSP) may also be used in individual justified cases to implement special retention measures, to compensate for loss of benefits at previous employers or for any severance payments.

In the following table (management stock-ownership plan), in harmony with the compensation principles described above, all share plans operated at VP Bank are shown, and not just the share plans that affect management.

Instruments of variable compensation



Management stock-ownership plan (LTI)

Number	2025	2024	Variance in %
Balance of entitlements at the beginning of the year	24,178	26,107	-7.4
New entitlements	18,495	14,525	27.3
Changes in entitlements as a result of allocation	-15,045	-15,034	-0.1
Changes in entitlements as a result of expiration	-23	89	-125.8
Changes in entitlements as a result of changes in factors	710	-1,509	147.1
Balance of calculated entitlements at the end of the year	28,315	24,178	17.1

in CHF 1,000	2025	2024	Variance in %
Personnel expenses recorded over vesting period for allocated management sharing plan	1,476	1,587	-7.0
Fair value of management sharing plan at date of allocation ¹	1,246	1,406	-11.4
Personnel expenses for management sharing plan for reporting period	1,551	1,224	26.7
Accrual for management sharing plan in equity at the end of the year	2,344	2,269	3.3

¹ The fair value is calculated using the direct method from the number of registered shares A allocated multiplied by the closing price of the registered shares A on the day before the allocation.

44 Consolidated off-balance-sheet transactions

in CHF 1,000	31.12.2025	31.12.2024
Contingent liabilities		
Credit guarantees and similar	9,107	16,683
Performance guarantees and similar	85,576	87,555
Total contingent liabilities	94,683	104,238
Credit risks		
Irrevocable facilities granted	77,508	168,420
Total credit risks	77,508	168,420
Fiduciary transactions		
Fiduciary deposits ¹	346,293	532,192
Total fiduciary transactions	346,293	532,192
Exposure to credit risk on loan commitments and financial guarantee contracts	-63	-434

¹ Investments made by Group companies in their own name, but for the account and at the risk of clients, with banks outside the reporting entity.

Maturity structure

in CHF 1,000	At sight	Maturing within			Total
		1 year	1 to 5 years	Over 5 years	
31.12.2025					
Contingent liabilities	8,846	21,923	5,976	57,938	94,683
Credit risks	18,334	40,724	10,111	8,339	77,508
31.12.2024					
Contingent liabilities	13,575	22,030	10,321	58,312	104,238
Credit risks	2,721	112,744	28,150	24,805	168,420

Securities lending and repurchase agreements

in CHF 1,000	31.12.2025	31.12.2024
Accounts receivable arising from cash deposits in connection with securities borrowing and reverse-repurchase transactions	0	0
Accounts payable arising from cash deposits in connection with securities borrowing and reverse-repurchase transactions	229,998	0
Securities lent out within the scope of securities lending or delivered as collateral within the scope of securities borrowing activities, as well as securities in own portfolio transferred within the framework of repurchase transactions	589,254	300,493
of which securities where the unlimited right to sell on or pledge has been granted	456,237	212,656
Securities received as collateral within the scope of securities lending or borrowed within the scope of securities borrowing activities, as well as received under reverse repurchase transactions, where the unlimited right to resell or repledge has been granted	356,003	293,850
of which securities which have been resold or repledged	133,017	87,837

These transactions are carried out at conditions that are customary for securities lending and borrowing activities as well as for transactions in which the bank acts as an intermediary.

45 Client assets

in CHF million	31.12.2025	31.12.2024	Variance absolute	Variance in %
Analysis of client assets under management				
Assets in self-administered investment funds	13,588.4	12,520.0	1,068.4	8.5
Assets in discretionary asset management accounts	5,446.4	4,484.7	961.7	21.4
Other client assets under management	34,648.8	33,744.5	904.3	2.7
Total client assets under management (including amounts counted twice)	53,683.6	50,749.2	2,934.4	5.8
of which amounts counted twice	2,436.5	1,879.7	556.8	29.6
Change of assets under management				
Total client assets under management (including amounts counted twice) at the beginning of the financial year	50,749.2	46,351.9	4,397.3	9.5
of which net new money	1,157.1	463.6	693.4	149.6
of which change in market value	1,777.3	3,933.7	-2,156.3	-54.8
Total client assets under management (including amounts counted twice) as of balance sheet date	53,683.6	50,749.2	2,934.4	5.8
Custody assets	4,657.0	5,645.2	-988.2	-17.5
Total client assets				
Total client assets under management (including amounts counted twice)	53,683.6	50,749.2	2,934.4	5.8
Custody assets	4,657.0	5,645.2	-988.2	-17.5
Total client assets	58,340.6	56,394.3	1,946.2	3.5
Net new money	1,157.1	463.6	693.4	149.6

Calculation method

Client assets under management are all client assets managed or held for investment purposes for which investment advisory and wealth management services are provided. This generally includes all liabilities to clients, fiduciary time deposits and all valued portfolio holdings. The calculation is based according to the guidelines issued by the Liechtenstein government on the Banking Accounting Ordinance (FL-BankO). (Art. 98, table P) and the internal guidelines of VP Bank Group.

Assets in self-administered funds

This item includes the assets of all managed and administered investment funds of VP Bank Group.

Assets in discretionary asset management accounts

The calculation of assets in discretionary asset management accounts includes securities, book-entry securities, precious metals, fiduciary investments placed with third parties at market value as well as client deposits. The information includes assets deposited with Group companies as well as assets deposited with third parties for which Group companies have a management mandate.

Other client assets under management

The calculation of other client assets under management includes securities, book-entry securities, precious metals, fiduciary investments placed with third parties at market value as well as client deposits. The information relates to assets for which an administrative or advisory mandate is exercised.

Amounts counted twice

This position includes fund units from self-managed funds held in client securities accounts with a wealth management mandate, and the other client securities accounts.

Net new money inflow/outflow

This item consists of the acquisition of new clients, client departures and the inflow or outflow of client funds. Performance-related changes in assets such as price changes, interest and dividend payments as well as interest charged to clients are not considered inflows or outflows. Acquisitions and disposals are reported separately and do not represent an inflow or outflow in net new money. If the service provided changes and assets under management are therefore reclassified as custody assets or vice versa, this is recognised as an outflow or inflow in net new money. In 2025, reclassifications of CHF 0 (2024: CHF 498.4 million) are included in net new money. Excluded from this practice is, for example, regulatory blocking by the supervisory authorities. Such reclassifications are not recognised in net new money but under other effects.

Custody assets

Assets held exclusively for transaction and safekeeping purposes for which VP Bank Group limits itself to safekeeping and encashment.

Auditor's report



Statutory Auditor's Report to the General Meeting of VP Bank Ltd, Vaduz

Report on the Audit of the consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of VP Bank Ltd and its subsidiaries ('VP Bank Group'), which comprise the consolidated income statement and the consolidated statement of comprehensive income for the year ended 31 December 2025, the consolidated balance sheet as at 31 December 2025, consolidated changes in shareholders' equity and consolidated statement of cash flow for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements (pages 104 – 186) give a true and fair view of the consolidated financial position of VP Group as at 31 December 2024 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the European Union (EU-IFRS) and comply with Liechtenstein law.

Basis for Opinion

We conducted our audit in accordance with Liechtenstein law and International Standards on Auditing (ISA). Our responsibilities under those provisions and standards are further described in the "Auditor's Responsibilities for the Audit of the consolidated Financial Statements" section of our report.

We are independent of the VP Bank Group in accordance with the provisions of Liechtenstein law and the requirements of the audit profession that are relevant to audits of the financial statements of public interest entities, as well as the International Code of Ethics for Professional Accountants (including International Independence Standards) of the International Ethics Standards Board for Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Our audit approach



Overview

Overall group materiality: CHF 2'300'000

Our audit ("full scope") included three Group companies and covered 80 % of earnings before income tax. In addition, specific audit procedures were performed for one other Group company which covers additional 2 % of earnings before income tax.

As key audit matters the following areas of focus have been identified:

- Impairment testing of due from customers
 - Completeness and valuation of provisions for legal risks
-

Materiality

The scope of our audit was influenced by our application of materiality. Our audit opinion aims to provide reasonable assurance that the consolidated financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for the consolidated financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the consolidated financial statements as a whole.



Overall group materiality	CHF 2'300'000
Benchmark applied	Earnings before income tax (average of the last three years)
Rationale for the materiality benchmark applied	We chose earnings before income tax (average of the last three years) as the benchmark because, in our view, it is the benchmark against which the performance of the VP Bank Group is most commonly measured, and it is a generally accepted benchmark for materiality considerations.

Audit Scope

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the consolidated financial statements as a whole, taking into account the structure of the Group, the accounting processes and controls, and the industry in which the Group operates.

We designed our audit by determining materiality and assessing the risks of material misstatement in the consolidated financial statements. In particular, we considered where subjective judgements were made; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Impairment testing of due from customers

Key audit matter	How our audit addressed the key audit matter
As at 31 December 2025, the VP Bank Group reported due from customers in the amount of CHF 5.926 billion, of which 0.28 % were assessed as impaired. Due from customers is the Group's largest asset and about 62.3 % are backed by mortgages, 35.3 % by other collateral provided by customers (i.e., mainly in the form of Lombard loans) and 2.4 % are provided without collateral. Due from customers are valued by using the effective interest rate method and by calculating the expected credit loss. Determining the factors and calculating the	Our audit procedures were primarily tests of the proper functioning of the internal controls performed by the VP Bank Group. We tested compliance with the rules and processes as well as the effectiveness of these controls through risk-based sample testing. In doing so, we assessed the design of the key controls and, on a sample basis, tested compliance with them. Where significant scope for judgement exists (e.g., in the valuation of collateral or the estimation of property values), we also challenged VP Bank Group's decisions with our own critical opinion as part of our substantive



expected credit loss and the resulting valuation allowances requires judgement. We consider the impairment testing of due from customers a key audit matter because of the amount they represent on the balance sheet and the significant scope for judgement inherent in their valuation.

The accounting principles applied to due from customers and the methods used to identify default risk, to determine the need for impairment and to evaluate collateral are described in the annual report.

Please refer to pages 113 and 114 (Principles underlying financial-statement reporting), page 156 (Notes to the consolidated financial statements: 15 Due from banks and customers) and pages 129 to 142 (Risk management: 5 Financial risks).

audit procedures. Our substantive tests included sample-based testing of loans at risk in the loan portfolio to assess whether an additional valuation allowance was needed. We also assessed the method and accuracy of the calculation of the expected credit losses.

Completeness and valuation of provisions for legal risks

Key audit matter	How our audit addressed the key audit matter
------------------	--

As at 31 December 2025, VP Bank Group has recorded provisions for legal risks of CHF 0.58 million.

The VP Bank Group is exposed to legal risks as it operates in a regulatory and legal environment. The completeness and valuation of provisions for legal risks involves significant scope for judgement. We therefore consider the audit of the accounting for provisions for legal risks to be a key audit matter.

The VP Bank Group assesses legal risks through internal analyses conducted by the department responsible and in cooperation with external legal counsel.

The annual report provides details on the accounting and valuation principles for the provisions for risks. Please refer to page 115 (Principles underlying financial statement reporting) and page 163 (Notes to the consolidated financial statements: 28 Provisions) and page 165 (Notes: 33 Litigation).

We assessed the accounting principles for the provisions for the settlement of litigation and regulatory proceedings. In doing so, we used a risk-based approach to test the VP Bank Group's estimates of the amounts for potential claims for damages and the provisions required for such. The evidence we examined included, among others, correspondence with third parties, confirmations from external legal counsel on selected litigation and claims, and the VP Bank Group's internal analyses.

Regarding as yet unidentified risks, we reviewed a sample of customer complaints. In this way, we assessed whether systematic weaknesses existed for which provisions might have to be made.

Further, on the basis of our understanding of the Company's business and our inspection of business correspondence, we assessed the completeness of the provisions. Additionally, the completeness of the provisions was evaluated on the basis of selected assessments by external legal counsel.

Other information in the Annual Report

The Board of Directors is responsible for the other information in the annual report. The other information comprises that information included in the annual report, but does not include the consolidated financial



statements, the stand-alone financial statements, the consolidated annual report, the stand-alone annual report, the sustainability statement and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our audit, we have the responsibility to read the other information and to consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, on the basis of our work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors for the consolidated Financial Statements

The Board of Directors is responsible for the preparation of the consolidated financial statements in accordance with Liechtenstein law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the VP Bank Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the VP Bank Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Liechtenstein law and ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Liechtenstein law and ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the VP Bank Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material



uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the company as a basis for forming an opinion on the [consolidated] financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the audit of the [consolidated] financial statements. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors or the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors or the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Board of Directors or the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Further Information pursuant to Article 10 of Regulation (EU) No 537/2014

We were elected as statutory auditor by the General Meeting on 25 April 2025. We have been the statutory auditor of the Group without interruption since the financial year ending 31 December 2020.

We declare that the audit opinions contained in this statutory auditor's report are consistent with the additional report to the Audit Committee pursuant to Article 11 of Regulation (EU) No 537/2014.

Further, we declare that no prohibited non-audit services pursuant to Article 5 in accordance with Article 10 para. 2 lit. f Regulation (EU) No. 537/2014 Article 5 para. 1 Regulation (EU) No. 537/2014 were provided.

Further Confirmations pursuant to Article 196 PGR

The consolidated annual report (pages 102 – 103) has been prepared in accordance with the applicable legal requirements, is consistent with the consolidated financial statements and, in our opinion, based on the



knowledge obtained in the audit of the consolidated financial statements and our understanding of the Group and its environment does not contain any material misstatements

We further confirm that the consolidated financial statements comply with Liechtenstein law and the articles of incorporation. We recommend that the accompanying consolidated financial statements submitted to you be approved.

PricewaterhouseCoopers Ltd

Claudio Tettamanti
Liechtenstein Certified Public Accountant
Auditor in Charge

Daniel Müller

Zürich, 27 February 2026

06

**Financial Report 2025
of VP Bank Ltd, Vaduz**

Annual report of VP Bank Ltd, Vaduz

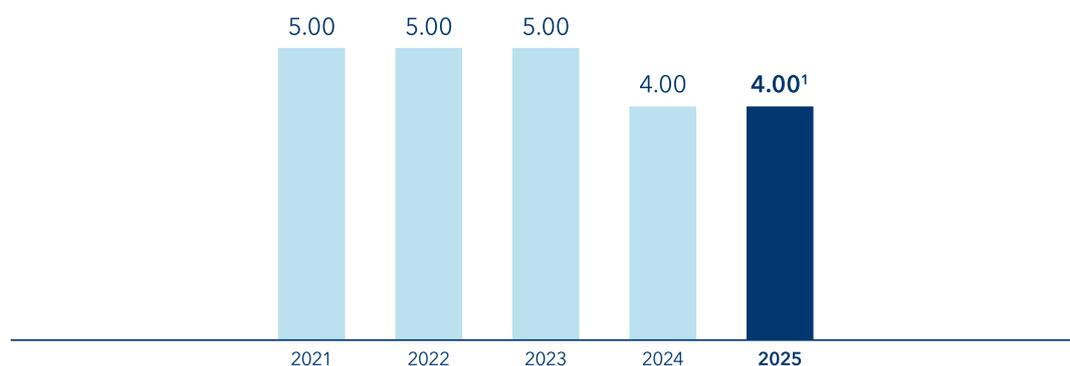
The annual report of VP Bank Ltd is largely evident from the consolidated annual report of VP Bank Group.

As of the balance sheet date, VP Bank Ltd, Vaduz, held in total 333,415 registered A shares and 352,244 registered B shares (previous year: 375,460 registered A shares and 353,169 registered B shares). This equates to a capital share of approximately 5.6 per cent (previous year: 6.2 per cent). In addition, reference is made to the notes to the relevant annual report regarding the number of and changes in treasury shares in the head office.

The Board of Directors proposes that the annual general meeting of 24 April 2026 approve a dividend payout of CHF 4.00 per registered A share and CHF 0.40 per registered B share (previous year: CHF 4.00 per registered A share and CHF 0.40 per registered B share).

Dividends

in CHF



¹ Proposal to the annual general meeting

Balance sheet

Assets

in CHF 1,000	31.12.2025	31.12.2024	Variance absolute	Variance in %
Cash and cash equivalents	1,005,508	644,311	361,197	56.1
Due from banks	765,298	846,811	-81,513	-9.6
maturing daily	722,916	489,271	233,645	47.8
other receivables	42,382	357,540	-315,158	-88.1
Due from customers	4,917,986	4,993,245	-75,259	-1.5
of which mortgage receivables	3,365,236	3,439,062	-73,826	-2.1
Debentures and other interest-bearing securities	1,954,351	2,148,620	-194,269	-9.0
money-market papers	157,414	171,749	-14,335	-8.3
from public-sector issuers	157,414	171,749	-14,335	-8.3
from other issuers	0	0	0	0.0
debt securities	1,796,937	1,976,871	-179,934	-9.1
from public-sector issuers	555,650	541,283	14,367	2.6
from other issuers	1,241,287	1,435,588	-194,301	-13.5
Equity shares and other non-interest-bearing securities	167,694	149,335	18,359	12.3
Participations	5,350	56	5,294	n.a.
Shares in affiliated companies	188,013	188,013	0	0.0
Intangible assets	41,934	45,222	-3,288	-7.3
Property and equipment	47,011	50,904	-3,893	-7.6
Treasury shares	30,927	31,780	-853	-2.7
Other assets	43,840	117,297	-73,457	-62.6
Accrued receivables and prepaid expenses	26,737	31,094	-4,357	-14.0
Total assets	9,194,649	9,246,688	-52,039	-0.6

Liabilities and shareholders' equity

in CHF 1,000	31.12.2025	31.12.2024	Variance absolute	Variance in %
Due to banks	2,368,060	2,337,864	30,196	1.3
maturing daily	834,382	729,306	105,076	14.4
with agreed duration or term of notice	1,533,678	1,608,558	-74,880	-4.7
Due to customers	5,534,983	5,652,450	-117,467	-2.1
savings deposits	397,790	379,451	18,339	4.8
other liabilities	5,137,193	5,272,999	-135,806	-2.6
maturing daily	4,100,609	4,098,975	1,634	0.0
with agreed duration or term of notice	1,036,584	1,174,024	-137,440	-11.7
Securitised liabilities	230,125	204,491	25,634	12.5
debentures issued	230,125	204,491	25,634	12.5
of which medium-term notes	75,125	49,491	25,634	51.8
Other liabilities	58,405	85,527	-27,122	-31.7
Accrued liabilities and deferred items	31,832	35,017	-3,185	-9.1
Provisions	6,072	7,537	-1,465	-19.4
tax provisions	2,714	715	1,999	279.5
other provisions	3,358	6,822	-3,464	-50.8
Provisions for general banking risks	63,150	63,150	0	0.0
Share capital	66,154	66,154	0	0.0
Capital reserves	47,049	47,049	0	0.0
Income reserves	609,576	607,993	1,583	0.3
legal reserves	239,800	239,800	0	0.0
reserves for treasury shares	30,927	31,780	-853	-2.7
other reserves	338,849	336,413	2,436	0.7
Balance brought forward	112,995	112,392	603	0.5
Net income for the year	66,248	27,064	39,184	144.8
Total liabilities and shareholders' equity	9,194,649	9,246,688	-52,039	-0.6

Off-balance-sheet transactions

in CHF 1,000	31.12.2025	31.12.2024	Variance absolute	Variance in %
Contingent liabilities	20,042	21,132	-1,090	-5.2
Credit risks	68,380	144,273	-75,893	-52.6
irrevocable facilities granted	68,380	144,273	-75,893	-52.6
Derivative financial instruments				
positive replacement values	24,712	85,747	-61,035	-71.2
negative replacement values	22,831	18,904	3,927	20.8
contract volumes	5,563,351	4,721,885	841,466	17.8
Fiduciary transactions	189,275	340,609	-151,334	-44.4

Income statement

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Interest income ¹	230,949	290,341	-59,392	-20.5
of which from interest-bearing securities	36,018	38,822	-2,804	-7.2
of which from trading transactions	0	0	0	n.a.
Interest expense	137,734	207,614	-69,880	-33.7
Net interest income	93,215	82,727	10,488	12.7
Current income from securities	61,384	68,026	-6,642	-9.8
shares and other non-interest-bearing securities	10,493	9,160	1,333	14.6
of which from trading transactions	0	0	0	0.0
participations	2	2	0	-33.7
shares in affiliated companies	50,889	58,864	-7,975	-13.5
Income from commission business and services	84,921	81,926	2,995	3.7
commission income from credit business	690	1,235	-545	-44.2
commission income from securities and investment business	73,311	70,522	2,789	4.0
commission income from other services	10,920	10,169	751	7.4
Commission expenses	15,213	14,455	758	5.3
Net income from commission business and services	69,708	67,471	2,237	3.3
Income from financial transactions¹	28,265	10,259	18,006	175.5
of which from trading transactions	23,537	21,808	1,729	7.9
Other ordinary income	24,919	24,693	226	0.9
income from real estate	143	187	-44	-23.5
other ordinary income	24,776	24,506	270	1.1
Total net operating income	277,491	253,176	24,315	9.6
Operating expenses	184,449	191,189	-6,740	-3.5
personnel expenses	117,692	122,818	-5,126	-4.2
general and administrative expenses	66,757	68,371	-1,614	-2.4
Gross income	93,042	61,987	31,055	50.1
Depreciation and amortisation of intangible assets and property and equipment	22,639	25,450	-2,811	-11.0
Other ordinary expenses	2,695	7,192	-4,497	-62.5
Valuation allowances on receivables and increases in provisions for contingent liabilities and credit risks	2,638	4,413	-1,775	-40.2
Income from release of valuation allowances on receivables and from the release of provisions for contingent liabilities and credit risks	2,976	3,365	-389	-11.6
Write-offs on participations, shares in affiliated companies and securities dealt with as non-current assets	0	0	0	0.0
Gains from appreciations on participations, shares in affiliated companies and securities dealt with as non-current assets	0	0	0	0.0
Income from normal business operations	68,046	28,297	39,749	140.5
Extraordinary income	0	0	0	0.0
Extraordinary expenses	0	0	0	0.0
Taxes on income	505	3	502	n.a.
Other taxes if not included in above items	1,294	1,230	64	5.2
Net income for the year	66,248	27,064	39,184	144.8

¹ The forward component of forward transactions will be recognized in interest income from fiscal year 2025 onwards (previously recognized in income from financial transactions). The previous year's figures have been adjusted accordingly to improve comparability.

Appropriation of profit

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Net income for the year	66,248	27,064	39,184	144.8
Retained earnings brought forward	112,995	112,392	603	0.5
Retained earnings	179,242	139,456	39,786	28.5
Appropriation of profit				
Appropriation to other reserves	0	0	0	0.0
Distribution on the basis of company capital	26,462	26,462	0	0.0
Other appropriation of profit	0	0	0	0.0
Retained earnings to be carried forward	152,780	112,995	39,785	35.2
The Board of Directors proposes that the profit be distributed as follows (in CHF):				
At the disposal of the annual general meeting	179,242,101.42			
Distribution of a dividend of CHF 4.00 per registered share A CHF 0.40 per registered share B	26,461,666.80			
Other appropriation of profit	0.00			
Retained earnings to be carried forward	152,780,434.62			

Information regarding business activities and headcount

VP Bank Ltd, which has its registered office in Vaduz, Liechtenstein, was established in 1956 and is one of the three largest banks in Liechtenstein. Today, VP Bank Group owns subsidiary companies in Zurich, Luxembourg, the British Virgin Islands and a branch in Singapore. Adjusted to reflect full-time equivalents, at year-end 2025 VP Bank Ltd had 633.6 individuals under its employment (previous year: 652.9).

Wealth management and investment advisory services of VP Bank Ltd for private and institutional investors, as well as lending, constitute its core activities.

Commission business and services

In addition to general banking operations, commission and service-related business encompasses wealth management services for private clients, financial intermediaries and institutional clients, as well as investment advisory services, securities account management and fiduciary transactions. VP Bank Ltd earns a significant portion of its total commission income from transactions in securities on behalf of clients.

Lending business

The lending business of VP Bank Ltd is primarily geared to providing financing of residential properties for private clients, as well as wealth management and investment advisory services for private clients. The bank also grants commercial loans to commercial clients.

Money market and interbank activities

To the extent that they are not used for the bank's lending operations, client funds are invested with first-rate banks.

Trading activities

Clients are afforded a full range of execution and settlement services for all customary types of trading activities. A significant portion of the trading activities is related to foreign exchange dealings on behalf of private clients.

For liquidity-management and investment purposes, VP Bank Ltd maintains a portfolio of fixed-interest security and equity positions.

Principles of accounting and valuation, disclosures on risk - management

Principles of accounting and valuation

Basis

Accounting and valuation follow the prescriptions of the Liechtenstein Persons and Companies Act as well as the Liechtenstein Banking Act (BankA) and its related Ordinance (BankO).

Recording of transactions

In accordance with the valuation principles laid down, all business transactions are recorded in the bank's accounts as of their trading date. Forward transactions are recorded under off-balance-sheet transactions as of their settlement or value date.

Corporate earnings and expenditure in foreign currencies are translated into Swiss francs at their respective daily rates; assets and liabilities are translated at the rates prevailing at year-end. Capital gains and losses resulting from revaluation are recorded on the income statement.

Financial statements of foreign branches expressed in a foreign currency are translated at the exchange rate prevailing on the balance sheet date (balance sheet items) or at an annual average exchange rate (income statement items). The foreign currency translation differences are recorded on the income statement.

Cash and cash equivalents, public-sector debt securities and bills of exchange which are eligible for refinancing with central banks, receivables from banks, liabilities

Recording is made at nominal values less any applicable unearned discount in the case of money market papers. Valuation adjustments are established to cover identifiable risks while taking the principle of prudence into account. Individual and lump-sum valuation adjustments are deducted directly from the related balance sheet items.

Interest overdue for more than 90 days is provided for and recorded on the income statement as and when received.

Amounts due from clients

Amounts due from clients are recorded on the balance sheet at their nominal values less any applicable valuation adjustments. A receivable amount due is considered to be value-impaired when there is a probability that the total contractually owed amount is no longer recoverable.

A valuation adjustment is recorded on the balance sheet as a downgrade of the receivable's carrying value to its probable realisable value. In contrast, provisions for credit risks are made for off-balance sheet positions. In addition to individual valuation adjustments, VP Bank Ltd creates lump-sum individual valuation adjustments as well as lump-sum valuation adjustments to cover latent credit risks.

A review of collectability is undertaken at least once a year for all doubtful receivables.

Debentures and other interest-bearing securities, equity shares and other non-interest-bearing securities

Trading portfolios of securities and precious metals are valued at the quoted market price as of the balance sheet date.

The majority of fixed-interest securities held as current assets are valued according to the accrual method, in some cases also according to the lower of cost or market principle. In accordance with the accrual method, the agio or disagio on acquisition is deferred and accreted or amortised, respectively, over the term of the security until maturity. The interest portion of realised gains or losses from premature disposal or redemptions is deferred and released to income over the residual term (i.e. until the original maturity). The remaining securities and precious metals held as current assets are valued according to the lower of cost or market principle. Interest income arising on fixed-interest securities is reflected in the item "Interest income" and dividend income in the item "Current income from securities". Price gains are reported under the item "Income from financial transactions".

Participations

Equity shareholdings in companies owned by the bank representing a non-controlling interest held on a long-term basis are recorded as investments. Investments are valued at acquisition value less economically required valuation adjustments.

Shares in affiliated companies

The existing majority shareholdings of VP Bank Ltd are recorded as shares in affiliated companies. Shares in affiliated companies are valued at acquisition value less economically required valuation adjustments.

These affiliated companies are fully consolidated for the purposes of the published consolidated financial statements.

Intangible assets

Development costs for software are capitalised if they meet certain criteria regarding identifiability, if it is probable that future corporate earnings will flow to the enterprise and if the costs can be measured reliably. Internally developed software that meets these criteria, as well as purchased software and its installation costs, are capitalised and amortised over 3 to 7 years. Minor purchases are charged directly to general and administrative expenses.

Property, plant and equipment

Property, plant and equipment encompasses buildings used by the bank, other real estate, furniture and equipment as well as IT installations. Investments in new and existing property, plant and equipment are capitalised and valued at acquisition cost. Minor purchases are charged directly to general and administrative expenses.

In subsequent valuations, property, plant and equipment is recorded at acquisition value, less accumulated depreciation and amortisation. Depreciation and amortisation are charged on a systematic basis over the estimated useful life (bank buildings and other real estate: 25 years; fixtures: 10 to 15 years; furniture and equipment: 8 years; IT installations: 3 years; software: 3 to 7 years). The property, plant and equipment is reviewed annually for impairment in value.

Other assets, other liabilities

Other assets and other liabilities include the positive and negative replacement values of all financial derivative instruments open on the balance sheet date arising from nostro transactions as well as over-the-counter (OTC) contracts arising from transactions on behalf of clients. In addition, these items include balances of various settlement and clearing accounts.

Valuation adjustments and provisions

Valuation adjustments and provisions are established to reflect identifiable risks, as dictated by the principle of prudence. Individual and lump-sum valuation adjustments for receivables from banks and clients as well as on mortgage receivables are deducted directly from the corresponding asset item. Provisions can be raised for receivables subject to a country risk as dictated by the principle of prudence.

Provisions for general banking risks

Provisions for general banking risks are prudently established reserves to cover latent risks arising from the normal course of business of the bank. As required by the prescriptions governing financial statement reporting, they are shown as a separate item on the balance sheet. Changes thereto are disclosed separately on the income statement.

Contingent liabilities, irrevocable facilities granted, capital subscription and margin obligations

Amounts disclosed as off-balance-sheet items are stated at nominal values. Lump-sum provisions exist on the balance sheet for latent default risks.

Statement of cash flow

VP Bank Ltd is exempted from drawing up a statement of cash flow as a result of the obligation to prepare consolidated financial statements (Art. 17.2, BankO). The consolidated statement of cash flow of VP Bank Group is a part of the consolidated financial statements.

Post-balance-sheet-date events

There were no significant events after the balance sheet date for the 2025 financial year.

Changes in the presentation of the income statement

Starting in fiscal year 2025, the forward component of forward transactions will be recognized in interest income (previously in income from financial transactions). For better comparability, the previous year's figures have been adjusted as follows: Interest income and thus also income from interest-bearing transactions increase by CHF 92.2 million, while income from financial transactions decreases by the same amount.

Commentaries on risk management

Appropriate risk management is the basic prerequisite for the sustainable development and continuing success of VP Bank Ltd, Vaduz. "Appropriate" is understood to mean that VP Bank Ltd, as a value-oriented enterprise, although it takes on financial, operational and business risks in a deliberate manner, does not hinder growth through innovation and initiatives but realistically evaluates and realises profit opportunities.

The principles for identifying, evaluating, controlling and monitoring financial, operational and business risks apply to VP Bank Ltd to the same extent as to the subsidiary companies and exactly mirror the risk management and control framework of VP Bank Group, for which reason reference is made at this point to the commentaries on the [risk management of VP Bank Group](#).

Notes to the balance sheet and income statement

Analysis of collateral

in CHF 1,000	Mortgage collateral	Other collateral	Without collateral	Total
Loans				
Due from customers	60,208	1,383,951	108,591	1,552,750
Mortgage receivables	3,340,949	23,491	796	3,365,236
Residential property	2,546,168	13,054	745	2,559,966
Office and business premises	289,305	0	0	289,305
Commercial and industrial premises	497,878	0	0	497,878
Other	7,598	10,437	52	18,087
Total loans, 31.12.2025	3,401,157	1,407,442	109,387	4,917,986
Total loans, 31.12.2024	3,438,393	1,488,904	65,948	4,993,245
Off-balance-sheet transactions				
Contingent liabilities	486	8,306	11,251	20,042
Irrevocable facilities granted	6,358	22,395	39,627	68,380
Total off-balance-sheet transactions, 31.12.2025	6,844	30,701	50,878	88,422
Total off-balance-sheet transactions, 31.12.2024	29,792	50,973	84,641	165,405

Value-impaired loans

in CHF 1,000	Gross debt amount	Estimated liquidation value of collateral	Net debt amount	Individual value adjustments
Total value-impaired loans, 31.12.2025	38,663	27,504	11,159	11,159
Total value-impaired loans, 31.12.2024	70,470	53,660	16,810	16,810

Trading portfolios of securities and precious metals

in CHF 1,000	Carrying value		Acquisition cost		Market value	
	31.12.2025	31.12.2024	31.12.2025	31.12.2024	31.12.2025	31.12.2024
Trading portfolios of securities and precious metals						
Debt securities	0	0	0	0	0	0
listed on a stock exchange (traded on a recognised market)	0	0	0	0	0	0
not listed	0	0	0	0	0	0
of which own bonds and medium-term notes	0	0	0	0	0	0
Equity shares	9	23	9	25	9	23
of which equity shares in the treasury	9	23	9	25	9	23
Precious metals	578	372	427	312	578	372
Total	587	395	436	337	587	395
Material receivables and liabilities included in other balance sheet positions which are marked to market value and whose revaluation is recorded in the item "income from trading transactions"						
Positive replacement values of derivative financial instruments in trading portfolios (other assets)	24,712	85,747			24,712	85,747
Negative replacement values of derivative financial instruments in trading portfolios (other liabilities)	22,673	18,490			22,673	18,490
Total	47,385	104,237			47,385	104,237
Portfolios of securities and precious metals in current assets (excluding trading portfolios)						
Debt securities	1,954,351	2,148,620	2,103,918	2,203,843	1,943,631	2,108,940
Equity shares	198,612	181,092	269,632	246,852	270,011	224,454
of which equity shares in the treasury	30,918	31,757	47,639	51,084	31,090	31,757
Total	2,152,963	2,329,712	2,373,550	2,450,695	2,213,642	2,333,394
of which repo-eligible securities	616,911	722,340	643,277	737,434	619,071	715,548
of which exchange-listed securities	2,115,119	2,289,309	2,310,412	2,386,894	2,167,827	2,284,973

Disclosures on treasury shares included in current assets (excluding trading portfolios)

in numbers / in CHF 1,000	Number		Carrying value	
	2025	2024	2025	2024
Registered shares A				
Balance at the beginning of the year	375,460	416,615	29,061	35,631
Purchase				
Disposals	-42,045	-41,155	-3,454	-3,757
Valuation allowances				-2,814
Appreciation			2,363	
Balance at the end of the year	333,415	375,460	27,970	29,061
Registered shares B				
Balance at the beginning of the year	350,237	349,237	2,697	3,023
Purchase	975	1,000	8	8
Disposals				
Valuation allowances				-334
Appreciation			243	
Balance at the end of the year	351,212	350,237	2,948	2,697

Participations and shares in affiliated companies

in CHF 1,000	Carrying value 31.12.2025	Carrying value 31.12.2024
Participations		
without quoted market value	5,350	56
Total participations	5,350	56
Shares in affiliated companies		
without quoted market value ¹	188,013	188,013
Total shares in affiliated companies	188,013	188,013

¹ In the 2025 financial year, recovery in value of CHF 0.0 million was recognised in accordance with Art. 1090 PGR (previous year: CHF 0.0 million).

in CHF 1,000	31.12.2025			31.12.2024		
	Currency	Corporate capital	Percentage ownership	Currency	Corporate capital	Percentage ownership
Participations						
Data Info Services AG, Vaduz (procurement, trade and exchange of goods and services) - liquidated	CHF			CHF	50	50%
Embla Fund Management AG, Vaduz (fund management company)	CHF	125	40%			
Shares in affiliated companies						
VP Fund Solutions (Liechtenstein) AG, Vaduz (fund management company)	CHF	1,000	100%	CHF	1,000	100%
VP Fund Solutions (Luxembourg) SA, Luxembourg (fund management company)	CHF	5,000	100%	CHF	5,000	100%
VP Bank (Luxembourg) SA, Luxembourg (bank)	CHF	20,000	100%	CHF	20,000	100%
VP Bank (Switzerland) Ltd, Zurich (bank)	CHF	20,000	100%	CHF	20,000	100%
VP Wealth Management (Hong Kong) Ltd, Hong Kong (wealth management company) - wind down	HKD	43,000	100%	HKD	43,000	100%
VP Bank (BVI) Ltd, Tortola (bank)	USD	10,000	100%	USD	10,000	100%

Under shares in affiliated companies, the carrying value of the affiliated banks is CHF 165.8 million (previous year: CHF 165.8 million).

Overview of investments

in CHF 1,000	Acquisition cost	Cumulative depreciation to date	Carrying value 31.12.2024	Investments/ additions	Divestments	Financial year 2025			Carrying value 31.12.2025
						Reclassifications	Depr. and amortisation	Foreign-currency translation	
Total participations (minority participations)	105	-49	56	5,319	-25				5,350
Total shares in affiliated companies	189,105	-1,092	188,013						188,013
Total intangible assets (excluding goodwill)	238,374	-193,152	45,222	12,447	-17		-15,695	-23	41,934
Real estate									
bank premises	199,596	-154,657	44,939	2,223			-5,359		41,803
other real estate	3,983	-1,439	2,544	402			-5	-3	2,938
Other property and equipment	20,636	-17,215	3,421	590			-1,580	-160	2,270
Total property and equipment	224,215	-173,311	50,904	3,215			-6,944	-163	47,011
Fire-insurance values of real estate			175,100						176,000
Fire-insurance values of other property and equipment			14,300						16,426

Future obligations from operating leasing

At year end, there were various operating leasing agreements for real estate and other property, plant and equipment, the majority of which are used for the conduct of VP Bank Ltd's business activities. The main leasing agreements include renewal options and exit clauses.

in CHF 1,000	31.12.2025	31.12.2024
Total minimum commitments arising from operating leases	4,616	6,250

Operating expenses include CHF 1.942 million from operating leasing as at 31 December 2025 (previous year: CHF 1.942 million).

Assets pledged or assigned to secure own or third-party liabilities and assets subject to retention of title

in CHF 1,000	31.12.2025	31.12.2024
Assets pledged or assigned to secure own or third-party liabilities and assets subject to reservation of title excluding securities lending/borrowing and repo transactions		
Carrying value of assets pledged or assigned as security	762,626	765,338
Effective liabilities		
Securities lending/borrowing and repurchase transactions		
Amounts receivable arising from cash deposits in connection with securities borrowing and reverse-repurchase transactions		
Amounts payable arising from cash deposits in connection with securities lending and repurchase transactions	229,998	
Securities owned by the Bank lent out within the scope of securities lending or delivered as collateral within the scope of securities borrowing or transferred within the scope of repurchase transactions	589,254	300,493
of which securities for which an unconditional right has been granted to sell on or repledge	456,237	212,656
Securities received as collateral within the scope of securities lending or borrowed within the scope of securities borrowing or received within the scope of reverse repurchase transactions in the case of which the unconditional right to sell on or repledge was granted	356,003	293,850
of which securities repledged or sold on	133,017	87,837

Liabilities to own retirement pension plans

in CHF 1,000	31.12.2025	31.12.2024
Due to customers	19,084	31,314
Securitised liabilities	200	200
Other liabilities	606	95
Total liabilities to own retirement pension plans	19,890	31,609

Outstanding debenture issues

in CHF 1,000	Interest rate in %	Year of issue	Maturity	Nominal amount 31.12.2025	Nominal amount 31.12.2024
VP Bank Ltd, Vaduz	0.600	2019	29.11.2029	155,000	155,000

Valuation allowances / provisions for general banking risks

in CHF 1,000	Balance on 31.12.2024	Utilisation in accordance with purpose	Recoveries, overdue interest, forex diff.	Provisions charged to income statement	Provisions released to income statement	Balance on 31.12.2025
Valuation allowances for default risks						
Individual valuation allowances	16,418	6,473	862	555	495	10,867
Individual valuation allowances made on lump-sum basis	392		-9	350	442	291
Lump-sum valuation allowances	1,959		-49	1,570	1,835	1,646
Individual valuation allowances made on lump-sum basis for country risks	34					34
Provisions for contingent liabilities and credit risks	449		-38	113	463	61
Provisions for taxes and deferred taxes	715	80	-6	2,084		2,714
Other provisions	6,373	3,651	-14	1,814	1,225	3,297
Total valuation allowances and provisions	26,340	10,204	747	6,487	4,459	18,911
minus: valuation allowances	18,803					12,839
Total provisions as per balance sheet	7,537					6,072
Provisions for general banking risks	63,150					63,150

Company capital

in CHF 1,000	31.12.2025			31.12.2024		
	Total par value	Number	Capital entitled to dividends	Total par value	Number	Capital entitled to dividends
Registered shares A	60,150	6,015,000	60,150	60,150	6,015,000	60,150
Registered shares B	6,004	6,004,167	6,004	6,004	6,004,167	6,004
Total company capital	66,154	12,019,167	66,154	66,154	12,019,167	66,154

Significant shareholders and groups of shareholders with interlinking voting rights

in CHF 1,000	31.12.2025			31.12.2024		
	Par value	Share in % of par value	Share of voting rights in %	Par value	Share in % of par value	Share of voting rights in %
With voting rights						
Stiftung Fürstl. Kommerzienrat Guido Feger, Vaduz	15,194	23.0	46.6	15,194	23.0	46.6
U.M.M. Hilti-Stiftung, Schaan	6,441	9.7	10.3	6,441	9.7	10.3
Marxer Stiftung für Bank- und Unternehmenswerte, Vaduz	7,569	11.4	6.3	7,569	11.4	6.3

Statement of changes in shareholders' equity

in CHF 1,000	2025
Shareholders' equity at the beginning of the financial year	
Subscribed and paid-up capital	66,154
Capital reserves	47,049
Legal reserves	239,800
Reserve for treasury shares	31,780
Other reserves	336,413
Provisions for general banking risks	63,150
Retained earnings	139,456
Total shareholders' equity at the beginning of the financial year	923,802
Other appropriations / releases from reserves (-)	1,583
Dividends and other distributions from net income of the previous year ¹	-26,462
Net income/loss (-) for the financial year	66,248
Total shareholders' equity at the end of the financial year	965,171
of which	
Subscribed and paid-up capital	66,154
Capital reserves	47,049
Legal reserves	239,800
Reserve for treasury shares	30,927
Other reserves	338,849
Provisions for general banking risks	63,150
Retained earnings	179,242

¹ Effective payouts have only been made to third parties.

Maturity structure of assets as well as liabilities and provisions

in CHF 1,000	Sight	Callable	Due within 3 months	Due within 3 to 12 months	Due within 1 to 5 years	Due after 5 years	Without maturity	Total
Assets								
Cash and cash equivalents	1,005,508							1,005,508
Due from banks	754,607		39	10,652				765,298
Due from customers	221,339	9,240	3,053,143	545,649	892,819	195,796		4,917,986
of which mortgage receivables	6,004	9,240	1,868,007	479,235	807,229	195,521		3,365,236
Trading portfolios of securities and precious metals	587							587
Portfolios of securities and precious metals in current assets (excluding trading portfolios)	198,612		204,919	209,922	1,165,263	374,248		2,152,963
Other assets	306,513		1,053				44,741	352,307
Total assets, 31.12.2025	2,487,165	9,240	3,259,154	766,223	2,058,082	570,044	44,741	9,194,649
Total assets, 31.12.2024	1,835,923	30,078	3,344,860	1,055,788	2,240,863	691,694	47,483	9,246,688
Liabilities and provisions								
Due to banks	834,382	643,287	714,562	175,829				2,368,060
Due to customers	2,411,411	2,086,989	846,882	184,009	5,692			5,534,983
savings deposits		397,790						397,790
other liabilities	2,411,411	1,689,199	846,882	184,009	5,692			5,137,193
Securitised liabilities			1,094	14,139	212,915	1,977		230,125
debentures issued			1,094	14,139	212,915	1,977		230,125
of which medium-term notes			1,094	14,139	57,915	1,977		75,125
Provisions (excluding provisions for general banking risks)	6,072							6,072
Other liabilities	87,886		2,351					90,237
Total liabilities, 31.12.2025	3,339,751	2,730,276	1,564,889	373,977	218,607	1,977		8,229,477
Total liabilities, 31.12.2024	2,966,367	3,053,998	1,782,248	302,905	215,772	1,596		8,322,886
Debentures and other interest-bearing securities which mature in the following financial year								414,841
Issued debentures which mature in the following financial year								15,233

Receivables from and payables to participations, affiliated companies and qualifying participants, as well as loans to governing bodies and material transactions with related persons

in CHF 1,000	31.12.2025	31.12.2024
Receivables from and payables to participations, affiliated companies and qualifying participants		
Receivables from participations		
Payables to participations	10,642	48
Receivables from affiliated companies	114,169	81,740
Payables to affiliated companies	1,857,099	2,166,687
Receivables from qualifying participants		
Payables to qualifying participants	80,284	63,916
Loans to governing bodies		
Members of Group Executive Management and parties related thereto	7,183	4,031
Members of the Board of Directors and parties related thereto ¹	2,220	2,220

¹ Excluding receivables from related qualifying parties.

VP Bank Ltd also remunerates related parties within the scope of customary intermediary services and purchased advisory services. Such compensation is in line with standard market conditions. The total amount of these remunerations and professional fees was CHF 0.209 million in 2025 (previous year: CHF 0.609 million).

Balance sheet by domestic and foreign origin

in CHF 1,000	31.12.2025		31.12.2024	
	Domestic	Foreign	Domestic	Foreign
Assets				
Cash and cash equivalents	12,705	992,803	640,667	3,644
Due from banks	0	765,298	629,982	216,829
Due from customers	1,735,493	3,182,493	3,905,794	1,087,451
of which mortgage receivables	1,490,980	1,874,256	3,210,898	228,164
Debentures and other interest-bearing securities	5,998	1,948,353	305,718	1,842,902
Equity shares and other non-interest-bearing securities	15,867	151,827	74,400	74,935
Participations	5,319	31	35	21
Shares in affiliated companies	1,000	187,013	96,000	92,013
Intangible assets	41,837	97	44,914	308
Property and equipment	46,078	933	49,585	1,319
Treasury shares	30,927		31,780	
Other assets	13,391	30,449	67,391	49,906
Accrued receivables and prepaid expenses	8,290	18,447	12,642	18,452
Total assets	1,916,905	7,277,744	5,858,908	3,387,780
Liabilities and shareholders' equity				
Due to banks	65	2,367,995	436,492	1,901,372
Due to customers	2,889,825	2,645,158	3,485,132	2,167,318
savings deposits	257,635	140,155	311,535	67,916
other liabilities	2,632,190	2,505,003	3,173,597	2,099,402
Securitised liabilities	230,125		204,491	
Other liabilities	27,619	30,786	27,983	57,544
Accrued liabilities and deferred items	21,149	10,683	19,982	15,035
Provisions	5,407	665	6,228	1,309
Provisions for general banking risks	63,150		63,150	
Share capital	66,154		66,154	
Capital reserves	47,049		47,049	
Income reserves	609,576		607,993	
legal reserves	239,800		239,800	
reserves for treasury shares	30,927		31,780	
other reserves	338,849		336,413	
Balance brought forward	112,995		112,392	
Net income for the year	66,248		27,064	
Total liabilities and shareholders' equity	4,139,362	5,055,287	5,104,110	4,142,578

According to the Banking Accounting Ordinance (Art. 91 para. 2), Liechtenstein will be the only domestic territory from 2025 onwards.

Total assets by country or group of countries

in CHF 1,000	31.12.2025		31.12.2024	
	Absolute	Share in %	Absolute	Share in %
Assets				
Liechtenstein/Switzerland	6,027,505	65.6	5,858,908	63.4
Europe (excluding Liechtenstein/Switzerland)	1,370,801	14.9	1,372,918	14.8
North America	606,850	6.6	673,871	7.3
Asia	679,391	7.4	802,424	8.7
Caribbean	471,778	5.1	428,475	4.6
Other	38,324	0.4	110,092	1.2
Total assets	9,194,649	100.0	9,246,688	100.0

Balance sheet by currency

in CHF 1,000	CHF	USD	EUR	Other	Total
Assets					
Cash and cash equivalents	995,216	279	6,394	3,619	1,005,508
Due from banks	50,820	174,832	180,650	358,995	765,298
Due from customers	4,198,240	307,802	172,350	239,595	4,917,986
of which mortgage receivables	3,304,066	2,631	8,264	50,275	3,365,236
Debentures and other interest-bearing securities	505,441	733,523	629,458	85,929	1,954,351
Equity shares and other non-interest-bearing securities	71,381	12,720	78,514	5,078	167,694
Participations	5,334		16		5,350
Shares in affiliated companies	188,013				188,013
Intangible assets	41,837	97			41,934
Property and equipment	46,078	933			47,011
Treasury shares	30,927				30,927
Other assets	31,573	9,892	91	2,284	43,840
Accrued receivables and prepaid expenses	11,664	7,659	6,780	634	26,737
Total on-balance-sheet assets	6,176,524	1,247,738	1,074,254	696,134	9,194,649
Delivery claims arising from foreign-exchange spot, forward and option transactions	538,406	2,590,499	1,570,868	863,579	5,563,351
Total assets, 31.12.2025	6,714,929	3,838,237	2,645,121	1,559,713	14,758,000
Total assets, 31.12.2024	6,505,728	3,668,507	2,109,280	1,539,176	13,822,691
Liabilities and shareholders' equity					
Due to banks	633,178	1,023,840	335,099	375,944	2,368,060
Due to customers	2,454,296	1,537,283	1,052,178	491,227	5,534,983
savings deposits	397,079		711		397,790
other liabilities	2,057,217	1,537,283	1,051,467	491,227	5,137,193
Securitised liabilities	228,066	921	1,138		230,125
Other liabilities	23,674	27,951	4,359	2,422	58,405
Accrued liabilities and deferred items	20,903	6,883	669	3,377	31,832
Provisions	5,624		125	323	6,072
Provisions for general banking risks	63,150				63,150
Share capital	66,154				66,154
Capital reserves	47,049				47,049
Income reserves	609,576				609,576
legal reserves	239,800				239,800
reserves for treasury shares	30,927				30,927
other reserves	338,849				338,849
Balance brought forward	112,995				112,995
Net income for the year	66,248				66,248
Total on-balance-sheet liabilities	4,330,912	2,596,878	1,393,568	873,292	9,194,649
Delivery obligations arising from foreign-exchange spot, forward and option transactions	2,424,721	1,247,231	1,207,186	682,176	5,561,313
Total liabilities, 31.12.2025	6,755,633	3,844,109	2,600,753	1,555,467	14,755,962
Total liabilities, 31.12.2024	6,460,986	3,660,088	2,084,320	1,550,288	13,755,682
Net position per currency	-40,704	-5,872	44,368	4,245	

Contingent liabilities

in CHF 1,000	31.12.2025	31.12.2024	Variance absolute	Variance in %
Contingent liabilities				
Credit guarantees and similar	9,901	10,406	-505	-4.8
Performance guarantees and similar	10,141	10,726	-585	-5.5
Other contingent liabilities	0	0	0	0.0
Total contingent liabilities	20,042	21,132	-1,090	-5.2

Unsettled derivative financial instruments

in CHF 1,000	Trading instruments			Hedging instruments		Contract volumes
	Positive replacement values	Negative replacement values	Contract volumes	Positive replacement values	Negative replacement values	
Interest-rate instruments						
Swaps					158	7,000
Futures						
Foreign exchange / precious metals						
Forward contracts	4,625	2,832	788,208			
Combined interest-rate/currency swaps	11,224	10,977	4,138,638			
Options (OTC)	6,434	6,434	524,677			
Equity instruments/Indices						
Futures						
Options (OTC)	2,429	2,429	104,827			
Options (exchange-traded)						
Total prior to consideration of netting agreements, 31.12.2025	24,712	22,673	5,556,351	0	158	7,000
Total prior to consideration of netting agreements, 31.12.2024	85,747	18,490	4,699,885	0	414	22,000

Financial instruments falling under a netting agreement do not meet the set-off requirements for balance-sheet purposes, which is why the carrying values of the related financial instruments are not netted in the balance sheet (Consolidated report, note 37).

Fiduciary transactions

in CHF 1,000	31.12.2025	31.12.2024	Variance absolute	Variance in %
Fiduciary transactions				
Fiduciary deposits	189,275	340,609	-151,334	-44.4
Fiduciary deposits with third-party banks	107,842	207,590	-99,748	-48.1
Fiduciary deposits with affiliated banks and finance companies	81,433	133,019	-51,586	-38.8
Fiduciary loans	0	0	0	0.0
Other fiduciary transactions of financial nature	0	0	0	0.0
Total fiduciary transactions	189,275	340,609	-151,334	-44.4

Information on the income statement

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Income from trading activities				
Gains from securities	2	-91	93	-102.4
Gains from trading derivatives	370	808	-438	-54.2
Gains from foreign-exchange transactions	21,640	19,897	1,743	8.8
Gains from trading in banknotes	764	727	37	5.0
Gains from precious metals	761	466	295	63.3
Total income from trading activities	23,537	21,808	1,729	7.9

¹ The forward component of forward transactions will be recognized in interest income from fiscal year 2025 onwards (previously recognized in income from financial transactions). The previous year's figures have been adjusted accordingly to improve comparability.

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Personnel expenses				
Salaries and wages	98,744	104,163	-5,419	-5.2
Social security costs and staff retirement pensions and assistance costs	18,992	18,572	420	2.3
of which for staff retirement pensions	16,629	16,209	420	2.6
Other personnel expenses	-44	83	-127	-153.4
of which internally produced and capitalized assets	-3,005	-2,515	-490	19.5
Total personnel expenses	117,692	122,818	-5,126	-4.2

The remuneration of the Board of Directors and the Executive Board is disclosed under "[Compensation paid to Members of the Board of Directors](#)".

in CHF 1,000	2025	2024	Variance absolute	Variance in %
General and administrative expenses				
Occupancy expenses	2,963	3,104	-141	-4.5
Expenses for IT, equipment, furniture, motor vehicles and other installations	34,533	32,297	2,236	6.9
Other operating expenses	29,261	32,970	-3,709	-11.3
Total general and administrative expenses	66,757	68,371	-1,614	-2.4

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Other ordinary expenses				
Losses and differences	556	603	-47	-8.0
Other ordinary expenses ¹	2,139	6,589	-4,450	-67.5
Total other ordinary expenses	2,695	7,192	-4,497	-62.5

¹ 2025: of which CHF 0.3 million resulting from service agreements with subsidiaries and CHF 1.5 million from tax expenses relating to other periods 2024: of which CHF 6.6 million resulting from service agreements with subsidiaries.

in %	2025	2024	Variance absolute	Variance in %
Return on capital¹	0.72	0.28	0.44	157.1

¹ Net income / average balance sheet total.

in CHF 1,000	2025	2024	Variance absolute	Variance in %
Other ordinary income				
Income from real estate	143	187	-44	-23.5
Other ordinary income ¹	24,776	24,506	270	1.1
Total other ordinary income	24,919	24,693	226	0.9

¹ 2025: of which CHF 23.9 million resulting from service agreements with subsidiaries. 2024: of which CHF 24.0 million resulting from service agreements with subsidiaries.

Other assets and liabilities

in CHF 1,000	31.12.2025	31.12.2024	Variance absolute	Variance in %
Other assets				
Precious metals	578	372	206	55.3
Unsettled derivative financial instruments (positive replacement values)	24,712	85,747	-61,035	-71.2
Trading positions	24,712	85,747	-61,035	-71.2
Liquidity positions	0	0	0	0.0
Compensation accounts	111	301	-190	-63.0
Settlement accounts	10,023	24,072	-14,049	-58.4
Miscellaneous other assets	8,416	6,805	1,611	23.7
Total other assets	43,840	117,297	-73,457	-62.6
Other liabilities				
Accounts for disbursement of taxes and fees	6,639	5,248	1,391	26.5
Unsettled derivative financial instruments (negative replacement values)	22,831	18,904	3,927	20.8
Trading positions	22,673	18,490	4,183	22.6
Liquidity positions	158	414	-256	-61.8
Compensation accounts	0	0	0	0.0
Settlement accounts	26,945	58,733	-31,788	-54.1
Miscellaneous other liabilities	1,990	2,642	-652	-24.7
Total other liabilities	58,405	85,527	-27,122	-31.7

Income and expense analysed by permanent establishment

in CHF 1,000	2025		2024	
	Domestic	Foreign	Domestic	Foreign
Interest income ¹	212,465	40,836	270,242	47,952
Interest expenses	130,271	29,488	198,500	36,956
Current income from securities	61,384		68,026	
Income from commission business and services	73,190	11,892	71,808	10,278
Commission expenses	12,323	3,054	11,899	2,718
Income from financial transactions ¹	24,809	3,663	6,185	4,122
Other ordinary income	30,041		30,468	
Operating expenses	169,328	20,457	171,631	25,199
Other ordinary expenses	2,667	13	7,174	18

¹ The forward component of forward transactions will be recognized in interest income from fiscal year 2025 onwards (previously recognized in income from financial transactions). The previous year's figures have been adjusted accordingly to improve comparability.

The breakdown between domestic and foreign is based on the domicile of the reporting branches.

The values listed under "Foreign" refer to VP Bank Ltd Singapore Branch in Singapore (business activity: bank). Adjusted to reflect full-time equivalents, this unit employed 62 persons as at 31 December 2025 (31 December 2024: 70 persons). On a consolidated basis, total operating income in the 2025 financial year amounts to the equivalent of CHF 3.488 million (previous year: CHF 7.934 million) and earnings before tax to CHF -11.834 million (previous year: CHF -12.138 million). The unit received the equivalent of CHF 0.016 million in government subsidies in the 2025 financial year (previous year: CHF 0.041 million).

Auditor's report



Statutory Auditor's Report to the General Meeting of VP Bank Ltd., Vaduz

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of VP Bank Ltd. ("the Company"), which comprise the balance sheet as at 31 December 2025, the income statement and the cash flow statement for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements (pages 196 to 216) give a true and fair view of the financial position of the Company as at 31 December 2025 and its financial performance for the year then ended in accordance with Liechtenstein law.

Basis for Opinion

We conducted our audit in accordance with Liechtenstein law and International Standards on Auditing (ISA). Our responsibilities under those provisions and standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report.

We are independent of the Company in accordance with the provisions of Liechtenstein law and the requirements of the audit profession that are relevant to audits of the financial statements of public interest entities, as well as the International Code of Ethics for Professional Accountants (including International Independence Standards) of the International Ethics Standards Board for Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Our audit approach



Overview

Overall materiality: CHF 2'100'000

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the financial statements as a whole, taking into account the structure of the Company, the accounting processes and controls, and the industry in which the Company operates.

As key audit matters the following areas of focus have been identified:

- Impairment testing of due from customers
- Completeness and valuation of provisions for legal risks

Materiality

The scope of our audit was influenced by our application of materiality. Our audit opinion aims to provide reasonable assurance that the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for the financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the financial statements as a whole.



Overall materiality	CHF 2'100'000
Benchmark applied	Income from normal business operations (average of the last three years)
Rationale for the materiality benchmark applied	We chose income from normal business operations (average of the last three years) as the benchmark because, in our view, it is the benchmark against which the performance of the Company is most commonly measured. Income from normal business operations represents income before taxes and before changes to the provisions for general banking risks and is a generally accepted benchmark for materiality considerations.

Audit Scope

We designed our audit by determining materiality and assessing the risks of material misstatement in the financial statements. In particular, we considered where subjective judgements were made; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Impairment testing of due from customers

Key audit matter	How our audit addressed the key audit matter
As at 31 December 2025, the Company reported due from customers in the amount of CHF 4.918 billion, of which 0.24 % were assessed as impaired. Due from customers is the Company's largest asset and about 69.2 % are backed by mortgages, 28.6 % by other collateral provided by customers (i.e., mainly in the form of Lombard loans) and 2.2 % are provided without collateral. Due from customers are valued by calculating the expected credit loss. Determining the factors and calculating the expected credit loss and the resulting valuation allowances requires judgement. We consider	Our audit procedures were primarily tests of the proper functioning of the internal controls performed by the Company. We tested compliance with the rules and processes as well as the effectiveness of these controls through risk-based sample testing. In doing so, we assessed the design of the key controls and, on a sample basis, tested compliance with them. Where significant scope for judgement exists (e.g., in the valuation of collateral or the estimation of property values), we also challenged Company's decisions with our own critical opinion as part of our substantive audit procedures. Our substantive tests included sample-



the impairment testing of due from customers a key audit matter because of the amount they represent on the balance sheet and the significant scope for judgement inherent in their valuation.

The accounting principles applied to due from customers and the methods used to identify default risk, to determine the need for impairment and to evaluate collateral are described in the annual report.

Please refer to page 201 (Principles of accounting and valuation) and page 204 (Notes regarding the balance sheet and income statement: Analysis of collateral).

based testing of loans at risk in the loan portfolio to assess whether an additional valuation allowance was needed. We also assessed the method and accuracy of the calculation of the expected credit losses.

Completeness and valuation of provisions for legal risks

Key audit matter

As at 31 December 2025, the Company has recorded provisions for legal risks of CHF 0.44 million.

The Company is exposed to legal risks as it operates in a regulatory and legal environment. The completeness and valuation of provisions for legal risks involves significant scope for judgement. We therefore consider the audit of the accounting for provisions for legal risks to be a key audit matter.

The Company assesses the legal risks through internal analyses conducted by the department responsible and in cooperation with external legal counsel.

The annual report provides details on the accounting and valuation principles for the provisions. Please refer to page 201 (Principles of accounting and valuation) and page 207 (Notes regarding valuation allowances / provisions for general banking risks).

How our audit addressed the key audit matter

We assessed the accounting principles for the provisions for the settlement of litigation and regulatory proceedings. In doing so, we used a risk-based approach to test the Company's estimates of the amounts for potential claims for damages and the provisions required for such. The evidence we examined included, among others, correspondence with third parties, confirmations from external legal counsel on selected litigation and claims, and the Company's internal analyses.

Regarding as yet unidentified risks, we reviewed a sample of customer complaints. In this way, we assessed whether systematic weaknesses existed for which provisions might have to be made.

Further, on the basis of our understanding of the Company's business and our inspection of business correspondence, we assessed the completeness of the provisions. Additionally, the completeness of the provisions was evaluated on the basis of selected assessments by external legal counsel.

Other information in the Annual Report

The Board of Directors is responsible for the other information in the annual report. The other information comprises that information included in the annual report, but does not include the consolidated financial statements, the stand-alone financial statements, the consolidated annual report, the stand-alone annual report, the sustainability statement and our auditor's reports thereon.

Our opinion on the financial statements does not cover the other information, and we do not express any form of assurance conclusion thereon.



In connection with our audit, we have the responsibility to read the other information and to consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, on the basis of our work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors for the Financial Statements

The Board of Directors is responsible for the preparation of the financial statements in accordance with Liechtenstein law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Liechtenstein law and ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Liechtenstein law and ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors or the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors or the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Board of Directors or the Audit Committee, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Further Information pursuant to Article 10 of Regulation (EU) No 537/2014

We were elected as statutory auditor by the General Meeting on 25 April 2025. We have been the statutory auditor of the Company without interruption since the financial year ending 31. December 2020.

We declare that the audit opinions contained in this statutory auditor's report are consistent with the additional report to the Audit Committee pursuant to Article 11 of Regulation (EU) No 537/2014.

Further, we declare that no prohibited non-audit services pursuant to Article 5 in accordance with Article 10 para. 2 lit. f Regulation (EU) No. 537/2014 Article 5 para. 1 Regulation (EU) No. 537/2014 were provided.



Further Confirmations pursuant to Article 196 PGR

The annual report (page 195) has been prepared in accordance with the applicable legal requirements, is consistent with the financial statements and, in our opinion, based on the knowledge obtained in the audit of the financial statements and our understanding of the Company and its environment does not contain any material misstatements

We further confirm that the financial statements and the proposed appropriation of profit comply with Liechtenstein law and the articles of incorporation. We recommend that the accompanying financial statements submitted to you be approved.

PricewaterhouseCoopers Ltd

Claudio Tettamanti
Liechtenstein Certified Public Accountant
Auditor in Charge

Patrick Wiech
Liechtenstein Certified Public Accountant

Zürich, 27 February 2026

07

Sustainability statement

general information / disclosures

Basis for preparation

General basis for preparation of the sustainability statement (BP-1)

This sustainability statement has been drawn up for VP Bank Group on a consolidated basis in accordance with the European Sustainability Reporting Standards (ESRS). The scope of the reporting entity corresponds to the scope of financial reporting by VP Bank Group and is presented in the [chapter Consolidated annual report of VP Bank Group](#). In 2024, VP Bank withdrew from its Hong Kong location, which is therefore no longer included in 2025.

The scope of the reporting entity does not include the Data Info Services AG (DIS AG) 50:50 joint venture until its liquidation in November 2025 between VP Bank Ltd and Liechtensteinische Landesbank AG. DIS AG was established in May 2011 and operates solely as a procurement company for financial information without any further operational activity. Also not included in the scope of consolidation is the 40 per cent stake in Embla Fund Management AG and, as such, is treated the same way as other minority interests. There is no consolidation in accordance with CSRD.

In order to identify and report on material impacts, risks and opportunities, the Group's own business activities and the upstream and downstream value chain are taken into account. Further information on the upstream and downstream value chain and their consideration in this sustainability statement can be found in chapter [ESRS 2 SBM-1](#), and information on material impacts, risks and opportunities can be found in chapter [ESRS 2 IRO-1](#). VP Bank is making use of the transitional provisions in some cases, as stated in [Annex SN.1](#). Significant adjustments and changes compared with the previous year's report are summarised in [Annex SN.8](#).

No information is provided on intellectual property, know-how or innovation results, although the relevance of the disclosures in question as a whole is not affected. There are no exceptions to the obligation to disclose impending developments or matters in the course of negotiation, in accordance with Art. 1096b to 1096i and Art. 1121(3a) et seqq. of the Liechtenstein Persons and Companies Act (Personen- und Gesellschaftsrecht des Fürstentums Liechtenstein, PGR), within the meaning of Art. 29a of EU Directive 2013/34/EU.

Disclosures in relation to specific circumstances (BP-2)

Identification and assessment take into account the actual and/or potential impacts, risks and opportunities over different time horizons. The definition of these time horizons follows the approach of the general requirements under ESRS 1, according to which short-term is defined as less than one year (<1), medium-term as one to five years (1-5) and long-term as more than five years (>5).

In 2024, VP Bank conducted a comprehensive double materiality assessment (DMA) based on various data sources listed in chapter [ESRS 2 IRO-1](#). In addition, data from the upstream and downstream value chains were used. Insofar as any forward-looking information is used in the analysis, it should be noted that this information is always subject to a degree of uncertainty and that the underlying estimates may change in the future.

The geographical and product-related distribution of the actual purchasing volume in CHF has been taken into account when assessing the upstream value chain within the DMA. This includes information on the share of procurement costs of tier 1 suppliers according to location, as well as a breakdown by purchasing category: information technology (IT), advisory services and human resources, information services, workplace, marketing and public relations (PR). The measurement uncertainty surrounding the upstream value chain is considered to be low, as the analysis is based on all relevant individual positions and does not use any estimates. Estimates are used in some cases in the context of GHG emissions under chapter E1-6, although the contribution to absolute group-wide GHG emissions must be classified as non-material.

When evaluating the downstream value chain within the context of the DMA, the analysis was broken down into two areas: (i) the lending business, with a focus on mortgage loans; and (ii) the investment business, with a focus on own investments and client assets in wealth management mandates. Due to the heterogeneous nature of the portfolio composition, estimates based on benchmarks were used in connection with client assets. The measurement uncertainty surrounding investments must be classified as moderate. In connection with the financed real estate in the mortgage portfolio, estimates for emissions were based on building types and location-specific information on natural hazards. Details on the sources for estimates and uncertainty of results are described in the respective topic-specific standards.

In the current financial year, VP Bank carried out the annual DMA review process for the first time. The aim is to review the timeliness of the results of the comprehensive DMA carried out in 2024, including the adequacy and completeness of the reported material IROs. Incompleteness in currently identified material IROs is generally caused by changes in internal and external circumstances. In workshops with internal stakeholders, VP Bank has examined whether any material internal and external circumstances have arisen since the last DMA/IRO review that would trigger a need for adjustment. The adequacy and completeness of the current DMA has been confirmed and the IROs already identified have been retained.

In addition to the reporting requirements under ESRS, this sustainability report also complies with the following reporting standards and frameworks: Principles for Responsible Banking (PRB), the UN Global Compact (UNGC) and the Task Force on Climate-related Financial Disclosures (TCFD). With the expansion of ESRS-based reporting requirements, the disclosure requirements under the above-mentioned standards have also been complied with.

Governance

The role of the administrative, management and supervisory bodies (GOV-1)

The Board of Directors

The Board of Directors bears responsibility for the medium- to long-term strategic orientation of VP Bank. It is responsible for the overall management, supervision and control of the bank. Liechtenstein legislation provides for a clear separation of the overall management, supervision and control duties performed by the Board of Directors and the duties performed by operational management. The Board of Directors of VP Bank consists exclusively of non-executive members. The corporate governance structure of VP Bank is therefore based on a two-tier system of corporate management.

The Board of Directors of VP Bank consists of seven members. The proportion of women on the Board of Directors is 28.6 per cent. No member has belonged to Group Executive Management (GEM) or the Executive Board of a subsidiary company during the past three financial years. Two members of the Board of Directors are representatives of anchor shareholders; the other five members (71.4 per cent) are independent. There is no representation of employees or other workers on the Board of Directors. The members of the Board of Directors have individual and collective experience relevant to the sectors, products, geographical locations and sustainable orientation of VP Bank.

Surname	Year of birth	Position	Joined Board of Directors	Elected until AGM ²	Committee memberships	Key areas of experience	Completion of PRB Course	Independent ³
Stephan Zimmermann	1956	Chairman	2023	2026	Strategy & Digitalisation Committee ¹ , Nomination & Compensation Committee	Banking operations and financial business knowledge, Risk & Compliance, Audit & Accounting, General Management & Leadership, Private Banking, Retail Banking, Commercial Banking, Fund Business, Intermediary Business, Market Europe (incl. CH), Market Asia, Technology & Digitalisation	No	Yes
Barbara Ofner	1970	Member	2025	2026	Risk Committee ¹ , Audit Committee	Banking operations and financial business knowledge, Risk & Compliance, Law, Audit & Accounting, General Management & Leadership, Private Banking, Retail Banking, Commercial Banking, Intermediary Business, ESG	No	Yes
Dr. Mauro Pedrazzini	1965	Vice Chairman	2022	2026	Strategy & Digitalisation Committee, Risk Committee	Banking operations and financial business knowledge, General Management & Leadership, Private Banking, Retail Banking, Fund Business, Intermediary Business, Fiduciary Business, Asset Management, Market Liechtenstein, Market Europe (incl. CH), Technology & Digitalisation, Legislation, Communication and Public Relations	Yes	Yes
Stefan Amstad	1970	Member	2023	2026	Audit Committee ¹ , Risk Committee	Banking operations and financial business knowledge, Risk & Compliance, Credit Risk Management, Audit & Accounting, General Management & Leadership, Private Banking, Retail Banking, Commercial Banking	No	Yes
Philipp Elkuch	1969	Member	2021	2026	Nomination & Compensation Committee ¹ , Strategy & Digitalisation Committee	Risk Management, General Management & Leadership, Commercial Banking, Market Liechtenstein, Technology & Digitalisation, ESG	Yes	Yes
Dr. Stephan Ochsner	1970	Member	2025	2026	Nomination & Compensation Committee, Audit Committee	Banking operations and financial business knowledge, General Management & Leadership, Private Banking, Retail Banking, Intermediary Business, Market Liechtenstein, Market Europe (incl. CH), ESG	No	Yes
Katja Rosenplänter-Marxer	1981	Member	2020	2026	Risk Committee, Nomination & Compensation Committee, BoD Delegate for Sustainability	Risk & Compliance, Intermediary Business, Market Liechtenstein, ESG	Yes	Yes

¹ Chairperson.

² In accordance with the revisions at the 2025 Annual General Meeting, the term of office is now based on a one-year period.

³ The classification of BoD members as independent non-executive directors follows the methodology of the S&P Corporate Sustainability Assessment. A detailed evaluation of the nine criteria can be found in Appendix SN.2.

The table below provides information on the names, ages, functions, dates of appointment, independence and remaining terms of office of the members of the Board of Directors, as well as their completion of the "Responsible Banking for Board Members and Executives" course offered by the Principles for Responsible Banking (PRB) Academy. The aim of this course is to familiarise executives and board members with the material aspects of the Paris Agreement, the UN Sustainable Development Goals (UN SDGs) and the Principles for Responsible Banking (PRB) and to enable them to make informed decisions about the impacts, risks and opportunities associated with environmental, social and governance issues.

The Board of Directors is a collegial body responsible for overall management, supervision and control of executive management according to law and the Articles of Association of VP Bank. In this context, it ensures the safe, performance-focused and forward-looking management of VP Bank by GEM. To be able to fulfil its duties, the Board of Directors is supported by four committees: the Nomination & Compensation Committee (NCC), the Audit Committee (VAU), the Risk Committee (VRI) and the Strategy & Digitalisation Committee (SDC). In addition, there is a sustainability officer on the Board of Directors who represents sustainability aspects across all committees and supports their systematic and uniform implementation.

The tasks, powers of authority, rights and obligations of the various committees are laid down (publicly) in the Organisation and Business Rules. The functions of the Board of Directors committees are also set out in their own regulations. Sustainability aspects are set out in the Sustainability Governance Regulations of the Board of Directors. These also define the tasks of sustainability officers.

Changes to business activities or new regulatory requirements concerning sustainability aspects result in the creation of new tasks within GEM and increase the complexity of operations. This results in additional requirements in terms of the supervisory duties of the Board of Directors. The NCC reviews at least once each year whether new requirements apply as regards the qualifications of the members of the Board of Directors or of GEM, as well as holders of key functions and whether these are sufficiently fulfilled by the governing bodies as a whole or by individual persons. Where a deficit is discovered, the NCC immediately initiates measures to ensure smooth management across all members of the governing body and for holders of individual functions. In addition, the Board of Directors carries out a self-evaluation each year. In this context, measures for the further development of the Board of Directors are discussed.

The Board of Directors has adopted guidelines on the induction and training of members of the Board of Directors. The concept includes the induction programme for new members, continuing education within the Board of Directors and individual continuing education. With the aim of building up expertise in the field of sustainability, during the 2022/23 term in office, some members of the Board of Directors completed the "Responsible Banking for Board Members and Executives" course run by the Principles for Responsible Banking (PRB) Academy.¹ The acquisition of competence was ensured by way of a final examination. Internal training is also carried out for the members of the Board of Directors. Furthermore, they can draw on sustainability expertise within the bank, in particular through the interface between sustainability officers on the Board of Directors and the Head of Group Sustainability.

Detailed information on the course content and learning objectives can be found on the corresponding programme website at [this link](#).

Tasks of the Board of Directors with regard to sustainability

The Board of Directors defines the sustainability strategy and coordinates it with the corporate strategy, including sustainability targets (liaising with the SDC). The Board of Directors bears overall responsibility for risk management, including ESG risks and climate-related financial risks. Sustainability targets, based on the double materiality analysis (DMA) and the resulting metrics, are presented to the Risk Committee (VRI) and the Strategy & Digitalisation Committee (SDC) on a quarterly basis as part of the quarterly risk report in the form of an ESG scorecard for monitoring progress.

The Sustainability Governance Regulations of the Board of Directors list the following main tasks:

- Evaluation of the relevance of sustainability topics for the strategy and business activities of VP Bank and its subsidiary companies
- Definition of a sustainability strategy that is coordinated with the corporate strategy, including sustainability targets (liaising with the SDC)
- Providing a holistic framework for sustainability governance for VP Bank, including the following aspects:
 - A sustainability strategy as part of the bank's strategy process
 - Definition of functions and responsibilities
 - Reporting to GEM and the Board of Directors

- Ensuring the availability of sustainability-specific expertise and knowledge as part of the skill set of members of the Board of Directors (coordinating with the Nomination & Compensation Committee)
- Definition and implementation of criteria for sustainability risks (liaising with the Risk Committee)
- Ongoing monitoring of the implementation of the sustainability strategy and the achievement of KPIs (in conjunction with the SDC)
- Evaluation of the implementation of voluntary sustainability frameworks
- Appointment of a sustainability officer on the Board of Directors

The sustainability officer on the Board of Directors supports the Board of Directors in performing its tasks with regard to the overall direction, supervision and control of the bank and the banking group, insofar as these relate to environmental and social sustainability as well as the sustainable corporate governance of the bank and the banking group.

The sustainability officer on the Board of Directors is nominated by the NCC and appointed annually by the Board of Directors. They report to the SDC. The sustainability officer on the Board of Directors acts as the interface between the Board of Directors and its committees as well as the CEO and the person responsible for operational implementation of the sustainability strategy (Chair of the Sustainability Board and Head of Group Sustainability). The main tasks include participation in the strategy process at administrative level and evaluation of the ESG report, the sustainability report and the audit report. The sustainability officer is invited to the SDC meetings at least three times each year to report on, present and discuss sustainability-related topics.

Group Executive Management

Group Executive Management (GEM) is responsible for the management of VP Bank Group. The GEM of VP Bank consists of six members. The employee representation organisation does not have any members in GEM. The proportion of women in GEM is 0 per cent. The members of GEM have individual and collective experience relevant to the sectors, products and geographical locations of VP Bank.

As of 31 December 2025, the GEM was made up of the following individuals:

Surname	Year of birth	Position	At VP Bank since	Member since
Dr. Urs Monstein	1962	Chief Executive Officer (CEO), Chief Operating Officer (COO)	2018	2018
Roland Kläy	1976	Chief Financial Officer (CFO)	2025	2025
Patrick Bont	1975	Chief Risk Officer (CRO), Stellvertreter des CEO	2020	2020
Dr. Felix Brill	1979	Head of Investment & Client Services	2018	2025
Adrian Schneider	1985	Head of Region LI & BVI	2023	2023
Dr. Rolf Steiner	1968	Head of Strategic Transformation	2019	2023

There were changes to the Group Executive Management as at January 1, 2026, which are explained in the unaudited section of the annual report under "Corporate governance and remuneration report".

GEM is the Group's governing body. It supports the Board of Directors in the development of strategy and is responsible for its implementation and results. It also supports cooperation within VP Bank Group. Its tasks and competencies are specified in the Organisation and Business Rules and the function descriptions for the individual members of GEM. The results of the double materiality analysis are confirmed by GEM and presented to the Board of Directors for information purposes.

The CEO is responsible for the overall management of the Group and group-wide coordination. The members of GEM generally meet every two weeks for a session. Additional meetings and workshops are held for the purpose of assessing the strategy and corporate development, including sustainability aspects, as well as for dealing with annual planning, budgeting and other current issues.

GEM is responsible for the implementation of and compliance with the risk policy approved by the Board of Directors (regulations and risk strategies) with the following duties:

- Operationalisation of the Risk Appetite Statement adopted by the Board of Directors and monitoring compliance with it
- Ensuring the operational functioning of the risk management process and internal control systems
- Appointment of the bodies necessary for effective risk management and determination of tasks, powers and responsibilities
- Periodic review of the risk policy, risk framework and risk strategies

Sustainability Board

The Sustainability Board is a cross-divisional steering committee in which VP Bank's central business areas are represented. The respective managers report regularly on progress, actions and challenges in connection with the ESG Scorecard key operating indicators assigned to them. This creates a consistent and transparent information base across departments. Potential thematic overlaps can thus be identified and addressed at an early stage. In addition to monitoring the current status, the Sustainability Board also discusses and develops future actions. The resulting recommendations are submitted to the Group Executive Management for decision and also brought to the attention of the sustainability officer on the Board of Directors .

Group Sustainability

The Group Sustainability department is responsible for the strategic focus, development and implementation of sustainability measures in the relevant business areas, sustainability-related reporting to stakeholders and monitoring progress. This also includes supporting the various business segments in the development and implementation of sustainability topics as well as enhancing employee awareness and training. The department works directly with the various departments to inform them about group-wide measures and objectives and to create a basis for discussing implementation proposals in the respective business segments. Key measures are submitted to the Sustainability Board and to GEM for resolution.

Dedicated Functional Experts

Dedicated Functional Experts (DFEs) were established in 2023 to ensure efficient, targeted dialogue between Group Sustainability and specialist departments. DFEs operate as points of contact and coordinators in the area of sustainability for their respective specialist area and liaise with the Head of Group Sustainability. Examples include cooperation with Facility Management in developing a plan for carbon-neutral operations, the development of a risk framework with colleagues from Risk and Compliance, the implementation of the bank's investment philosophy for financial investments, the integration of sustainability aspects into internal audit activities and the recording of natural hazards and financed CO₂ emissions in the lending business.

Information provided to and sustainability matters addressed by the undertaking's administrative, management and supervisory bodies (GOV-2)

In 2025, progress on key indicators in the form of an ESG scorecard was regularly submitted to the Risk Committee (VRI) of the Board of Directors as part of the quarterly risk report, which is disclosed in chapter [ESRS 2 MDR-T](#). Besides, it sets out the current status of the metrics associated with the impacts, risks and opportunities (IROs) identified as part of the DMA. In addition, the SDC of the Board of Directors addressed sustainability topics and the corresponding proposals made by GEM at three meetings. The main focus was on regulatory requirements, sustainability governance and the review of the ESG scorecard for progress reporting based on the material impacts, risks and opportunities identified under the DMA. The development of the climate transition plan was also discussed and the associated climate scenario analyses and selection of NGFS scenarios for quantitative analysis. The tactical targets and plans are defined and the sustainability matters are implemented and managed by the GEM and the Sustainability Board.

Voluntary commitments and public-private partnerships serve as a framework for setting targets and managing implementation. In addition, VP Bank focus on the training and continuing education of our employees in order to develop skilled, qualified specialists. This helps us set concrete targets, define effective indicators for measuring the achievement of objectives and monitor progress over time.

Integration of sustainability-related performance in incentive schemes (GOV-3)

No specific sustainability aspects are taken into account regarding compensation for the members of the Board of Directors. There are no plans to change the compensation scheme for the Board of Directors.

GEM compensation is based on the annual target agreements concluded with individual members, in which quantitative and/or qualitative targets are set. With the exception of governance topics, no other specific sustainability targets, such as greenhouse gas mitigation targets or other climate-related targets, are defined. Sustainability aspects of governance are covered by targets from the following areas: compliance with legislative requirements, corporate guidelines, including the Code of Conduct and the conduct of reviews of corporate risks and strategy planning regarding long-term value creation.

Deferred compensation instruments are used to create incentives for long-term, responsible action. The deferred compensation is vested over 7 years and is allocated in part in equities (restricted share plan). This is intentionally designed to promote medium-term, sustainable action. In addition, until ownership is transferred, the Board of Directors reserves the right to reduce or cancel the entitlements granted upon the occurrence of any defined events, under exceptional circumstances, in the event that any criminal offences or major breaches of regulatory requirements are committed, or if individual performance is unsatisfactory (e.g. compliance breaches). Furthermore, the Board of Directors may recover any previously transferred instruments within three years of any of the above-mentioned events.

Statement on due diligence (GOV-4)

The following table shows which parts of our sustainability statement contain information on our due diligence processes. This also includes a presentation of the most important aspects and steps of our due diligence process.

In addition to the ESRS requirement to disclose due diligence obligations, the sustainability statement also contains information on the legally mandatory due diligence requirements in Liechtenstein with regard to compliance with the provisions of the Act on Professional Due Diligence to Combat Money Laundering, Organised Crime and Terrorist Financing (Due Diligence Act, DDA; Gesetz über berufliche Sorgfaltspflichten zur Bekämpfung von Geldwäscherei, organisierter Kriminalität und Terrorismusfinanzierung, SPG) and the related implementing ordinance (Due Diligence Ordinance, DDO; Sorgfaltspflichtverordnung, SPV).

Key elements of due diligence	Statement
a) Inclusion of due diligence in governance, strategy and business model	ESRS 2 SBM-3 ESRS G1 IRO-1 ESRS G1-1
b) Inclusion of affected stakeholders in all key due diligence steps	ESRS 2 SBM-2 ESRS 2 IRO-1 ESRS 2 MDR-P
c) Determination and assessment of negative impacts	ESRS 2 IRO-1 ESRS G1 IRO-1
d) Measures against negative effects	ESRS 2 MDR-A ESRS G1 IRO-1 ESRS G1-3
e) Tracking the effectiveness of these efforts and communication	ESRS 2 MDR-M ESRS 2 MDR-T ESRS G1-4

Risk management and internal controls over sustainability reporting (GOV-5)

Group Sustainability draws up the sustainability statement with the support of selected DFEs who act as points of contact for individual topics and coordinate the preparation of the sustainability chapter relevant for their area. They review the requirements in their area, ensure that all necessary information and data appear in the report and are consistent and show which data are estimates and where VP Bank is planning to take action.

The sustainability statement is subject to a multi-stage control process that was integrated into the existing internal control system (ICS) in 2025. Control objectives and measures, as well as the type and frequency of controls were defined and assigned to specific individuals. The content is checked for consistency and completeness by the Head of Sustainability. The members of GEM must approve the chapters allocated to them. Final approval is granted by the VAU and the Board of Directors.

The following risks have been identified for sustainability reporting based on a review of historical data and the empirical figures contained in the annual report. They are not listed in terms of priority.

Actual and potential risks	Risk mitigation	Control
Insufficient content and/or insufficient scope of sustainability reporting	Involvement of external expert and second opinions	Dual control
Insufficient data quality and availability	Checking data for consistency with comparative periods and checking the plausibility of differences; the creation of a data concept and the expansion of data availability are the subject of planned improvements; Transparency: data sources and proxy parameters used	Dual control
Availability in time	Aligning with an existing annual report process (including follow-ups) Early data requests and raising awareness among employees at various locations during the year	Dual control
Methods applied and reasonableness of the estimated values presented	The calculations and analyses are based on a best practice approach, the methods are described transparently in the report and, if necessary, further developed and improved	Dual control
Material misstatements in sustainability reporting due to malicious acts or errors	Risk and control process by the respective departments and verification by Group Sustainability	Dual control

GEM and the Board of Directors are integrated into the sustainability process and informed concerning progress on sustainability reporting. The comprehensive double materiality analysis conducted in 2024 was presented and approved in the GEM.

The quarterly risk reports to the administrative, management and supervisory bodies include monitoring of the bank's sustainability risks with respect to its balance sheet investments, as well as an overall overview in the form of the ESG scorecard set out in chapter [ESRS 2 MDR-M](#). This gives GEM and the Board of Directors a consistent picture of the extent to which the bank's sustainability targets are currently being achieved.

Strategy

Strategy, business model and value chain (SBM-1)

VP Bank's strategy centres on its domestic market in Liechtenstein and select international client groups within the private clients and intermediaries business. VP Bank aims to achieve sustainable growth in these segments, build on its existing strengths, and solidify its market position in the long term.

Since its foundation in Vaduz in 1956, VP Bank has grown from a small, family-like bank to become one of Liechtenstein's three systemically important banks, as well as an internationally active financial institution. Employing around 1,000 people, the bank provides expertise, flexibility and first-class, personalised solutions.

Clients benefit from:

- an understanding of client needs, even across national borders;
- personal wealth planning, asset management, and investment advisory;
- very good investment performance, including in multi-year comparisons;
- a modern and user-friendly client platform;
- reliability thanks to above-average capitalisation, a strong liquidity position and anchor shareholders with a long-term focus.

Business model

VP Bank was founded by Guido Feger, a successful entrepreneur and one of Liechtenstein's most prominent trustees. Building on this legacy, VP Bank has become a trusted partner for financial intermediaries and high-net-worth private clients.

The business model includes:

- the universal bank in its home market Liechtenstein;
- a partner for intermediaries such as trustees, external asset managers, lawyers, family offices, and fund managers;
- a specialist for private clients with complex needs in the areas of asset protection and investment;
- Asset servicing for third-party and private label funds.

VP Bank aims to achieve the following objectives with its business model:

- VP Bank is a well-established bank in Liechtenstein, offering a wide range of services for everyone, from simple savings accounts to personal investment advice, financial planning and comprehensive financing options.
- VP Bank is the preferred partner for intermediaries. The bank also aims to achieve a leading position among external asset managers in growth markets. In Liechtenstein, VP Bank is the first choice for trustees.
- VP Bank is a recognised specialist in wealth management and asset protection for high-net-worth private clients in selected markets. The bank is also the leading provider of premium real estate financing in the British Virgin Islands.
- In Asset Servicing, VP Bank is the one-stop shop for alternative investment funds.

Information on the respective segments' revenue shares and other financial disclosures by them can be found in the "Segment reporting" section of the Financial Report 2025 of VP Bank Group. Information on the number of employees in the different regions is provided in the chapter [S1-6](#).



Sustainability strategy

VP Bank is continuously working on economically viable sustainability measures and their targeted anchoring in the various business segments. VP Bank can contribute to the achievement of international sustainability targets primarily through its range of products and services. An overview of the metrics and targets already introduced can be found in the corresponding chapter [ESRS 2 MDR-T](#). The sustainability strategy and targets have been defined within the context of the overall strategy and, above all, make a direct contribution to the following strategic success factors: strong corporate culture, robust risk management and a future-oriented long-term strategy.

VP Bank bases its decisions and actions on the following principles:

- Supporting clients in achieving their sustainability targets with its range of products
- Focusing on key sustainability topics that VP Bank can directly influence
- Integrating sustainability criteria into investment advisory and wealth management processes
- Cooperating and engaging in dialogue with stakeholders to drive improvements in terms of sustainability
- Communicating transparently concerning activities and progress in achieving targets

VP Bank recognises environmental, social and corporate governance factors as being relevant for long-term financial success and ensures that the management of core business segments assumes responsibility for sustainability measures. Responsible business practices involve the application of minimum protection measures in order to minimise any adverse impacts associated with the bank's business activities. This includes compliance with human rights and labour law, combating money laundering and adhering to the principles of the UN Global Compact and other due diligence requirements as described in chapter [G1 IRO-1](#). VP Bank is committed to the Paris Climate Agreement and develops measures to reduce operational emissions and specific on-balance-sheet financed emissions.

Value chain

The value chain (VC) covers all activities carried out by the organisation itself and its upstream and downstream units for the purposes of providing products and services, from development through to final use. VP Bank has defined a model VC in order to assess impacts, risks and opportunities (IROs) throughout the entire VC. This is based on internal information and publicly available industry information. The model VC at VP Bank is divided into three stages: upstream processes, the bank's own operations and downstream activities.

Hotspots have been identified for the three stages of the VC, allowing for structured identification and further analysis of potential and actual IROs. In the upstream and downstream VC, hotspots have been identified with reference to the countries and industries in which IROs are concentrated. Country-specific IROs address potential challenges and uncertainties that VP Bank may face in relation to activities or investments in certain countries or markets. Sector-specific IROs refer to aspects that can arise when VP Bank operates or invests in specific industries. These risks arise from a combination of economic, political, social and regulatory factors that may affect business activity, profitability and sustainability.

Within the ambit of the upstream VC, a tier 1 supplier analysis was carried out in which suppliers were examined according to region and product category. The downstream VC focuses on lending business and investments. The mortgage business plays a central role in the lending business, particularly from a sustainability perspective. In the area of the bank's own investments and client assets, considerable differentiation has arisen as a consequence of broad geographic and industry diversification. The resulting geographic and sectoral IROs have been taken into account in the analysis and evaluation. Further information on the VC at VP Bank can be found in chapter [ESRS 2 IRO-1](#).

The purpose of the Supplier Code of Conduct is to ensure that suppliers of VP Bank adhere to high standards with regard to safe working conditions, fair and respectful treatment of employees and ethical behaviour. As a medium-sized enterprise, VP Bank has limited market power, and in some instances none at all, in its target markets. As a result, only limited influence can be exerted on VC actors. VP Bank only has limited scope to influence its business relationships and their impact. VP Bank is one of the three largest financial institutions in its home market of Liechtenstein, which can give rise to some degree of influence.

Interests and views of stakeholders (SBM-2)

For VP Bank, stakeholders include all organisations and persons that place financial, legal, operational or professional demands on the undertaking. Stakeholder dialogue plays a central role in the implementation and review of the bank's sustainability efforts (see Table 1). VP Bank engages in dialogue with internal and external stakeholder groups. VP Bank strives to promote a culture of responsible action by means of group-wide training and awareness-raising measures.

Detailed information on stakeholder engagement in the double materiality analysis process and how this process has been shaped by VP Bank's stakeholders can be found in chapter [ESRS 2 IRO-1](#). The sustainability-related measures and targets defined with reference to strategic objectives are identified based on the results of the materiality analysis. This means that stakeholders' opinions and expectations are incorporated into strategic adjustments. The findings and results relating to key sustainability topics, including IROs, obtained from the double materiality analysis have been presented to the Board of Directors and Group Executive Management and used as a basis for decision-making.

Stakeholders	Type of commitment	Objective of the commitment	Responsibility	Description
Clients	<ul style="list-style-type: none"> Client discussions Feedback management Client events Client surveys 	<ul style="list-style-type: none"> Building trust Offering a sustainable product range Supporting clients in achieving their goals 	Group Products & Solutions	The process for engaging with clients is described in detail in chapter S4-2.
Employees	<ul style="list-style-type: none"> Employee discussions Training Internal communication and raising awareness Employee surveys 	<ul style="list-style-type: none"> Inclusion of employees' perceptions and experiences Contribution to a sustainable workplace and working life 	People & Culture	The process for engaging with employees is described in detail in chapter S1-2.
Board of Directors and Group Executive	<ul style="list-style-type: none"> Regular status report on various committees 	<ul style="list-style-type: none"> Integration and embedding of sustainability aspects into the overall strategy and business model 	Group Sustainability; Sustainability Board	The information channels for administrative, management and supervisory bodies and their frequency are set out in the context of sustainability governance. Further information can be found in chapter ESRS 2 GOV-2.

Stakeholders	Type of commitment	Objective of the commitment	Responsibility	Description
Management (GEM)				
Shareholders, investors and financial analysts	<ul style="list-style-type: none"> Investor events Investor discussions Road shows Sector-specific exchange of experience 	<ul style="list-style-type: none"> Understanding the importance of sustainability topics Long-term investor loyalty Increasing transparency 	Corporate Communications & Investor Relations	VP Bank is obliged to publish price-sensitive information in each case as ad hoc announcements pursuant to Art. 53 of the Listing Rules of SIX Swiss Exchange. This includes the semi-annual financial results followed by a media, analyst and investor conference, which is broadcast live on our website. Investor Relations is in regular contact with financial and sustainability analysts and organises road shows for investors and potential investors. On request, investors can also arrange discussions with Investor Relations and/or the CEO and CFO at other times.
Suppliers and business partners	<ul style="list-style-type: none"> Direct dialogue 	<ul style="list-style-type: none"> Compliance with the Supplier Code of Conduct Protection of the human and labour rights of employees Ensuring a respectful work environment 	COO Office	VP Bank published a new Supplier Code of Conduct in 2024. Compliance with the ethical and social standards defined therein is not only expected but demanded of all of the bank's business partners. The aim of the Supplier Code of Conduct is to promote ethical conduct and compliance with laws throughout the supply chain, support sustainable business practices and ensure compliance with human rights principles.
Local communities and NGOs	<ul style="list-style-type: none"> Direct dialogue Conferences Collaboration with institutions and universities 	<ul style="list-style-type: none"> Contribution to local and international initiatives Consideration of local interest groups Joint efforts to decarbonise the economy 	Group Sustainability	VP Bank is actively involved in the Sustainable Finance Workshop run by the University of Liechtenstein. VP Bank employees discuss scientific papers and thus make a positive contribution to promoting research. In addition, employees participate in conferences, seminars and panel discussions, thereby promoting dialogue with actors from society and science.
Authorities	<ul style="list-style-type: none"> Association work Participation in interest groups 	<ul style="list-style-type: none"> Ensuring compliance with regulations Promoting sustainable development 	Group Sustainability	VP Bank is an active member of the Sustainability Section of the Liechtenstein Chamber of Commerce and Industry (LIHK) and the Sustainability Committee and the Sustainable Finance Section of the Liechtenstein Bankers Association (LBV).

Memberships

Voluntary commitments provide a practical guide for dealing with sustainability topics. They are a tool for covering areas that are not yet explicitly regulated and provide market participants with guidance and a standardised approach. For VP Bank, group-wide membership of various initiatives is an important aspect of knowledge sharing with its stakeholders. For this reason, VP Bank supports initiatives that provide it with the opportunity to contribute to sustainable development, to learn from experts, to share knowledge and experience, to find out about new topics and to support its strategy and commitments.

Membership	Abbr.	Commitment/purpose	Member since
UN Principles for Responsible Banking	PRB	VP Bank is committed to assuming greater responsibility for climate protection and responsible business practice.	2021
UN Principles for Responsible Investing	PRI	VP Bank is committed to responsible investments wherever it makes the investment decision.	2021
Drink & Donate	D&D	Partnership to give people long-term access to clean drinking water.	2017
UN Global Compact	UNGC	Taking responsibility in four areas: Human rights, labour, environment and anti-corruption.	2016

Material impacts, risks and opportunities and their interaction with strategy and business model (SBM-3)

The table below summarises material positive and negative impacts and the risks and opportunities identified as part of the double materiality analysis for VP Bank. No findings are currently available on the expected financial effects of material risks and opportunities. Information on climate scenario analyses can be found in Chapter [E1-1](#). The periods under consideration for the qualitative and quantitative assessment are based on the information set out in chapter [ESRS 1](#). Detailed information concerning the methodology can be found in chapter [ESRS 2 IRO-1](#).

Sustainability topic			Value chain	Type of impact	Materiality of the impact	Financial materiality	
Climate change (E1)			Down-stream (credits)	Negative (actual)	High	Financed emissions in the mortgage portfolio have a negative impact on climate change. The real estate sector contributes significantly to total emissions in Liechtenstein and Switzerland, where more than 90 per cent of the financed buildings are located. However, two-thirds of the buildings were built after 1980 and are therefore partly to fully energy-efficient.	Moderate Stricter climate-related regulations can lead to additional restructuring costs that affect the borrower's ability to repay and thus increase the default risk of VP Bank. Extreme weather events can cause adjustments to real estate prices and depreciation in the value of collateral.
			Down-stream (investments)	Negative (actual)	High	Emissions financed through investing activities have an impact on climate change. The negative impacts are primarily focused on a few CO2-intensive sectors.	Moderate Stricter climate-related regulations and guidelines can lead to a reassessment of financial investments, which in turn can lead to financial risks for VP Bank as a result of losses on investments.
Own workforce (S1)	Working conditions		Own business	Negative (actual)	Moderate	The actual negative impact on employees in terms of working conditions is low. This is due to industry membership and the strict national legislation in the locations where the bank operates. While the physical impacts on employees are limited, the psychological impacts can have an effect due to work-related stress and intensive working hours.	High Dissatisfied or overwhelmed employees can cause errors, business interruptions and increased risk of fraud. In VP Bank's own operations, non-compliance with labour laws and regulations can lead to legal risks, fines and reputational damage.
			Own business	Positive (actual)	Moderate	Actual positive impacts on employees' working conditions can be achieved in many ways, including flexible working arrangements, health and wellness programmes, benefits packages and learning and development opportunities. However, such programmes have been standard in this industry and in this geographical location for a number of years, and additional services are limited in terms of their scope and extent.	High Improving working conditions, for example by providing ergonomic workspaces, can improve well-being and productivity among employees. Attractive working conditions, including competitive salaries, social benefits, appreciation and a positive work environment, can help banks attract and retain top talent, leading to lower staff turnover and higher earnings.
Consumers and end-users (S4)	Information for consumers and end-users	Access to (high-quality) information	Down-stream (credits)	Negative (potential)	Moderate (short-term)	Client satisfaction and client security are top priorities. No transactions will be carried out with clients that are known or must be assumed to be unable to meet their resulting obligations. This applies, in particular, to the issuing of loans.	High We see it as our duty to ensure that clients are transparently informed about their credit obligations and are realistically capable of fulfilling them. If this is not the case, this can have negative financial consequences for the client.
			Down-stream (investments)	Negative (potential)	Moderate (short-term)	Client satisfaction and security takes top priority. VP Bank ensures that clients are offered products that match their ESG preferences and risk profile (MiFID II). Product-related information is provided either directly to clients or via the website, including disclosure obligations regarding sustainability (e.g. SFDR).	High Misleading or inaccurate product information may result in unexpected financial losses exceeding the tolerable level.
Business conduct (G1)			Own business	Negative (actual)	High	Due to its own business activities, VP Bank has a major influence on business conduct. This includes dealing with general professional ethics issues such as taxation and accounting, anti-competitive practices and intellectual property issues. The possible impacts of granting and accepting advantages and financial crime in the banking business are also included.	High Corporate culture and risk management play a key role. VP Bank may be exposed to operational risks in connection with internal errors and misconduct, which may result in financial losses. In the case of misconduct related to money laundering and the fight against financial crime, the financial risk is very high. The financial market authorities take action against specific cases of misconduct and may hold individuals accountable. The banking sector is very sensitive to negative press. A scandal about business practices can lead to considerable client losses and long-term reputational damage.

Sustainability topic	Value chain	Type of impact	Materiality of the impact		Financial materiality	
	Down-stream (credits)	Negative (potential)	High (medium-term)	Potential negative impacts may occur in the construction industry in connection with corruption and bad practices. Strict requirements in Liechtenstein and Switzerland (>90 per cent of financed buildings) lead to a low probability of occurrence. Hidden clauses in mortgage contracts, non-compliance with regulations, inadequate credit checks or conflicts of interest can also have negative impacts. The impact on clients in the event of inadequate viability can be high.	High	Lending practices can help banks manage credit risks effectively. By avoiding excessive risks, defaults and non-performing loans can be avoided, preserving the capital and profitability of the bank.
	Down-stream (investments)	Negative (actual)	High	Negative impacts from violations of international standards and conventions (e.g. UNGC, ILO, UNGP) can occur in internationally diversified investment portfolios. This can be actively managed through effective risk management and responsible investment practices.	High	Exposure to violations of international standards and conventions (e.g. UNGC, ILO, UNGP) can undermine client trust and negatively impact assets under management. At the same time, negative reporting on human rights violations can lead to a severe, unsustainable adjustment in asset prices, which in turn negatively impacts the portfolio's performance.

Impact, risk and opportunity management

Description of the process to identify and assess material impacts, risks and opportunities (IRO-1)

In the year 2024, VP Bank carried out a double materiality analysis (DMA) in accordance with the EFRAG IG 1 implementation guidance documents. As part of this process, the bank initially identified actual and potential IROs in relation to sustainability topics. Material IROs were subsequently assessed and identified. Once a sustainability topic has been classified as material from the perspective of its impact and/or financial materiality, reference is made to the relevant disclosure requirements (DR) in the respective thematic ESRS. This makes it possible to determine the information that needs to be disclosed regarding this topic.

In the current financial year, VP Bank carried out the annual DMA review process for the first time. The aim is to review the timeliness of the results of the comprehensive DMA carried out in 2024, including the adequacy and completeness of the reported material IROs. Incompleteness in currently identified material IROs is generally caused by changes in internal and external circumstances. In workshops with internal stakeholders, VP Bank has examined whether any material internal and external circumstances have arisen since the last DMA/IRO review that would trigger a need for adjustment. The adequacy and completeness of the current DMA has been confirmed and the IROs already identified have been retained.

Context and scope

VP Bank started the DMA process with an in-depth review of its business model, operational structure and value chain (VC). This involved a systematic examination of upstream suppliers, operational activities and downstream activities with regard to clients as well as the lending and investment business. Actual and potential IROs were identified and evaluated on the basis of this examination.

Activities and business relationships

VP Bank has identified hotspots for the three stages of the VC, allowing for structured identification and further analysis of potential and actual IROs.

The upstream VC comprises goods and services purchased up to the point at which they are received by VP Bank. Procurement costs for tier 1 suppliers are used as a basis for the assessment. The relevance matrix of the Federal Office for the Environment (FOEN) was used in relation to procurement (purchasing) in Switzerland. The relevance matrix is based on ISO 20400:2017. Hotspots for identifying IROs with suppliers are regions, products and services. At VP Bank, 90 per cent of group-wide upstream spending occurs in Liechtenstein and Switzerland, with the dominant purchasing categories being information technology (IT), advisory services and human resources.

In own operations, the focus is primarily on the staff of VP Bank. For the bank's own operations, impacts, risks and opportunities were assessed in the context of the regional locations at which VP Bank operates and their sectoral classification.

The downstream VC of VP Bank includes its clients and the lending and investment business. Hotspots used to identify IROs in the downstream VC are regions and sectors. The investment business takes into account investments for which VP Bank makes the investment decision. In the lending business the focus is on the mortgage business, with the geographic location of financed real estate being used as a key consideration. More than 90 per cent of financed real estate is situated in Liechtenstein and Switzerland.

Stakeholder engagement

As part of the DMA process, stakeholder engagement involved three main phases. Initially, a wide range of internal and external stakeholders were invited to participate in an online survey to assess the materiality of impacts and financial materiality. Internal experts from various departments were then asked to evaluate the financial materiality of sustainability topics as part of an expert workshop. Finally, interviews were conducted with Members of Group Executive Management (GEM) and the Board of Directors and the three anchor shareholders to verify and check the plausibility of the results. Further information on the stakeholder groups identified by VP Bank and the general approach to engagement can be found in chapter [ESRS 2 SBM-2](#).

Time horizons

Impacts, risks and opportunities were identified and assessed across different time horizons, both when assessing impacts and when assessing financial materiality. The time horizons considered are the short-, medium- and long-term (s/m/l) horizons. These time horizons are defined according to the approach set out in the general requirements of ESRS 1:

Term	Years
Short	up to 1 year (<1y)
Medium	from the end of the short-term reporting period up to 5 years (1-5y)
Long	more than 5 years (>5y)

Decisions and internal control processes

A steering committee has been established, chaired by the Chief Risk Officer (CRO) and consisting of the core project team and other representatives of GEM, in order to carry out and monitor the DMA and the general process of initial reporting according to CSRD requirements. The steering committee was updated concerning the current status every two months. The DMA was carried out under the leadership of the Head of Group Sustainability. As part of the DMA process, decisions on the following topics were made by the core project team: selecting stakeholder representatives and methods for involving them, ensuring a consistent understanding of the targeted evaluation of sustainability topics as well as final aggregation of data points in the evaluation and determining the materiality of sustainability topics. As part of the process, experts from various departments were consulted as required and entrusted with responsibility for topic-related disclosure requirements.

Integration, monitoring and review

The thresholds and time horizons used are based, where possible, on available figures for operational risk management at VP Bank. VP Bank conducts a limited review of its DMA annually in order to ensure that it reflects the current situation. Updates will be applied if necessary. VP Bank plans to carry out a comprehensive materiality analysis every four to five years. The sustainability statement is subject to a multi-stage control process that was integrated into the existing internal control system (ICS) in 2025. Control objectives and measures, as well as the type and frequency of controls were defined and assigned to specific individuals.

Identification of actual and potential IROs

VP Bank identifies actual and/or potential IROs throughout its VC and in the list of sustainability topics according to ESRS 1 (AR 16), including entity-specific topics. VP Bank uses a top-down approach to derive IROs from the list of sustainability topics. The individual sustainability topics were taken into account in the following value chain segments: upstream, own operations, downstream (credits and investments). VP Bank determines whether a topic is associated with potential or actual IROs and where it arises or is likely to arise in the VC. Internal stakeholders from various departments were consulted in order to identify IROs. Sustainability topics for which no potential and/or actual IROs have been identified are not taken into account in the subsequent process for assessing and identifying the IROs. Therefore, they are not addressed in the scope of the disclosure requirements. A list of topics for which no IROs have been identified can be found in [Annex SN.3](#).

Assessment and identification of the main IROs

Based on previously identified actual and potential IROs, the next step is to assess the materiality of impacts and financial materiality. This approach forms the basis for determining the material information for disclosure in accordance with ESRS.

Impact	Type	Time horizon	Scale	Scope	Irremediability	Likelihood
Negative	Actual		x	x	x	
Negative	Potential	s/m/l	x	x	x	x
Positive	Actual		x	x		
Positive	Potential	s/m/l	x	x		x

Assessment of the materiality of impacts

The aim of the analysis is to identify and assess any material impacts of VP Bank on the environment and society throughout the entire value chain.

The assessment of actual and potential impacts is based on three aspects: scale, scope and irremediable character. Together, they indicate the severity of an impact. In the case of potential impacts, the assessment is supplemented by the aspect of likelihood. The overall assessment has been calculated as the weighted average of the relevant aspects. Where any potential negative impacts on human rights are identified, severity prevails over likelihood.

The assessment of the materiality of impacts is based on three components:

- External sources: analysis of external sources (e.g. rating reports, industry reports, peer comparisons)
- Workshop with internal experts from the core project team
- Stakeholder survey: online survey of internal and external stakeholders

Assessment of financial materiality

The aim of the financial materiality analysis is to identify those environmental, social and governance topics that represent or may represent the greatest financial risks and opportunities for the business of VP Bank. The assessment of inherent financial risks and opportunities was based on an estimation of the percentage by which the annual profit could be reduced or increased by a particular event. Absolute thresholds are dependent on the profit of VP Bank and should be regarded as a loss buffer. The loss buffer can be absorbed by both a single major event and multiple smaller events.

The assessment of actual and/or potential risks and opportunities is based on scale. The likelihood aspect is also considered for potential risks and opportunities. The respective overall assessments of financial materiality were calculated as a weighted average of risk and opportunity assessments. All topics were taken into account.

The assessment of the financial materiality of impacts is based on three components:

- Analysis of external sources (e.g. rating reports, industry reports, peer comparisons)
- Workshop with internal experts from various specialist areas
- Stakeholder survey: online survey of internal and external stakeholders

Consolidation of impact and financial materiality results

The assessment described above results in a classification of sustainability topics ranging from 0 (no materiality) to 5 (very high materiality). Sustainability topics are classified as "material" if the topic has been assessed as "high" or "very high" in terms of the materiality of the impact and/or financial materiality.

In addition, manager interviews with Members of GEM and the Board of Directors and with anchor shareholders were carried out to check the plausibility of the results by assessing, validating and ensuring the completeness of the double materiality analysis. Overall, discussions confirmed the overall results of the assessment of impacts, risks and opportunities. In addition to combating corruption and bribery, the additional company-specific IRO "Combating money laundering" was included in the area of corporate policy (G1).

As a result of the double materiality analysis, sustainability topics in the following topic-related ESRS were identified as being material for VP Bank:

- Climate change (E1)
- Own workforce (S1)
- Consumers and end-users (S4)
- Business conduct (G1)

Disclosure requirements concerning non-material environmental targets

This section contains the topic-specific IRO-1-related disclosure requirements concerning sustainability topics that were assessed as being non-material in the scope of the VP Bank DMA. VP Bank has not conducted any consultations with affected communities concerning non-material topics.

Pollution (ESRS E2)

The relevance of air and water pollution in the upstream value chain for the areas of telecommunications equipment and information as well as remote services is classified as low to moderate in the relevance matrix.

VP Bank only has a minor impact on the environment in respect of its own business activities, as it operates in the service sector and office activities do not cause any major environmental pollution. In addition, Liechtenstein and Switzerland, where three-quarters of the bank's employees are employed, have enacted comprehensive legislation in the field of water ecology/waste water, and air quality (Ostluft initiative) is monitored on an ongoing basis.

Waste water and air pollution are subject to local restrictions. The mortgage portfolio is mainly focused on Liechtenstein and Switzerland, where construction standards are high. The fact that two-thirds of buildings in the portfolio were built after 1980 limits the risk that they may contain hazardous materials (e.g. asbestos). In the area of investment, broadly diversified investment portfolios may be exposed to potential adverse impacts caused by air, soil and water pollution. Due to the composition of investment portfolios, there is only minor involvement in highly polluting sectors such as agriculture, fashion and food. As a result, negative impacts are unlikely.

The topic of pollution is assessed as being non-material for VP Bank.

Water and marine resources (ESRS E3)

The relevance of water pollution in the upstream value chain for the areas of telecommunications equipment and information as well as remote services is classified as low to moderate in the relevance matrix.

As the bank is a financial services provider, water consumption associated with its own operations is low. In addition, three-quarters of the bank's employees work in Liechtenstein and Switzerland, where the water stress level according to the World Resources Institute is classified as low.

The water footprint of the real estate sector arises during the use phase and can therefore be measured locally. Water stress in Liechtenstein and Switzerland is low, which means that groundwater is replenished relatively quickly. In the area of investment, broadly diversified investment portfolios may be exposed to potential negative impacts related to water withdrawals, consumption and stress. Due to the composition of investment portfolios, there is only minor involvement in water-intensive sectors such as agriculture, fashion and food, and therefore negative impacts are unlikely.

The topic of water and marine resources is assessed as being non-material for VP Bank.

Biodiversity and ecosystems (ESRS E4)

The relevance of biodiversity in the upstream value chain for the areas of telecommunications equipment and information as well as remote services is classified as low in the relevance matrix.

Land use is the main driver of biodiversity loss. Actual impacts associated with the bank's own operations are caused primarily by its office buildings located in Liechtenstein. Art. 17(1) of the Liechtenstein Construction Act (CA; Baugesetz, BauG) stipulates the following: "Municipalities define protection zones and adopt regulations concerning: existing and necessary habitats for animals and plants". VP Bank concludes that the impacts of the financed buildings on biodiversity are low due to land use.

In the downstream value chain, the mortgage sector is the most important area for assessment. VP Bank uses the Species Protection Index (SPI) to evaluate its mortgage portfolio. Liechtenstein had a very high SPI figure in 2023 of 79.5. Likewise, more than 50 per cent of the land area in Liechtenstein is designated as a protected area. The analysis of investments shows that fewer than 30 per cent of companies covered have significant exposure to biodiversity-sensitive areas and fewer than 10 per cent have significant exposure to areas with a high concentration of deforestation.

The topic of biodiversity and ecosystems is assessed as being non-material for VP Bank.

Resource use and circular economy (ESRS E5)

The relevance of the circular economy in the upstream value chain for the areas of telecommunications equipment and information as well as remote services is classified as low to moderate in the relevance matrix.

VP Bank's waste paper is shredded at an internal recycling facility and pressed to briquettes. These are collected and reused by a local recycling company. Liechtenstein has enacted legislation on the responsible disposal of waste. Through its own activities, VP Bank has a small direct impact on resource consumption and recycling.

Resource use and the circular economy are playing an increasingly important role. Innovative, viable solutions still need to be developed. VP Bank is closely monitoring market developments, but currently considers them to be at an early stage. There is always some degree of exposure in the framework of a broadly diversified investment portfolio, although allocation is not disproportionately high in particularly affected sectors.

The topic of use of resources and the circular economy is assessed as being non-material for VP Bank.

Disclosure requirements in ESRS covered by the undertaking's sustainability statement (IRO-2)

DR	Description	Disclosure requirement
ESRS 2 - General disclosures		
BP-1	General basis for preparation of sustainability statements	Mandatory
BP-2	Disclosures in relation to specific circumstances	Mandatory
GOV-1	The role of the administrative, management and supervisory bodies	Mandatory
GOV-2	Information provided to and sustainability matters addressed by the undertaking's administrative, management and supervisory bodies	Mandatory
GOV-3	Integration of sustainability-related performance in incentive schemes	Mandatory
GOV-4	Statement on due diligence	Mandatory
GOV-5	Risk management and internal controls over sustainability reporting	Mandatory
SBM-1	Strategy, business model and value chain	Mandatory
SBM-2	Interests and views of stakeholders	Mandatory
SBM-3	Material impacts, risks and opportunities and their interaction with strategy and business model	Mandatory
IRO-1	Description of the processes to identify and assess material impacts, risks and opportunities	Mandatory
IRO-2	Disclosure requirements in ESRS covered by the undertaking's sustainability statement	Mandatory
MDR-P	Policies adopted to manage material sustainability matters	Mandatory
MDR-A	Actions and resources in relation to material sustainability matters	Mandatory
MDR-M	Metrics in relation to material sustainability matters	Mandatory
MDR-T	Tracking effectiveness of policies and actions through targets	Mandatory
E1 - Climate change		
E1 Taxonomy	Disclosures pursuant to Art. 8 of Regulation (EU) 2020/852 (Taxonomy Regulation)	Material
ESRS 2, GOV-3	Integration of sustainability-related performance in incentive schemes	Material
E1-1	Transition plan for climate change mitigation	Material
ESRS 2, SBM-3	Material impacts, risks and opportunities and their interaction with strategy and business model	Material
ESRS 2, IRO-1	Description of the processes to identify and assess material climate-related impacts, risks and opportunities	Material
E1-2	Policies related to climate change mitigation and adaptation	Material
E1-3	Actions and resources in relation to climate change policies	Material
E1-4	Targets related to climate change mitigation and adaptation	Material
E1-5	Energy consumption and mix	Non-material
E1-6	Gross Scopes 1, 2, 3 and Total GHG emissions	Material
E1-7	GHG removals and GHG mitigation projects financed through carbon credits	Non-material
E1-8	Internal carbon pricing	Non-material
E1-9	Anticipated financial effects from material physical and transition risks and potential climate-related opportunities	Material

DR	Description	Disclosure requirement
S1 - Own workforce		
ESRS 2, SBM-2	Interests and views of stakeholders	Material
ESRS 2, SBM-3	Material impacts, risks and opportunities and their interaction with strategy and business model	Material
S1-1	Policies related to own workforce	Material
S1-2	Processes for engaging with own workforce and workers' representatives about impacts	Material
S1-3	Processes to remediate negative impacts and channels for own workforce to raise concerns	Material
S1-4	Taking action on material impacts on own workforce, and approaches to managing material risks and pursuing material opportunities related to own workforce, and effectiveness of those actions	Material
S1-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	Material
S1-6	Characteristics of the undertaking's employees	Material
S1-7	Characteristics of non-employees in the undertaking's own workforce	Material
S1-8	Collective bargaining coverage and social dialogue	Non-material
S1-9	Diversity metrics	Non-material
S1-10	Adequate wages	Non-material
S1-11	Social protection	Material
S1-12	Persons with disabilities	Non-material
S1-13	Training and skills development metrics	Non-material
S1-14	Health and safety metrics	Non-material
S1-15	Work-life balance metrics	Material
S1-16	Remuneration metrics (pay gap and total remuneration)	Non-material
S1-17	Incidents, complaints and severe human rights impacts	Material
S4 - Consumers and end-users		
ESRS 2, SBM-2	Interests and views of stakeholders	Material
ESRS 2, SBM-3	Material impacts, risks and opportunities and their interaction with strategy and business model	Material
S4-1	Policies related to consumers and end-users	Material
S4-2	Processes for engaging with consumers and end-users about impacts	Material
S4-3	Processes to remediate negative impacts and channels for consumers and end-users to raise concerns	Material
S4-4	Taking action on material impacts on consumers and end-users, and approaches to managing material risks and pursuing material opportunities related to consumers and end-users, and effectiveness of those actions	Material
S4-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	Material
G1 - Business conduct		
ESRS 2, GOV-1	The role of the administrative, management and supervisory bodies	Material
ESRS 2, IRO-1	Description of the processes to identify and assess material impacts, risks and opportunities	Material
G1-1	Business conduct policies and corporate culture	Material
G1-2	Management of relationships with suppliers	Non-material
G1-3	Prevention and detection of corruption and bribery	Material
G1-4	Incidents of corruption or bribery	Material
G1-5	Political influence and lobbying activities	Material
G1-6	Payment practices	Non-material

Policies adopted to manage material sustainability matters (MDR-P)

Based on the double materiality analysis, a comprehensive internal audit was carried out in 2024 in order to ensure the systematic consideration of sustainability matters in directives. The term "directives" refers to all of the bank's internal regulations governing duties, powers and responsibilities with binding effect, which thus have normative status. The audit involved both document analysis and interviews with internal stakeholders. The manner in which directives are developed, monitored and implemented depends on their respective scope. The allocation of responsibilities (RACI) is regulated in the respective directive. All directives are recorded centrally and archived for internal stakeholders. Directives relevant for external stakeholders are available on the VP Bank website.

VP Bank ensures that the topic of sustainability and, in particular, the aspects of climate protection, human rights, working conditions and responsible corporate action throughout the entire VC are taken into account in directives. Specifically, the Supplier Code of Conduct regulates activities in the upstream VC, while the Code of Conduct regulates conduct in the bank's own banking operations and the Responsible Investment Policy regulates investment activity in the downstream VC with respect to both on- and off-balance-sheet items for which VP Bank makes the investment decision.

The table below summarises the most relevant directives on sustainability topics that have been identified as material. Not all directives for which sustainability is relevant are explicitly listed. Further requirements on client information and client protection apply in the area of governance in particular. There are not yet any explicit guidelines for the lending business concerning the consideration of ESG criteria. VP Bank's aim is to incorporate ESG criteria and the associated risks into the credit analysis and decision-making process. Minimum sustainability requirements are not explicitly reflected in the credit regulations and are implicitly derived from compliance requirements (see chapter [G1 IRO-1](#)). There is no explicit product range that promotes sustainability matters in the lending business.

Code	Topic	Value Chain	Policies	Objective	Accountability	Standards / Initiatives	Stakeholders considered	Accessibility	
E1	Climate change	Downstream (Investments)	Responsible Investment Policy	Definition of responsible investments and sustainability criteria integrated into the investment process.	CEO	Principles for Responsible Investment, Global Compact, Guiding Principles for Business and Human Rights, ILO Standards, Sustainable Development Goals	Employees, Clients	External (Link)	
S1	Own workforce	Own operations	Code of Conduct	Alignment of actions with ethical standards and a solid foundation of fair business principles.	BoD	Global Compact, Principles for Responsible Banking	Employees	External (Link)	
S4	Consumer and end-users	Downstream (Credit)	Group Credit Standard	Requirements, standards and principles for managing the credit risk arising from all loans, financing and credit risks entered into by VP Bank Group	CRO	Principles for Responsible Banking	Employees, Clients	Internal	
		Downstream (Investments)	MiFID II Framework Directive	Roles, accountabilities and responsibilities in the Group's response to investor protection-related legal and regulatory obligations.	CRO	Principles for Responsible Banking	Employees, Clients	Internal	
G1	Business conduct	Own operations	Financial Crime SAR/STR Standards	Process in the event of suspicion of money laundering, predicate offences to money laundering, organized crime or terrorist financing.	CRO	Global Compact, Principles for Responsible Banking	Clients	Internal	
			Conflict of Interest (incl. anti-bribery)	Minimum standard for dealing with anti-bribery and corruption (ABC) and conflicts of interest as well as the associated duties, competences and responsibilities.	CRO	Global Compact, Principles for Responsible Banking	All stakeholders	Internal	
			Data Protection	Minimum standards applicable to the handling of data and data protection.	CRO	-	Employees	Internal	
			Whistleblowing	Procedure for whistleblowers to address legitimate concerns, deficiencies, unlawful or potentially unlawful activities.	CRO	-	All stakeholders	Internal	
			AML Surveillance and Transaction Monitoring (incl. money laundering)	Monitoring of transaction behaviour patterns in client relationships.	CRO	Global Compact, Principles for Responsible Banking	Employees	Internal	
			Downstream (loans)	Group Credit Standard	Consideration of sustainability criteria in lending	CRO	Principles for Responsible Banking, Global Compact	Group Credit Standard	Internal
			Downstream (Investments)	Responsible Investment Policy	Definition of responsible investing and sustainability criteria incorporated into investment process.	CEO	Principles for Responsible Investment, Global Compact, Guiding Principles for Business and Human Rights, ILO Standards, Sustainable Development Goals	Employees, Clients	External (Link)

Actions and resources in relation to material sustainability matters (MDR-A)

In connection with the new CSRD reporting requirements on material sustainability topics and the associated requirement to carry out a double materiality analysis, VP Bank has reviewed its sustainability strategy and raised the level of its ambition in the area of sustainability. As a result, measures have already been taken and implemented, as set out in the corresponding topic-related standards. Further measures are planned for the future. A description of thematic measures concerning material sustainability topics can be found in the following chapters:

- Climate change: [E1-3](#)
- Own workforce: [S1-4](#)
- Consumers and end-users: [S4-4](#)
- Business conduct: [G1 IRO-1](#)

The sustainability governance regulations have resulted, among other things, in the creation of the Sustainability Governance Regulations of the Board of Directors of VP Bank and the function of the sustainability officer on the Board of Directors. This officer is responsible for supporting the Board of Directors in performing the tasks assigned to it by law and under the Articles of Association in relation to the management, supervision and control of VP Bank, insofar as these relate to environmental and social sustainability as well as the sustainable corporate governance of VP Bank. In addition, Dedicated Functional Experts (DFEs) were appointed to ensure efficient dialogue between Group Sustainability and specialist departments. Furthermore, awareness of the issue should be raised and targeted, efficient implementation in the respective departments should be ensured. Detailed information concerning sustainability governance can be found in chapter [ESRS 2 GOV-1](#).

Metrics and targets

Metrics in relation to material sustainability matters (MDR-M) and tracking effectiveness of policies and actions through targets (MDR-T)

To assess and monitor the effectiveness of sustainability measures and to ensure the sustainability of its business model, VP Bank has defined various metrics and targets. These metrics and targets were developed in consultation with the relevant internal stakeholder groups and are summarised in the table below. The findings from the double materiality analysis serve as a basis. The metrics are calculated internally. The targets relating to climate aspects are not currently based on scientific findings and are not externally validated.

In terms of business conduct, VP Bank has made reference to the statutory due diligence obligations, the principles of the UN Global Compact and the OECD Guidelines for Multinational Enterprises. As this is the first report in accordance with CSRD requirements, there are no changes to the targets and the corresponding metrics or the underlying measurement methods, key assumptions, restrictions, sources and data collection procedures.

This ESG scorecard serves to translate the sustainability strategy and targets into clearly understandable and measurable performance indicators. Based on this, specific measures are derived to ensure the achievement of targets and progress. The Sustainability Board ensures that those responsible are aware of the targets, that the measures are coordinated and that changing IROs are taken into account appropriately. The ESG scorecard is integrated into VP Bank's internal quarterly risk report, which is submitted each quarter to Group Executive Management and the Risk Committee of the Board of Directors for their information. This ensures continuous monitoring by the highest administrative, management and supervisory bodies.

In addition to the overarching targets of this ESG scorecard, detailed key figures and targets can be found in chapter [E1-4](#), while measures to reduce financed emissions are outlined in chapter [E1-3](#).

Code	Topic	Value Chain	Scope	Indicator	Metric	Unit	Target Year	Target value	Baseline value (2024)	Reported value (2025)
E1	Climate change	Downstream (Lending)	Mortgages	Financed GHG emissions in mortgage portfolio	Outstanding amount / property value * building emissions	tCO ₂ e	2050	n/a ¹	6,788.0	6,988.0
		Downstream (Investments)	Own investments	Financed GHG emissions through own investments	Outstanding amount / EVIC * Company emissions	tCO ₂ e	2050	n/a ¹	222,975.7	196,269.8
S1	Own workforce	Own operations	Employees	Voluntary fluctuation rate	Voluntary departures / average headcount during the reporting period	%	2026	< 8.0 %	7.6 %	6.9 %
S4	Consumer and end-users	Downstream (Lending)		Non-performing loan ratio	Total provisions / total of all loans	%	Continuously	< 2.0 %	0.4 %	0.3 %
		Downstream (Investments)	Employees	MiFID II and SFDR training ²	Number of employees who successfully completed the training / All employees	%	Continuously	100 %	94.5 % ³	96.7 % ³
G1	Business conduct	Own operations	Employees	Reported cases of corruption	Number of reported cases in the reporting period	Numeric	2026	0.0	0.0	0.0
		Own operations	Employees	Reported cases of bribery	Number of reported cases in the reporting period	Numeric	2026	0.0	0.0	0.0
		Downstream (Lending)	Lending business	Non-performing loan ratio	Total provisions / total of all loans	%	Continuously	< 2.0 %	0.4 %	0.3 %
		Downstream (Investments)	Own investments, portfolio management mandates, VP Bank Funds	Violations of UN Global Compact principles.	Share of investments in investee companies that have been involved in violations of the UNGC principles.	%	Continuously	< 2.0 %	0.0 %	0.1 %
			Own investments, portfolio management mandates, VP Bank Funds	Violations of Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises. ⁴	Share of investments in investee companies that have been involved in violations of the OECD Guidelines for Multinational Enterprises.	%	Continuously	< 2.0 %	0.0 %	0.0 %

¹ Net-zero ambition: At present, there are no gross targets for Scope 3 emissions.

² The training comprehensively covers aspects of the Markets in Financial Instruments Directive (MiFID), as well as the Swiss equivalents Financial Services Act (FIDLEG) and the Financial Institutions Act (FINIG).

³ The delta results from staff departures during the training period.

⁴ This indicator is calculated by the MSCI «Overall Red Flag Controversy Exposure» indicator.

environmental information

Disclosures pursuant to Art. 8 of Regulation (EU) 2020/852 (Taxonomy Regulation)

EU taxonomy reporting

Art. 8 of the EU Taxonomy Regulation 2020/852 aims to increase market transparency by providing investors with information on the environmental performance of assets and economic activities of financial and non-financial undertakings. The EU Taxonomy Regulation defines criteria for environmentally sustainable economic activities; the specification of each of the six environmental objectives is carried out in accordance with Art. 10(3), Art. 11(3), Art. 12(2), Art. 13(2), Art. 14(2) and Art. 15(2) of Regulation 2020/852 through technical assessment criteria. In addition, in accordance with Art. 3(b) and/or Art. 17 of Regulation (EU) 2020/852, it is verified that economic activities do not significantly jeopardise the achievement of the other environmental objectives (“do no significant harm”) and that minimum safeguards in accordance with Art. 3(c) and/or Art. 18 of Regulation (EU) 2020/852 for social and governance standards are met.

Art. 8(1) of the EU Taxonomy Regulation provides that all financial and non-financial undertakings falling within the scope of the CSRD must report on the extent to which their economic activities are classified as environmentally sustainable under the Taxonomy Regulation.

The main performance indicator for credit institutions is the green asset ratio (GAR), which indicates the ratio of risk positions from taxonomy-aligned activities (corresponding to the requirements set out in Art. 3 of Regulation (EU) 2020/852) to total assets. The GAR provides information on the extent to which credit institutions finance activities that are taxonomy-aligned, especially in relation to their core business – the credit and investment business, including loans, credits, debentures and participations.

In the 2024 reporting year, EU taxonomy reporting was expanded to include four additional climate targets. Disclosures are prepared using the best-effort approach. Detailed information can be found in the notes to this report in table form.

On July 4, 2025, the European Commission adopted a new delegated act as part of its “Omnibus I” simplification package, amending the delegated acts on taxonomy disclosure, climate, and the environment. VP Bank has not yet adopted the revised provisions in the current reporting year, as the Liechtenstein government has not yet transposed the updated act into national law. Accordingly, taxonomy disclosures for 2025 continue to follow the previous regulatory framework, which applies in accordance with Regulation (EU) 2020/852 and the existing delegated acts.

As of 31 December 2025, the GAR of VP Bank was 0.5 per cent on the basis of turnover and 1.0 per cent on the basis of CapEX in relation to the total assets covered. Compared to the previous year, the ratio improved marginally, mostly due to the additional data availability from financial and non-financial companies. The GAR for investments in non-financial undertakings was 10.0 per cent based on sales and 18.6 per cent based on CapEX.

From December 31, 2024, financial companies were also subject to reporting requirements for all six climate targets relating to taxonomy KPIs for the first time. In contrast to the previous year, data from financial counterparties is now available for all climate targets in the current report for the first time. The GAR of VP Bank in relation to financial undertakings was 5.9 percent based on turnover and 11.2 per cent based on CapEX.

The bank’s volume business mainly consists of its mortgage portfolio, which focuses on financing in Liechtenstein and Switzerland. There are currently no national threshold values for nearly zero-energy buildings to carry out a conformity test. Increasing transparency with regard to the EU taxonomy will enable realistic, relevant GAR targets to be set for investments and financing in future, and further integration into internal processes and strategies is being examined.

Overview of disclosures pursuant to Art. 8 of the EU Taxonomy Regulation

GAR by risk positions (CHF Mio.)	Total carrying amount	Taxonomy-aligned (Revenue)		Taxonomy-aligned (CAPEX)	
		carrying amount	% aligned	carrying amount	% aligned
Financial undertakings	222	13	5.9%	25	11.2%
Non-financial undertakings	363	32	8.8%	59	18.6%
Households	2,782	0	0%	0	0%
Local governments financing	0	0	0%	0	0%
Collateral obtained by taking possession: residential and commercial immovable properties	0	0	0%	0	0%
Assets excluded from the numerator for GAR calculation (covered in the denominator)	5,076	0	0%	0	0%
Total GAR assets	8,444	45	0.5%	84	1.0%
Assets not covered for GAR calculation	2,234				
Total assets	10,677				

Annex

EU taxonomy provides a framework for classifying sustainable activities. This chapter explains how business activities and investments meet the criteria for environmentally sustainable economic activities, including contributions to climate change mitigation and adaptation.

On the basis of Art. 9 of the EU Taxonomy Regulation 2020/852, the following environmental objectives apply:

1. Climate change mitigation
2. Climate change adaptation
3. Sustainable use and protection of water and marine resources
4. Transition to a circular economy
5. Pollution prevention and control
6. Protection and restoration of biodiversity and ecosystems

On the following pages, you will find the reporting forms in accordance with Delegated Regulation (EU) 2021/2178, Annex VI and Annex XII relating to nuclear and fossil gas activities, as well as additional qualitative information to better understand the information.

Environmental objectives

In the 2024 reporting year, the four remaining environmental targets (3 to 6) were also reported by financial companies for the first time. For this reason, the data availability of environmental targets 3 to 6 could be improved for financial companies in the 2025 reporting year.

Key performance indicators

The key performance indicators (KPIs) are based on sales (turnover) and capital expenditure (CapEx).

Non-financial undertakings

Non-financial undertakings have been required to report their most important taxonomy KPIs since 2023. All non-financial undertakings subject to the NFRD were taken into account, provided they were identified as such by our data provider. VP Bank expects undertakings to become more transparent in terms of EU taxonomy.

Financial undertakings

Financial undertakings have had to report their KPIs since January 2024. All non-financial undertakings subject to the NFRD were taken into account, provided they were identified as such by our data provider. The bank's reporting depends on the undertakings in which it invests and the technical verification criteria defined by the EU Taxonomy Regulation. VP Bank expects that the transparency of financial undertakings with regard to EU taxonomy will continue to improve in future.

Volume business (households)

The disclosure of the KPIs of the credit institutions relates to the private client credit portfolio, in particular the mortgage loan portfolio. This KPI is disclosed taking into account compliance with the technical screening criteria for buildings in accordance with sections 7.2, 7.3, 7.4, 7.5, 7.6 and 7.7 - from Annex I of Delegated Regulation (EU) 2021/2139 supplementing Regulation (EU) 202/852 by establishing the technical assessment criteria.

As set out in the FAQs (Draft Commission Notice) published by the EU Commission on 21 December 2023 on the interpretation and implementation of certain legal provisions of the Disclosures Delegated Act under Art. 8 of the EU Taxonomy Regulation (Regulation (EU) 2020/852), financial undertakings should consider the exposure to be non-taxonomy-eligible or non-taxonomy-aligned for retail loans (e.g. mortgage and motor vehicle loans) if no data or evidence is available, i.e. financial undertakings should enter a "zero value" in the numerator of the relevant KPI without further verification.

Local governments financing

The business model of VP Bank does not provide for public housing financing or other activities carried out by the public sector within the EU, meaning that there is no KPI for this.

Total GAR

The calculation of the denominator (total GAR assets) is based on the balance sheet total (assets) of VP Bank, adjusted for the mandatory omissions pursuant to Art. 10 of Delegated Regulation (EU) 2021/2178. Exposures to central governments, central banks and supranational issuers are excluded from the calculation of the denominator (assets not covered for GAR).

Green ratio for financial guarantees to financial and non-financial undertakings (FinGuar KPI)

The green ratio for financial guarantees to undertakings is defined as the proportion of financial guarantees that support debentures for the financing of taxonomy-aligned economic activities. This differs from all financial guarantees that support corporate debentures. No such financial guarantees are available in the EU at the time of reporting.

Green ratio for assets under management (AuM KPIs)

The green ratio of assets under management refers to the proportion of assets under management (equity and debt instruments) of undertakings that serve to finance taxonomy-aligned economic activities, measured against total assets under management (equity and debt instruments). Assets such as derivatives, foreign exchange, precious metals, money market positions, and structured products were not taken into account. After excluding these items, 83 per cent of assets under management (excluding custody assets) are covered.

Data basis

EU taxonomy reporting is based on the supervisory consolidation of VP Bank in accordance with the regulatory reporting of financial institutions pursuant to Regulation (EU) 575/2013 and Implementing Regulation (EU) 2021/451 (FINREP). In the area of direct investments and investment funds relating to financial undertakings and non-financial undertakings subject to NFRD, VP Bank relies on the taxonomy information of an external data provider. The data provider first identifies undertakings whose turnover comes from economic activities that can be categorised as taxonomy-eligible or taxonomy-aligned. The taxonomy-eligible or taxonomy-aligned share of turnover and capital costs is set in relation to total sales and total capital costs. Undertakings that do not meet the do-no-significant-harm (DNSH) and minimum safeguards criteria of the EU taxonomy are excluded. VP Bank only uses values reported by the undertakings and does not take into account estimates of the third-party provider. In the case of collective investment schemes, a distinction between reported and estimated values is only possible to a limited extent, which may result in exceptions.

Data restrictions

At present, VP Bank does not have the data coverage and quality required to identify and document all the activities of the bank that fall under the EU taxonomy. In the coming years, efforts to improve data coverage and quality will continue.

As companies' reporting on individual climate targets is less precise than for the total amount (CCM + CCA + WTR + CE + PPC + BIO), the data provided by the external data provider is incomplete. As a result, there are occasional discrepancies between the amounts shown in Template 1 in accordance with Art. 8 of the Taxonomy Regulation and in the templates in accordance with Annex XII, Nuclear and fossil gas related activities.

In the area of mortgage loans, there is no national threshold for zero-energy buildings yet required for assessing taxonomy alignment in Liechtenstein. The same applies due to insufficient energy efficiency regulations, which is also important for the calculation of the GAR.

Information on GAR sectors

In Template 2, Sector information, only information for sectors with exposure is provided.

Exposure to nuclear energy and fossil gases

In Templates 1 to 5, the activities in the areas of nuclear energy and fossil gas are disclosed in accordance with Art. 8(6) and (7) and pursuant to Annex XII of the EU Taxonomy Regulation 2021/2178. VP Bank is not actively involved in the areas marked "Yes" in Template 1, but finances such activities in isolated cases through the holding of risk positions (e.g. through the purchase of debentures). A credit exposure in connection with the above activities does not exist on the reporting date.

Other disclosures

The KPI fees and commissions (Template 6) must be reported from 2026 onwards. This means that this template does not need to be disclosed in the current reporting period. Pursuant to Art. 94(1) of the Capital Requirements Regulation (CRR: Regulation (EU) 575/2013), VP Bank has a small trading book, which means that the KPI reporting requirement for the trading book portfolio (Template 7) does not apply.

Information pursuant to Article 8 of Regulation (EU) 2020/852 (Taxonomy regulation)

		Total environmentally sustainable assets (in CHF Mio.)	KPI****	KPI*****	% coverage (over total assets)***	% of assets excluded from the numerator of the GAR (Article 7(2) and (3) and Section 1.1.2. of Annex V)	% of assets excluded from the denominator of the GAR (Article 7(1) and Section 1.2.4 of Annex V)
Main KPI	Green asset ratio (GAR) stock (based on turnover)	45.05	0.5%		79.1%	47.5%	20.9%
Main KPI	Green asset ratio (GAR) stock (based on CAPEX)	84.23		1.0%	79.1%	47.5%	20.9%
		Total environmentally sustainable activities (in CHF Mio.)	KPI****	KPI*****	% coverage (over total assets)	% of assets excluded from the numerator of the GAR (Article 7(2) and (3) and Section 1.1.2. of Annex V)	% of assets excluded from the denominator of the GAR (Article 7(1) and Section 1.2.4 of Annex V)
Additional KPIs	GAR flow (based on turnover)	12.92	0.2%		3.3%	47.5%	20.9%
Additional KPIs	GAR flow (based on CAPEX)	17.15		0.2%	3.3%	47.5%	20.9%
	Trading book*	n/a	n/a	n/a			
	Financial guarantees	-	-	-			
	Assets under management (based on turnover)	375	6.0%				
	Assets under management (based on CAPEX)	618		10.0%			
	Fees and commissions income**						

* For credit institutions that do not meet the conditions of Article 94(1) of the CRR or the conditions set out in Article 325a(1) of the CRR

** Fees and commissions income from services other than lending and AuM Institutions shall disclose forwardlooking information for this KPIs, including information in terms of targets, together with relevant explanations on the methodology applied.

*** % of assets covered by the KPI over banks' total assets

**** based on the Turnover KPI of the counterparty

***** based on the CapEx KPI of the counterparty, except for lending activities where for general lending Turnover KPI is used

¹ Across the reporting templates: cells shaded in black should not be reported.

² Fees and Commissions (sheet 6) and Trading Book (sheet 7) KPIs shall only apply starting 2026. SMEs' inclusion in these KPI will only apply subject to a positive result of an impact assessment.

1 Assets for the calculation of GAR - Turnover based

Million CHF		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae	af		
		31.12.2025																																
	Total [gross] carrying amount	Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)					Water and marine resources (WTR)			Circular economy (CE)			Pollution (PPC)			Biodiversity and Ecosystems (BIO)			TOTAL (CCM + CCA + WTR + CE + PPC + BIO)										
		Of which towards taxonomy relevant sectors (Taxonomy-eligible)					Of which towards taxonomy relevant sectors (Taxonomy-eligible)					Of which towards taxonomy relevant sectors (Taxonomy-eligible)			Of which towards taxonomy relevant sectors (Taxonomy-eligible)			Of which towards taxonomy relevant sectors (Taxonomy-eligible)			Of which towards taxonomy relevant sectors (Taxonomy-eligible)													
		Of which environmentally sustainable (Taxonomy-aligned)					Of which environmentally sustainable (Taxonomy-aligned)					Of which environmentally sustainable (Taxonomy-aligned)			Of which environmentally sustainable (Taxonomy-aligned)			Of which environmentally sustainable (Taxonomy-aligned)			Of which environmentally sustainable (Taxonomy-aligned)			Of which environmentally sustainable (Taxonomy-aligned)										
			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional
	GAR - Covered assets in both numerator and denominator																																	
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	3,368.1	143.7	42.4	-	1.7	23.5	1.3	0.4	-	0.3	0.1	0.1	-	0.0	8.1	1.9	-	1.7	20.9	0.2	-	-	0.0	-	-	-	196.6	45.1	-	1.7	25.5		
2	Financial undertakings	222.4	66.6	13.2	-	0.3	6.2	0.0	0.0	-	0.0	0.0	0.0	-	0.0	0.1	0.0	-	0.0	18.8	0.0	-	-	0.0	-	-	-	89.9	13.2	-	0.3	6.1		
3	Credit institutions	146.0	48.8	5.6	-	0.1	0.1	0.0	0.0	-	-	0.0	-	-	-	0.1	0.0	-	-	0.0	0.0	-	-	0.0	-	-	-	49.0	5.6	-	0.1	0.1		
4	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5	Debt securities, including UoP	140.9	48.7	5.6	-	0.1	0.1	0.0	0.0	-	-	0.0	-	-	-	0.1	0.0	-	-	0.0	0.0	-	-	0.0	-	-	-	48.9	5.6	-	0.1	0.1		
6	Equity instruments	5.0	0.0	0.0	-	0.0	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0	0.0	-	0.0	0.0			
7	Other financial corporations	76.4	17.9	7.6	-	0.2	6.0	-	0.0	-	0.0	0.0	0.0	-	0.0	0.0	0.0	-	0.0	18.8	0.0	-	-	-	-	-	40.9	7.6	-	0.2	6.0			
8	of which investment firms	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
9	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
10	Debt securities, including UoP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
11	Equity instruments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
12	of which management companies	76.4	17.9	7.6	-	0.2	6.0	-	0.0	-	0.0	0.0	0.0	-	0.0	0.0	0.0	-	0.0	18.8	0.0	-	-	-	-	-	40.9	7.6	-	0.2	6.0			
13	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
14	Debt securities, including UoP	62.3	17.9	7.4	-	0.2	6.0	-	-	-	-	0.0	0.0	-	-	0.0	-	-	-	18.8	-	-	-	-	-	-	40.9	7.4	-	0.2	6.0			
15	Equity instruments	14.1	-	0.2	-	0.0	0.1	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-	-	-	-	-	-	0.2	-	0.0	0.0			
16	of which insurance undertakings	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
17	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
18	Debt securities, including UoP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
19	Equity instruments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
20	Non-financial undertakings	363.3	77.1	29.2	-	1.4	17.4	1.3	0.4	-	0.3	0.1	0.1	-	0.0	8.1	1.9	-	1.7	2.2	0.2	-	-	0.0	-	-	106.8	31.8	-	1.3	19.4			
21	Loans and advances	44.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
22	Debt securities, including UoP	244.2	59.9	23.7	-	1.3	13.7	1.0	0.4	-	0.3	0.1	0.1	-	0.0	6.0	1.5	-	1.4	2.2	0.2	-	-	0.0	-	-	84.9	25.9	-	1.3	15.5			
23	Equity instruments	75.0	17.1	5.5	-	0.1	3.7	0.3	0.0	-	0.0	0.0	0.0	-	-	2.0	0.4	-	0.3	0.0	-	-	-	-	-	-	21.8	6.0	-	0.1	3.9			
24	Households	2,782.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
25	of which loans collateralised by residential immovable property ⁵	1,685.9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
26	of which building renovation loans ⁶	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
27	of which motor vehicle loans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
28	Local governments financing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
29	Housing financing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
30	Other local government financing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
31	Collateral obtained by taking possession: residential and commercial immovable properties	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
32	Assets excluded from the numerator for GAR calculation (covered in the denominator)	5,075.8																																
33	Financial and Non-financial undertakings																																	
34	SMEs and NFCs (other than SMEs) not subject to NFRD disclosure obligations																																	
35	Loans and advances	378.2																																
36	of which loans collateralised by commercial immovable property	-																																
37	of which building renovation loans	-																																
38	Debt securities	553.6																																
39	Equity instruments	96.8																																
40	Non-EU country counterparties not subject to NFRD disclosure obligations																																	
41	Loans and advances	2,720.3																																

Million CHF		ag	ah	ai	aj	ak	al	am	an	ao	ap	aq	ar	as	at	au	av	aw	ax	ay	az	ba	bb	bc	bd	be	bf	bg	bh	bi	bj	bk	
		31.12.2024																															
		Total [gross] carrying amount	Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)					Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)				
			Of which towards taxonomy relevant sectors (Taxonomy-eligible)					Of which towards taxonomy relevant sectors (Taxonomy-eligible)					Of which towards taxonomy relevant sectors (Taxonomy-eligible)				Of which towards taxonomy relevant sectors (Taxonomy-eligible)				Of which towards taxonomy relevant sectors (Taxonomy-eligible)				Of which towards taxonomy relevant sectors (Taxonomy-eligible)				Of which towards taxonomy relevant sectors (Taxonomy-eligible)				
Of which environmentally sustainable (Taxonomy-aligned)					Of which environmentally sustainable (Taxonomy-aligned)					Of which environmentally sustainable (Taxonomy-aligned)				Of which environmentally sustainable (Taxonomy-aligned)				Of which environmentally sustainable (Taxonomy-aligned)				Of which environmentally sustainable (Taxonomy-aligned)				Of which environmentally sustainable (Taxonomy-aligned)							
					Of which Use of Proceeds	Of which transitional	Of which enabling						Of which Use of Proceeds	Of which transitional	Of which enabling					Of which Use of Proceeds	Of which transitional	Of which enabling					Of which Use of Proceeds	Of which transitional	Of which enabling				
GAR - Covered assets in both numerator and denominator																																	
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	3,074.1	38.8	21.4	-	2.3	7.1	4.2	2.6	-	0.4	0.2	0.3	-	0.2	1.9	2.4	-	0.2	0.1	2.4	-	0.2	0.0	0.2	-	0.2	50.8	21.8	-	2.2	7.2	
2	Financial undertakings	68.7	7.6	0.8	-	0.3	0.3	0.0	0.0	-	0.0	0.0	0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	6.7	0.8	-	0.2	0.2
3	Credit institutions	44.3	6.2	0.1	-	0.1	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.2	0.1	-	0.1	0.0
4	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5	Debt securities, including UoP	40.1	6.2	0.1	-	0.1	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.2	0.1	-	0.1	0.0
6	Equity instruments	4.2	0.0	0.0	-	-	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0	0.0	-	-	-
7	Other financial corporations	24.4	1.4	0.7	-	0.3	0.3	0.0	0.0	-	0.0	0.0	0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	0.5	0.7	-	0.2	0.2
8	of which investment firms	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
9	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
10	Debt securities, including UoP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
11	Equity instruments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
12	of which management companies	24.4	1.4	0.7	-	0.3	0.3	0.0	0.0	-	0.0	0.0	0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	0.5	0.7	-	0.2	0.2
13	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
14	Debt securities, including UoP	14.0	1.4	0.6	-	0.2	0.3	0.0	0.0	-	0.0	0.0	0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	0.5	0.6	-	0.2	0.2
15	Equity instruments	10.4	-	0.1	-	0.1	0.0	-	0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	-	0.0	0.0
16	of which insurance undertakings	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
17	Loans and advances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
18	Debt securities, including UoP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
19	Equity instruments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
20	Non-financial undertakings	218.8	31.2	20.6	-	1.9	6.8	4.1	2.6	-	0.4	0.2	0.3	-	0.2	1.9	2.4	-	0.2	0.1	2.4	-	0.2	0.0	0.2	-	0.2	44.0	21.0	-	2.0	7.0	
21	Loans and advances	33.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
22	Debt securities, including UoP	148.4	25.2	17.4	-	1.9	4.9	2.1	2.6	-	0.4	0.2	0.3	-	0.2	1.8	2.4	-	0.2	0.1	2.4	-	0.2	0.0	0.2	-	0.2	34.8	17.7	-	1.9	5.1	
23	Equity instruments	37.3	6.0	3.2	-	0.0	1.9	2.0	0.0	-	-	-	-	-	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	9.3	3.3	-	0.0	1.9
24	Households	2,786.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
25	of which loans collateralised by residential immovable property ⁵	1,675.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
26	of which building renovation loans ⁶	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
27	of which motor vehicle loans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
28	Local governments financing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
29	Housing financing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
30	Other local government financing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
31	Collateral obtained by taking possession: residential and commercial immovable properties	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
32	Assets excluded from the numerator for GAR calculation (covered in the denominator)	5,952.2																															
33	Financial and Non-financial undertakings																																
34	SMEs and NFCs (other than SMEs) not subject to NFRD disclosure obligations																																
35	Loans and advances	384.2																															
36	of which loans collateralised by commercial immovable property	-																															
37	of which building renovation loans	-																															
38	Debt securities	661.3																															
39	Equity instruments	87.1																															
40	Non-EU country counterparties not subject to NFRD disclosure obligations																																
41	Loans and advances	2,746.2																															
42	Debt securities	851.6																															

2 GAR sector information - Turnover based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	y	z	aa	ab
		31.12.2025																											
Breakdown by sector - NACE 4 digits level (code and label)		Climate Change Mitigation (CCM)				Climate Change Adaptation (CCA)				Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)			
		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD	
		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount	
		Million CHF	Of which environmentally sustainable (CCM)	Million CHF	Of which environmentally sustainable (CCM)	Million CHF	Of which environmentally sustainable (CCA)	Million CHF	Of which environmentally sustainable (WTR)	Million CHF	Of which environmentally sustainable (WTR)	Million CHF	Of which environmentally sustainable (CE)	Million CHF	Of which environmentally sustainable (PPC)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)
1	06.10	4.2	0.0			4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	0.0		
2	10.51	3.7	-			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-		
3	11.01	10.8	-			10.8	-	-	-	10.8	-	-	-	10.8	-	-	-	10.8	-	-	-	10.8	-	-	-	10.8	-		
4	11.05	6.5	-			6.5	-	-	-	6.5	-	-	-	6.5	-	-	-	6.5	-	-	-	6.5	-	-	-	6.5	-		
5	11.07	4.6	-			4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-		
6	14.13	3.7	-			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-		
7	15.20	4.6	-			4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-		
8	19.20	13.7	0.9			13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	0.9		
9	20.14	4.2	0.0			4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	0.0		
10	20.16	2.8	0.0			2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	0.0		
11	20.30	1.9	-			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-		
12	20.42	8.8	-			8.8	-	-	-	8.8	-	-	-	8.8	-	-	-	8.8	-	-	-	8.8	-	-	-	8.8	-		
13	20.52	6.7	-			6.7	-	-	-	6.7	-	-	-	6.7	-	-	-	6.7	-	-	-	6.7	-	-	-	6.7	-		
14	20.59	3.7	-			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-		
15	21.20	1.9	-			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-		
16	27.11	17.8	-			17.8	-	-	-	17.8	-	-	-	17.8	-	-	-	17.8	-	-	-	17.8	-	-	-	17.8	0.1		
17	27.40	1.9	0.4			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.4		
18	27.90	3.1	0.5			3.1	-	-	-	3.1	-	0.3	-	3.1	-	-	-	3.1	-	-	-	3.1	-	-	-	3.1	0.8		
19	28.92	2.8	-			2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-		
20	29.10	2.6	0.4			2.6	-	-	-	2.6	-	-	-	2.6	-	-	-	2.6	-	-	-	2.6	-	-	-	2.6	0.4		
21	35.11	25.9	8.2			25.9	0.1	-	-	25.9	-	-	-	25.9	-	-	-	25.9	-	-	-	25.9	-	-	-	25.9	8.3		
22	35.12	5.8	4.1			5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	4.1		
23	35.13	5.7	1.5			5.7	-	-	-	5.7	-	-	-	5.7	-	-	-	5.7	-	-	-	5.7	-	-	-	5.7	1.5		
24	35.22	4.6	0.0			4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	0.0		
25	37.00	4.7	1.7			4.7	-	-	-	4.7	0.1	-	-	4.7	0.1	-	-	4.7	0.2	-	-	4.7	-	-	-	4.7	2.0		
26	42.11	7.6	0.8			7.6	-	-	-	7.6	0.0	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	0.8		
27	42.99	1.9	0.4			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.4		
28	46.71	7.1	-			7.1	-	-	-	7.1	-	-	-	7.1	-	-	-	7.1	-	-	-	7.1	-	-	-	7.1	-		
29	46.73	1.9	0.3			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.3		
30	47.11	3.9	0.0			3.9	-	-	-	3.9	-	-	-	3.9	-	-	-	3.9	-	-	-	3.9	-	-	-	3.9	0.0		
31	47.71	2.8	-			2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-		
32	49.10	3.7	-			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-		
33	49.50	1.9	0.1			1.9	-	-	-	1.9	-	-	-	1.9	0.0	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.1		
34	53.10	7.4	2.3			7.4	-	-	-	7.4	-	-	-	7.4	0.0	-	-	7.4	-	-	-	7.4	-	-	-	7.4	2.3		
35	58.29	0.9	-			0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-		
36	61.20	15.5	0.0			15.5	0.3	-	-	15.5	-	-	-	15.5	0.0	-	-	15.5	-	-	-	15.5	-	-	-	15.5	0.4		
37	61.30	6.0	-			6.0	-	-	-	6.0	-	-	-	6.0	0.1	-	-	6.0	-	-	-	6.0	-	-	-	6.0	0.1		
38	64.30	84.4	7.0			84.4	-	-	-	84.4	-	-	-	84.4	1.4	-	-	84.4	-	-	-	84.4	-	-	-	84.4	8.4		
39	68.20	1.9	0.4			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.4		
40	73.12	6.3	-			6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-		
41	80.10	1.9	-			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-		
42	80.20	2.8	-			2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-		
43	84.13	4.7	-			4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-		

¹ Credit institutions shall disclose in this template information on exposures in the banking book towards those sectors covered by the Taxonomy (NACE sectors 4 levels of detail), using the relevant NACE Codes on the basis of the principal activity of the counterparty
² The counterparty NACE sector allocation shall be based exclusively on the nature of the immediate counterparty. The classification of the exposures incurred jointly by more than one obligor shall be done on the basis of the characteristics of the obligor that was the more relevant, or determinant, for the institution to grant the exposure. The distribution of jointly incurred exposures by NACE codes shall be driven by the characteristics of the more relevant or determinant obligor. Institutions shall disclose information by NACE codes with the level of disaggregation required in the template.

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	y	z	aa	ab
		31.12.2024																											
Breakdown by sector - NACE 4 digits level (code and label)		Climate Change Mitigation (CCM)				Climate Change Adaptation (CCA)				Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)			
		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD	
		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount	
		Million CHF	Of which environmentally sustainable (CCM)	Million CHF	Of which environmentally sustainable (CCM)	Million CHF	Of which environmentally sustainable (CCA)	Million CHF	Of which environmentally sustainable (WTR)	Million CHF	Of which environmentally sustainable (WTR)	Million CHF	Of which environmentally sustainable (CE)	Million CHF	Of which environmentally sustainable (CE)	Million CHF	Of which environmentally sustainable (PPC)	Million CHF	Of which environmentally sustainable (PPC)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (BIO)	Million CHF	Of which environmentally sustainable (CCM + CCA + WTR + CE + PPC + BIO)
1	10.51	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-
2	10.91	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-
3	11.01	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-
4	11.05	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-
5	15.20	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-
6	19.20	10.9	0.9	-	-	10.9	-	-	-	10.9	-	-	-	10.9	-	-	-	10.9	-	-	-	10.9	-	-	-	10.9	0.9	-	-
7	20.14	1.9	0.0	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.0	-	-
8	20.30	7.6	0.1	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	0.1	-	-
9	20.42	6.6	-	-	-	6.6	-	-	-	6.6	-	-	-	6.6	-	-	-	6.6	-	-	-	6.6	-	-	-	6.6	-	-	-
10	20.52	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-
11	20.59	3.8	0.1	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	0.1	-	-
12	22.11	1.9	0.3	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.3	-	-
13	26.30	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-
14	27.90	2.5	0.4	-	-	2.5	-	-	-	2.5	-	-	-	2.5	-	-	-	2.5	-	-	-	2.5	-	-	-	2.5	0.4	-	-
15	28.92	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-
16	29.10	1.9	0.3	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.3	-	-
17	35.11	22.3	7.8	-	-	22.3	0.1	-	-	22.3	-	-	-	22.3	-	-	-	22.3	-	-	-	22.3	-	-	-	22.3	7.8	-	-
18	35.12	2.9	1.2	-	-	2.9	-	-	-	2.9	-	-	-	2.9	-	-	-	2.9	-	-	-	2.9	-	-	-	2.9	1.2	-	-
19	35.13	5.8	1.1	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	1.1	-	-
20	35.22	1.5	0.0	-	-	1.5	-	-	-	1.5	-	-	-	1.5	-	-	-	1.5	-	-	-	1.5	-	-	-	1.5	0.0	-	-
21	37.00	1.9	0.6	-	-	1.9	0.0	-	-	1.9	0.0	-	-	1.9	0.0	-	-	1.9	0.1	-	-	1.9	-	-	-	1.9	0.8	-	-
22	42.11	6.3	0.9	-	-	6.3	0.0	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	0.9	-	-
23	46.71	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-
24	46.73	3.8	0.6	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	0.6	-	-
25	47.11	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-
26	47.71	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-
27	49.31	4.7	2.4	-	-	4.7	2.4	-	-	4.7	0.2	-	-	4.7	2.4	-	-	4.7	2.4	-	-	4.7	0.2	-	-	4.7	2.4	-	-
28	49.50	1.9	0.5	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.5	-	-
29	52.21	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-
30	53.10	7.5	2.8	-	-	7.5	0.0	-	-	7.5	-	-	-	7.5	0.0	-	-	7.5	-	-	-	7.5	-	-	-	7.5	2.8	-	-
31	53.20	1.9	0.3	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.3	-	-
32	58.29	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-
33	61.10	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-
34	61.20	13.7	0.0	-	-	13.7	0.2	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	0.2	-	-
35	61.30	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-
36	68.20	1.9	0.4	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.4	-	-
37	73.11	1.9	-	-	-	1.9	0.0	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.0	-	-
38	73.12	1.9	-	-	-	1.9	0.0	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.0	-	-
39	80.10	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-
40	80.20	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-
41	86.90	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-

¹ Credit institutions shall disclose in this template information on exposures in the banking book towards those sectors covered by the Taxonomy (NACE sectors 4 levels of detail), using the relevant NACE Codes on the basis of the principal activity of the counterparty

² The counterparty NACE sector allocation shall be based exclusively on the nature of the immediate counterparty. The classification of the exposures incurred jointly by more than one obligor shall be done on the basis of the characteristics of the obligor that was the more relevant, or determinant, for the institution to grant the exposure. The distribution of jointly incurred exposures by NACE codes shall be driven by the characteristics of the more relevant or determinant obligor. Institutions shall disclose information by NACE codes with the level of disaggregation required in the template.

2 GAR sector information - CapEx based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	y	z	aa	ab
		31.12.2025																											
Breakdown by sector - NACE 4 digits level (code and label)		Climate Change Mitigation (CCM)				Climate Change Adaptation (CCA)				Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)			
		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD	
		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount	
		CHF	Of which environmentally sustainable (CCM)	CHF	Of which environmentally sustainable (CCM)	CHF	Of which environmentally sustainable (CCA)	CHF	Of which environmentally sustainable (WTR)	CHF	Of which environmentally sustainable (CE)	CHF	Of which environmentally sustainable (PPC)	CHF	Of which environmentally sustainable (BIO)	CHF	Of which environmentally sustainable (CCM + CCA + WTR + CE + PPC + BIO)												
1	06.10	4.2462293	0.3			4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	0.3		
2	10.51	3.730038356	0.0			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	0.0		
3	11.01	10.84205292	0.6			10.8	-	-	-	10.8	-	-	-	10.8	-	-	-	10.8	-	-	-	10.8	-	-	-	10.8	0.6		
4	11.05	6.537092269	0.0			6.5	-	-	-	6.5	-	-	-	6.5	-	-	-	6.5	-	-	-	6.5	-	-	-	6.5	0.0		
5	11.07	4.631011823	-			4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-		
6	14.13	3.694084406	0.1			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	0.1		
7	15.20	4.638076424	1.5			4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	1.5		
8	19.20	13.70013741	3.7			13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	3.7		
9	20.14	4.168008702	0.0			4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	-	-	-	4.2	0.0		
10	20.16	2.788211081	0.1			2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	0.1		
11	20.30	1.858287455	-			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-		
12	20.42	8.803410087	0.1			8.8	-	-	-	8.8	-	-	-	8.8	-	-	-	8.8	-	-	-	8.8	-	-	-	8.8	0.1		
13	20.52	6.746625932	0.1			6.7	-	-	-	6.7	-	-	-	6.7	-	-	-	6.7	-	-	-	6.7	-	-	-	6.7	0.1		
14	20.59	3.707092291	-			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-		
15	21.20	1.857688984	0.0			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.0		
16	27.11	17.76936407	0.2			17.8	-	-	-	17.8	-	-	-	17.8	-	-	-	17.8	-	-	-	17.8	-	-	-	17.8	0.2		
17	27.40	1.857720664	0.5			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.5		
18	27.90	3.092821724	0.4			3.1	-	-	-	3.1	-	-	-	3.1	0.1	-	-	3.1	-	-	-	3.1	-	-	-	3.1	0.6		
19	28.92	2.779766082	-			2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-		
20	29.10	2.582392189	0.8			2.6	-	-	-	2.6	-	-	-	2.6	-	-	-	2.6	-	-	-	2.6	-	-	-	2.6	0.8		
21	35.11	25.91020372	17.3			25.9	0.1	-	-	25.9	-	-	-	25.9	-	-	-	25.9	-	-	-	25.9	-	-	-	25.9	17.4		
22	35.12	5.812075222	5.4			5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	5.4		
23	35.13	5.712041002	4.6			5.7	-	-	-	5.7	-	-	-	5.7	-	-	-	5.7	-	-	-	5.7	-	-	-	5.7	4.6		
24	35.22	4.610113392	0.4			4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	-	-	-	4.6	0.4		
25	37.00	4.651516294	1.6			4.7	-	-	-	4.7	0.1	-	-	4.7	0.1	-	-	4.7	0.3	-	-	4.7	-	-	-	4.7	2.1		
26	42.11	7.594455128	0.2			7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	0.2		
27	42.99	1.859868577	0.3			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.3		
28	46.71	7.101652341	0.7			7.1	-	-	-	7.1	-	-	-	7.1	-	-	-	7.1	-	-	-	7.1	-	-	-	7.1	0.7		
29	46.73	1.857443387	0.6			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.6		
30	47.11	3.872443826	0.1			3.9	-	-	-	3.9	-	-	-	3.9	0.0	-	-	3.9	-	-	-	3.9	-	-	-	3.9	0.1		
31	47.71	2.786122286	0.2			2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	0.2		
32	49.10	3.713178494	-			3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-	-	-	3.7	-		
33	49.50	1.927569561	0.6			1.9	0.0	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.6		
34	53.10	7.398984619	3.3			7.4	0.2	-	-	7.4	-	-	-	7.4	0.0	-	-	7.4	-	-	-	7.4	-	-	-	7.4	3.3		
35	58.29	0.93030803	0.0			0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	0.0		
36	61.20	15.4587291	0.1			15.5	0.1	-	-	15.5	-	-	-	15.5	0.0	-	-	15.5	-	-	-	15.5	-	-	-	15.5	0.2		
37	61.30	6.02452608	0.0			6.0	-	-	-	6.0	-	-	-	6.0	0.1	-	-	6.0	-	-	-	6.0	-	-	-	6.0	0.1		
38	64.30	84.42113715	13.1			84.4	-	-	-	84.4	-	-	-	84.4	0.7	-	-	84.4	-	-	-	84.4	-	-	-	84.4	13.8		
39	68.20	1.855333425	0.9			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.9		
40	73.12	6.300266104	-			6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-		
41	80.10	1.855922285	-			1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-		
42	80.20	2.79	-			2.79	-	-	-	2.79	-	-	-	2.79	-	-	-	2.79	-	-	-	2.79	-	-	-	2.79	-		
43	84.13	4.75	-			4.75	-	-	-	4.75	-	-	-	4.75	-	-	-	4.75	-	-	-	4.75	-	-	-	4.75	-		

¹ Credit institutions shall disclose in this template information on exposures in the banking book towards those sectors covered by the Taxonomy (NACE sectors 4 levels of detail), using the relevant NACE Codes on the basis of the principal activity of the counterparty

² The counterparty NACE sector allocation shall be based exclusively on the nature of the immediate counterparty. The classification of the exposures incurred jointly by more than one obligor shall be done on the basis of the characteristics of the obligor that was the more relevant, or determinant, for the institution to grant the exposure. The distribution of jointly incurred exposures by NACE codes shall be driven by the characteristics of the more relevant or determinant obligor. Institutions shall disclose information by NACE codes with the level of disaggregation required in the template.

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	y	z	aa	ab			
		31.12.2024																														
Breakdown by sector - NACE 4 digits level (code and label)	Climate Change Mitigation (CCM)				Climate Change Adaptation (CCA)				Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)							
	Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD		Non-Financial corporates (Subject to NFRD)		SMEs and other NFC not subject to NFRD	
	[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount		[Gross] carrying amount			
	CHF	Of which environmentally sustainable (CCM)	CHF	Of which environmentally sustainable (CCA)	CHF	Of which environmentally sustainable (CCA)	CHF	Of which environmentally sustainable (CCA)	CHF	Of which environmentally sustainable (WTR)	CHF	Of which environmentally sustainable (WTR)	CHF	Of which environmentally sustainable (CE)	CHF	Of which environmentally sustainable (CE)	CHF	Of which environmentally sustainable (PPC)	CHF	Of which environmentally sustainable (PPC)	CHF	Of which environmentally sustainable (BIO)	CHF	Of which environmentally sustainable (BIO)	CHF	Of which environmentally sustainable (BIO)	CHF	Of which environmentally sustainable (CCM + CCA + WTR + CE + PPC + BIO)	CHF	Of which environmentally sustainable (CCM + CCA + WTR + CE + PPC + BIO)		
1	1	10.51	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-			
2	2	10.91	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-			
3	3	11.01	7.4	0.4	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	0.4	-			
4	4	11.05	1.9	0.0	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.0	-			
5	5	15.20	4.7	0.0	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	-	-	-	4.7	0.0	-			
6	6	19.20	10.9	3.6	-	-	10.9	-	-	-	10.9	-	-	-	10.9	-	-	-	10.9	-	-	-	10.9	-	-	-	10.9	3.6	-			
7	7	20.14	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-			
8	8	20.30	7.6	0.3	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	-	-	-	7.6	0.3	-			
9	9	20.42	6.6	0.3	-	-	6.6	0.3	-	-	6.6	-	-	-	6.6	-	-	-	6.6	-	-	-	6.6	-	-	-	6.6	0.3	-			
10	10	20.52	7.4	0.1	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	-	-	-	7.4	0.1	-			
11	11	20.59	3.8	0.0	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	0.0	-			
12	12	22.11	1.9	0.4	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.4	-			
13	13	26.30	1.9	0.1	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.1	-			
14	14	27.90	2.5	0.3	-	-	2.5	-	-	-	2.5	-	-	-	2.5	-	-	-	2.5	-	-	-	2.5	-	-	-	2.5	0.3	-			
15	15	28.92	2.8	0.0	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	0.0	-			
16	16	29.10	1.9	0.5	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.5	-			
17	17	35.11	22.3	16.2	-	-	22.3	0.1	-	-	22.3	-	-	-	22.3	-	-	-	22.3	-	-	-	22.3	-	-	-	22.3	16.3	-			
18	18	35.12	2.9	2.5	-	-	2.9	-	-	-	2.9	-	-	-	2.9	-	-	-	2.9	-	-	-	2.9	-	-	-	2.9	2.5	-			
19	19	35.13	5.8	4.1	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	-	-	-	5.8	4.1	-			
20	20	35.22	1.5	0.2	-	-	1.5	-	-	-	1.5	-	-	-	1.5	-	-	-	1.5	-	-	-	1.5	-	-	-	1.5	0.2	-			
21	21	37.00	1.9	0.1	-	-	1.9	-	-	-	1.9	0.0	-	-	1.9	0.0	-	-	1.9	0.0	-	-	1.9	-	-	-	1.9	0.8	-			
22	22	42.11	6.3	0.9	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	-	-	-	6.3	0.9	-			
23	23	46.71	8.2	0.1	-	-	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-	8.2	-	-	-	8.2	0.1	-			
24	24	46.73	3.8	0.8	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	-	-	-	3.8	0.8	-			
25	25	47.11	1.9	0.1	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.1	-			
26	26	47.71	2.8	0.4	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	0.4	-			
27	27	49.31	4.7	1.7	-	-	4.7	1.7	-	-	4.7	1.3	-	-	4.7	1.7	-	-	4.7	1.7	-	-	4.7	1.3	-	-	4.7	1.7	-			
28	28	49.50	1.9	0.5	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.5	-			
29	29	52.21	7.8	0.3	-	-	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-	7.8	-	-	-	7.8	0.3	-			
30	30	53.10	7.5	3.5	-	-	7.5	0.1	-	-	7.5	-	-	-	7.5	0.0	-	-	7.5	-	-	-	7.5	-	-	-	7.5	3.5	-			
31	31	53.20	1.9	0.6	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.6	-			
32	32	58.29	0.9	0.0	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	-	-	-	0.9	0.0	-			
33	33	61.10	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-			
34	34	61.20	13.7	0.0	-	-	13.7	0.0	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	-	-	-	13.7	0.1	-			
35	35	61.30	6.9	0.0	-	-	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-	6.9	-	-	-	6.9	0.0	-			
36	36	68.20	1.9	0.5	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	0.5	-			
37	37	73.11	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-			
38	38	73.12	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-			
39	39	80.10	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-			
40	40	80.20	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-	-	2.8	-	-			
41	41	86.90	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-	-	1.9	-	-			

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² The counterparty NACE sector allocation shall be based exclusively on the nature of the immediate counterparty. The classification of the exposures incurred jointly by more than one obligor shall be done on the basis of the characteristics of the obligor that was the more relevant, or determinant, for the institution to grant the exposure. The distribution of jointly incurred exposures by NACE codes shall be driven by the characteristics of the more relevant or determinant obligor. Institutions shall disclose information by NACE codes with the level of disaggregation required in the template.

3. GAR KPI stock - Turnover based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae	af	
		31.12.2025																															
% (compared to total covered assets in the denominator)	Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)					Water and marine resources (WTR)			Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)					Proportion of total assets covered		
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)							
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)							
		Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds
GAR - Covered assets in both numerator and denominator																																	
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	4.3%	1.3%	0.0%	0.1%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.8%	1.3%	0.0%	0.0%	0.8%	39.9%	
2	Financial undertakings	30.0%	5.9%	0.0%	0.1%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.4%	5.9%	0.0%	0.1%	2.7%	2.6%	
3	Credit institutions	33.4%	3.8%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.6%	3.8%	0.0%	0.1%	0.1%	1.7%	
4	Loans and advances																																0.00%
5	Debt securities, including UoP	34.6%	4.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	34.7%	4.0%	0.0%	0.1%	0.1%	1.7%	
6	Equity instruments	0.4%	0.1%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%							0.0%	0.0%	0.1%	
7	Other financial corporations	23.4%	10.0%	0.0%	0.3%	7.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	24.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	53.5%	10.0%	0.0%	0.3%	7.9%	0.9%	
8	of which investment firms																																0.0%
9	Loans and advances																																0.0%
10	Debt securities, including UoP																																0.0%
11	Equity instruments																																0.0%
12	of which management companies	23.4%	10.0%	0.0%	0.3%	7.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	24.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	53.5%	10.0%	0.0%	0.3%	7.9%	0.9%	
13	Loans and advances																																0.0%
14	Debt securities, including UoP	28.7%	11.9%	0.0%	0.3%	9.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	65.6%	11.9%	0.0%	0.3%	9.6%	0.7%	
15	Equity instruments	0.0%	1.5%		0.0%	0.5%	0.0%	0.0%		0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%							0.1%	0.2%	0.2%	
16	of which insurance undertakings																																0.0%
17	Loans and advances																																0.0%
18	Debt securities, including UoP																																0.0%
19	Equity instruments																																0.0%
20	Non-financial undertakings	21.2%	8.0%	0.0%	0.4%	4.8%	0.3%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	2.2%	0.5%	0.0%	0.5%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	29.4%	8.8%	0.0%	0.4%	5.3%	4.3%	
21	Loans and advances	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	
22	Debt securities, including UoP	24.5%	9.7%	0.0%	0.5%	5.6%	0.4%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	2.5%	0.6%	0.0%	0.6%	0.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	34.8%	10.6%	0.0%	0.5%	6.3%	2.9%	
23	Equity instruments	22.9%	7.3%		0.1%	4.9%	0.4%	0.0%		0.0%	0.0%		0.0%	2.7%	0.5%	0.0%	0.3%	0.0%	0.0%		0.0%	0.0%								0.1%	5.2%	0.9%	
24	Households	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%	0.0%	0.0%										0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.0%
25	of which loans collateralised by residential immovable property	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%	0.0%	0.0%										0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
26	of which building renovation loans																																0.0%
27	of which motor vehicle loans																																0.0%
28	Local governments financing																																0.0%
29	Housing financing																																0.0%
30	Other local government financing																																0.0%
31	Collateral obtained by taking possession: residential and commercial immovable properties																																0.0%
32	Total GAR assets	1.7%	0.5%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.5%	0.0%	0.0%	0.3%	100.0%		

		ag	ah	ai	aj	ak	al	am	an	ao	ap	aq	ar	as	at	au	av	aw	ax	ay	az	ba	bb	bc	bd	be	bf	bg	bh	bi	bj	bk
		31.12.2024																														
% (compared to total covered assets in the denominator)	Climate Change Mitigation (CCM)				Climate Change Adaptation (CCA)				Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)				Proportion of total assets covered			
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)							
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)							
		Of which Use of Proceeds	Of which transitional	Of which enabling		Of which specialised lending	Of which enabling		Of which Use of Proceeds	Of which enabling		Of which Use of Proceeds	Of which enabling		Of which Use of Proceeds	Of which enabling		Of which Use of Proceeds	Of which enabling		Of which Use of Proceeds	Of which enabling		Of which Use of Proceeds	Of which enabling		Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling
	GAR - Covered assets in both numerator and denominator																															
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	1.3%	0.7%	0.0%	0.1%	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.7%	0.0%	0.1%	0.2%	34.1%
2	Financial undertakings	11.1%	1.2%	0.0%	0.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.8%	1.2%	0.0%	0.3%	0.3%	0.8%
3	Credit institutions	14.0%	0.3%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.0%	0.3%	0.0%	0.2%	0.0%	0.5%
4	Loans and advances																															0.0%
5	Debt securities, including UoP	15.5%	0.3%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.5%	0.3%	0.0%	0.2%	0.0%	0.4%
6	Equity instruments	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%		0.0%	0.3%	0.0%		0.0%	0.0%	0.0%	
7	Other financial corporations	5.8%	2.9%	0.0%	1.0%	1.2%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%	3.0%	0.0%	0.6%	1.0%	0.3%	
8	of which investment firms																															0.0%
9	Loans and advances																															0.0%
10	Debt securities, including UoP																															0.0%
11	Equity instruments																															0.0%
12	of which management companies	5.8%	2.9%	0.0%	1.0%	1.2%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%	3.0%	0.0%	0.6%	1.0%	0.3%
13	Loans and advances																															0.0%
14	Debt securities, including UoP	10.1%	4.1%	0.0%	1.3%	1.9%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	4.3%	0.0%	1.1%	1.5%	0.2%
15	Equity instruments	0.0%	1.2%		0.7%	0.3%	0.0%	0.0%		0.1%	0.0%	0.0%		0.0%	0.0%		0.0%	0.0%	0.0%	0.0%		0.0%	0.0%		0.0%	0.0%	1.3%		0.0%	0.2%	0.1%	
16	of which insurance undertakings																															0.0%
17	Loans and advances																															0.0%
18	Debt securities, including UoP																															0.0%
19	Equity instruments																															0.0%
20	Non-financial undertakings	14.3%	9.4%	0.0%	0.9%	3.1%	1.9%	1.2%	0.0%	0.2%	0.1%	0.1%	0.0%	0.1%	0.9%	1.1%	0.0%	0.1%	0.1%	1.1%	0.0%	0.1%	0.0%	0.1%	0.1%	20.1%	9.6%	0.0%	0.9%	3.2%	2.4%	
21	Loans and advances	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
22	Debt securities, including UoP	17.0%	11.7%	0.0%	1.3%	3.3%	1.4%	1.7%	0.0%	0.3%	0.2%	0.2%	0.0%	0.2%	1.2%	1.6%	0.0%	0.2%	0.1%	1.6%	0.0%	0.2%	0.0%	0.2%	0.2%	23.4%	11.9%	0.0%	1.3%	3.4%	1.6%	
23	Equity instruments	16.2%	8.7%		0.1%	5.1%	5.3%	0.1%		0.0%	0.0%	0.0%		0.2%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%		0.0%	24.9%	8.7%		0.1%	5.2%	0.4%		
24	Households	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%	0.0%	0.0%									0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.9%
25	of which loans collateralised by residential immovable property	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%	0.0%	0.0%									0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.6%
26	of which building renovation loans																															0.0%
27	of which motor vehicle loans																															0.0%
28	Local governments financing																															0.0%
29	Housing financing																															0.0%
30	Other local government financing																															0.0%
31	Collateral obtained by taking possession: residential and commercial immovable properties																															0.0%
32	Total GAR assets	0.4%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.2%	0.0%	0.0%	0.1%	100.0%

3. GAR KPI stock - CapEx based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae	af	
		31.12.2025																															
% (compared to total covered assets in the denominator)	Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)					Water and marine resources (WTR)			Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)					Proportion of total assets covered		
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)							
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)							
		Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling		Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds
GAR - Covered assets in both numerator and denominator																																	
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	5.8%	2.5%	0.0%	0.1%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	2.5%	0.0%	0.1%	1.2%	39.9%
2	Financial undertakings	35.3%	11.4%	0.0%	0.3%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	41.4%	11.2%	0.0%	0.3%	6.7%	2.6%	
3	Credit institutions	34.1%	3.9%	0.0%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	34.2%	3.9%	0.0%	0.1%	0.1%	1.7%	
4	Loans and advances																																0.0%
5	Debt securities, including UoP	35.3%	4.0%	0.0%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	35.4%	4.0%	0.0%	0.1%	0.1%	1.7%	
6	Equity instruments	0.4%	0.1%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%							0.0%	0.0%	0.1%	
7	Other financial corporations	37.6%	25.6%	0.0%	0.7%	19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	55.2%	25.3%	0.0%	0.7%	19.2%	0.9%	
8	of which investment firms																																0.0%
9	Loans and advances																																0.0%
10	Debt securities, including UoP																																0.0%
11	Equity instruments																																0.0%
12	of which management companies	37.6%	25.6%	0.0%	0.7%	19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	55.2%	25.3%	0.0%	0.7%	19.2%	0.9%	
13	Loans and advances																																0.0%
14	Debt securities, including UoP	46.1%	31.0%	0.0%	0.8%	23.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	67.6%	31.0%	0.0%	0.8%	23.5%	0.7%	
15	Equity instruments	0.0%	1.8%		0.1%	0.6%	0.0%	0.0%		0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%							0.0%	0.3%	0.2%	
16	of which insurance undertakings																																0.0%
17	Loans and advances																																0.0%
18	Debt securities, including UoP																																0.0%
19	Equity instruments																																0.0%
20	Non-financial undertakings	31.8%	15.9%	0.0%	0.7%	7.1%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.3%	0.0%	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.7%	16.3%	0.0%	0.7%	7.4%	4.3%	
21	Loans and advances	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	
22	Debt securities, including UoP	38.7%	18.7%	0.0%	0.8%	8.9%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	2.2%	0.3%	0.0%	0.3%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.2%	19.2%	0.0%	0.8%	9.2%	2.9%	
23	Equity instruments	27.9%	16.2%		0.6%	5.6%	0.1%	0.0%		0.0%	0.0%		0.0%	1.7%	0.3%	0.0%	0.2%	0.0%	0.0%		0.0%	0.0%								0.6%	5.7%	0.9%	
24	Households	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%	0.0%	0.0%										0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.0%
25	of which loans collateralised by residential immovable property	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%	0.0%	0.0%										0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
26	of which building renovation loans																																0.0%
27	of which motor vehicle loans																																0.0%
28	Local governments financing																																0.0%
29	Housing financing																																0.0%
30	Other local government financing																																0.0%
31	Collateral obtained by taking possession: residential and commercial immovable properties																																0.0%
32	Total GAR assets	2.3%	1.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	1.0%	0.0%	0.0%	0.5%	100.0%	

		ag	ah	ai	aj	ak	al	am	an	ao	ap	aq	ar	as	at	au	av	aw	ax	ay	az	ba	bb	bc	bd	be	bf	bg	bh	bi	bj	bk				
		31.12.2024																																		
% (compared to total covered assets in the denominator)	Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)					Water and marine resources (WTR)					Circular economy (CE)					Pollution (PPC)					Biodiversity and Ecosystems (BIO)					TOTAL (CCM + CCA + WTR + CE + PPC + BIO)					Proportion of total assets covered
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					
		Of which Use of Proceeds	Of which transitional	Of which enabling			Of which specialised lending	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling			
GAR - Covered assets in both numerator and denominator																																				
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	2.1%	1.3%	0.0%	0.1%	0.6%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.6%	1.3%	0.0%	0.1%	0.6%	34.1%
2	Financial undertakings	12.3%	2.5%	0.0%	0.3%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.0%	2.5%	0.0%	0.3%	1.1%	0.8%
3	Credit institutions	14.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.3%	0.0%	0.0%	0.0%	0.5%
4	Loans and advances																																			0.0%
5	Debt securities, including UoP	15.8%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.8%	0.3%	0.0%	0.0%	0.0%	0.4%
6	Equity instruments	0.1%	0.1%		0.0%	0.1%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.4%	0.1%		0.0%	0.0%	0.0%				
7	Other financial corporations	8.7%	6.3%	0.0%	0.9%	4.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.9%	6.4%	0.0%	0.9%	3.2%	0.3%
8	of which investment firms																																			0.0%
9	Loans and advances																																			0.0%
10	Debt securities, including UoP																																			0.0%
11	Equity instruments																																			0.0%
12	of which management companies	8.7%	6.3%	0.0%	0.9%	4.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.9%	6.4%	0.0%	0.9%	3.2%	0.3%
13	Loans and advances																																			0.0%
14	Debt securities, including UoP	15.1%	9.8%	0.0%	1.5%	6.7%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.5%	9.9%	0.0%	1.5%	5.3%	0.2%
15	Equity instruments	0.0%	1.7%		0.1%	0.4%	0.0%	0.1%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	1.7%		0.0%	0.2%	0.1%				
16	of which insurance undertakings																																			0.0%
17	Loans and advances																																			0.0%
18	Debt securities, including UoP																																			0.0%
19	Equity instruments																																			0.0%
20	Non-financial undertakings	25.4%	17.7%	0.0%	0.8%	7.5%	1.4%	1.0%	0.0%	0.6%	0.2%	0.6%	0.0%	0.6%	0.4%	0.8%	0.0%	0.6%	0.1%	0.8%	0.0%	0.6%	0.1%	0.6%	0.0%	0.6%	33.5%	18.2%	0.0%	0.8%	7.6%	2.4%				
21	Loans and advances	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
22	Debt securities, including UoP	31.0%	20.5%	0.0%	0.9%	8.9%	1.3%	1.5%	0.0%	0.9%	0.3%	0.9%	0.0%	0.9%	0.6%	1.2%	0.0%	0.9%	0.1%	1.2%	0.0%	0.9%	0.1%	0.9%	0.0%	0.9%	39.8%	21.1%	0.0%	0.9%	8.9%	1.6%				
23	Equity instruments	26.0%	22.5%		1.2%	8.8%	2.7%	0.1%		0.0%	0.0%	0.0%		0.0%	0.2%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	38.0%	22.6%		1.2%	8.8%	0.4%				
24	Households	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%	0.0%	0.0%									0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.9%			
25	of which loans collateralised by residential immovable property	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%	0.0%	0.0%									0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.6%			
26	of which building renovation loans																																			0.0%
27	of which motor vehicle loans																																			0.0%
28	Local governments financing																																			0.0%
29	Housing financing																																			0.0%
30	Other local government financing																																			0.0%
31	Collateral obtained by taking possession: residential and commercial immovable properties																																			0.0%
32	Total GAR assets	0.7%	0.4%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.5%	0.0%	0.0%	0.2%	100.0%				

4 GAR KPI flow - Turnover based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae	af			
% (compared to flow of total eligible assets)		31.12.2025																																	
		Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)					Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)					Proportion of total new assets covered		
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)							
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)							
		Of which Use of Proceeds			Of which transitional		Of which enabling			Of which Use of Proceeds			Of which transitional		Of which enabling			Of which Use of Proceeds			Of which transitional		Of which enabling			Of which Use of Proceeds			Of which transitional		Of which enabling				
GAR - Covered assets in both numerator and denominator																																			
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	0.4%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.4%	0.0%	0.0%	0.1%	4.2%		
2	Financial undertakings	1.3%	1.5%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.2%	4.0%	0.0%	0.0%	1.3%	0.2%		
3	Credit institutions	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.6%	3.8%	0.0%	0.1%	0.1%	0.0%		
4	Loans and advances																																	0.0%	
5	Debt securities, including UoP	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	34.7%	4.0%	0.0%	0.1%	0.1%	0.0%		
6	Equity instruments	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.1%	0.0%	0.0%	0.0%	0.0%		
7	Other financial corporations	3.7%	4.4%	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.2%	4.4%	0.0%	0.0%	3.7%	0.2%			
8	of which investment firms																																	0.0%	
9	Loans and advances																																	0.0%	
10	Debt securities, including UoP																																	0.0%	
11	Equity instruments																																	0.0%	
12	of which management companies	3.7%	4.4%	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.2%	4.4%	0.0%	0.0%	3.7%	0.2%			
13	Loans and advances																																	0.0%	
14	Debt securities, including UoP	4.5%	5.4%	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.3%	5.4%	0.0%	0.0%	4.5%	0.2%			
15	Equity instruments	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%		
16	of which insurance undertakings																																	0.0%	
17	Loans and advances																																	0.0%	
18	Debt securities, including UoP																																	0.0%	
19	Equity instruments																																	0.0%	
20	Non-financial undertakings	2.7%	0.9%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	1.1%	0.0%	0.0%	0.3%	0.8%			
21	Loans and advances	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%		
22	Debt securities, including UoP	3.3%	1.1%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.8%	1.3%	0.0%	0.0%	0.4%	0.3%			
23	Equity instruments	2.1%	1.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	1.1%	0.0%	0.0%	0.4%	0.2%			
24	Households	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%		
25	of which loans collateralised by residential immovable property	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%		
26	of which building renovation loans																																	0.0%	
27	of which motor vehicle loans																																	0.0%	
28	Local governments financing																																	0.0%	
29	Housing financing																																	0.0%	
30	Other local government financing																																	0.0%	
31	Collateral obtained by taking possession: residential and commercial immovable properties																																	0.0%	
32	Total GAR assets	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.2%	0.0%	0.0%	0.0%	100.0%			

4 GAR KPI flow - CapEx based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae	af		
% (compared to flow of total eligible assets)		31.12.2025																																
		Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)					Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)					Proportion of total new assets covered	
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)						
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)						
		Of which Use of Proceeds			Of which transitional		Of which enabling		Of which Use of Proceeds			Of which transitional		Of which enabling		Of which Use of Proceeds				Of which transitional		Of which enabling		Of which Use of Proceeds				Of which transitional		Of which enabling				
GAR - Covered assets in both numerator and denominator																																		
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	0.8%	0.5%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.5%	0.0%	0.0%	0.2%	4.2%	
2	Financial undertakings	3.3%	3.8%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.4%	3.8%	0.0%	0.0%	3.1%	0.2%	
3	Credit institutions	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
4	Loans and advances																																	0.0%
5	Debt securities, including UoP	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
6	Equity instruments	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
7	Other financial corporations	9.6%	11.1%	0.0%	0.1%	8.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.7%	11.1%	0.0%	0.1%	8.9%	0.2%		
8	of which investment firms																																	0.0%
9	Loans and advances																																	0.0%
10	Debt securities, including UoP																																	0.0%
11	Equity instruments																																	0.0%
12	of which management companies	9.6%	11.1%	0.0%	0.1%	8.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.7%	11.1%	0.0%	0.1%	8.9%	0.2%		
13	Loans and advances																																	0.0%
14	Debt securities, including UoP	11.7%	13.6%	0.0%	0.1%	10.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	19.3%	13.6%	0.0%	0.1%	10.9%	0.2%		
15	Equity instruments	0.0%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
16	of which insurance undertakings																																	0.0%
17	Loans and advances																																	0.0%
18	Debt securities, including UoP																																	0.0%
19	Equity instruments																																	0.0%
20	Non-financial undertakings	5.3%	2.2%	0.0%	0.1%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.8%	2.4%	0.0%	0.1%	0.4%	0.8%		
21	Loans and advances	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
22	Debt securities, including UoP	6.1%	2.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.4%	2.3%	0.0%	0.0%	0.4%	0.3%		
23	Equity instruments	6.0%	3.9%	0.0%	0.1%	0.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	3.9%	0.0%	0.1%	0.7%	0.2%		
24	Households	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	
25	of which loans collateralised by residential immovable property	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	
26	of which building renovation loans																																	0.0%
27	of which motor vehicle loans																																	0.0%
28	Local governments financing																																	0.0%
29	Housing financing																																	0.0%
30	Other local government financing																																	0.0%
31	Collateral obtained by taking possession: residential and commercial immovable properties																																	0.0%
32	Total GAR assets	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.0%	0.0%	0.1%	100.0%		

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae	af		
% (compared to flow of total eligible assets)		31.12.2025																																
		Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)				Water and marine resources (WTR)			Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)					Proportion of total new assets covered			
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)								
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)								
		Of which Use of Proceeds		Of which transitional	Of which enabling	Of which Use of Proceeds		Of which enabling	Of which Use of Proceeds		Of which enabling	Of which Use of Proceeds		Of which enabling	Of which Use of Proceeds		Of which enabling	Of which Use of Proceeds		Of which enabling	Of which Use of Proceeds		Of which enabling	Of which Use of Proceeds			Of which transitional	Of which enabling						
GAR - Covered assets in both numerator and denominator																																		
1	Loans and advances, debt securities and equity instruments not HFT eligible for GAR calculation	198.6%	5.2%	0.0%	4.3%	14.7%	10.1%	7.3%	0.0%	4.4%	1.4%	4.5%	0.0%	4.3%	3.1%	5.7%	0.0%	4.3%	0.6%	5.7%	0.0%	4.3%	0.4%	4.4%	0.0%	4.3%	-30.9%	-8.8%	0.0%	4.3%	14.2%	-16.6%		
2	Financial undertakings	-23.1%	-4.6%	0.0%	-0.6%	-2.7%	-0.1%	-0.1%	0.0%	-0.0%	-0.0%	-0.0%	0.0%	-0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-12.5%	-4.7%	0.0%	-0.6%	-2.1%	20.4%		
3	Credit institutions	-15.8%	-0.4%	0.0%	-0.0%	-0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-11.8%	-0.4%	0.0%	-0.0%	-0.0%	22.3%		
4	Loans and advances																															0.0%		
5	Debt securities, including UoP	-14.3%	-0.3%	0.0%	-0.0%	-0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-10.7%	-0.3%	0.0%	-0.0%	-0.0%	24.7%		
6	Equity instruments	0.1%	0.1%		0.0%	0.1%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		0.0%	0.0%		0.0%	0.4%	0.1%		0.0%	0.0%	-2.4%			
7	Other financial corporations	60.8%	44.4%	0.0%	6.1%	28.1%	0.7%	0.5%	0.0%	0.3%	0.1%	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%					0.0%	0.0%	0.0%	0.0%	-5.5%	45.1%	0.0%	6.0%	22.1%	-1.9%			
8	of which investment firms																															0.0%		
9	Loans and advances																															0.0%		
10	Debt securities, including UoP																															0.0%		
11	Equity instruments																															0.0%		
12	of which management companies	60.8%	44.4%	0.0%	6.1%	28.1%	0.7%	0.5%	0.0%	0.3%	0.1%	0.1%	0.0%					0.0%				0.0%	0.0%	0.0%	0.0%	-5.5%	45.1%	0.0%	6.0%	22.1%	-1.9%			
13	Loans and advances																															0.0%		
14	Debt securities, including UoP	124.6%	80.8%	0.0%	12.2%	55.0%	1.4%	0.7%	0.0%	0.7%	0.3%	0.3%	0.0%				0.0%					0.0%	0.0%	0.0%	0.0%	36.9%	81.8%	0.0%	11.9%	43.9%	-0.9%			
15	Equity instruments	0.0%	9.7%		0.3%	2.5%	0.0%	0.4%		0.0%	0.0%	0.0%											0.0%	0.0%	0.0%	-45.9%	10.2%		0.3%	1.4%	-1.0%			
16	of which insurance undertakings																														0.0%			
17	Loans and advances																															0.0%		
18	Debt securities, including UoP																															0.0%		
19	Equity instruments																															0.0%		
20	Non-financial undertakings	-109.9%	0.3%		-2.3%	-7.3%	-6.5%	-4.7%	0.0%	-2.8%	-0.9%	-2.9%	0.0%				0.0%					0.0%	-2.8%	-0.2%	-2.9%	-2.8%	29.8%	9.4%	0.0%	-2.3%	-7.5%	25.8%		
21	Loans and advances	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%					0.0%	0.0%	0.0%	0.0%	0.0%	22.4%	0.0%	0.0%	0.0%	0.0%	13.2%		
22	Debt securities, including UoP	-169.8%	8.2%		-3.3%	-13.5%	-8.2%	-8.9%	0.0%	-5.3%	-1.7%	-5.5%	0.0%				0.0%					0.0%	-5.3%	-0.5%	-5.5%	-5.3%	37.1%	25.6%	0.0%	-3.3%	-13.7%	13.5%		
23	Equity instruments	608.0%	116.2%		15.9%	8.0%	62.9%	0.7%	0.3%	0.0%	0.0%	0.0%											0.0%	0.0%	0.0%	0.0%	31.4%	117.0%		15.9%	8.5%	-0.9%		
24	Households	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%				0.0%	0.0%	0.0%	0.0%							0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-62.8%		
25	of which loans collateralised by residential immovable property	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%				0.0%	0.0%	0.0%	0.0%							0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-40.0%		
26	of which building renovation loans																															0.0%		
27	of which motor vehicle loans																															0.0%		
28	Local governments financing																															0.0%		
29	Housing financing																															0.0%		
30	Other local government financing																															0.0%		
31	Collateral obtained by taking possession: residential and commercial immovable properties																															0.0%		
32	Total GAR assets	-33.1%	-0.9%	0.0%	-0.7%	-2.4%	-1.7%	-1.2%	0.0%	-0.7%	-0.2%	-0.7%	0.0%	-0.7%	-0.5%	-1.0%	0.0%	-0.7%	-0.1%	-1.0%	0.0%	-0.7%	-0.1%	-0.7%	0.0%	-0.7%	5.1%	1.5%	0.0%	-0.7%	-2.4%	100.0%		

5 KPI stock off-balance sheet exposures - Turnover based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae				
% (compared to total eligible off-balance sheet assets)		Climate Change Mitigation (CCM)				Climate Change Adaptation (CCA)				Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)									
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)									
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)									
		Of which Use of Proceeds			Of which transitional	Of which enabling			Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which transitional	Of which enabling						
		31.12.2025																																	
1	Financial guarantees (FinGuar KPI)																																		
2	Assets under management (AuM KPI)	22.8%	5.5%	0.0%	0.6%	2.9%	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	0.4%	0.0%	0.3%	3.6%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	32.3%	6.0%	0.0%	0.6%	3.2%				
		31.12.2024																																	
1	Financial guarantees (FinGuar KPI)																																		
2	Assets under management (AuM KPI)	16.1%	4.5%	0.0%	0.3%	2.6%	1.2%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	2.2%	0.1%	0.0%	0.0%	1.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	29.9%	4.3%	0.0%	0.3%	2.8%				

¹ Institution shall disclose in this template the KPIs for off-balance sheet exposures (financial guarantees and AuM) calculated based on the data disclosed in template 1, on covered assets, and by applying the formulas proposed in this template
² Institutions shall duplicate this template to disclose stock and flow KPIs for off-balance sheet exposures

5 KPI flow off-balance sheet exposures - TurnoverFlow based

		a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae				
% (compared to total eligible off-balance sheet assets)		Climate Change Mitigation (CCM)				Climate Change Adaptation (CCA)				Water and marine resources (WTR)				Circular economy (CE)				Pollution (PPC)				Biodiversity and Ecosystems (BIO)				TOTAL (CCM + CCA + WTR + CE + PPC + BIO)									
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)									
		Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)				Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)									
		Of which Use of Proceeds			Of which transitional	Of which enabling			Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which enabling	Of which Use of Proceeds			Of which transitional	Of which enabling						
		31.12.2025																																	
1	Financial guarantees (FinGuar KPI)																																		
2	Assets under management (AuM KPI) ³	43.7%	8.6%	0.0%	1.3%	3.8%	-2.5%	-0.2%	0.0%	-0.1%	-0.1%	0.0%	0.0%	-0.0%	12.4%	1.2%	0.0%	1.0%	11.6%	-0.1%	0.0%	-0.0%	-0.1%	-0.0%	0.0%	-0.0%	39.8%	11.3%	0.0%	1.3%	4.5%				
		31.12.2024																																	
1	Financial guarantees (FinGuar KPI)																																		
2	Assets under management (AuM KPI) ³	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				

¹ Institution shall disclose in this template the KPIs for off-balance sheet exposures (financial guarantees and AuM) calculated based on the data disclosed in template 1, on covered assets, and by applying the formulas proposed in this template
² Institutions shall duplicate this template to disclose stock and flow KPIs for off-balance sheet exposures
³ Institutions shall disclose in this template the KPIs for off-balance sheet exposures (financial guarantees and AuM) calculated based on the data disclosed in template 1, on covered assets, and by applying the formulas proposed in this template

5 KPI flow off-balance sheet exposures - CapEx based

% (compared to total eligible off-balance sheet assets)	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae
	Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)			Water and marine resources (WTR)			Circular economy (CE)			Pollution (PPC)			Biodiversity and Ecosystems (BIO)			TOTAL (CCM + CCA + WTR + CE + PPC + BIO)									
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)									
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)									
			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling
	31.12.2025																													
1	Financial guarantees (FinGuar KPI)																													
2	29.0%	9.6%	0.0%	1.0%	4.5%	1.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.2%	0.0%	0.1%	0.9%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	35.7%	10.0%	0.0%	1.1%	4.6%
	31.12.2024																													
1	Financial guarantees (FinGuar KPI)																													
2	20.6%	8.0%	0.0%	0.6%	3.9%	1.6%	0.2%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	1.6%	0.1%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	32.3%	8.4%	0.0%	0.6%	4.1%

¹ Institution shall disclose in this template the KPIs for off-balance sheet exposures (financial guarantees and AuM) calculated based on the data disclosed in template 1, on covered assets, and by applying the formulas proposed in this template
² Institutions shall duplicate this template to disclose stock and flow KPIs for off-balance sheet exposures

5 KPI flow off-balance sheet exposures - CAPEXFlow based

% (compared to total eligible off-balance sheet assets)	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	u	v	w	x	z	aa	ab	ac	ad	ae	
	Climate Change Mitigation (CCM)					Climate Change Adaptation (CCA)			Water and marine resources (WTR)			Circular economy (CE)			Pollution (PPC)			Biodiversity and Ecosystems (BIO)			TOTAL (CCM + CCA + WTR + CE + PPC + BIO)										
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-eligible)										
	Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)					Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)			Proportion of total covered assets funding taxonomy relevant sectors (Taxonomy-aligned)										
			Of which Use of Proceeds	Of which transitional	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which enabling			Of which Use of Proceeds	Of which transitional	Of which enabling	
	31.12.2025																														
1	Financial guarantees (FinGuar KPI)																														
2	55.1%	14.5%	0.0%	2.5%	6.3%	-0.8%	-0.3%	0.0%	-0.2%	-0.2%	-0.0%	0.0%	-0.1%	7.5%	0.5%	0.0%	0.2%	1.2%	0.0%	0.0%	-0.1%	0.7%	-0.1%	0.0%	-0.1%	46.1%	14.7%	0.0%	2.5%	6.2%	
	31.12.2024																														
1	Financial guarantees (FinGuar KPI)																														
2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

¹ Institution shall disclose in this template the KPIs for off-balance sheet exposures (financial guarantees and AuM) calculated based on the data disclosed in template 1, on covered assets, and by applying the formulas proposed in this template
² Institutions shall duplicate this template to disclose stock and flow KPIs for off-balance sheet exposures
³ Disclosure is not possible as of December 31, 2024 due to a lack of available data.

Additional mandatory disclosures on the economic activities of nuclear energy and fossil gas

Template 1 Nuclear and fossil gas related activities - Turnover and CapEx based

Zeile	Tätigkeiten im Bereich Kernenergie	31.12.2024	31.12.2025
1	The undertaking carries out, funds or has exposures to research, development, demonstration and deployment of innovative electricity generation facilities that produce energy from nuclear processes with minimal waste from the fuel cycle.	NO	YES
2	The undertaking carries out, funds or has exposures to construction and safe operation of new nuclear installations to produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production, as well as their safety upgrades, using best available technologies.	YES	YES
3	The undertaking carries out, funds or has exposures to safe operation of existing nuclear installations that produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production from nuclear energy, as well as their safety upgrades.	YES	YES
Tätigkeiten im Bereich fossiles Gas			
4	The undertaking carries out, funds or has exposures to construction or operation of electricity generation facilities that produce electricity using fossil gaseous fuels.	YES	YES
5	The undertaking carries out, funds or has exposures to construction, refurbishment, and operation of combined heat/cool and power generation facilities using fossil gaseous fuels.	YES	YES
6	The undertaking carries out, funds or has exposures to construction, refurbishment and operation of heat generation facilities that produce heat/cool using fossil gaseous fuels.	YES	YES

Template 2 Taxonomy-aligned economic activities (denominator) - Turnover based

Row	Economic activities	31.12.2025						31.12.2024						
		Amount and proportion (in monetary amounts and as percentages)						Amount and proportion (in monetary amounts and as percentages)						
		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		
		Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	
TURNOVER	1	96,264	0.2%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	
	2	114,868	0.3%	19,609	0.0%	-	0.0%	282,339	1.3%	282,339	1.3%	-	0.0%	
	3	2,026,249	4.5%	1,970,209	4.6%	-	0.0%	11,338,445	52.0%	11,338,445	52.9%	-	0.0%	
	4	101,571	0.2%	5,307	0.0%	-	0.0%	2,109	0.0%	2,109	0.0%	-	0.0%	
	5	198,492	0.4%	104,742	0.2%	-	0.0%	4,662	0.0%	4,624	0.0%	38	0.0%	
	6	120,275	0.3%	24,513	0.1%	-	0.0%	5,671	0.0%	5,671	0.0%	-	0.0%	
	7	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPIc	42,395,499	94.1%	40,303,132	95.0%	383,913	100.0%	10,179,130	46.7%	9,802,315	45.7%	2,594,628	100.0%
	8	Total KPI	45,053,217		42,427,512		383,913		21,812,355		21,435,503		2,594,666	

Template 2 Taxonomy-aligned economic activities (denominator) - CAPEX based

Row	Economic activities	31.12.2025						31.12.2024						
		Amount and proportion (in monetary amounts and as percentages)						Amount and proportion (in monetary amounts and as percentages)						
		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		
		Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	
CAPEX	1	96,767	0.1%	503	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	
	2	602,501	0.7%	520,571	0.6%	-	0.0%	5,058,523	12.2%	5,058,523	12.5%	-	0.0%	
	3	1,125,131	1.3%	1,035,554	1.2%	-	0.0%	2,989,489	7.2%	2,989,489	7.4%	-	0.0%	
	4	398,374	0.5%	302,613	0.4%	-	0.0%	245,999	0.6%	245,999	0.6%	-	0.0%	
	5	255,488	0.3%	159,224	0.2%	-	0.0%	137,077	0.3%	137,077	0.3%	-	0.0%	
	6	216,815	0.3%	123,823	0.1%	-	0.0%	1,890	0.0%	1,890	0.0%	-	0.0%	
	7	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPIc	81,536,805	96.8%	80,887,269	97.4%	330,068	100.0%	33,035,118	79.7%	32,026,315	79.2%	2,226,689	100.0%
	8	Total KPI	84,231,881		83,029,555		330,068		41,468,097		40,459,294		2,226,689	

Template 3 Taxonomy-aligned economic activities (numerator) - Turnover based

Row	Economic activities	31.12.2025						31.12.2024					
		Amount and proportion (in monetary amounts and as percentages)						Amount and proportion (in monetary amounts and as percentages)					
		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)	
		Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%
1	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	96,264	0.2%	-	0.0%	-	0.0%	-	0.0%	0.0%	-	0.0%	
2	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	183,322	0.4%	90,633	0.2%	-	0.0%	142,891	1.0%	0.0%	-	0.0%	
3	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	15,426,471	34.2%	8,336,620	19.6%	-	0.0%	5,035,999	23.0%	0.0%	-	0.0%	
4	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	136,455	0.3%	22,126	0.1%	-	0.0%	-	0.0%	0.0%	-	0.0%	
5	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	311,118	0.7%	164,476	0.4%	-	0.0%	35,892	0.0%	0.0%	419,752	16.0%	
6	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	935,461	2.1%	70,369	0.2%	-	0.0%	15,122	0.0%	0.0%	-	0.0%	
7	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows 1 to 6 above in the numerator of the applicable KPI	27,964,126	62.1%	33,743,289	79.5%	383,913	100.0%	16,582,450	76.0%	21,435,503	100.0%	2,174,914	84.0%
8	Total amount and proportion of taxonomy-aligned economic activities in the numerator of the applicable KPI	45,053,217		42,427,512		383,913		21,812,355		21,435,503		2,594,666	

Template 3 Taxonomy-aligned economic activities (numerator) - CAPEX based

Row	Economic activities	31.12.2025						31.12.2024					
		Amount and proportion (in monetary amounts and as percentages)						Amount and proportion (in monetary amounts and as percentages)					
		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)	
		Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%
1	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	293,148	0.3%	4,356	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
2	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	1,429,297	1.7%	1,373,890	1.7%	-	0.0%	3,586,997	9.0%	3,461,277	9.0%	-	0.0%
3	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	7,899,534	9.4%	4,676,683	5.6%	18,610	5.6%	5,397,346	13.0%	4,366,691	11.0%	-	0.0%
4	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	587,278	0.7%	507,681	0.6%	-	0.0%	284,559	1.0%	285,125	1.0%	-	0.0%
5	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	605,151	0.7%	420,330	0.5%	-	0.0%	213,939	1.0%	203,790	1.0%	-	0.0%
6	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI	651,392	0.8%	175,713	0.2%	-	0.0%	3,781	0.0%	3,781	0.0%	-	0.0%
7	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows 1 to 6 above in the numerator of the applicable KPI	72,766,080	86.4%	75,870,901	91.4%	311,458	94.4%	31,981,475	77.0%	32,138,629	79.0%	2,226,689	100.0%
8	Total amount and proportion of taxonomy-aligned economic activities in the numerator of the applicable KPI	84,231,881		83,029,555		330,068		41,468,097		40,459,294		2,226,689	

Template 4 Taxonomy-eligible but not taxonomy-aligned economic activities - Turnover based

Row	Economic activities	31.12.2025						31.12.2024					
		Amount and proportion (in monetary amounts and as percentages)						Amount and proportion (in monetary amounts and as percentages)					
		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)	
		Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%
1	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.1%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
2	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	97,270	0.1%	1,006	0.0%	-	0.0%	12,654	0.0%	12,654	0.0%	-	0.0%
3	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	112,632	0.1%	16,368	0.0%	-	0.0%	21,330	0.0%	21,330	0.0%	-	0.0%
4	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	1,342,243	0.9%	1,483,079	1.5%	-	0.0%	5,192,806	18.0%	5,300,028	18.0%	-	0.0%
5	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	3,425,436	2.3%	3,340,233	3.3%	-	0.0%	11,709,255	40.0%	11,709,255	40.0%	-	0.0%
6	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	168,202	0.1%	73,447	0.1%	-	0.0%	653,374	2.0%	653,374	2.0%	-	0.0%
7	Amount and proportion of other taxonomy-eligible but not taxonomy-aligned economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPI	146,322,537	96.5%	96,373,358	95.1%	904,555	100.0%	11,355,532	39.0%	11,248,310	39.0%	-	100.0%
8	Total amount and proportion of taxonomy eligible but not taxonomy- aligned economic activities in the denominator of the applicable KPI	151,564,584		101,287,491		904,555		28,944,951		28,944,951		-	

Template 4 Taxonomy-eligible but not taxonomy-aligned economic activities - CAPEX based

Row	Economic activities	31.12.2025						31.12.2024					
		Amount and proportion (in monetary amounts and as percentages)						Amount and proportion (in monetary amounts and as percentages)					
		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)		CCM + CCA		Climate Change Mitigation (CCM)		Climate Change Adaption (CCA)	
		Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%	Amount (in CHF)	%
1	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
2	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.1%	-	0.0%	-	0.0%	422	0.0%	422	0.0%	-	0.0%
3	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	97,270	0.1%	1,006	0.0%	-	0.0%	20,065	0.0%	20,065	0.1%	-	0.0%
4	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	1,841,713	1.2%	1,735,601	1.6%	-	0.0%	1,041,266	3.0%	1,109,891	2.8%	-	0.0%
5	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	2,093,043	1.3%	2,000,801	1.8%	-	0.0%	7,206,434	18.0%	7,206,434	18.4%	-	0.0%
6	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	212,371	0.1%	117,113	0.1%	-	0.0%	976,870	2.0%	976,870	2.5%	-	0.0%
7	Amount and proportion of other taxonomy-eligible but not taxonomy-aligned economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPI	151,470,671	97.2%	107,013,258	96.5%	362,554	100.0%	30,005,356	76.0%	29,936,731	76.3%	-	100.0%
8	Total amount and proportion of taxonomy eligible but not taxonomy- aligned economic activities in the denominator of the applicable KPI	155,811,333		110,867,779		362,554		39,250,413		39,250,413		-	

Template 5 Taxonomy non-eligible economic activities - Turnover based

Row	Economic activities	31.12.2025		31.12.2024		
		Amount (in CHF)	%	Amount (in CHF)	%	
1	Amount and proportion of economic activity referred to in row 1 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	-	0.0%	-	0.0%	
2	Amount and proportion of economic activity referred to in row 2 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	2,290	0.0%	-	0.0%	
3	Amount and proportion of economic activity referred to in row 3 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	1,471,567	0.0%	-	0.0%	
TURN-OVER	4	Amount and proportion of economic activity referred to in row 4 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.0%	12,654	0.0%
	5	Amount and proportion of economic activity referred to in row 5 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.0%	12,654	0.0%
	6	Amount and proportion of economic activity referred to in row 6 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.0%	-	0.0%
	7	Amount and proportion of other taxonomy-non-eligible economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPI	4,877,661,989	100.0%	5,901,436,499	100.0%
8	Total amount and proportion of taxonomy-non-eligible economic activities in the denominator of the applicable KPI	4,879,133,556		5,901,436,499		

Template 5 Taxonomy non-eligible economic activities - CAPEX based

Row	Economic activities	31.12.2025		31.12.2024		
		Amount (in CHF)	%	Amount (in CHF)	%	
1	Amount and proportion of economic activity referred to in row 1 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.0%	21,330	0.0%	
2	Amount and proportion of economic activity referred to in row 2 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	628,954	0.0%	-	0.0%	
3	Amount and proportion of economic activity referred to in row 3 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	476,430	0.0%	5,192,806	0.1%	
CAPEX	4	Amount and proportion of economic activity referred to in row 4 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.0%	5,300,028	0.1%
	5	Amount and proportion of economic activity referred to in row 5 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	137,944	0.0%	-	0.0%
	6	Amount and proportion of economic activity referred to in row 6 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI	96,264	0.0%	11,709,255	0.2%
	7	Amount and proportion of other taxonomy-non-eligible economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPI	4,834,176,024	100.0%	5,849,251,877	99.6%
8	Total amount and proportion of taxonomy-non-eligible economic activities in the denominator of the applicable KPI	4,835,708,144		5,871,475,296		

Climate change (ESRS E1)

Inclusion of sustainability-related performance in incentive systems (GOV-3)

The information on integrating sustainability-related performance in incentive systems can be found in chapter [ESRS 2 GOV-3](#).

Transition plan for climate change (E1-1, SBM-3)

VP Bank is committed to the Paris Climate Agreement and thus to the ambition of keeping the rise in global average temperature below 2°C above pre-industrial levels and to making efforts to limit the temperature increase to 1.5°C. As the development of the transition plan is an ongoing and iterative process, it will be expanded and refined over time. The aim is to identify and analyse the risks and opportunities associated with climate change and to respond to them strategically.

Governance, strategy embedding and progress monitoring

This transition plan was approved by the Group Executive Management (GEM) and confirmed by the Strategy & Digitalisation Committee (SDC) of the Board of Directors. The plan is thus formally integrated into VP Bank's overall strategic management.

The detailed GHG reduction targets are disclosed in section [E1-4](#), and the current GHG inventory in section [E1-6](#). VP Bank prioritises absolute emission reductions. Climate compensation for residual emissions will only be considered after 2030.

VP Bank does not incur any direct capital expenditure (CapEx) for activities in the coal, oil or gas sectors. VP Bank's Green Asset Ratio (GAR) based on capital expenditure is 1.0 per cent in relation to total covered assets, with the GAR for investments in non-financial companies standing at 18.6 per cent based on capital expenditure. There are no targets for a Taxonomy-alignment of economic activities (green asset ratio). VP Bank's Responsible Investment Policy systematically excludes investments in thermal coal. This is described in more detail in section [S4-1](#). For investments in the oil and gas sector, VP Bank applies a Sectoral Decarbonisation Approach (SDA) to its own investments, focusing on time-bound, sector-specific targets based on a 1.5-degree scenario. This means that reinvestments in carbon-intensive industries are directed specifically towards issuers that comply with sectoral decarbonisation pathways. This provides a key source of financial support for the Bank's transition. Section [E1-4](#) provides more detail on the SDA methodology and decarbonisation targets.

The transition plan is anchored in the business strategy, as demonstrated by actions that were driven forward in 2025: strengthening ESG due diligence for corporate loans, using sector-specific climate pathways for proprietary investments, expanding the ESG data infrastructure and improving analysis and modelling capacities. In addition, ESG risks and climate-related financial risks are anchored in VP Bank's risk taxonomy and act as risk drivers in the classic risk categories and in reputation risks.

The implementation steps of the transition plan are reviewed internally once a year. The resulting progress and findings are disclosed in chapters E1-E6 of the sustainability report. In addition, progress is monitored on a quarterly basis via the ESG scorecard as part of the Quarterly Risk Report. This report is submitted to the Group Executive Management (GEM) and the Risk Committee (VRI) of the Board of Directors (BoD). Further information on the sustainability governance can be found in chapters [ESRS 2 GOV-1](#) and [ESRS 2 GOV-2](#). A description of the ESG scorecard can be found in chapter [ESRS 2 MDR-M](#).

In accordance with Delegated Regulation (EU) 2020/1818, VP Bank is not exempt from the EU benchmarks within the meaning of the Paris Agreement.

Decarbonisation levers and measures in its own operations

VP Bank has defined a net-zero ambition by 2030 for direct Scope 1 emissions and energy-related Scope 2 emissions.

In the area of Scope 1 emissions, VP Bank is aiming for a 74 per cent reduction in GHG emissions, from 37.5 tonnes of CO₂ in 2024 to 9.9 tonnes of CO₂ in 2030. A material lever here is the conversion of the vehicle fleet. At the Luxembourg site, a policy has been introduced that restricts the purchase of company vehicles for employees to electric or hybrid vehicles with CO₂ emissions of no more than 60 g CO₂/km. In Liechtenstein, VP Bank is aiming to convert entirely to electric vehicles by 2030. At the BVI site, there are currently one combustion engine vehicle in its fleet, which cannot currently be replaced due to infrastructure constraints. There are currently no company vehicles at the sites in Switzerland and Singapore.

terms of Scope 2 emissions, VP Bank is aiming to reduce GHG emissions by 69 per cent, from 165.7 tonnes of CO₂ in 2024 to 51.7 tonnes CO₂ in 2030.

Where possible, VP Bank obtains energy from renewable sources in order to reduce its Scope 2 emissions.² VP Bank has already achieved complete procurement of electricity from renewable sources at its sites in Luxembourg, Switzerland and Liechtenstein. In addition, there is additional solar power generation in Liechtenstein and energy efficiency measures such as the introduction of LED lighting, optimised lighting and ventilation plans, and district heating plans. The Singapore site is equipped with LED lighting and the building is certified to the BCA Green Mark Standard Platinum. A further expansion of the use of renewable energies is being examined in the British Virgin Islands. In addition to internal decarbonisation measures, national energy strategies and sectoral changes, such as the decarbonisation of the electricity grid, the introduction of electric vehicles and the expansion of sustainable air transport, are contributing to emissions reductions along our entire value chain. The national energy strategies in Singapore, Luxembourg, Switzerland and Liechtenstein are aligned with net-zero targets by 2050 and are driving the decarbonisation of electricity grids. These developments directly support our Scope 2 emission reductions.

² Renewable energy is considered emission-free in Scope 2 accounting, as only emissions at the point of electricity generation are taken into account. However, the emission factors we use do not fully account for emissions at the point of generation and other indirect residual emissions, such as those from the manufacture, installation or transport of photovoltaic or wind power plants. These remaining emissions are therefore still included in our Scope 2.

In the area of Scope 3, Category 15 emissions, VP Bank has set itself a net zero ambition for its own investments by 2050. For Scope 3 emissions, VP Bank distinguishes between operational emissions resulting from categories 1-14 and financed emissions, which are classified under category 15.

The double materiality analysis has shown that the climate issue is essential in the downstream value chain of VP Bank, specifically in the lending and investment business. Regarding greenhouse gas emissions, chapter [E1-6](#) provides a detailed overview of VP Bank's greenhouse gas inventory and shows that these are mainly in the form of financed emissions in Scope 3, category 15.

Decarbonisation levers and actions for own facilities

The operational implementation to achieve the sector-specific targets described in more detail in chapter [E1-4](#) for our proprietary investments is based on the Transition Pathway Initiative (TPI). Accordingly, two criteria have been introduced into the investment decision-making process for proprietary investments, which must be met if a company belongs to one of the above-mentioned emission-intensive sectors: (i) The company must have publicly committed to a net-zero target by 2050 or earlier, and (ii) it must have a TPI Management Score (version 5.0) of 4 or higher. In this way, on-balance sheet investments are to be gradually aligned with the net-zero target.

VP Bank relies on physical intensity metrics and focuses on efficiency improvements. This is in line with our target of financing the transition to a low-carbon economy. In addition, key operating indicators for materiality enable better internal progress monitoring and comparability across industries with similar product mixes. This reduces the impacts of economic cycles and the associated growth or decline in business. At the same time, the key operating indicators for physical intensity remain unaffected by an expansion of the business units included and an increase or decrease in assets under management per business unit.

In the area of proprietary investments, bonds are held to maturity in accordance with VP Bank's business model for investing financial assets and are recognised in the balance sheet at amortised cost. Early sale is therefore only possible in exceptional cases. This leads to long-term locked-in financed emissions and a transition phase with regard to the operational adjustments described below to take climate-related criteria into account in investment decisions in the area of own investments. Assuming an average investment horizon of seven years, the last securities that were not purchased in accordance with the criteria established in 2023 will mature in approximately 2030.

Decarbonisation levers and actions in the lending business

In the lending business, the effects of climate change can be seen primarily in the mortgage business, which accounts for a high proportion of the loan portfolio. In the context of real estate, the topics of greenhouse gas emissions, energy efficiency and the lifespan of a property are important. By financing energy-intensive buildings, particularly those with low energy efficiency and heating systems based on fossil fuels, VP Bank has an indirect impact on climate change.

Raising client awareness of more sustainable construction methods and energy-efficient renovations can help reduce the climate impacts of the mortgage business. In addition to well-informed dialogue between our advisors and clients, a solid data basis is crucial for developing targeted actions and effective management. Accordingly, VP Bank has taken measures to improve data quality and expand the catalogue of building-specific characteristics. In addition, natural hazards have been systematically recorded and evaluated internally. The findings from future analyses will help to define targeted steps to reduce locked-in financed emissions in the financing of residential property over time.

In the area of corporate loans (unsecured receivables), particularly for SMEs, it is important to raise client awareness of climate issues and the challenge posed by an insufficient data basis due to environmental data that is not publicly available or does not exist. To improve data quality and granularity, VP Bank has created a questionnaire for commercial ESG due diligence. All commercial clients must complete this questionnaire. The aim is to raise client awareness of the issue through dialogue and to build up a data basis that enables more accurate CO₂ accounting and progress monitoring on the path to decarbonisation. The questionnaire also asks whether and within what timeframe companies have defined a net-zero target.

Decarbonisation levers and measures in the investment business

In the context of the transition plan, the investment business comprises investments for which VP Bank makes the investment decision on behalf of its clients and thus also bears investment responsibility. VP Bank considers it its fiduciary duty to identify financially material risks and opportunities in connection with the assets we manage on behalf of our clients and to take these into account when making investment decisions. The financial materiality of climate-related risks and opportunities in the investment business depends on a variety of factors, including the asset class, investment horizon, investment style and region. VP Bank consistently integrates sustainability criteria into its investment processes and takes them into account both in the portfolio composition for its discretionary mandates and in advising its clients.

The impact on climate change from the investment sector is indirect and results from VP Bank's investment decisions. For example, investments in carbon-intensive industries can have negative effects on the environment and increase the frequency and intensity of physical risks. Conversely, investments in technological advances and innovative companies can have a positive impact. However, the impact of investments is difficult to measure and quantify, and may lead to negative short-term financial effects in the portfolio context. However, the impact of investments is difficult to measure and quantify and can lead to adverse financial effects in a portfolio context.

The consideration of impact aspects in investment decisions in the investment business depends on whether the client explicitly requests this and informs us of their preferences. The investment business is not fundamentally geared towards the net zero target. VP Bank continuously reviews its product range, taking into account client demand and general market developments. Detailed information on the VP Bank Sustainability Score (VPSS) and the integration of sustainability criteria into the investment and advisory process is provided in section [S4-1](#).

Investments to implement the transition plan

As a financial institution, VP Bank does not report separate CapEx accruals for production-related investment activities in its financial reporting. Due to its business model, only limited investments in tangible assets are made that are not reported as CapEx in the financial report. To implement the transition plan, VP Bank therefore primarily provides financial resources for internal resources (FTE), the further development of data collection, quality and validation processes, and the acquisition of solutions for quantitative climate scenario analyses, stress tests and resilience analyses. In addition, the bank is investing in energy efficiency measures in its buildings, including LED conversion, optimisation of heating and ventilation systems, and expansion of photovoltaic systems.

Climate scenario analyses

VP Bank uses the scenarios developed by the Network for Greening the Financial System (NGFS) for its future quantitative climate scenario analyses. Several credible scenarios were examined. In 2025, the Group Executive Management (GEM) selected the following three climate scenarios for implementation, which were confirmed by the Board of Directors: Net Zero 2025 (orderly), Delayed Transition (disorderly), and Current Policies (Hot House World). The Delayed Transition scenario forms the baseline scenario for VP Bank and will be used for future strategic considerations. In line with this, VP Bank has adopted the following climate narrative through GEM, which can be adjusted over time:

"VP Bank expects to operate in a financial system in which climate protection measures are delayed. This is likely to lead to abrupt policy changes, increased market volatility, and heightened physical risks in the future. After 2030, the regulatory framework will be significantly tightened due to the increasing impacts of climate change and public pressure. We currently expect a disorderly transition with inconsistent adjustments in different sectors and regions."

VP Bank has conducted a qualitative climate scenario analysis based on VP Bank's baseline scenario and the worst-case scenario: "disorderly transition" and "hot house world." In the case of a disorderly transition, high transition risks and low physical risks are assumed, as political responses will be delayed but still sufficient to achieve climate targets. In this scenario, VP Bank's qualitative analysis focuses on the potential transition risks. In the Hot House World scenario, the necessary policy response comes too late or not at all, leading to a sharp increase in physical risks while transition risks scarcely come into play. Accordingly, the qualitative analysis in this scenario concentrates on the physical climate risks aspect. The scenarios were evaluated in the context of short-, medium- and long-term horizons as defined in [ESRS 2 BP-1](#).

The following analyses the potential impact of climate change on the lending and investment business, which is essential for VP Bank.

Scenario: disorderly transition

The table below shows examples of transition risks and opportunities for VP Bank in the areas of policy and law, technology, market and reputation. As a general rule, transition risks can be detrimental to the value of loan collateral. An example of this is the ban on fossil fuels for heating systems, which can lead to a loss in the value of real estate in the medium to long term. The purchase of an alternative heating system would involve additional financing costs and could affect affordability. In addition, a medium-term increase in national CO₂ levies could increase operating costs and weigh on home owners' ability to pay their mortgage. VP Bank strives continuously to identify transformation risks in the mortgage portfolio, to price them into valuations and, where appropriate, to take action.

In the area of investment business, transition risks can be reflected in market risks over the medium term via the revaluation of financial investments. VP Bank must identify these effects, risks and opportunities. Transition risks arise continuously from the transition to a low-carbon economy. This entails various uncertainties, such as those of a political or technological nature, which can appear as financial risks in the short to medium term, but also represent interesting investment opportunities. Here too, there is a tendency to focus in the medium to long term on certain regions and sectors, such as carbon-intensive industries that are more exposed to transition risks. Likewise, policy measures at national level, such as the introduction of a CO₂ levy, have a direct impact on certain business locations. We aim to use the climate scenario analysis to better understand where these risks are concentrated and what the financial implications might be, and incorporate these insights in the transition plan for climate change.

Examples of transition risks and opportunities	Politics and law	Technology	Market	Reputation
Risks and opportunities	Higher pricing of greenhouse gas emissions	Replacement of existing products and services with lower-emission options	Changes in consumer behaviour	Changes in consumer preferences
	Increased emissions reporting obligations	Unsuccessful investments in new technologies	Uncertainty regarding market signals	Stigmatisation of the sector
	Mandates and regulations relating to existing products and services	Costs of the transition to lower-emission technologies	Increased raw material costs	Increased stakeholder concern
	Risk of legal disputes	-	-	Negative feedback from stakeholders
Impacts	Impairment of financial assets and loan collateral; costs of banking operations	Opportunities for new products and investment opportunities; impairment of financial assets and loan collateral (stranded assets)	Revaluations of assets (financial assets and loan collateral)	Declining income and reduced capital availability lead to revaluation of assets (financial assets and loan collateral)

Scenario: Hot House World

The following table shows examples of acute and chronic physical risks that might arise for VP Bank from different natural hazards. In the area of credit risk, in the medium to long term physical risks can reduce the value of loan collateral or the real estate financed by VP Bank. Restructuring and protection measures against environmental events might affect financing costs and thus what borrowers can afford in the medium term. To determine possible physical climate risks attached to its mortgages, VP Bank carried out an initial survey of the exposure of its mortgage portfolio to natural hazards. Avalanches, earthquakes, floods, landslides and rockfall were identified as potential risks from the natural world. Exposure potential is generally low, with individual properties exposed to increased flood risk that might pose a financial burden in the short term. As a general rule, the financial implications of these risks for VP Bank are classified as minor. In addition to Switzerland, Liechtenstein is one of the few countries in which buildings and home contents are insured against fire and natural disasters.

In the investment business, the revaluation of financial investments means that physical risks can also affect market risks for VP Bank. In terms of own investments and in the client business, VP Bank takes into account a number of criteria to ensure a broadly diversified portfolio of high quality. The relevance of the physical risks of companies and countries in which VP Bank invests depends, in particular, on region and sector. The medium- to long-term financial effects are therefore fairly low since portfolio risk can be reduced in the short term by divesting from high-risk assets. In the long term, chronic physical risks can become more relevant to investments in cases where the expected impairments on investments in the portfolio can no longer be diversified away. The climate scenario analysis that VP Bank conducts in the future will provide additional quantitative insights and, based on this, will feed continually into the transition plan for climate change.

Examples of physical risks	Temperature	Wind	Water	Solid matter	Potential financial impact	Banking risks
Chronic	Temperature changes; Heat stress	-	Change in precipitation patterns; Sea level rise	Soil erosion	Impairment of financial assets and loan collateral; Impairment of banking operations	Credit risks; Market risks; Operational risks
Acute	Heat wave; Cold spell; Forest and wildfires	Storms	Drought; Heavy rainfall; Floods	Avalanches; Landslides	Impairment of financial assets and loan collateral; Impairment of banking operations	Credit risks; Market risks; Operational risks

Description of the process to identify and assess material impacts, risks and opportunities (IRO-1)

IRO were identified and assessed along the entire VP Bank value chain. Given the sector in which we operate, climate-related impacts, risks and opportunities arise primarily from investment exposure in other companies. Both the upstream value chain and our own operations account for a minor share of the emissions caused and attributable to VP Bank (see chapter [E1-6](#)). More information on assessing the material IROs, taking into account the value chain, can be found in chapter [ESRS 2 IRO-1](#).

Material climate-related effects in the lending and investment business were identified for VP Bank. In the lending business, the focus is on mortgages and the emissions of the buildings they finance. In assessing the buildings, estimates were used to factor in the impacts of Scope 1 emissions (greenhouse gas [GHG] emissions caused directly, such as heating) and Scope 2 emissions (purchased GHG emissions, such as electricity generation). Scope 3 emissions (GHG emissions from residential construction) were not included. In the area of investments, the assessment was based on industry affiliation and region, because the financed emissions in the area of investments result disproportionately from exposure to GHG-intensive industries. Thus, even proportionally small volumes in GHG-intensive industries lead to a high share of the total financed emissions. In the area of proprietary investments, VP Bank has implemented a sectoral decarbonization approach (SDA) in order to steadily reduce financed emissions (see section [E1-4](#)).

Policies related to climate change mitigation and adaptation (E1-2)

VP Bank sets out its expectations of its employees in its Code of Conduct. Employees are required to use natural resources as sparingly as possible. Social and environmental aspects are taken into account in business decisions. VP Bank strives to keep its environmental footprint as small as possible.

The Supplier Code of Conduct describes VP Bank's expectations of its suppliers with regard to ethical behavior, compliance with laws, sustainable business practices, and adherence to human rights principles. Specifically, VP Bank expects its suppliers to comply with the UN Global Compact principles, ILO labor standards, OECD guidelines for multinational enterprises, and UN guiding principles for business and human rights.

ESG criteria have been incorporated into the architecture of the New Product Process (NPP) and the Product Review Process (PRP) in order to strengthen ESG risk management across VP Bank's entire product universe. The results of the initial analysis are used in the PRP and continuously adjusted. The assessment in the NPP is carried out by the Head Group Sustainability or, alternatively, by the CIO as representative in the Product and Pricing Committee (PCC). As part of the PRP, ESG criteria are anchored in the scoring model as an additional risk type, "Sustainability".

VP Bank's Responsible Investment Policy stipulates that sustainability criteria must be taken into account in all investments where VP Bank makes the investment decision. VP Bank integrates sustainability criteria into all discretionary asset management mandates, VP Bank investment funds, and proprietary investments. The directive also applies to the list of recommendations for advisory mandates, although the investment decision lies with the client and deviations may therefore occur. Further information on the consideration of sustainability criteria in investment decisions is provided in section [S4-1](#).

In its Group Credit Standard, VP Bank has specified its ESG-related guidelines and developed an approach for monitoring and internal reporting of ESG risks in order to manage ESG-related credit risks. Before entering into a business relationship, an ESG due diligence review must be carried out for corporate loans. This includes questions about critical business activities and practices that could lead to the exclusion of the business relationship, as well as company-specific information in order to obtain the necessary data for CO₂ reporting and future climate scenario analysis.

VP Bank is continually developing its risk framework and at the same time seeks to identify and manage opportunities arising from climate change mitigation and adaptation. In the short term, it is focusing on transition risks resulting from regulatory changes, and aligning with client needs and preferences. Physical risks are primarily considered long-term risks. To better understand the potential adverse effects and economic consequences of natural hazards, work has begun to assess the exposure of the mortgage portfolio to natural hazards.

To classify climate risks, i.e. physical and transition risks, VP Bank has adopted the risk terminology of the TCFD framework. Qualitative information as defined in the Task Force on Climate-related Financial Disclosures (TCFD) guidelines is included in this report. It is identified as TCFD content by references to the relevant chapters of the report set out in [Annex SN.5](#).

Where financial materiality is concerned, VP Bank refers to ESG risks and climate-related financial risks. These risks arise primarily from the Bank's exposure to its clients and counterparties, as well as from invested assets. They may manifest themselves as both financial and non-financial risks. When considering ESG risks, VP Bank focuses on financial materiality (the outside-in perspective). Accordingly, ESG risks and climate-related financial risks are integrated into VP Bank's risk management systems.

Risk groups

Strategic and business risks	Financial risks	Non-financial risks
<ul style="list-style-type: none"> · Locations · Business segments · Products · Target markets · Macroeconomic risk · Excessive leverage 	Risk category Risk type Liquidity risk Market liquidity risk, Idiosyncratic liquidity risk	Risk category Risk type Operational risks Employee risk, Internal and external fraud, Business Continuity, Transaction processing and execution, Legal risk & regulatory risk, Third-party risk, Regulatory reporting and taxes
	Market risk Interest-rate risk, Equity risk, Currency risk, Credit Spread risk, Participation risk, Volatility risk	Compliance risks Conduct, Cross Border, Financial Crime, Tax Compliance, Investment Compliance
	Credit risk Default risk, Concentration risk, Counterparty risk, Country risk, Idiosyncratic credit risk	Information security risks (incl. cyber) Physical security, Technology, Information security (incl. cyber), Data management
	Non traditional assets risk	
ESG risk and climate-related financial risks		
Reputational risks		

The above figure illustrates risk types, with the impact of ESG risks and climate-related financial risks as a driver in risk categories, and reputational risks as consequential risks.

Our risk management process includes comprehensive risk monitoring, which is functionally and organisationally independent of the risk-bearing units. Risk monitoring consists of risk controlling and risk reporting. VP Bank identifies and assesses ESG and climate-related financial risks using bottom-up and top-down analyses as part of the risk inventory. This forms the basis of risk identification and risk strategy. The results of the risk assessments form the basis of controlling and reporting.

The risks associated with climate change are considered financial risks to be integrated into the existing risk management framework. Risk management includes measures at all organisational levels to actively influence the bank risks classified as material. The risk appetite statement and other bank frameworks have been expanded to include ESG risks and climate-related financial risks. VP Bank is in the process of developing first-line of defence guidelines for ESG and climate-related financial risk KPIs. At the same time, the corresponding second-line of defence monitoring processes and risk reporting are being enhanced further.

Following the general risk management approach of VP Bank, based on the lines of defence framework, the same principles are applied to climate-related financial risks, with defence lines, as shown in the table below, have different roles and functions.

Line of defence	Function	Description
First	Risk management	Maintain effective internal controls and implement ESG risk and control procedures in day-to-day business.
Second	Risk monitoring and compliance	Support in establishing controls in the first line of defence. Independent monitoring and reporting.
Third	Internal Audit	Internal Audit provides independent and objective auditing and advisory services.

Actions and resources in relation to climate change policies (E1-3)

The following table provides a selected overview of action that has already been completed, or is planned or being implemented. Information on the resources and funding used to take this action will not be published for reasons of business confidentiality. VP Bank takes a wide range of operational measures to raise employee awareness and to reduce energy, water and paper consumption, as well as to prevent waste. It also has a system of environmental and mobility management. In addition, employees are encouraged to keep their travel as low-emission as possible.

Focus	Scope	Measures	Targets	Target achievement
Climate protection	Downstream (Investments)	For on-balance sheet investments, VP Bank reviews investments in CO ₂ -intensive sectors (oil and gas, cement and energy) to determine whether the counterparty has adopted a net-zero target by 2050.	Financed emissions from on-balance sheet investments result mainly from exposure to CO ₂ -intensive sectors. In these sectors, care is therefore taken to ensure that counterparties commit to achieving net zero by 2050 at the latest.	Implemented
Climate protection	Downstream (Investments)	For on-balance sheet investments, VP Bank examines any investments in CO ₂ -intensive sectors (coal, oil and gas, cement and energy) to determine whether the counterparty has a minimum level of emissions-related management quality. The Transition Pathway Initiative (TPI) method is used as the assessment benchmark.	This measure aims to ensure that the communicated net-zero ambition is accompanied by an actual transition to a net-zero emissions path by the counterparties in the CO ₂ -intensive sectors.	Implemented
Climate protection	Downstream (loans)	Expansion of the database for building characteristics for more accurate measurement of financed emissions.	In order to accurately determine the financed emissions and develop targeted measures to reduce them, we are continuously working to expand the database and improve data quality.	In progress
Climate change adaptation	Downstream (loans)	Collection of information on the exposure of our mortgage portfolio to natural hazards.	The recording of natural hazards in the mortgage portfolio aims to provide a better understanding of the potential financial risks.	Implemented
Climate protection	Own operations	In principle, only company cars with WLTP emissions of 95 g CO ₂ /km or less are allowed. It is recommended to choose fully electric or hybrid vehicles.	The restructuring of the vehicle fleet at the Luxembourg location should reduce Scope 1 emissions and thus reduce the environmental impact.	Implemented
Climate protection	Own operations	Switch from physical to digital brochures as part of the account opening process.	By eliminating the need for physical brochures, resources and costs were saved and the associated emissions were reduced.	Implemented
Climate protection	Own operations	Feasibility study regarding the possibilities at the BVI location to switch to renewable energy sources and to become energy self-sufficient.	This measure should help to further reduce VP Bank's Scope 2 emissions and thus reduce the negative effects resulting from the use of fossil fuels.	In progress
Climate change adaptation	Own operations, downstream	Carrying out climate scenario analyses as a basis for the development of adaptation strategies.	A quantitative climate scenario analysis to better understand the effects of climate change on VP Bank and to take appropriate targeted measures to reduce any possible financial risk.	Planned

Targets related to climate change mitigation and adaptation (E1-4)

VP Bank focuses on the areas of the value chain with the greatest relevance to the climate. Drawing on our dual materiality assessment and in line with general industry practice, VP Bank's main climate-relevant IROs originate from our downstream activities. The focus is on activities further along the value chain on which VP Bank has the greatest direct impact. Building on the overarching objectives in chapter [ESRS 2 MDR-T](#), the specific climate-related goals are described below.

The following table provides an overview of VP Bank's overarching climate targets. Additional information can be found in the transition plan in chapter [E1-1](#). VP Bank focuses primarily on actions to reduce emissions in order to achieve its targets. All figures relating to greenhouse gas emissions in the current reporting year are gross figures. The metrics are calculated internally.¹ The climate-related targets are not currently based on scientific findings and have not been validated externally.

¹ To calculate the Scope 2 gross targets, VP Bank used the activity data for 2024 and the emission factors from ecoinvent 3.10 to calculate how high our emissions would be with all electric vehicles and renewable energies. This amount was then used as the target value.

Value chain	Scope	Scope (category)	Unit	Target year	Target Value	Baseline value (2024)	Reported value (2025)
Own operations	Scope 1	-	tCO ₂ e	2030	9.9	37.5	26.7
Upstream	Scope 2	market-based	tCO ₂ e	2030	51.7	185.3	161.8
Downstream	Scope 3	15 (own investments)	tCO ₂ e	2050	n/a ¹	222,975.7	196,269.8

¹ Net-zero ambition: At present, there are no gross targets for Scope 3 emissions; these will be developed as part of the transition plan for climate change.

Financed emissions are recorded as part of the downstream value chain under Scope 3, Category 15. VP Bank has developed sector-specific intensity targets and action to decarbonise its own investments. VP Bank applies a sectoral decarbonisation approach (SDA) based on the Transition Pathways Initiative (TPI) methodology. The SDA adopts a sector-specific method that compares companies within a sector with each other and sector-specific benchmarks. This comparison results in the performance of an average company in terms of international emissions targets.

VP Bank applies time-based and sector-specific targets as indicated at the time of the last industry TPI assessment for the "1.5°C scenario". This scenario is consistent with the overarching goal of the Paris Climate Agreement to limit global average temperature rise to well below 2 degrees above pre-industrial levels, and make further efforts to limit temperature rise to 1.5 degrees from those levels. This corresponds to a carbon budget that limits the increase in the global average temperature to 1.5 degrees, with a probability of 50 per cent.

Sector	NACE	Scope	Unit	Target year	Target value ¹	Baseline value ²	Reported value ²
Oil & Gas	B6, C19.2	1, 2, 3	gCO ₂ e/ MJ	2030	46.76	69.14	68.45
Energy	D35.11, D35.12, D35.13	1	tCO ₂ e/ MWh	2030	0.19	0.32	0.31
Cement	C23.5, C23.6	1	tCO ₂ e/t	2030	0.42	0.53	0.53
Coal	B5	1	tCO ₂ e	2024	0.00	0.00	0.00

¹ Target values are based on the TPI methodology for the 1.5°C scenario.

² The indicator is calculated as the weighted average of the investment volume in the sector. If values for a position are missing, the previous year's figures or the industry average are used.

Operational action to achieve the goals described above for our own investments is based on the TPI. Accordingly, two criteria have been introduced into the investment decision-making process for the bank's own investments. These must be met if a company belongs to one of the aforementioned emissions-intensive sectors: (i) The company must commit publicly to a net zero target by 2050 or earlier, and (ii) it must have a TPI management score of three or higher. In this way, reportable investments will gradually be aligned to the net zero target.

Where own investments are concerned, debentures are held up to maturity in accordance with the VP Bank business model for financial investments and are thus recognised at amortised cost. Early sale is therefore only possible in exceptional cases. This leads to time-bound emissions and a transitional phase with regard to the operational adjustments described below to take climate-relevant criteria into account when making own investments. Assuming an average seven-year investment horizon, the last securities that were not bought according to the criteria set in 2023 will fall due around 2030.

In view of the continuing lack of data in some areas, intensity-based metrics may vary from year to year until data collection improves. Future reporting years will likely include recalibrated year-on-year figures to ensure better data availability and consistent progress monitoring. If no company-specific emissions and/or productivity data is available, a sector-specific average method is used. The industry average is based on information provided by the TPI for each industry and year.

Gross Scopes 1, 2 and 3 and total GHG emissions (E1-6)

VP Bank reports on Scope 1, Scope 2, and Scope 3 emissions in accordance with the guidelines of the Greenhouse Gas Protocol and applies the operational control approach required under the CSRD, i.e., reporting focuses on operational activities, relationships, and assets that the bank can directly control. VP Bank's Scope 3 emissions inventory covers categories 1, 2, 5, 6, 7, and 15. Although Scope 3 categories 1, 2, 5, 6, and 7 have been classified as non-material, VP Bank discloses them in order to provide as complete a picture as possible of its greenhouse gas inventory. The basis for calculating greenhouse gas emissions corresponds to the scope of consolidation defined in chapter [ESRS 1](#). There are no emissions that are regulated under emissions trading systems.

	Retrospective		Milestones and target years				
	Baseline value (2024) ¹	Reported value (2025) ⁶	% (2024 / 2025)	2025	2030	2050	Annual % target / Base year
Scope 1 GHG emissions							
Gross Scope 1 GHG-emissions (tCO ₂ e)	37.5	26.7	-28.9 %	-	9.9 ⁴	9.9 ⁴	19.9 %
Scope 2 GHG emissions							
Gross location-based Scope 2 GHG-emissions (tCO ₂ e)	507.8	554.2	9.1 %	-	-	-	-
Gross market-based Scope 2 GHG-emissions (tCO ₂ e)	185.3	161.8	-12.7 %	-	51.7 ⁵	51.7 ⁵	17.6 %
Significant scope 3 GHG emissions							
Total Gross indirect (Scope 3) GHG-emissions (tCO ₂ e)	544,816.8	571,502.7	4.9 %	-	-	-	-
1 Purchased goods and services	6,491.7	6,439.2	-0.8 %				
2 Capital Goods	1,092.6	1,018.5	-6.8 %	-	-	-	-
5 Waste generated in operations	171.5	167.8	-2.2 %	-	-	-	-
6 Business travel	1,055.1	464.1	-56.0 %	-	-	-	-
7 Employee commuting	2,575.7	2,389.4	-7.2 %	-	-	-	-
15 Investments ²	533,430.2	561,023.7	5.2 %	-	n/a ³	n/a ³	-
Total GHG emissions							
Total GHG emissions (location-based) (tCO ₂ e)	545,362.1	572,083.6	4.9 %				
Total GHG emissions (market-based) (tCO ₂ e)	545,039.6	571,691.2	4.9 %				

¹ Changes compared to the previous year's figures: Scope 3, Category 1 has been newly included and is reported together with Scope 3, Category 2 using the expenditure-based method. The figures for 2024 have been adjusted for Scope 3, Category 2 (2024: 35.6 tCO₂e) und für Scope 3, Category 1 newly added. Further explanations can be found in the methodology section below.

² Category 15 corresponds to the financed GHG emissions, which are explained in more detail later in this chapter.

³ Net-zero ambition: At present, there are no gross targets for Scope 3 emissions.

⁴ The residual emissions result from the monthly tests of the diesel-powered emergency power generators at the various locations. These start automatically in the event of a power failure. A small proportion is also due to the annual replacement of the refrigerant fluid in the air conditioning systems.

⁵ The residual emissions result from «embodied emissions» from the infrastructure, maintenance, and other lifecycle activities of renewable energy sources, excluding the emissions at the point of combustion.

⁶ The previous year's figures include data from the Hong Kong location (4.0 FTE), which is no longer included in the scope of consolidation in the current reporting period. The comparative figures have not been adjusted, as this would not materially alter the overall message of the sustainability reporting.

GHG intensity per net revenue	Baseline value (2024)	Reported value (2025)	% N / N-1
Total GHG emissions (location-based) per net revenue (tCO ₂ e/CHF 1,000)	1.6	1.7	6.0%
Total GHG emissions (market-based) per net revenue (tCO ₂ e/CHF 1,000)	1.6	1.7	5.9%

Reconciliation of the net revenue	Value
Baseline value 2024 ¹	330.5
Reported value 2025 ¹	337.3

¹ The net revenue for the GHG intensity calculation corresponds to the total operating income for the current reporting year.

Operational activity data and emission factors

Primary data is used where possible for activity data for GHG emissions under Scope 1, 2 and 3 (categories 1, 2, 5, 6, 7). This is location-specific data drawn directly from the supplier or from internal processes. 94 per cent of our emissions disclosures during the reporting period are based on primary activity data. In the few cases in which no primary data was available, VP Bank used either secondary data (less than one per cent) or a mixture of primary and secondary data (6 per cent). Secondary data refers to assumptions based on national data or average values from other VP Bank sites when no other primary data was available. For example, VP Bank Switzerland did not have any data on commuting, so national statistics from the Swiss Federal Statistical Office were used.

Where possible, the total emissions and emission factors for an activity for Scope 1, 2, and 3 emissions (categories 1, 2, 5, 6, 7) come directly from suppliers. In the reporting period, 4 per cent of our total greenhouse gas emissions were calculated using our suppliers' emission factors. In cases where this data was not available, the ecoinvent 3.10 database was used with the Global Warming Potential 100 (GWP 100) values from the Intergovernmental Panel on Climate Change (IPCC) from 2021, which accounted for 26 per cent of emissions. The expenditure-based emission factors for categories 1 and 2 are sourced from EXIOBASE 3.8 via the Climatiq public database and account for the remainder of our total operational emissions.

Emissions from Scope 3, Category 1 are reported for the first time in the current reporting year. To collect this data, VP Bank applies an expenditure-based approach, in which emissions are estimated based on expenditure incurred by linking this to industry-wide emission factors. However, this method is subject to estimation errors as it is based on broad economic averages and does not take actual activities or supplier-specific data into account. In order to maintain consistency between the two procurement-related categories, Category 2 was also converted to an expenditure-based calculation, which resulted in higher reported emissions. The emissions data for 2024 has been adjusted retroactively to ensure comparability with the data for 2025.

The 29 per cent reduction in Scope 1 emissions is due to stricter fleet regulations in the form of adjusted internal emission limits of 60 g CO₂/km. In addition, the vehicle fleet at the Luxembourg site was increasingly equipped with fully electric vehicles, reducing GHG emissions from 23 tonnes CO₂e in 2024 to 11 tonnes CO₂e in 2025. The 54 per cent reduction in emissions from business travel (category 6) is largely due to the application of updated emission factors. The emission values are based on the latest DESNZ coefficients for air travel, which are significantly lower for 2025.¹ In addition, 7 per cent fewer kilometers were flown in the reporting period than in the previous year.

¹ The DESNZ emission factors for air travel have fallen significantly in 2025, as the previous year's calculation still used data from 2021, which was affected by the pandemic - fewer passengers per aircraft led to higher emissions per passenger kilometer. With the updated data for 2025, the factors have fallen accordingly (see DESNZ, "2025 Government greenhouse gas conversion factors for company reporting," June 2025).

GHG Protocol indicators are used to assess data quality. These address the representative nature of data in terms of technology, time and geography, as well as the completeness and reliability of data collection. In cases where no primary data is available, assumptions and estimates are made on the basis of secondary data sources. These limitations can affect the accuracy of the greenhouse gas emissions reported. Efforts are being made to improve the accuracy and completeness of this data. To detect transcription errors and inconsistencies, all data is automatically marked if it deviates by more than five per cent from the previous year's data. To improve data quality there are plans continuously to improve data collection and emission factor data. In addition, each location must perform data plausibility checks.

Financed GHG emissions

The emissions financed by VP Bank are classified as Scope 3, category 15: "Investments" are recorded and are material to financial institutions. VP Bank reports on GHG emissions from the lending and investment business, with the latter including VP Bank's own investments, as well as client assets for which investment decisions are made by VP Bank. The methodological implementation of VP Bank is based on the guidelines of the Partnership for Carbon Accounting Financials (PCAF). In the lending business, VP Bank records financed emissions from commercial real estate and mortgages, as well as corporate loans.¹ The following asset classes are included when calculating financed emissions from direct investments and funds in the investment business: exchange-listed equities, corporate bonds and government bonds. VP Bank does not offer project or vehicle financing. Cash holdings and derivatives are not relevant to the calculation of financed emissions, and reduce the coverage ratio accordingly.

¹ The lombard business is a key part of VP Bank's lending business, but currently does not fall within the scope of VP Bank's greenhouse gas inventory. The lombard business is not one of the asset classes defined in the PCAF, and there are currently no guidelines for recording emissions financed by lombard loans. It is therefore unclear whether deposited collateral or intended use must be used as the basis for assessment. Furthermore, GHG emissions relating to deposited collateral are already recorded on a pro rata basis under client assets, so there is the potential for emissions to be counted multiple times.

A hybrid approach is being used for the first time to determine the GHG emissions of mortgage receivables. This is due to the fact that the database from internal systems regarding building characteristics for existing properties in Switzerland was improved in 2025.¹ Where possible, building-specific characteristics are therefore used to calculate emissions. In all other cases, as in previous years, the calculation is based on proxies from the PCAF database for European building emission factors.² The emission factors used are country-specific and distinguish between residential and commercial properties.

To determine the financed emissions in the investment business, data from a third-party provider on actual reported GHG emissions by companies is used. These are manually checked on a random basis against the companies' annual reports to ensure the highest possible data quality.

¹ The building characteristics required for Liechtenstein (e.g., the energy source) are not recorded in a publicly accessible building and housing register.

² In the residential real estate sector, VP Bank has mapped its mortgage portfolio to the categories of single-family homes, multi-family homes, and residential buildings (average) and applied the corresponding factors per building (tCO₂e/#). VP Bank has applied (tCO₂e/#) to commercial real estate.

Type	Position	Account	Volume (in CHF 1'000)	Not covered (in CHF 1'000)	Coverage ratio (in %)	Emissions ¹ (tCO ₂)	Intensity (tCO ₂ /Mio. CHF)	PCAF Quality ² (Score 1-5)
Loans	Due from clients	Mortgage receivables ⁴	3,660,906	115,773	96.8 %	6,988	2.0	4.7
		Non-mortgage receivables ⁵	140,867	11,720	91.7 %	188	11.0	1.0
Own investments	Receivables arising from money market papers	-	157,414	0	100 %	28,263	179.5	4.0
	Due from banks ³	-	746,621	746,621	0 %	-	-	-
	Financial instruments	measured at fair value	239,207	47,946	80.0 %	16,398	84.6	2.2
		measured at amortised cost	2,027,972	19,020	99.1 %	151,609	75.5	2.6
Client assets	Assets in discretionary asset management accounts	-	5,446,400	820,854	84.9 %	316,042	68.4	2.6
	Assets in self- administered investment funds	VP Bank Fonds	741,826	27,433	96.3 %	41,535	58.1	2.5
Reported value (2025)			13,161,213	1,789,367	86.4 %	561,024	49.8	3.2
Baseline value (2024)			12,503,970	1,498,923	88.0 %	533,430	48.5	3.5

¹ Scope 1 and 2 emissions of third-party companies are taken into account in the reported financed emissions of VP Bank.

² Calculation of the PCAF quality score does not take into account positions in funds.

³ Balance sheet item «Due from banks» contains only sight deposits at other banks and is not relevant for the calculation of the financed issues.

⁴ Account «mortgage receivables» includes commercial real estate and mortgages.

⁵ Account «Non-mortgage receivables» refers to corporate loans.

Anticipated financial effects from material physical and transition risks and potential climate-related opportunities (E1-9)

For the current financial year, we are making use of the option to rely on a qualitative analysis based on two climate scenarios. Detailed information on this can be found in Chapter [E1-1](#).

social information

ESRS S1 Own workforce

Interests and views of stakeholders (SBM-2)

VP Bank promotes the exchange of ideas between management and the workforce via various channels:

- Town halls with Q&A sessions for the Group and the individual locations.
- Members of Group Executive Management (GEM) offer meetings for exchanges of ideas with employees.
- There is an e-mail address that employees can send suggestions to. Among other things, these may include suggestions for improving the corporate culture or processes.
- News which can also be accessed on the intranet is sent to employees via internal communication channels.
- The Executive Board and the People & Culture management team maintain regular dialogue with employee representatives in Liechtenstein and Luxembourg, who use their mandate to identify the interests of employees through direct discussions with the workforce and translate these into concrete suggestions for improvement.

More details on the formats implemented to encourage the exchange of information between senior management and employees are available in chapter [S1-2](#).

Material impacts, risks and opportunities and their interaction with strategy and business model (SBM-3)

The actual impacts on the Group's own employees stem from various factors, such as corporate culture, workload and working hours, job security and workplace ergonomics, which are characterised by predominantly office-based work. In addition to the respective specialists, the employees work in supporting areas such as Operations, Information Technology, Finance and Marketing. These are primarily employees of VP Bank, but they also include self-employed persons and employees of third-party companies. The material impacts are limited to the employees directly employed by VP Bank. Employees perform hardly any physically demanding activities. As a result, the risk of physical overexertion is low.

Negative impacts can occur especially in the area of mental health and are usually caused by high workloads, long working hours, lack of appreciation, lack of development opportunities and insufficient work-life balance. Conversely, positive impacts can be achieved in terms of employee satisfaction and health, for example through measures designed to reconcile work and private life. These factors make an important contribution to the successful implementation of the corporate strategy and thus contribute positively to the profitability of the Group.

Risks such as increased staff turnover due to a lack of employer attractiveness are largely cushioned by attractive employment conditions with competitive wages and social benefits, as well as a positive work environment. The promotion of employee skills through various development measures that also increase the competitiveness of VP Bank is also worth mentioning in this context.

The negative impacts and/or financial risks associated with forced labour and child labour in the Group's own workforce were not identified. This is due, on the one hand, to the industry in which the company operates and, on the other hand, to the strict national legislation at the locations where VP Bank operates.

Material impacts, approaches to managing material risks and pursuing material opportunities are described in chapter [S1-4](#).

Policies related to own workforce (S1-1)

VP Bank has formulated principles of behavior in the Code of Conduct which apply to all employees, including the Members of the Board of Directors. The principles also govern the interaction among employees, which should be characterised by respect, fairness, support, professionalism and openness and should respect the dignity, personality and privacy of all. The Code of Conduct is issued to all employees and published on the website of VP Bank. All employees receive training with respect to compliance with the Code of Conduct. Breaches of the Code of Conduct or the regulations of VP Bank will be punished by disciplinary measures and consequences within the framework permitted under employment law. Employees who report an alleged breach to the relevant bodies in good faith will not face any disadvantages as a result. This also applies if it turns out that there was no breach.

An essential principle of action is to promote the individuality and diversity of employees. VP Bank is committed to avoiding any form of discrimination based on gender, colour, ethnic or social origin, genetic characteristics, religion, beliefs, membership of a national minority, birth, disability, age, marital status or sexual orientation. This applies to interactions in day-to-day work as well as when hiring employees. The introduction of the regulations on diversity and inclusion has created an additional tool to support this principle of action.

The remuneration policy of VP Bank is another key pillar that contributes to its attractiveness as an employer. It provides a binding group-wide framework for compensation practices. Employees must be paid in accordance with uniform guidelines and the principle that the same salary is paid for equivalent activities. The amount of the fixed salary is based on function and location, while the amount of variable compensation reflects Group performance, division or team performance and individual performance. The work performance of employees is assessed using a standardised tool and internationally uniform specifications and guidelines. The remuneration policy allows for fair and attractive compensation in line with the market to enable the bank to attract, motivate and retain qualified and talented employees.

The Code of Conduct, the diversity and inclusion policy and the remuneration policy were issued by the Board of Directors. GEM is responsible for implementation and reviews compliance, which is also reported to the Board of Directors. As part of the management tasks, the provisions are conveyed to the directly subordinate employees and compliance is monitored. The control functions (Compliance, Audit, P&C) are also embedded in the monitoring. All internal regulations are available electronically to all employees. Third parties can access the Code of Conduct and the two aforementioned regulations on the website of VP Bank.

The Code of Conduct implemented by VP Bank, the diversity and inclusion policy and the remuneration policy explicitly define specific human rights and how they are to be handled. This includes the prohibition of forced labour and child labour and human trafficking at all locations where VP Bank operates. VP Bank does not have a separate human rights policy that covers the implementation of the UN Human Rights Principles, the Principles and Rights at Work of the International Labour Organization (ILO) and the OECD Guidelines for Multinational Enterprises. Such regulations are to be drawn up and implemented over the next two years.

The risk of an occupational accident at VP Bank is assessed by management as low. As a result, there is no management system to prevent accidents at work. However, the principle applies that all locations are housed in premises that comply with the regulatory requirements regarding occupational safety that are binding for the Group and the respective country. VP Bank also provides accompanying preventive health measures such as flu vaccinations and sports programmes. Employees at the Liechtenstein, Swiss and Luxembourg locations have the opportunity to take advantage of employee and specialist counselling from an external service provider for operational, personal, health and financial issues (see external channel in [S1-3](#)).

Processes for engaging with own workforce and workers' representatives about impacts (S1-2)

Group process for the direct involvement of the workforce

Even if there is no framework agreement between VP Bank and workers' representatives at group level, group-wide employee surveys are still conducted for the entire workforce to enable employee involvement. No group-wide employee survey was conducted in 2025. Instead, a targeted survey on information needs by employees was launched at the town hall in August. The findings will be discussed in the 'CEO Dialogue' event series. The 'CEO Dialogue' takes place two to three times a year and offers a direct platform for exchange and transparency between management and employees. Supplementary formats with Culture Ambassadors and People Leaders provide a continuous sentiment barometer, strengthen trust and acceptance and promote the consistent implementation of our values through regular dialogues.

Local process for involving the workforce at the Liechtenstein location

Based on the local Employee Participation Act, VP Bank has an employee representative organisation at the Liechtenstein location. The organization represents the common interests of the employees and has various information and consultation rights. The employee representative organisation consists of five representatives elected by the employees. Employees can contact them in person or by e-mail. Concerns and topics are discussed at fortnightly meetings and personal feedback is provided. The necessary discretion is assured and guaranteed. The chair of the employee representative organisation discusses the key issues and potential impacts on the employer with the management of Group Human Resources / People & Culture on a quarterly basis. In addition, a direct dialogue takes place at least twice a year with the Group CEO, who is ultimately responsible for ensuring the operational implementation of concerns. The employee representative organisation also liaises with the local trade union (www.lanv.li) and the employee representative organisations of other banks in Liechtenstein.

The employee representative organisation is comprehensively informed by the management of People & Culture or the responsible Member of GEM about all company matters that they need to be aware of for the proper fulfilment of their duties. GEM must inform the employee representation organisation at least once every six months about the effects of the course of business on employment and employees. VP Bank supports the employee representative organisation in the performance of its tasks and makes rooms, tools and administrative services available for this purpose.

Local process for involving the workforce at the Luxembourg location

At the Luxembourg location, a works council is elected every five years by all employees with the corresponding voting rights (from 12 March 2024, two works councils, one for VP Bank (Luxembourg) SA with five members and five representatives and one for VP Fund Solutions (Luxembourg) SA with two members and two representatives). The works council assumes an intermediary role between the employer and employees. Its objective is to protect and defend the interests of all employees of the business in terms of working conditions, workplace safety and social status.

The employee representation organisation is informed in a timely and comprehensive manner by the management of People & Culture or the responsible Member of GEM about all operational matters, knowledge of which is necessary for the proper performance of its duties.

Regular meetings (quarterly or as needed) with People & Culture management, local management and the works council help to ensure that concerns and changes are communicated in a timely manner and can be responded to appropriately. All employees are invited to contribute questions and topics through the works council before these meetings. They will also be informed about the content of the meetings afterwards by means of the minutes taken at each meeting. The personnel delegation maintains a digital folder in which it makes information and updates available to employees on all topics about working in Luxembourg.

In general, discretion is guaranteed when employees contact the works council. Employees can contact the works council in person or by e-mail. VP Bank supports the personnel delegation in the performance of its tasks and makes rooms, tools and working hours available for this purpose.

The bank has an obligation to provide the works council with information on a strictly confidential basis, e.g. concerning illness statistics, reference payroll and further training, which it fulfils annually (in accordance with the collective bargaining agreement for the banking sector).

Process for involving employees at the Zurich, Singapore and BVI locations

There is no dedicated employee representative organisation at these locations; this role is assumed by the employees of People & Culture. People & Culture employees are in constant contact with employees at all levels of the organisation thanks to their broad areas of responsibility. Any concerns are addressed and discussed on an ad hoc basis directly with the local Executive Board and in cooperation with Group People & Culture.

Processes to remediate negative impacts and channels for own workforce to raise concerns (S1-3)

Group-wide channel for raising concerns to address negative impacts on the workforce

There is a group-wide whistleblowing process, which is set out in the Group Whistleblowing Standard and is accessible to all employees on the intranet. It determines how and via which channels (anonymous) reports about possible or actual breaches of the Code of Conduct can be made. It also describes the processes of an investigation, which parties have which responsibilities in the process and how protection or anonymity is guaranteed. This channel can also be used to draw attention to discrimination or other negative behaviour for employees. In order to protect personality and ensure anonymity, the involvement of People & Culture is not involved in the whistle-blowing process, unless it is determined during the investigation that involvement is required. Should the investigation ultimately lead to sanctions, they will be implemented in cooperation with the local People & Culture teams. Nevertheless, the People & Culture department is available to employees as a reporting office, with the matter at hand subsequently transferred to the regulated process.

External channel (VP Bank locations in Europe)

VP Bank offers its employees in Liechtenstein, Switzerland and Luxembourg the opportunity to receive employee and specialist advice from the external service provider Movis (www.movis.ch). This company offers professional support for operational, personal, health (including mental health) and financial issues around the clock. VP Bank employees can contact this support centre anonymously and free of charge. The effectiveness of this channel is reviewed by means of annual feedback discussions between the relevant P&C specialist unit and Movis representatives.

Channel via employee representation (social dialogue)

Employees have the opportunity to express their concerns and needs as part of a dialogue with the employee representation organisation (cf. S1-2). This is particularly concerned with aspects that may be relevant for a group of employees or for the entire workforce (aspects related to reorganisations, communication, etc.).

Mitigating actions in the event of material negative impacts

There is a group-wide process in place to ensure that sanctions against errant employees that result in reprimands or warnings are disclosed to and reviewed by line managers and at GEM level as part of the year-end process. This ensures that these sanctions are adequately taken into account in the respective processes (salary adjustments, bonus allocations, promotions) across the Group and are applied equally.

The channels listed above can be viewed on the intranet by all employees and are proactively communicated as part of events for new employees. However, there are currently no systematic processes in place to measure and assess the effectiveness of and trust in these structures and processes.

Taking action on material impacts on own workforce, and approaches to managing material risks and pursuing material opportunities related to own workforce, and effectiveness of those actions (S1-4)

This overview shows group-wide regulations and concrete measures that ensure fairness, equality and market-oriented and competitive working conditions for Group employees. These relate to the material impacts, risks and opportunities in relation to the prevailing working conditions for the employees of VP Bank.

IRO	Rules/standards	Concrete measures for managing material risks and pursuing material opportunities	Target achievement
Reasonable remuneration / fringe benefits	<ul style="list-style-type: none"> Group-wide implementation of compensation comparisons based on external compensation benchmarks Opportunity for employee stock ownership (discounted purchase of VP Bank shares) Special conditions for banking services and loans as well as special conditions through partner benefits at various local companies 	<ul style="list-style-type: none"> Annual external review of salaries with external providers (Willis Towers Watson / AON / "Fair-ON-Pay" certification). These give indications, based on role and functions, regarding the appropriateness of salaries. The findings are incorporated into the relevant People & Culture processes (recruitment and annual salary adjustments). Introduction of standardised approval processes for compensation decisions with escalation steps 	Implemented
Secure employment	<ul style="list-style-type: none"> Most employees have indefinite employment contracts (approx. 95 per cent) Pension fund scheme or company pension scheme (Luxembourg) with non-mandatory savings and risk benefits Daily sickness benefits insurance Accident insurance (Liechtenstein, Switzerland) 	<ul style="list-style-type: none"> Regulations regarding social insurance: pension solutions, including retirement provision, private accident insurance cover for occupational and non-occupational accidents, health insurance premium discounts, maternity leave (Switzerland, Liechtenstein) 	Implemented
Working hours, work-life balance and workplace ergonomics / employee health	<ul style="list-style-type: none"> Regulation of normal working hours with corresponding flexibility (regulated in the employee handbook) Home office regulations, taking into account the legal framework conditions Standard market holiday and public holiday arrangements and the option to purchase additional days off Support with external childcare, possibility of childcare in the bank building (Luxembourg) Internal physical and mental health courses and fitness centre in the bank building (Luxembourg) Occupational health doctor as external partner to anonymously treat psychosocial risks of individual employees (Luxembourg) Ergonomically designed workplaces Service regulations / instructions on conduct and safety measures in the workplace Business Continuity Management Teams (BCM) established to ensure procedures and processes in the event of an incident 	<ul style="list-style-type: none"> People & Culture Controlling prepares semi-annual reports for line management and internal audits, in which the holiday balances and unobserved block leaves (two weeks of uninterrupted absence) of employees are reported The People & Culture Business Partner proactively brings any anomalies that could indicate an increased workload (e.g. frequent or prolonged sickness absences) to the attention of the responsible manager As part of the annual cycle for line managers, it is pointed out on the intranet that holiday planning should be determined with employees in January and that holiday monitoring should take place every May and September In addition to the regular holiday entitlement, there is the option of voluntarily purchasing additional days off per calendar year Information and contact details for the external advice centre (Movis) can be found on the intranet (cf. S1-3 for details) Regular exercises and training sessions for the business continuity team, both to review procedures/processes in line with relevant scenarios and to ensure that team members have the necessary skills 	Implemented
Lack of appreciation and feedback culture	<ul style="list-style-type: none"> The Management by Objective (MbO) process requires semi-annual discussions between employees and line managers Employee surveys and definition of measures based on them Benefits for long-service anniversaries (group-wide) and loyalty bonus in accordance with the collective bargaining agreement on working in the banking sector (Luxembourg) Financial support for further training 	<ul style="list-style-type: none"> Regular preparation of reports by People & Culture Controlling for the attention of line management, in which the completeness of performance appraisals and target agreements is recorded and addressed if necessary Measures defined on the basis of the feedback from the employee survey and other channels are presented to Group Executive Management and the Board of Directors and followed up E-learning on the Code of Conduct is mandatory for all employees 	Implemented
Personal integrity / protection against harassment and discrimination	<ul style="list-style-type: none"> International whistle-blowing programme (cf. S1-3) Sanction concept ensures transparency at Group Executive Management level as part of the salary and bonus round Employee representation Idea management 	<ul style="list-style-type: none"> Stringent implementation of the Code of Conduct ("Interaction between employees", 1.10.) by managers and support from People & Culture 	Implemented
Social dialogue / existence of employee representation bodies	<ul style="list-style-type: none"> Employee representation Idea management 	<ul style="list-style-type: none"> Offers from employee representatives (cf. S1-2) Employees are invited to submit their ideas or suggestions for improvement via the intranet; People & Culture ensures the appropriate triage and sees they are addressed to the responsible persons 	Implemented

The effectiveness of at least some of the measures listed above is tracked and evaluated in employee surveys. The bank is currently not evaluating the financial resources used to manage material impacts.

Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities (S1-5)

There are currently no time-based and result-oriented targets related to reducing the negative impacts on own workforce and/or advancing positive impacts on own workforce and/or managing the material risks and opportunities associated with own workforce.

Characteristics of the undertaking's employees (S1-6)

Gender	31.12.2024		31.12.2025	
	Number of employees (headcount)	FTE	Number of employees (headcount)	FTE
Male	613	591.2	591	571.4
Female	411	354.2	403	350.9
Other	n/a	n/a	n/a	n/a
Not specified	n/a	n/a	n/a	n/a
Total number of employees	1'024	945.4	944	922.3

Country	31.12.2024		31.12.2025	
	Number of employees (headcount)	FTE	Number of employees (headcount)	FTE
Liechtenstein	673	615.5	654	601.4
Switzerland	111	102.7	103	96.8
Luxembourg	149	137.2	157	144.1
Singapore	70	70.0	62	62.0
British Virgin Islands	17	16.1	18	18
Hong Kong	4	4	-	-

	Female	Male	Other	Not specified	Total
	31.12.2025				
Number of employees (headcount/FTE)	403/350.9	591/571.4	n/a	n/a	994/922.3
Number of permanent employees (headcount/FTE)	391/344.0	569/556.4	n/a	n/a	960/900.4
Number of temporary employees (headcount/FTE)	12/6.9	22/15	n/a	n/a	34/21.9
Number of employees without guaranteed working hours (headcount/FTE)	n/a	n/a	n/a	n/a	n/a
Number of full-time employees (headcount/FTE)	240/240	516/516	n/a	n/a	756/756
Number of part-time employees (headcount/FTE)	163/110.9	75/55.4	n/a	n/a	238/166.3
31.12.2024					
Number of employees (headcount/FTE)	411/354.2	613/591.2	n/a	n/a	1024/945.4
Number of permanent employees (headcount/FTE)	396/345.8	587/574.7	n/a	n/a	983/920.5
Number of temporary employees (headcount/FTE)	15/8.5	26/16.5	n/a	n/a	41/25.0
Number of employees without guaranteed working hours (headcount/FTE)	n/a	n/a	n/a	n/a	n/a
Number of full-time employees (headcount/FTE)	250/250.0	537/537.0	n/a	n/a	787/787.0
Number of part-time employees (headcount/FTE)	161/104.2	76/54.2	n/a	n/a	237/158.4

	FL	CH	LUX	SG	BVI	HK	Total
31.12.2025							
Number of employees (headcount/FTE)	654/601.4	103/96.8	157/144.1	62/62	18/18	-/-	994/922.3
Number of permanent employees (headcount/FTE)	628/585.4	98/93.3	155/142.7	61/61	18/18	-/-	960/900.4
Number of temporary employees (headcount/FTE)	26/26	5/3.5	2/1.4	1/1	0	-/-	34/21.9
Number of employees without guaranteed working hours (headcount/FTE)	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Number of full-time employees (headcount/FTE)	482/482	82/82	112/112	62/62	18/18	-/-	756/756
Number of part-time employees (headcount/FTE)	172/119.4	21/14.8	45/32.1	0	0	-/-	238/166.3
31.12.2024							
Number of employees (headcount/FTE)	673/615.5	111/102.7	149/137.2	70/70.0	17/16.1	4/4.0	1024/945.4
Number of permanent employees (headcount/FTE)	639/594.8	106/99.5	149/137.2	69/69.0	16/16.0	4/4.0	983/920.5
Number of temporary employees (headcount/FTE)	34/20.7	5/3.2	0/0	1/1.0	1/0.1	0/0	41/25.0
Number of employees without guaranteed working hours (headcount/FTE)	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Number of full-time employees (headcount/FTE)	499/499.0	88/88.0	110/110.0	70/70.0	16/16.0	4/4.0	787/787.0
Number of part-time employees (headcount/FTE)	174/116.5	23/14.7	39/27.2	0	1/0.1	0	237/158.4

The above figures refer to the number of persons (employees) and their total full-time equivalent employment level. No persons without guaranteed working hours are employed. The figures were collected as of 31 December 2025, based on the data recorded in the international SAP HCM system. No additional assumptions or calculations were made. The employee figures are disclosed in the general part of the annual report in the [employees chapter](#).

The turnover rate for involuntary departures (voluntary resignations) was 6.9 percent at Group level in the reporting period (January 1 to December 31, 2025), corresponding to 70 employees. The turnover rate for voluntary departures (termination by the employer or by mutual agreement) is 2.6 percent, which corresponds to 26 employees. The calculation is based on the average for the reporting period, whereby the number of employees at the beginning and end of the reporting period is added together and divided by two. Employees with fixed-term contracts are not included.

Characteristics of non-employees in the undertaking's own workforce (S1-7)

VP Bank Ltd accepts services from suppliers in very different contractual relationships and designates their employees as external employees (EXEM). EXEM comprises the entirety of employees who work with the bank and do not have a direct employment contract as internal employees. The use of EXEM can vary greatly, from a few days a year to the maximum possible annual working time. EXEM cover a wide range of activities, mainly in Group Information Technology (IT) and Group Compliance.

Prospective EXEM are subject to due diligence as part of the onboarding process, which allows the bank to treat external parties in the same way as internal parties. Contractors who are themselves subject to appropriate professional secrecy (e.g. lawyers, VP Bank auditing companies) are exempted from due diligence and the associated regulations for their activities within the scope of the relevant mandate. This due diligence is governed by the associated internal directive «external employees».

VP Bank Ltd distinguishes between four categories:

Category	Definition	Explanation	Part of S1-7
Grey	No system access, accompanied	Grey EXEM undergo a greatly simplified onboarding process; they only have to sign a non-disclosure agreement. As they often work on a day-to-day basis, they are not included in the statistics. Example: lift mechanic.	No
Grey+	No system access, unaccompanied	The grey+ category typically includes the EXEM of the external cleaning company and our two partner companies for employee catering.	No
Green	System access, unaccompanied	The green category includes by far the largest proportion of EXEM who have access to our IT systems and therefore have the same working tools as internal employees.	Yes
Green unlimited	Similar to green with extended term	Same as green category, but without an expiration date	Yes

VP Bank employed 221 external employees with system access (category Green and Green unlimited) at the end of 2025. This does not include employees of the external auditing company. This figure represents 62 different companies.

Social protection (S1-11)

VP Bank ensures that all employees are protected against loss of income as a result of the following life events: illness, unemployment, occupational accident and disability, parental leave, and retirement. Protection is provided either through state social security systems or supplementary company benefits, depending on the country and employment model in question.

Parameters for work-life balance (S1-15)

At all locations, there is a right to leave for family reasons (maternity/paternity leave, parental leave, carer's leave, etc.) based on legal requirements and/or applied practice. The breakdown by gender is based on the percentage of employees who took such a period of leave between 1 January and 31 December 2025. The data is collected via the local absence detection systems (SAP HCM, Interflex, PayDay). The percentages represent the number of cases compared to the number as of 31 December 2025. The status as of 1 January 2025 (number of employees: 19) was used for the Hong Kong location due to the closure during the year.

Holiday family reasons / location	% entitlement	% claims male	% claims female
Liechtenstein	100	5.8 / 9.9	5.9 / 9.6
Switzerland	100	7.1 / 0.0	4.8 / 5.0
Luxembourg	100	15.8 / 26	11.7 / 20
Singapore	100	56 / 57.8	65 / 47.6
British Virgin Islands	100	12.5 / 0.0	0.0 / 9.1

Incidents, complaints and severe human rights impacts (S1-17)

Due to confidentiality requirements and to ensure anonymity, it is not possible to provide information on any incidents or complaints here.

ESRS S4 Consumers and end-users

Interests and views of stakeholders (SBM-2)

The clients of VP Bank, i.e. consumers and end-users, are the focus of the bank's activities. Client trust is of central importance. VP Bank acquires this trust through active exchanges of information, a responsible approach to client funds and transparent communication and pricing. A material component of this is the structured, holistic advisory process based on the goal-based advisory model, as well as ensuring affordability in the lending business.

Management conducts one-on-one conversations with clients to ensure that their feedback is taken into account directly and integrated into the strategy and business model. In addition, client surveys are carried out, the results of which are communicated to management and the Board of Directors. When developing new products, the opinion of clients is taken into account by involving test clients.

Material impacts, risks and opportunities and their interaction with strategy and business model (SBM-3)

As a result of the bank's business model, its clients can be divided into two main categories: (i) intermediaries and (ii) private clients. Intermediaries are mainly external asset managers, trustees and family offices, which can be classified themselves as professional financial market participants and are therefore subject to a different level of investor protection than private clients. The IROs identified in relation to the bank's clients primarily result from working with private clients and relate to aspects of information quality and transparency, affordability in lending and incorrect sales of financial products.

Client trust is one of the decisive factors in the long-term success of VP Bank and at the same time forms the basis for the Bank's growth strategy. The suitability check for wealth management and advisory mandates as well as the affordability check in the mortgage business are the most important building blocks in terms of reducing negative impacts on the bank's clients and thus further strengthening trust in VP Bank.

Policies related to consumers and end-users (S4-1)

Financing

The credit regulations are the top governance document in the lending business and apply to the whole of VP Bank. They stipulate that sustainability criteria and standards should be incorporated in particular when assessing the creditworthiness and the intrinsic value of collateral. The Board of Directors of VP Bank is responsible for the adoption of these regulations. The aim is to ensure the protection of the borrower.

Affordability calculation

In addition to real estate valuation, the affordability calculation is the most important quantitative decision-making basis in the granting of mortgage loans. The assessment of long-term solvency (affordability) must therefore be carefully carried out and documented in a comprehensible manner. The purpose of calculating affordability is to estimate the borrower's ability to repay interest and capital and to afford the normal maintenance of the real estate. Affordability must be calculated on the basis of the borrower's future income and financing costs. When calculating affordability, the local conditions and regulatory requirements must be taken into account for each booking location. The following minimum standards generally apply:

- Permanent income is defined as the most likely future annual income, derived from the borrower's past income, which can most likely continue to be achieved under normal circumstances, taking into account all known circumstances.
- The financing costs must cover the interest and repayment of the loan, the maintenance costs of the real estate and all other fixed costs. The financing costs must also include interest and repayment on all other credit facilities of the borrower.
- If the principal debtor is a private individual who still has ten or fewer years before retirement, the affordability on retirement must also be calculated. Risk mitigating measures may need to be taken (e.g. higher repayment amounts, review of financing on retirement, etc.)

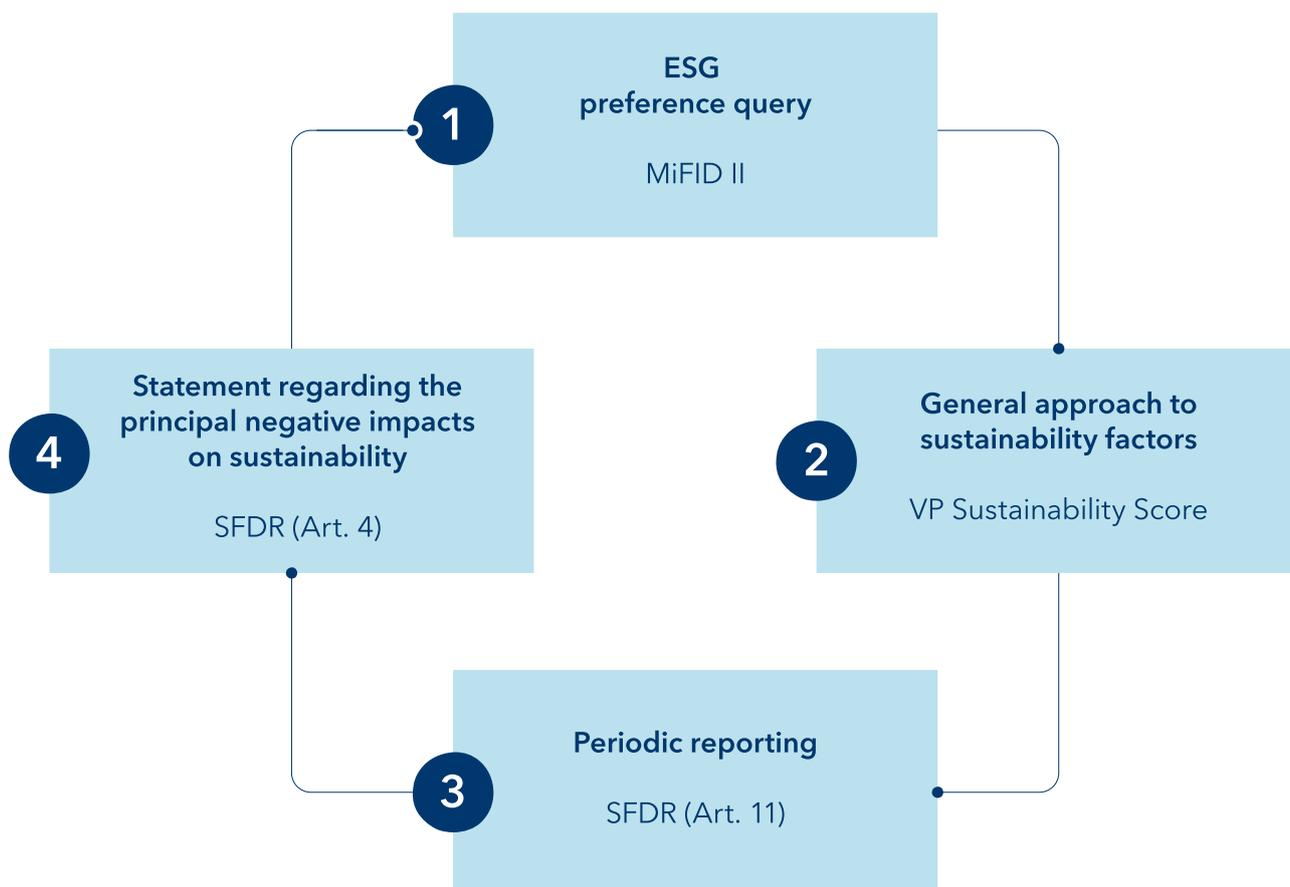
Gaps in the affordability

Real estate financing for borrowers with gaps in affordability is marked accordingly in the bank's internal system. The competent lending authority may approve the affordability gaps in real estate financing by (a) accepting pledged or blocked cash deposits and other liquid funds to cover the calculated affordability gap for 12 months or longer or (b) an unconditional total guarantee to cover the affordability gap for 12 months or longer. If the affordability gap is closed in this way, the corresponding marking will not be set or removed.

Investing

The integration of sustainability criteria into the investment and advisory process is governed by the corresponding guidelines of VP Bank, in particular in the Responsible Investment Policy. Sustainability is also integrated into general monitoring and compliance systems and processes at the portfolio level. Various committees are responsible for the development and approval of the sustainable investment approach, suitability criteria and strategies: the Investment Strategy Committee, the Investment Tactics Committee and the Product & Pricing Committee. The departments responsible for capital investments - Compliance, Internal Auditors and Group Executive Management - are responsible for the implementation of this directive within the scope of their respective duties. A detailed list of directives, including responsibilities, can be found in chapter [ESRS 2 MDR-P](#).

The overall strategy for managing the material impacts on consumers and end-users as well as the associated material risks and opportunities of investment products is based on five pillars. The aim is to ensure investor protection when advising clients and providing financial services in general.



The five-pillar approach takes into account the suitability requirements of MiFID II, the SFDR disclosure requirements and the guidelines of the Swiss Bankers Association (SBA) on the inclusion of ESG preferences and ESG risks. As a result, potential negative impacts on the bank’s clients due to non-compliance with regulatory requirements, incorrect sales of financial products and greenwashing are actively managed.

1. Target market classification

Among other things, the revised Markets in Financial Instruments Directive 2014/65/EU (MiFID II) provides for additional investor protection measures. Existing categories (client category, knowledge and experience, financial situation, risk tolerance and objectives and needs) have been supplemented by information on sustainability-related objectives and sustainability factors. As part of the target market test, VP Bank takes these criteria into account. In principle, the manufacturer information is used for third-party products. For own products, the definition is implemented as part of the New Product Process.

The bank’s investment advisers ask clients about their sustainability preferences to recommend products that match them. The sustainability preferences complement the previous investment objectives which have already been taken into account in the suitability assessment.

2. Pre-contractual information

In the pre-contractual information in accordance with SFDR (EU/2019/2088), VP Bank discloses how sustainability risks are included in investment decisions, whether the respective wealth management mandate is aimed at environmental and/or social characteristics and how high the proportion of sustainable and taxonomy-compliant investments is. On this basis, VP Bank ensures that the product-specific sustainability aspects are compatible with client preferences.

3. General approach to sustainability factors in investment decisions

VP Bank applies a combination of approaches to reduce the material negative impact of investment decisions on sustainability factors and to promote the positive aspects. The most important methods are restrictions, improvements and a focus on the United Nations Sustainable Development Goals (UN SDGs). The basis for implementation is provided by the VP Bank Sustainability Score (VPSS). The VPSS method is based on third-party data but goes beyond a traditional ESG rating. VP Bank limits investments with unacceptable negative impacts (see table below). In addition, investments must meet minimum criteria in the following three areas: ESG rating, business activity and business practices. Investments that do not meet the minimum criteria are not included in the investment universe.

VP Bank has applied the VPSS, including various minimum requirements, to discretionary wealth management, investment advisory services, own funds of VP Bank and on-balance-sheet proprietary investments. These criteria are recorded in the corresponding investment, portfolio management and advisory systems and processes. The recommendations are continuously monitored for compliance with the criteria. If an investment is no longer suitable, it is no longer recommended. If such investments are included in existing portfolios, clients will be informed and alternatives will be proposed. In the case of discretionary wealth management mandates, financial instruments that are no longer suitable will be sold within a certain period of time.

The following table summarises the main methods to mitigate negative impacts from the bank's investment activity:

IRO focus	Basis	Motivation	Implementation
Risk	ESG Rating	We reduce ESG risks in our portfolios by avoiding companies with low ESG ratings.	A third-party provider's data is used for the ESG rating. The ratings range from AAA (best rating) to CCC (worst rating). The two lowest ratings, B and CCC, are excluded from our investment universe. For third-party and exchange-traded funds, we require a minimum level of coverage by the data provider and only allow a limited number of B- and CCC-rated investments. The permissible thresholds depend on the region, its economic structure and its level of maturity.
Risk	Business practices	We avoid companies with business practices that are illegal or violate international standards.	Business practices relate to the way companies conduct themselves. VP Bank adheres to three internationally recognised standards: the UN Global Compact, the UN Guiding Principles on Business and Human Rights and the International Labour Organization (ILO) Labour Standards. We exclude equities and bonds of companies that violate these international standards or have been identified to be subject to a 'very severe' controversy. For third-party fund and ETF recommendations, the proportion of investments with violations of international standards and 'very serious' controversies may be very low.
Risk	Business activities	We have defined minimum ethical standards that determine the areas in which the companies in which we invest should not be active.	The business activity relates to the products and services offered by a company. The critical business areas are defined as tobacco, gambling, thermal coal, nuclear power and controversial weapons. We exclude companies that generate more than a defined threshold of their revenues from these critical business areas. Third-party funds and ETFs may contain a very small proportion of companies that operate in areas classified as critical.
Opportunities	ESG momentum	We finance the transition to a more sustainable future by investing in companies that demonstrate continuous improvement in their ESG performance.	This component of the VPSS measures the extent to which and direction in which the ESG rating has changed. We favour companies, governments or sovereign debtors that improve their ESG rating and penalise those that experience a downgrade. The momentum score can positively or negatively influence the overall score, but does not lead to exclusion.
Impact	Sustainable Development Goals (SDG)	We prioritise companies that have a positive impact on the environment and society by contributing to one or more of the Sustainable Development Goals (SDGs).	The SDG-Score analyses a company's products and activities in relation to the 17 UN Sustainable Development Goals (SDGs) and measures the extent to which they contribute to or conflict with the achievement of these goals. The SDG-Score can positively or negatively influence the overall score, but does not lead to exclusion.

4. Periodic reporting

For products or mandates covered by Art. 8 or 9 SFDR, compliance with environmental and social aspects is reported annually. A portfolio-specific report is prepared periodically for clients with a corresponding wealth management mandate and made available directly. The disclosure is intended to increase transparency and provide investors with valuable information on the sustainability commitment and the material impacts and risks of the funds in which they are invested and the discretionary wealth management mandates. This also closes the circle in terms of an initial survey of client preferences, the subsequent recommendation of needs-based products and, finally, proof of compliance with pre-contractual targets by means of periodic reporting.

5. Statement regarding the principal adverse impacts on sustainability (PAI statement)

Investment decisions and investment advisory services can have negative impacts on, contribute to or be directly linked to sustainability factors. For this reason, VP Bank reports annually on how the negative impacts of investment decisions on sustainability factors at company level is taken into account and how this manifests itself specifically at company level in the aggregate of all relevant discretionary wealth management mandates and the bank's own funds.

A negative sustainability impact refers to the negative impacts that an investment decision may have on the environment or society. This includes aspects such as greenhouse gas emissions, biodiversity, water, waste and social/employee matters that may be relevant to investments in companies, countries, supranational companies and real estate. The selection of the most important negative impacts considered by the investment team of VP Bank must be relevant to their investment philosophy and exposures. VP Bank is convinced that taking sustainability factors into account leads to better investment results. VP Bank considers sustainability criteria in its portfolio solutions, building blocks and product selection.

Processes for engaging with consumers and end-users about impacts (S4-2)

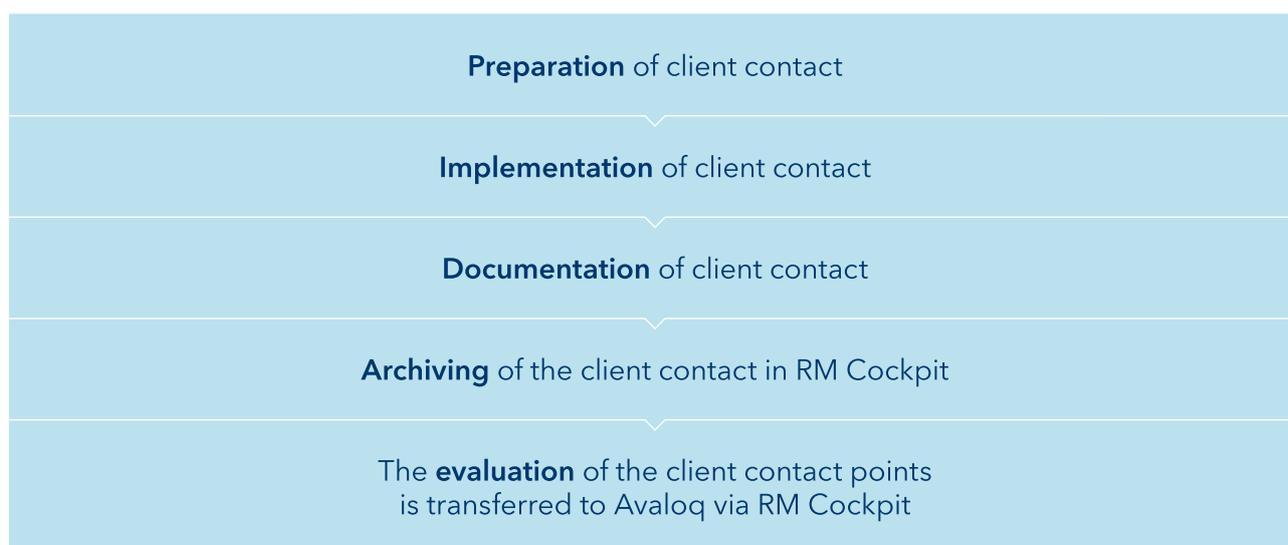
Regular, qualified contact with clients is crucial to VP Bank's long-term success. Communication with clients helps VP Bank to better understand their needs and expectations and to respond to them in a targeted manner.

Methods of engagement

Client contact can take place in alternative forms. These include personal meetings, the use of digital communication channels, advisory discussions and participation in events. The choice of engagement approach depends on various factors, including the client segment and the service. The CIO Office's Research Portal provides access to the latest research publications. The portal supports client communication with up-to-date analyses and recommendations and increases client loyalty. The CIO also issues regular newsletters on a specific financial market topic and clients have access to macro commentary in the form of spot analyses.

Documentation and internal standards

Internal group standards and directives, in particular those relating to client handling, set out binding rules on how clients must be identified, informed and served. They specify requirements for transparency, due diligence, documentation and compliance with regulatory requirements. All client contacts are documented in the RM Cockpit (dashboard for client advisors) or in the core banking system to ensure traceability and compliance.



Process quality and client satisfaction

VP Bank assesses its client engagement processes primarily in terms of quality. The focus is on the consistent application of defined advisory, communication and documentation processes. The effectiveness of engagement is therefore assessed based on the quality of process execution, advisory quality and client satisfaction. Individual assessment of the collaboration is the responsibility of the client advisors, while the bank ensures that all interactions comply with internal guidelines and legal requirements.

Responsibilities

Responsibility for compliance with internal guidelines and the quality of client advisory services lies with the regional CEOs.

Location	Contact
Liechtenstein	Head of Region Liechtenstein & BVI
Zurich	Chief Executive Officer VP Bank Schweiz
Luxembourg	Chief Executive Officer VP Bank Luxemburg
Singapore	Co-Chief Executive Officer Singapore
British Virgin Islands	Head of Region Liechtenstein & BVI

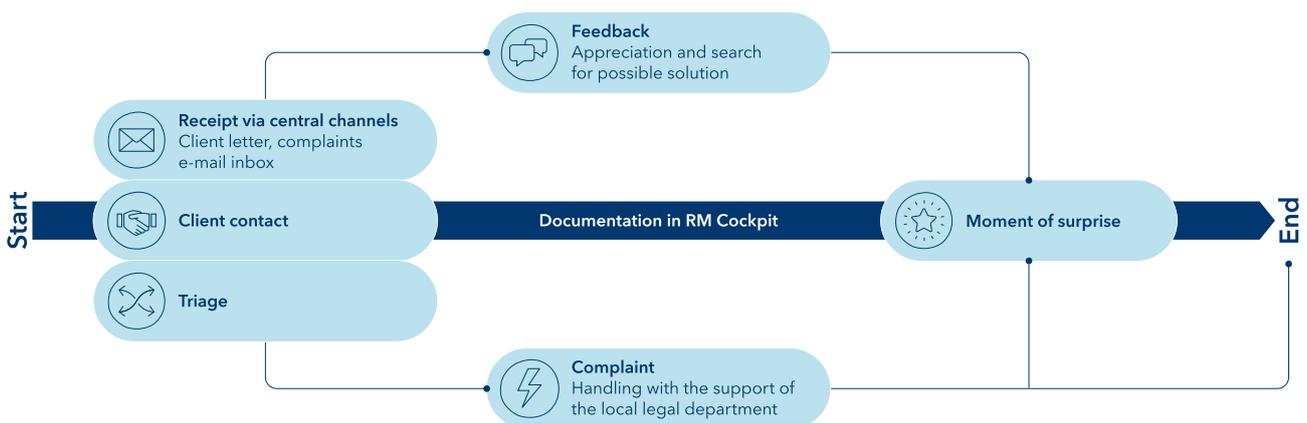
¹ Fund Solutions is not included, as its services are aimed at fund initiators and not at providing investment advice to clients.

Processes to remediate negative impacts and channels for consumers and end-users to raise concerns (S4-3)

VP Bank offers external stakeholders various channels through which they can raise their concerns. The client feedback management applied by VP Bank distinguishes between feedback and complaints. Client statements can be received either directly via a client advisor or via other channels such as the contact form on the website or public e-mail addresses. In any case, the statements will be immediately forwarded to the responsible client advisor for processing. In the event of a negative statement regarding the client advisor, this will be forwarded to the line manager for processing.

Complaints management: process steps and classification of client feedback management

This triage between feedback and complaints is required to deal with the client's statement.



Classification of definitions and processing of statements

Definition of complaint

- Confrontation
- Unacceptable

A complaint is a statement by a client about a situation that is considered unacceptable. The client expects a prompt remedy to the situation or an individual solution. As a general rule, the client advisor is responsible for processing the complaint and communicating with the client. If the complaint is directed against the client advisor, the responsible line manager must be consulted. To ensure that the processing of complaints complies with local regulatory requirements, the local legal department of VP Bank is involved.

Definition of feedback

- Conversation
- Acceptable

The client expresses a personal opinion on products, services, behaviour or communications but does not expect an immediate adjustment to the situation or individual solution. If there is an existing solution or alternative to the problem, it is suggested to the client and implemented accordingly. If there is no suitable solution at this point, the process for finding a solution is considered complete for the time being.

Systematic recording of client statements

All client statements, whether feedback or complaints, positive or negative, must be recorded in the dedicated application (client journal entry). Client statements received directly by VP Bank will be treated as strictly confidential. Data protection and the protection of the privacy of the person making the statement are of central importance. However, these may vary depending on the channel chosen (see Channels to express opinions).

Involvement of other departments

Additional specialist departments may be consulted in certain cases that cannot be handled by the relevant client advisor or line manager. Examples include the following (list is not exhaustive):

- Corporate Communications & Investor Relations
- Group Legal
- Group Information Security
- Group Offering & Pricing

Internal reports: processing of client statements

Based on the client statements recorded by the client advisor in the dedicated application (client journal entry), reports of this client feedback (positive and negative) are sent to Group Executive Management and the relevant divisions on a quarterly basis. In specific cases, recommendations for action are given, which are processed by the relevant specialist departments.

Channels to express opinions

VP Bank has its own and external channels where external stakeholders can express their opinions. These are as follows:

VP Bank's own channels	External channels
(for the direct collection of client comments, including proactive processing by an internal team of experts)	
<ul style="list-style-type: none"> • Contact form* on website (under Client Feedback), resp. https://www.vpbank.com/en/vpfundsolutions/client-information/complaint-management-for-Fund-Solutions • Dedicated e-mail address: complaintmanagement@vpbank.com // beschwerdemanagement@vpbank.com complaint.lu@vpbank.com // customer-care.sg@vpbank.com // For Fund Solutions: vpfundsolutions@vpbank.com, resp. FUSLI: beschwerden@vpbank.com & FUSLU: cfi.luxembourg@vpbank.com • General contact form on the website or info address: info.li@vpbank.com // info.lu@vpbank.com // info.ch@vpbank.com // info.sg@vpbank.com // info.bvi@vpbank.com • Telephone (incl. Client Service Center) • Correspondence • Personal contact with client advisors and staff at the point of sale (POS) • Direct messages via VP Bank social media channels (Instagram, Facebook, and LinkedIn) • Messages via the client portal • Client satisfaction survey* 	<ul style="list-style-type: none"> • Google Receptions (reactive processing by VP Bank) • Local ombudsman's office* / Conciliation Board: <ul style="list-style-type: none"> • Liechtenstein: info@schlichtungsstelle.li • Luxembourg: reclamation@cssf.lu • Switzerland: bankingombudsman.ch • Singapore: fidrec.com.sg

* These channels can be used anonymously.

The channels listed are available not only to clients, but also other stakeholder groups such as suppliers. This does not apply to the channels "personal contact with client advisors", "messages via the client portal" and "client satisfaction survey", which are reserved for clients of VP Bank. In addition to the legal requirements, VP Bank is also guided in its complaints management by the best practices of its peers. VP Bank also has a team of professionals who are familiar with usability, user experience and the maintenance of social media channels and who undergo further training in these areas on an ongoing basis. All channels are managed in accordance with the applicable data protection regulations. The existing processes are reviewed by process management, while the Client Experience department also reviews these processes on a quarterly basis. With the contact forms, the complaints e-mail address and the local ombudsman's offices, VP Bank complies with the local legal requirements. These may differ slightly depending on the location.

Anonymity and the protection of personal and confidential information are the top priorities for VP Bank. It is therefore also possible to complete the complaint form or contact form for client feedback anonymously.

Effectiveness and trustworthiness of the existing channels

VP Bank proprietary channels are monitored and evaluated on an ongoing basis. The focus is also on the availability and awareness of the selected channels, and they comply as a minimum with local regulations (reference to client feedback form, local ombudsman's offices). Internal evaluations of our own channels, such as website user numbers including forms submitted, the e-banking messaging tool and calls to the Client Service Centre, show that the channels used are known to internal and external stakeholders, are considered trustworthy and are used, in particular the customer feedback sub-site and the complaint form created specifically for this purpose.

User numbers for feedback channels

The user numbers are distributed across the various feedback channels.

Client feedback forms sent via web form

Forms	Count (2024)	Count (2025)
International complaint form	7	7
Luxembourg complaint form	0	0
Singapore complaint form	0	0

Number of users of e-banking messaging tool

Business unit	Count (2024)	Count (2025)
VP Bank (BVI) Ltd	51	51
VP Bank Ltd	2'400	2'691
VP Bank (Luxembourg) SA	205	224
VP Bank (Switzerland) Ltd	768	723
VP Bank Ltd Singapore Branch	10	5

* Evaluation of the number of users who used the messaging tool in e-banking in 2025 (i.e. sent at least one message)

Calls via VP Bank Client Service Center (only MS Teams 2025)

Business unit	Number	Incoming calls received (2024)	Incoming calls received (2025)
VP Bank (BVI) Ltd	Main number (+1 284 494 1100)	1'261	1'392
	e-banking (+1 284 494 1100)	Included in LI main number	Included in LI main number
VP Bank Ltd	Main number (+423 235 66 55)	12'557	11,550
	e-banking (+423 235 64 64)	4'286	3,566
VP Fund Solutions (Liechtenstein) AG	Main number (+423 235 67 67)	177	221
VP Bank (Luxembourg) SA	Main number (+352 404 770-1)	504	2,712
	e-banking (+352 404 770 555)	22	Included in LU main number
VP Fund Solutions (Luxembourg) SA	Main number (+352 404 770-297)	232	180
VP Bank (Switzerland) Ltd	Main number (+41 44 226 24 24)	932	1,680
	e-banking (+41 44 226 25 65)	118	Included in CH main number
VP Bank Ltd Singapore Branch	Main number (+65 6305 0050)	1'043	1,085
	e-banking (+65 6305 0050)	Included in SG main number	Included in SG main number

Taking action on material impacts on consumers and end-users, and approaches to managing material risks and pursuing material opportunities related to consumers and end-users, and effectiveness of those actions (S4-4)

Products

When introducing products, environmental, social and business conduct (ESG) criteria are embedded in the New Product Process. ESG criteria are also taken into account in the case of suspensions and product adjustments in accordance with the New Product Process. The New Product Process includes pre-evaluation, implementation and half-year reviews.

The classification and assessment matrix (Sustainability Matrix, ESG criteria) for balance sheet products is part of the New Product Process. The ESG matrix ensures consideration in the end-to-end process.

The Product & Pricing Committee reviews and decides on applications received and processed. This is done periodically and at least quarterly. Extraordinary decisions may be made in addition to the regular times, including outside the usual deadlines, by means of a circular resolution. The Product & Pricing Committee is composed of the following: Group Product & Service Centre (Chair, non-voting), Regions (Liechtenstein, Switzerland, Asia, British Virgin Islands), Functions (Chief Operating Officer, Chief Risk Officer), optional members (Chief Financial Officer, ICS, Market Strategy & Client Development). The effectiveness of and possible non-compliance with the ESG criteria are tracked and evaluated in a review according to the classification or assessment matrix in the product launch, including adjustments and suspensions (e.g. VP Bank Sustainability Score). From this, recommendations with targeted measures can be submitted to the Product & Pricing Committee. Depending on whether they are allocated to basic services, financing, investing, other services, the review frequency for existing products is every year or every three years. The review intervals are derived from the risk-based scoring model. Scoring is calculated based on the seven risk types of earnings and cost situation, market trends, law, IT/process, external partners, cross-border and reputation. In the case of more than three matches, the products or product groups are subjected to the annual review. Documentation of processes and competencies is described in the Group Standard "GS-19, Product Development, Management and Pricing".

Investing

Negative impact indicators are treated differently by VP Bank regardless of their importance. The most stringent measure is exclusion: Investments that violate this indication may not be recommended by analysts, client advisors or investment consultants. Wealth management mandates managed by the bank, as well as the bank's own funds, must not be invested in assets that are excluded. This applies irrespective of the investor's sustainability preferences. The basis for this is the VP Bank Sustainability Score (VPSS) described above. In addition to negative impact indicators, the VPSS also maps those with a positive impact. For example, enterprises with an above-average ESG rating in their sector get a higher VPSS. This also applies to enterprises with impeccable business practices or those that make a positive contribution to one or more of the UN Sustainable Development Goals (UN SDGs).

More stringent requirements have been defined for clients with the "important" or "essential" sustainability preferences. Irrespective of clients, this also applies to in-house wealth management and the bank's own investment funds. For the financial instruments used for this purpose, it is no longer sufficient to simply not show an exclusion; they must also have higher minimum requirements, which in turn are measured by the VPSS. In addition, the weighted portfolio value must be above the respective threshold value. The basis for this is again the VPSS. In addition to the exclusion criteria listed above, this also takes into account a penalty for a below-average ESG rating, controversies or borderline business activities such as nuclear energy, pornography, small arms, genetically modified organisms (GMOs), oil sands, for-profit prisons and fur.

In addition, the aim was to have a positive effect by adding targeted asset classes that are expected to have a positive impact on society and the real economy. These include microfinance bonds, which are used in Plus mandates. This wealth management solution also uses green and social bonds within corporate and government bonds. The coverage varies depending on the reference currency and market liquidity. The bond selection lists for advisory clients indicate whether the bond is a green or a social bond.

The portfolio solutions for investors with the highest sustainability preference take into account a minimum proportion of investments that are considered sustainable within the meaning of the Disclosure Regulation.

Measures have been taken to meet client demand for sustainable investments. These relate to both processes and products. The latter should also increase interest in sustainable investing. Sustainability factors were integrated into the investment and advisory process as part of the "Investing for Change" strategic initiative. The product developments launched since then have been designed to take the topic of sustainability into account in line with the bank's philosophy. These include:

- Plus mandate and advisory package (2021): wealth management and advisory solution for investors with high sustainability preferences, investment strategy for the "Conservative", "Balanced" and "Growth" risk profiles
 - In 2024, the "Equity" and "Fixed Income" risk profiles were added to the product range.
- Fund line for the Plus mandate and advisory package (2022): based on existing strategies, a pure fund line was launched, which allows investments to be made with amounts starting at CHF 250,000.
- Responsibly Sourced Gold note (2022): the certificate offers cost-efficient access to certified green gold which has been obtained in compliance with strict social and environmental requirements.
- With the VP Bank thematic funds (2022), based on VP Bank's sustainability criteria, the financial services provider tracks current megatrends relating to society, digitisation and the environment.
- Launch of "VP Vida Go" mandate (2025), which redefines access to professional asset management with an initial investment of CHF 10,000.

The sustainability requirements described are taken into account not only by means of transparency but also via portfolio rules. Minimum requirements for financial instruments and portfolio rules have been defined depending on the sustainability preference of clients and the investment solution. These mandatory rules are laid down in all advisory, research and portfolio management tools and are monitored accordingly. The bank's own investments largely follow the approach that underpins client advisory and wealth management services.

Financing

In order to meet legal requirements and respond to client requirements in the best possible way, VP Bank continuously analyses the market environment, its competitors and its product range. No measures have been defined to date in the lending process to promote sustainability goals. Among others, companies and individuals associated with the following activities or business areas are excluded from financing by VP Bank: drug/human trafficking, online gambling, player agency activities in sport and sports official activities, prostitution or unconventional weapons.

Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities (S4-5)

Products

In addition to the legal requirements, VP Bank is continuously guided by the good practices of its industry. The product range (basic services, financing, investments, digital assets and other services) is periodically assessed and reviewed taking into account defined risk factors (return on investment, legal frameworks, IT and process, external risks, cross-border, reputation, sustainability).

ESG criteria are an essential component, based on the VPSS. Using the summary scoring of the risk factors, the products are subject to a regular product review (one year for high-risk products, three years for products with a lower score). Extraordinary reviews of the products or entire product groups are possible at any time and are carried out due to changes in individual risk factors.

The product review is carried out in four stages: 1) analysis (location, peers, trends); 2) evaluation (risks, feedback from clients and internal stakeholders); 3) summary of analysis; and 4) recommendation (adjustment, suspension of product). The recommendation is incorporated into the regular New Product Process.

Investing

VP Bank takes various aspects of sustainability into account when making investment decisions. The Responsible Investment Policy provides the framework for this. VP Bank does not make any investments in financial instruments with exposure to the negative impact indicators (negative VPSS) defined by VP Bank for the client funds it manages or its own funds.

Furthermore, within the scope of wealth management, VP Bank does not make any investments in assets with an under-average sustainability profile. On a scale of -1 to 10, the average quality of the portfolio must be greater than 5 (client preference "essential") or greater than 3 (all other preference levels). In its own investments, VP Bank is guided by the highest level of sustainability ("essential"). VP Bank plans to hold bonds until maturity, which means that the bond portfolio cannot be reallocated immediately. The bank reviews the portfolio limits on an annual basis with the aim of gradually increasing the requirements. The intention is to use the same requirements as for clients with the highest preference.

VP Bank reviews the minimum quotas for "sustainable investments" annually in accordance with the Disclosure Regulation. This is done by the Investment Strategy Committee (ISC), which convenes every six months and is chaired by the CIO. Depending on the data situation, an ambitious, realistic ratio should be defined. The guidelines should be feasible without taking any additional risks for the portfolio.

Positive impacts are promoted for wealth management clients as part of the Plus mandates. These are primarily, but not exclusively, geared to investors with strong sustainability preferences. The strategic asset allocation of these mandates takes green and social bonds into account within the bond quota. Alternative investments include an allocation in microfinance. Within the equity allocation, an impact alignment is pursued within the "Themes" sub-asset class. Investors can choose from five different areas based on their personal preferences.

These impact generation and impact alignment solutions are also brought to investment consulting and intermediary clients through our research (coverage and publications) and client advisors. This is aimed at clients regardless of their sustainability preferences.

Financing

No specific sustainability targets have been defined to promote positive impacts in lending. To counteract negative social impacts, companies and individuals associated with the following activities or business areas are excluded from financing by VP Bank: drug and human trafficking, online gambling, player brokering activities in sport and the activities of sports officials, prostitution and unconventional weapons.

governance information

ESRS G1 Business conduct

The role of the administrative, management and supervisory bodies (GOV-1)

The disclosure requirements for G1 GOV-1 can be found in chapter [ESRS 2 GOV-1](#).

Description of the process to identify and assess material impacts, risks and opportunities (IRO-1)

The identification and assessment of material impacts, risks and opportunities in connection with aspects of business conduct took place along the entire value chain of VP Bank. The guidelines of the UN Global Compact and the Principles for Responsible Banking as well as national laws and regulations on due diligence in financial transactions were taken into account. Sound business practices and legal compliance are a fundamental prerequisite for the trust of VP Bank's clients. As part of the double materiality analysis, VP Bank identified five areas as essential in the context of business conduct and highlighted their relevance along the value chain. The following table provides a comprehensive overview and specifies the most important directives and measures already taken for integration into business operations. This is intended to reduce (potential) negative impacts, actively manage risks and exploit opportunities.

As part of the periodic risk assessments and periodic internal controls, mitigation measures that contribute to the robustness of the bank's defence mechanisms are also examined. The focus is on training, new processes or adjustments to due diligence and monitoring measures. The existing software solutions are regularly reviewed and adapted to the growing challenges by means of corresponding updates.

	Business ethics and corporate culture	Anti-corruption and anti-bribery	Anti-money laundering	Management of relationships with suppliers	Lobbying activities
Description	VP Bank refers to its own integrity and responsible business practices. It also refers to the rules and practices for ensuring responsibility, fairness and transparency in its relationships with all stakeholders.	VP Bank refers to its own measures against any form of abuse of power for private gain within its value chain.	<p>VP Bank refers to its own measures against all forms of money laundering and terrorist financing (AML/CFT) in the context of its client relationships and general business activities.</p> <p>VP Bank Group maintains an anti-money-laundering defence system which is composed of regulatory requirements and international best-practice standards, taking into account the group-wide risk appetite.</p>	VP Bank refers to the strategic planning and central management of its relationships with its suppliers.	Lobbyism and lobbying activities are defined by law as any attempt to influence certain government decisions, including the adoption or rejection of laws or resolutions and other governmental activities.

	Business ethics and corporate culture	Anti-corruption and anti-bribery	Anti-money laundering	Management of relationships with suppliers	Lobbying activities
Policies	Code of Conduct	GS-24 Conflict of interest	GS-11d Group-wide monitoring of measures against money laundering and transaction monitoring	Risk Appetite Statement	n/a
	Diversity and inclusion policy	Risk Appetite Statement	GS-11j Group-wide standards for sanctions & embargo	Supplier Code of Conduct	
	Risk Appetite Statement	GS-32 Whistle-blowing	GS-11i Group-wide SAR/STR standards for the prevention of white-collar crime		
		GS-39 Market monitoring	GS-11e Group-wide tax compliance standards		
			GS-11k Group-wide standards for the review of the Compliance Name List in conjunction with white-collar crime		
			GS-11c Group-wide risk scoring		
			GS-11b DD Standards, KYC for Prospecting, On-Boarding, Review, Off-Boarding		
			GS-11n Financial Crime Compliance Key Controls		
			GS-11o Group-wide training on compliance and operational risks		
IRO focus	Impacts, risks and opportunities	Impacts and risks	Impacts and risks	Impacts and risks	Impacts
IRO description	Impact: psychological stress on employees	Impact: the proximity between clients and client advisors, or to suppliers, providers of financial products or other banks, which is typical for banks, can lead to knowledge of insider information.	Impacts: negative social impacts of money laundering include economic instability, social inequality the economic strengthening of criminal organisations and, in relation to the bank, generally increasing requirements on the part of regulators and international standards, which in turn leads to increased effort in identifying, monitoring and limiting risks (risk mitigation).	Impact: Dependencies from and in relation to suppliers can arise due to volumes and longer-term contracts. Through the purchase of products and services, VP Bank can generate - albeit minor - impacts in social (e.g. labour conditions in developing countries) or environmental (e.g. rare earths) areas in its upstream value chain.	Impact: lobbying can lead to certain interests in the political spectrum being given disproportionate consideration and corresponding changes or proposed legislation being pushed through in favour of a few.
	Risk: employee dissatisfaction, increased turnover, reputational damage	Risk: compliance risks and reputational risks that can translate into financial risks	Risks are inherent from a regulatory, criminal and reputational perspective.	Risk: reputational risks	
	Opportunity: employee satisfaction, high productivity, good work environment, recommendation		Opportunity: high level of client trust if the processes work well and are effective in mitigating risks associated with the bank's business model, products and services, and risk appetite.		
Value chain	Own operations	Own operations, upstream and downstream	Own operations, upstream	Upstream	Own operations
Measure(s)		Upstream: The Supplier Code of Conduct describes VP Bank's expectations regarding business practices of its suppliers. In particular, respect for human rights according to the UN Charter and the ECHR, including workers' rights, prohibition of discrimination, prohibition of sexual harassment, equal treatment of women and men, prevention of human trafficking, forced labour and child labour are explicitly addressed here.	Upstream: national risk analysis and industry-wide risk analysis	Upstream: To reduce the impacts of social risks, VP Bank expects its business partners to comply with internationally recognised compacts and standards. No business relationships are entered into with suppliers who are exposed to or actively attempt to commit corruption and/or bribery to influence VP Bank's decision to co-operate.	

	Business ethics and corporate culture	Anti-corruption and anti-bribery	Anti-money laundering	Management of relationships with suppliers	Lobbying activities
	Own operations: The Code of Conduct, which has a long tradition at VP Bank, and the values and management principles of VP Bank underpin its commitment to ethically correct business conduct and serve as a guide to good business practices. As a result, topic-related impacts, risks and opportunities are adequately addressed and managed.	Own operations: The Group standard for conflicts of interest deals with potential negative impacts and risks that may arise in connection with the general compensation policy, audits, internal controls, cases of tax avoidance, conflicts of interest, shareholder rights, corruption and bribery.	Own operations: Risk assessment of existing risks in relation to money laundering, organised crime and terrorist financing and definition of effective internal control and monitoring measures to mitigate the risks within the framework of the NRA and own risk assessment. Particular mention should be made here of the organisation of the duties of care concerning <ul style="list-style-type: none"> - determination and verification of the identity of the contracting party; - establishing and verifying the identity of the beneficial owner; - creation of a business profile; and - risk-adequate monitoring of the business relationship. <p>These duties are applied on a risk basis as part of onboarding, regular reviews, event-driven reviews and ongoing monitoring, which is also reflected in the KYC processes, life cycle management, screening and transaction monitoring processes and is regularly covered by mandatory training. The internal control system verifies effectiveness.</p>		Own operations: VP Bank does not exercise any active political influence and is not involved in lobbying activities. Through the bank's membership in certain industry associations in Liechtenstein, there is a possibility of it having indirect influence due to its local market power.
		Downstream: the VPSS excludes companies from the investment universe that violate the UNGC principles or exhibit significant controversies (including corruption and bribery).			
Target achievement	Implemented	Implemented	Implemented	Implemented	Implemented
Metric(s)	Voluntary turnover rate	Total financial losses resulting from legal proceedings in connection with fraud, insider trading, cartels, anti-competitive practices, market manipulation, abuse or other related laws or regulations for the financial industry	Number of investigations or reports of suspected cases to the FIU staff unit or the competent authorities at the locations; any supervisory or criminal proceedings (or the absence of such proceedings)	VP Bank's business relationships are consistent with the principles of internationally recognised standards, namely the UNGC, the UN Guiding Principles on Business and Human Rights and the standards of the International Labour Organization (ILO).	Total monetary value of direct and indirect financial contributions and contributions in kind (political contributions) in connection with political influence
Training	Yes	Yes	Yes	No	No

Business conduct policies and corporate culture (G1-1)

Corporate culture

Awareness of risk, security, and compliance is important at VP Bank. A set of coordinated rules and guidelines, as well as a comprehensive Code of Conduct, provide orientation and guidelines for our commitment as an economically, socially, and ethically responsible employer and financial partner.

Since 2024, VP Bank has further intensified its efforts to actively shape a risk-aware, inspiring, and performance-enhancing corporate culture, with the intention of providing better guidance, clarity, and focus on our behavior, attitudes, and cooperation in the coming years as part of a group-wide cultural initiative. Based on the Code of Conduct and our three core values "we achieve," "we explore," and "we care," a cultural vision and a cultural compass with five behavioral attributes were developed. The input for this came from a large number of cross-divisional and cross-country workshops and interviews. The attributes of openness, courage, co-creation, trust, and consistent action describe the five essential qualities that VP Bank wants to reinforce in our daily work with all stakeholders, in addition to a high level of risk awareness. Since 2025, the cultural compass with its behavioral characteristics has been gradually anchored in all our personnel and management practices - behavior has been given significantly more weight and attention, especially in our performance appraisals. To anchor the code of conduct, all our employees complete mandatory, role-specific training courses every year.

VP Bank understands performance to be a combination of personal contribution and behavior - accordingly, our performance targets this year focus equally on the contribution made and on the behavior that enables good results and effective contributions in the first place.

For us, behavior in the context of performance management has three dimensions - against which all employees, including our management, are measured and assessed.

1. Cultural compass with five attributes and specific behavioral descriptions to help employees understand how these characteristics manifest themselves in everyday behavior.
2. Risk awareness and behavior - describes our expectations and requirements for our business practices in terms of risk management and compliance.
3. Individual behavioral goal - a behavioral aspect with the potential to increase personal impact and added value for clients and stakeholders.

Our decisions on recruitment, promotion, talent development, and compensation will also be based even more strongly on these three behavioral dimensions in the future.

A variety of specific cultural activities, employee workshops, information events, training, and coaching opportunities for managers are designed to continuously increase the anchoring and active living of these central behavioral aspects in everyday work. In order to establish a strong risk and compliance culture in line with our guidelines and Code of Conduct, all our employees complete mandatory, role-specific e-learning courses with a final knowledge test each year, in addition to the above activities.

These training courses, which focus on risk behavior and compliance, are mandatory for all permanent and temporary employees. Even employees who only work at VP Bank on a temporary basis - such as apprentices, graduates, and interns - are required to follow our guidelines and Code of Conduct and to demonstrate their understanding and application of these in targeted online assessments. These mandatory training courses are repeated at regular intervals - usually annually, with the Code of Conduct training every three years.

Group Compliance monitors the successful and timely completion of these mandatory training courses. Failure to complete the training courses and violations of the conduct described in the Code of Conduct and other directives may result in negative consequences depending on the severity. In addition to an entry in the personnel file, a negative performance appraisal, and a reduction or elimination of a variable salary component, VP Bank reserves the right to take disciplinary action against employees, up to and including termination of employment or criminal prosecution.

Our leadership culture, based on five key leadership qualities - authenticity, connectivity, self-reflection, empathy, and ambition - is also a key driver and pillar of our corporate culture. For us, leadership means actively shaping, consciously influencing, courageously transforming, empowering others, and inspiring through our own example of leadership and cultural attributes. Leadership is not a title or a privilege, but a way of thinking and acting - in other words, a question of fundamental attitude that is evident in every conversation, every decision, and every gesture. In this sense, VP Bank believes that all employees should live up to their leadership aspirations and responsibilities.

Our three values, the cultural compass, and the leadership personality traits were developed collectively by numerous employees from different business areas, regions, and hierarchical levels and enjoy a correspondingly high level of support.

VP Bank strives to continuously expand its range of learning and training opportunities in the areas of leadership, behavior, and social skills and to align them even more consistently with all of these cultural cornerstones in the future.

A new leadership curriculum was designed for this purpose in 2025. It describes a carefully coordinated portfolio of development opportunities for managers, designed to impart knowledge, strengthen practical skills, and develop personal impact in line with our cultural cornerstones. The training programs are aimed at different target groups and complement each other in a targeted manner, so that every manager can find exactly the support they need at their point of development and career. VP Bank is currently designing its first comprehensive leadership training program for our team leaders on the client front. The aim is to enable them to coach and support their teams in a targeted and effective manner in the areas of consulting, service, and sales, as well as in matters of performance, development, and collaboration. An initial training program will be piloted in Q3 2026.

Unlawful conduct and whistle-blowers

Corruption and bribery

VP Bank has a comprehensive set of rules for preventing corruption and bribery. These include the Code of Conduct of VP Bank, which is approved by the Board of Directors and brought to the attention of employees, as well as other operational measures that are regulated in the Group standard on conflicts of interest. VP Bank does not differentiate between employees who are more or less affected by corruption or bribery potential; it applies the same set of strict requirements to all employees.

Money laundering and terrorist financing

VP Bank has a comprehensive set of rules that defines the processes for preventing and detecting money laundering cases as well as possible terrorist financing. Employees are required to inform the local Compliance unit of any incidents that could be indicative of money laundering or terrorist financing. This is also taught in specialised training courses, which take place at least once a year.

VP Bank's system encompasses the due diligence obligations stipulated by regulators, which include establishing and verifying the identity of the contracting party and the beneficial owners, documenting this information in a business profile, and monitoring business relationships in a manner appropriate to the level of risk.

These obligations are applied risk-based as part of the onboarding process, regular reviews, event-driven reviews and as part of the ongoing monitoring procedure, which is also reflected in the KYC processes, life cycle management, screening and transaction monitoring processes.

This means that the individuals involved in a business relationship (natural and legal persons) are checked against adverse media and the World-Check list (PEP, sanctions, etc.). Counterparties to transactions are also screened in real time against World-Check lists that are relevant to sanctions or terrorist financing, and false positives are checked individually. Furthermore, transactions and their patterns are also checked using defined system-integrated parameters. The processes are designed in such a way that they capture both internal and external factors and check indiscriminately whether suspicion is directed at internal or external persons. If internal employees are affected by suspicious cases, this would be coordinated by Group Legal and Group Internal Audit, and People & Culture would be involved due to the increased sensitivity.

Whistleblowing

VP Bank has a Group standard on whistleblowing. Potential whistleblowers can use both personal and written channels to submit their observations. For a detailed understanding of how whistleblowers can report potential suspicions and violations (anonymously), how and by whom these reports are processed and how whistleblowers are protected, please refer to Group standard GS-32, Whistleblowing, and the explanations in [ESRS S-1](#). This Group standard is based on Directive (EU) 2019/1937, international standard ISO 37002:2021 on the establishment and operation of whistleblowing systems and the local legal and regulatory requirements of the subsidiaries.

Potential infringements and violations of the Code of Conduct and other directives are identified by anonymous or personal written or verbal reports from employees, managers, internal control bodies (Compliance, Internal Audit) or external control bodies (external, independent auditors). A violation is any case of employees failing to follow directives or not complying with instructions. This violates the duty of loyalty towards the employer. A violation may

also consist of employees tolerating violations, obstructing the investigation of a suspected violation or discriminating against employees who have properly reported a violation.

Regardless of whether a suspicious activity report is initiated in person or anonymously, it is forwarded directly to the central whistleblowing unit (Group Internal Audit). Group Internal Audit decides on the scope and form of necessary investigations and clarifications. The relevant instances, procedures and processes are described in detail in Group standard GS-32, Whistleblowing.

Depending on the type of violation and the degree of fault, various sanctions are possible: a verbal reprimand, a written reprimand, a written warning or, in the case of very serious violations, termination of the employment relationship. The consequences of a verbal reprimand are at the discretion of the manager. There is no official written communication or immediate sanction. Written reprimands, warnings or dismissals are always filed in the personnel file and result in a downgrading of the performance appraisal and a reduction in variable compensation.

Sanctions that have been initiated or already implemented are assessed and confirmed in a first instance by Group Executive Management and then by the Board of Directors (NCC).

Prevention and detection of corruption and bribery (G1-3)

The results of inspections and investigations are brought to the attention of the relevant bodies such as Group Executive Management and the Board of Directors.

Corruption and bribery

The Group's Conflicts of Interest Policy governs the acceptance of gifts, third party accounts, outside employment and all other issues related to corruption and bribery. In addition, training courses on this topic, approximately two hours of training, are compulsory for all employees. These are carried out both at the start of employment with VP Bank Group and on a recurring basis. The course on the Group's Conflicts of Interest Standard checks that the learning content has been understood and that employees know where to find the information. Completion of the course and passing a final test is compulsory and monitored by an internal department accordingly. This serves to raise awareness and is supported by accompanying measures for reporting such observations to the responsible authorities.

The Board of Directors is informed once a year by the CRO about its obligations in connection with conflicts of interest (disclosure, reporting obligations, contact persons, deadlines). This information is also recorded in the minutes at meetings of the Board of Directors.

All VP Bank employees are required to annually confirm their compliance with the Code of Conduct and the relevant provisions of the Group Standard on Conflicts of Interest. These confirmations are checked for completeness and verified on a random basis (including by obtaining documents from third parties). Group Investment Compliance conducts checks to detect possible violations of the rules on corruption and bribery. These checks are carried out on the basis of information received, spot checks or anomalies, particularly in the case of transactions. In suspicious cases, Group Investment Compliance refers the matter to Group Internal Audit for an independent in-depth investigation. Group Internal Audit may conduct audits independently and autonomously as part of its risk analysis and audit planning. Group Internal Audit may also be involved in case-specific matters or conduct audits or investigations at the request or direction of the Board of Directors, for example. In doing so, Group Internal Audit acts independently of the Executive Committee and is formally accountable only to the Board of Directors.

Money laundering and terrorist financing

Internal regulations and directives implement the regulatory requirements that apply as a minimum standard within VP Bank. Of central importance in this regard is the structuring of due diligence obligations, which encompass the determination and verification of the identity of the contracting party, the determination and verification of the identity of the beneficial owner, the creation of a business profile as well as the risk-adequate monitoring of the business relationship.

VP Bank fulfils these obligations through risk-based onboarding, regular reviews, event-driven reviews and ongoing monitoring. This is also reflected in KYC processes, life cycle management, screening and transaction monitoring, and is supplemented by mandatory training. Effectiveness is monitored as part of the internal control system and through internal audit reviews.

In addition, all employees are required to confirm on an annual basis that they comply with the applicable regulations, including those relating to the detection and handling of suspected money laundering and terrorist financing.

As part of the due diligence processes, which serve, among other things, to identify indications of money laundering, predicate offenses to money laundering, organized crime, or terrorist financing, no suspicious circumstances were confirmed during the reporting period. Consequently, no regulatory or criminal fines were imposed on VP Bank in connection with corruption or bribery regulations.

	Baseline values (2024)		Reported values (2025)	
	Number of Cases	Fines	Number of Cases	Fines
Bribery & Corruption	0	CHF 0	0	CHF 0
Money laundering & Terrorism financing (AML/CFT)	130 ¹	CHF 0	0	CHF 0

¹ The 130 suspect notifications filed last year related to reported customer relationships and not to internal bank cases. There were no cases of money laundering or terrorist financing within VP Bank in 2024 or in the current 2025 financial year.

Political influence and lobbying activities (G1-5)

VP Bank does not exercise any active political influence and is not involved in lobbying activities. However, through the bank's membership in certain industry associations, there is an indirect possibility of it having influence in Liechtenstein due to its local market power. In Liechtenstein, VP Bank is a member of the Liechtenstein Bankers Association (LBV), the Liechtenstein Chamber of Commerce and Industry (LIHK) and the Liechtenstein Investment Fund Association (LAFV). Membership fees for these industry organizations amount to CHF 645,925. Membership fees for other associations and organizations exceeding CHF 20,000 each total CHF 165,646. These include memberships in Business Engine, the Luxembourg Bankers Association (ABBL), the Swiss Bankers Association, and ETH Zurich. VP Bank does not consider these contributions to be relevant.

Memberships and industry associations	Baseline value (2024)	Reported value (2025)
Liechtenstein Chamber of Commerce and Industry	CHF 41'698	CHF 40'625
Liechtenstein Bankers Association	CHF 496'000	CHF 496'000
Liechtenstein Investment Fund Association	CHF 110'100	CHF 109'300
other (above CHF 20'000)	CHF 162'078	CHF 165'646
Total	CHF 809'876	CHF 811'571

Annex - Continuation of general, E, S and G information

SN.1 - Transitional provisions

VP Bank makes use of the following transitional provisions as set out in Annex C to ESRS 1:

Disclosure Requirement	Name of the Disclosure Requirement	Scope	Phase-in or effective date (from Appendix C of ESRS 1)	Application of provision
SBM-1	Strategy, business model and value chain	All	The entity shall report the information prescribed by ESRS 2 SBM-1 paragraph 40(b) (breakdown of total revenue by significant ESRS sector) and 40(c) (list of additional significant ESRS sectors) starting from the application date specified in a Commission Delegated Act to be adopted pursuant to article 29b(1) third subparagraph, point (ii), of Directive 2013/34/EU.	Yes
SBM-3	Material impacts, risks and opportunities and their interaction with strategy and business model	All	The entity may omit the information prescribed by ESRS 2 SBM-3 paragraph 48(e) (anticipated financial effects) for the first year of preparation of its sustainability statement. The entity may comply with ESRS 2 SBM-3 paragraph 48(e) by reporting only qualitative disclosures for the first 3 years of preparation of its sustainability statement, if it is impracticable to prepare quantitative disclosures.	Yes
E1-6	Gross Scopes 1, 2, 3 and Total GHG emissions	< 750 employees	Entities or groups not exceeding on their balance sheet dates the average number of 750 employees during the financial year (on a consolidated basis where applicable) may omit the datapoints on scope 3 emissions and total GHG emissions for the first year of preparation of their sustainability statement.	No
E1-9	Anticipated financial effects from material physical and transition risks and potential climate-related opportunities	All	The entity may comply with ESRS E1-9 by reporting only qualitative disclosures for the first 3 years of preparation of its sustainability statement, if it is impracticable to prepare quantitative disclosures.	Yes
E2-6, E3-5, E4-6, E5-6	Anticipated financial effects from risks and opportunities	All	The undertaking may omit the information prescribed by ESRS E2-6 for the first year of preparation of its sustainability statement.	Not material
E4 - All Disclosure Requirements	All Disclosure Requirements	< 750 employees	Entities or groups not exceeding on their balance sheet dates the average number of 750 employees during the financial year (on a consolidated basis where applicable) may omit the information specified in the disclosure requirements of ESRS E4 for the first 2 years of preparation of their sustainability statement.	Not material
S1 - All Disclosure Requirements	All Disclosure Requirements	< 750 employees	Entities or groups not exceeding on their balance sheet dates the average number of 750 employees during the financial year (on a consolidated basis where applicable) may omit the information specified in the disclosure requirements of ESRS S1 for the first year of preparation of their sustainability statement.	No
S1-7	Characteristics of non-employee workers in the entity's own workforce	All	The entity may omit reporting for all datapoints in this disclosure requirement for the first year of preparation of its sustainability statement.	No
S1-8	Collective bargaining coverage and social dialogue	All	The entity may omit this disclosure requirement with regard to its own employees in non-European Economic Area countries for the first year of preparation of its sustainability statement.	Not material
S1-11	Social protection	All	The entity may omit the information prescribed by ESRS S1-11 for the first year of preparation of its sustainability statement.	No
S1-12	Percentage of employees with disabilities	All	The entity may omit the information prescribed by ESRS S1-12 for the first year of preparation of its sustainability statement.	Not material
S1-13	Training and skills development	All	The entity may omit the information prescribed by ESRS S1-13 for the first year of preparation of its sustainability statement.	Not material
S1-14	Health and safety	All	The entity may omit the data points on cases of work-related ill-health and on number of days lost to injuries, accidents, fatalities and work-related ill health for the first year of preparation of its sustainability statement.	Not material
S1-14	Health and safety	All	The entity may omit reporting on non-employees for the first year of preparation of its sustainability statement.	Not material
S1-15	Work-life balance	All	The entity may omit the information prescribed by ESRS S1-15 for the first year of preparation of its sustainability statement.	No
S2 -All Disclosure Requirements	All Disclosure Requirements	< 750 employees	Entities or groups not exceeding on their balance sheet dates the average number of 750 employees during the financial year (on a consolidated basis where applicable) may omit the information specified in the disclosure requirements of ESRS S2 for the first 2 years of preparation of their sustainability statement.	Not material

Disclosure Requirement	Name of the Disclosure Requirement	Scope	Phase-in or effective date (from Appendix C of ESR5 1)	Application of provision
S3 - Disclosure Requirements	All Disclosure Requirements	< 750 employees	Entities or groups not exceeding on their balance sheet dates the average number of 750 employees during the financial year (on a consolidated basis where applicable) may omit the information specified in the disclosure requirements of ESR5 S3 for the first 2 years of preparation of their sustainability statement.	Not material
S4 - Disclosure Requirements	All Disclosure Requirements	< 750 employees	Entities or groups not exceeding on their balance sheet dates the average number of 750 employees during the financial year (on a consolidated basis where applicable) may omit the information specified in the disclosure requirements of ESR5 S4 for the first 2 years of preparation of their sustainability statement.	No

SN.2 - Classification of independent members of the Board of Directors

This grid for assessing the independence of members of the Board of Directors (BoD members) is based on the guidelines of S&P Global's 'Corporate Sustainability Assessment'. A member of the Board of Directors is considered to be independent and non-executive if at least four of the nine criteria listed below (including two of the first three criteria) are met.

Criteria	Stephan Zimmermann	Dr. Mauro Pedrazzini	Stefan Amstad	Philipp Elkuch	Katja Rosenplänter-Marxer	Dr. Stephan Ochsner	Barbara Ofner
1. The director must not have been employed by the company in an executive capacity within the last year.	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled
2. The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year." other than those permitted by SEC Rule 4200 Definitions, including (i) payments arising solely from investments in the company's securities or (ii) payments under non-discretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled
3. The director must not be a "Family Member of an individual who is ... employed by the company or by any parent or subsidiary of the company as an executive officer."	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled
4. The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management	Fulfilled	Fulfilled	Fulfilled	Fulfilled	-	Fulfilled	Fulfilled
5. The director must not be affiliated with a significant customer or supplier of the company.	Fulfilled	Fulfilled	Fulfilled	Fulfilled	-	Fulfilled	Fulfilled
6. The director must have no personal services contract(s) with the company or be a member of the company's senior management.	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled
7. The director must not be affiliated with a not-for profit entity that receives significant contributions from the company.	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled
8. The director must not have been a partner or employee of the company's outside auditor during the past year.	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled	Fulfilled
9. The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.	Fulfilled	Fulfilled	Fulfilled	Fulfilled	- ¹	- ¹	Fulfilled
Independent acc. to S&P Global CSA definition	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Independent acc. to VP Bank definition	Yes	Yes	Yes	Yes	No¹	No¹	Yes

¹ Board members that are nominated as representatives of VP Bank AG anchor shareholders are not considered to be independent directors as of VP Banks internal definition.

SN.3 - Identification of actual/potential IROs in connection with sustainability topics

Sustainability topics for which no potential and/or actual IROs have been identified in step B of EFRAG's ESRS implementation guidance documents (IG 1) are not used to assess and identify material IROs in step C. Therefore, they are not reported within the ambit of disclosure requirements for these topics. No potential and/or actual IROs were identified for the sustainability topics listed in the following table.

Code	Topic	Sub-topic	Sub-sub topic
S1	Own workforce	Working conditions	Secure employment
			Adequate wages
			Health and safety
		Other work-related rights	Child labour
			Forced labour
			Adequate housing
			Privacy
S3	Affected communities	Communities' economic, social and cultural rights	Adequate housing
			Adequate food
			Water and sanitation
			Land-related impacts
			Security-related impacts
		Communities Civil and political rights	Freedom of expression
			Freedom of assembly
			Impacts on human rights defenders
		Particular rights of indigenous communities	Free, prior and informed consent
			Self-determination
			Cultural rights
S4	Consumers and end-users	Information-related impacts of consumers and/or end-users	Freedom of expression
		Personal safety of consumers and/or end users	Health and safety
			Security of a person
			Protection of children
G1	Business conduct	Animal welfare	-
		Management of relationships with suppliers including payment practices	-

SN.4 - Data points from other EU legislation

If the undertaking omits the information prescribed by a data point that derives from other EU legislation listed in Annex B ESRS 2, it shall explicitly state that the information in question is not material.

Disclosure requirement	Data point	Description	SFDR reference	Pillar 3 reference	Benchmark regulation reference	EU Climate Law reference	Reference
General information							
ESRS 2 GOV-1	21 (d)	Board's gender diversity	x		x		ESRS 2 GOV-1
ESRS 2 GOV-1	21	Percentage of board members who are independent			x		ESRS 2 GOV-1
ESRS 2 GOV-4	30	Statement on due diligence	x				ESRS 2 GOV-4
ESRS 2 SBM-1	40 (d) i	Involvement in activities related to fossil fuel activities	x	x	x		Non-material
ESRS 2 SBM-1	40 (d) ii	Involvement in activities related to chemical production	x		x		Non-material
ESRS 2 SBM-1	40 (d) iii	Involvement in activities related to controversial weapons	x		x		Non-material
ESRS 2 SBM-1	40 (d) iv	Involvement in activities related to cultivation and production of tobacco			x		Non-material
Environmental information							
E1-1	14	Transition plan to reach climate neutrality by 2050				x	ESRS E1-1
E1-1	16 (g)	Undertakings excluded from Paris-aligned Benchmarks		x	x		Non-material
E1-4	34	GHG emission reduction targets	x	x	x		
E1-5	38	Energy consumption from fossil sources disaggregated by sources (only high climate impact sectors)	x				Non-material
E1-5	37	Energy consumption and mix	x				Non-material
E1-5	40 bis 43	Energy intensity associated with activities in high climate impact sectors	x				Non-material
E1-6	44	Gross Scopes 1, 2, 3 and Total GHG emissions	x	x	x		ESRS E1-6
E1-6	53 bis 55	Gross GHG emissions intensity	x	x	x		ESRS E1-6
E1-7	56	GHG removals and carbon credits				x	Non-material
E1-9	66	Exposure of the benchmark portfolio to climate-related physical risks			x		Non-material
E1-9	66 (a)	Disaggregation of monetary amounts by acute and chronic physical risk		x			Non-material
E1-9	66 (c)	Location of significant assets at material physical risk		x			Non-material
E1-9	67 (c)	Breakdown of the carrying value of its real estate assets by energy-efficiency classes		x			Non-material
E1-9	69	Degree of exposure of the portfolio to climate-related opportunities			x		Non-material
E2-4	28	Amount of each pollutant listed in Annex II of the E-PRTR Regulation (European Pollutant Release and Transfer Register) emitted to air, water and soil	x				Non-material
E3-1	9	Water and marine resources	x				Non-material
E3-1	13	Dedicated policy	x				Non-material
E3-1	14	Sustainable oceans and seas	x				Non-material
E3-4	28 (c)	Total water recycled and reused	x				Non-material
E3-4	29	Total water consumption in m3 per net revenue on own operations	x				Non-material
E-4 IRO-1	16 (a) i	(Data points in SBM-1)	x				Non-material
E-4 IRO-1	16 (b)	(Data points in SBM-1)	x				Non-material
E-4 IRO-1	16 (c)	(Data points in SBM-1)	x				Non-material
E4-2	24 (b)	Sustainable land / agriculture practices or policies	x				Non-material
E4-2	24 (c)	Sustainable oceans / seas practices or policies	x				Non-material
E4-2	24	Policies to address deforestation	x				Non-material
E5-5	37 (d)	Non-recycled waste	x				Non-material
E5-5	39	Hazardous waste and radioactive waste	x				Non-material

Disclosure requirement	Data point	Description	SFDR reference	Pillar 3 reference	Benchmark regulation reference	EU Climate Law reference	Reference
Social information							
S-1 SBM-3	14 (f)	Risk of incidents of forced labour	x				ESRS S-1 SBM-3
S-1 SBM-3	14 (g)	Risk of incidents of child labour	x				ESRS S-1 SBM-3
S1-1	20	Human rights policy commitments	x				ESRS S1-1
S1-1	21	Due diligence policies on issues addressed by the fundamental International Labour Organisation Conventions 1 to 8			x		ESRS S1-1
S1-1	22	Processes and measures for preventing trafficking in human beings	x				ESRS S1-1
S1-1	23	Workplace accident prevention policy or management system	x				ESRS S1-1
S1-3	32(c)	Grievance/complaints handling mechanisms	x				ESRS S1-3
S1-14	88 (b) und (c)	Number of fatalities and number and rate of work-related accidents	x		x		ESRS S1-14
S1-14	88	Number of days lost to injuries, accidents, fatalities or illness	x				ESRS S1-14
S1-16	97 (a)	Unadjusted gender pay gap	x		x		ESRS S1-16
S1-16	97 (b)	Excessive CEO pay ratio	x				ESRS S1-16
S1-17	103 (a)	Incidents of discrimination	x				ESRS S1-17
S1-17	104 (a)	Non-respect of UNGPs on Business and Human Rights and OECD Guidelines	x		x		ESRS S1-17
S-2 SBM 3	11 (b)	Significant risk of child labour or forced labour in the value chain	x				Non-material
S2-1	17	Human rights policy commitments	x				Non-material
S2-1	18	Policies related to value chain workers	x				Non-material
S2-1	19	Non-respect of UNGPs on Business and Human Rights and OECD Guidelines	x		x		Non-material
S2-1	19	Due diligence policies on issues addressed by the fundamental International Labour Organisation Conventions 1 to 8			x		Non-material
S2-4	36	Human rights issues and incidents connected to its upstream and downstream value chain	x				Non-material
S3-1	16	Human rights policy commitments	x				Non-material
S3-1	17	Non-respect of UNGPs on Business and Human Rights, ILO principles or OECD Guidelines	x		x		Non-material
S3-4	36	Human rights issues and incidents	x				Non-material
S4-1	16	Policies related to consumers and end-users	x				ESRS S4-1
S4-1	17	Non-respect of UNGPs on Business and Human Rights and OECD Guidelines	x		x		ESRS S4-1
S4-4	35	Human rights issues and incidents	x				ESRS S4-4
Governance information							
G1-1	10 (b)	United Nations Convention against Corruption	x				ESRS G1-1
G1-1	10 (d)	Protection of whistle-blowers	x				ESRS G1-1
G1-4	24 (a)	Fines for violation of anti-corruption and anti-bribery laws	x		x		ESRS G1-4
G1-4	24 (b)	Standards of anti-corruption and anti- bribery	x				ESRS G1-4

SN.5 - Task Force on Climate-related Financial Disclosures (TCFD)

Topic	Description	Reference
Governance	Board's oversight of climate-related risks and opportunities.	ESRS 2 GOV-1
	Management's role in assessing and managing climate-related risks and opportunities	ESRS 2 GOV-1
Strategy	Climate-related risks and opportunities the company has identified over the short, medium, and long term.	ESRS E1 SBM-3 ESRS E1-1
	Impact of climate-related risks and opportunities on the company's businesses, strategy, and financial planning.	ESRS E1 SBM-3 ESRS E1-1
	Resilience of the company's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	ESRS E1-9
Risk Management	Processes for identifying and assessing climate-related risks	ESRS E1 IRO-1
	Processes for managing climate-related risks.	ESRS E1-2
	Processes for identifying, assessing, and managing climate-related risks are integrated into the company's overall risk management.	ESRS E1-2
Metrics & Targets	Metrics used by the company to assess climate-related risks and opportunities in line with its strategy and risk management process.	ESRS 2 MDR-M
	Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	ESRS E1-6
	Targets used by the company to manage climate-related risks and opportunities and performance against targets.	ESRS 2 MDR-T ESRS E1-4

SN.6 - UN Global Compact (UNGC)

Topic	Principle	Description	Reference
Human Rights	1	Businesses should support and respect the protection of internationally proclaimed human rights.	ESRS 2 GOV-4 ESRS 2 MDR-P ESRS S1-17
	2	Businesses should make sure that they are not complicit in human rights abuses.	ESRS 2 GOV-4 ESRS 2 MDR-P ESRS S1-17
Labour	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	ESRS S1-2
	4	Businesses should uphold the elimination of all forms of forced and compulsory labour.	ESRS G1 IRO-1
	5	Businesses should uphold the effective abolition of child labour.	ESRS G1 IRO-1
	6	Businesses should uphold the elimination of discrimination in respect of employment and occupation	ESRS S1-1 ESRS S1-3 ESRS S1-4
Environment	7	Businesses should support a precautionary approach to environmental challenges	ESRS 2 MDR-A ESRS E1
	8	Businesses should undertake initiatives to promote greater environmental responsibility.	ESRS 2 MDR-A ESRS E1-3
	9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	ESRS E1
Anti-Corruption	10	Businesses should work against corruption in all its forms, including extortion and bribery.	ESRS G1 IRO-1 ESRS G1-1 ESRS G1-3

SN.7 - Responsible Banking Progress Statement for PRB signatories

This section contains the Principles for Responsible Banking (PRB) Summary Table for VP Bank AG for the fiscal year 2025. In order to keep this statement concise, not all necessary information is included in this short summary. Interested readers are referred to the relevant chapters of this Sustainability Report, as referenced in the tables below.

	Principle 1: Alignment	Principle 2: Impact & Target Setting	Principle 3: Clients & Customers
Content	<p>VP Bank's business model and strategy encompass several core areas. First and foremost, VP Bank is a partner for financial intermediaries as well as wealthy private clients on an international level. In its home market of Liechtenstein, VP Bank also offers comprehensive retail and commercial banking services. VP Bank is divided into the Liechtenstein & BVI, International (Europe & Asia) and Asset Servicing segments. VP Bank Asset Servicing encompasses the fund administration and custodian bank activities within VP Bank Group.</p> <p>VP Bank works continuously on economically viable sustainability measures and their targeted anchoring in the various business areas. VP Bank can contribute to the achievement of global sustainability goals primarily through its range of products and services. It is convinced that this will create long-term added value for its stakeholders. VP Bank recognises environmental, social and corporate governance factors as relevant to long-term financial success and ensures that the management of the core business units takes responsibility for sustainability measures. As part of responsible business practice, minimum protective measures are applied to minimise the negative impact of our business activities.</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> UN Guiding Principles on Business and Human Rights <input checked="" type="checkbox"/> International Labour Organization fundamental conventions (ILO) <input checked="" type="checkbox"/> UN Global Compact (UNGC) <input checked="" type="checkbox"/> Task Force on Climate-related Financial Disclosures (TCFD) <input checked="" type="checkbox"/> Net-Zero Banking Alliance (NZBA) <input checked="" type="checkbox"/> Principles for Responsible Investment (PRI) 	<p>In the 2023/24 period, VP Bank conducted a double materiality analysis based on the EFRAG IG 1 implementation guidelines. VP Bank began the DMA process with an in-depth review of the business model, the operational structure and the value chain. The upstream suppliers, operational activities and downstream activities in relation to clients as well as the lending and investment business were systematically analysed. Based on this, actual and potential impacts, risks and opportunities were identified and assessed.</p> <p>As a result of the double materiality analysis, sustainability topics were identified as material for VP Bank in the following topic-related ESRS standards: Climate change (E1), Own workforce (S1), Consumers and end users (S4), Corporate governance (G1).</p> <p>In the current financial year VP Bank conducted its annual DMA review process, which confirmed the adequacy and completeness of the existing DMA and retained the IROs already identified.</p> <p>Based on the DMA and identified IROs, VP Bank has defined the following two impact areas in the context of the PRB:</p> <ol style="list-style-type: none"> 1. Climate: At VP Bank, we prioritise our own on-balance sheet investments and use a sectoral decarbonisation approach (SDA) to help us achieve our net-zero ambition by 2050. We use physical intensity metrics to focus on efficiency improvements. This approach is in line with our aim to finance the transition to a low-carbon economy. A detailed description of the target and corresponding KPI can be found in Chapter E1-4. 2. Financial Health: VP Bank put a focus on clients meeting their financial obligations and ensuring affordability in the mortgage business. The purpose of calculating affordability is to estimate the borrower's ability to repay interest and capital and to afford the normal maintenance of the real estate. A detailed description is provided in chapter S4-1 and progress on the corresponding KPI as part of the ESG Scorecard in Chapter ESRS 2 MDR-M. 	<p>VP Bank's clients, i.e. consumers and end users, are at the centre of our activities. The trust of our clients is of central importance. VP Bank earns this trust through active dialogue, responsible handling of client funds and transparent communication and pricing. The structured investment process, which is based on the goal-based advisory model, as well as the assurance of affordability in the lending business are key elements in this regard.</p> <p>The impacts, risks and opportunities identified in relation to our clients result primarily from our collaboration with private clients and relate to aspects of information quality and transparency, affordability in lending and mis-selling of financial products.</p>
Links & references	<p>ESRS 2 SBM-1 ESRS 2 SBM-2 ESRS G1 IRO-1</p>	<p>ESRS 2 SBM-3 ESRS 2 IRO-1 ESRS 2 MDR-M ESRS 2 MDR-T ESRS E1-1 ESRS E1-4 ESRS E1 SBM-3</p>	<p>ESRS S4 SBM-2 ESRS S4 SBM-3 ESRS S4-1 ESRS S4-2</p>
	Principle 4: Stakeholders	Principle 5: Governance & Culture	Principle 6: Transparency & Accountability
Content	<p>For VP Bank, stakeholders include all organisations and persons that place financial, legal, operational or professional demands on the undertaking. Stakeholder dialogue plays a central role in the implementation and review of the bank's sustainability efforts (see Table 1). VP Bank engages in dialogue with internal and external stakeholder groups.</p> <p>Detailed information on stakeholder engagement in the double materiality analysis process and how this process has been shaped by VP Bank's stakeholders can be found in chapter IRO-1. The sustainability-related measures and targets defined with reference to strategic objectives are identified based on the results of the materiality analysis. This means that stakeholders' opinions and expectations are incorporated into strategic adjustments.</p>	<p>VP Bank attaches great importance to a culture that fosters cross-team and cross-location collaboration and to actively living its corporate values: 'we achieve', 'we explore', 'we care'. VP Bank strives to promote a culture of responsible action by means of group-wide training and awareness-raising measures.</p> <p>The Board of Directors defines the sustainability strategy and coordinates it with the corporate strategy, including sustainability targets. The Board of Directors bears overall responsibility for risk management, including ESG risks and climate-related financial risks. A progress report in the form of the ESG scorecard is submitted to the Board of Directors as part of the Quarterly Risk Report. This contains the metrics and targets as well as the current status of the risks, opportunities and impacts (IRO) identified as part of the DMA. No specific sustainability aspects are taken into account regarding compensation for the Members of the Board of Directors.</p>	<p>PwC Switzerland, as independent external auditor, has performed a limited assurance engagement on the consolidated sustainability reporting of VP Bank AG (the Group), which is included in the section 'Sustainability Statement' in the Annual Report 2025, for the year ended 31 December 2025.</p>
Links & references	<p>ESRS 2 SBM-2 ESRS 2 IRO-1 Corporate Governance and Compensation Report / Corporate Governance</p>	<p>ESRS 2 GOV-1 ESRS 2 GOV-2 ESRS 2 GOV-3 ESRS S1-4 Fiscal Year 2025 / Employees</p>	<p>Auditor's report</p>

SN.8 - Changelog

This table discloses significant adjustments and changes compared with the previous year's report.

Disclosure Requirement	Change	Change
BP-1	Scope of consolidation	Liquidation of DIS AG in the current financial year.
BP-1	Scope of consolidation	Minority stake in EMBLA Fund Management AG.
BP-2	DMA	Additional information on the annual DMA review.
GOV-1	BoD / GEM	Update on the members of the Board of Directors (BoD) and Group Executive Management (GEM).
GOV-5	Controls	Information on the multi-stage control process for sustainability reporting, which has been integrated into the existing internal control system (ICS).
SBM-2	Memberships	Withdrawal from voluntary commitments and memberships: Net-zero Banking Alliance (NZBA) and Advance.
EU Taxonomy	Omnibus I	Explanation of why the taxonomy disclosures for 2025 follow the previous framework.
E1-1	Transition plan	Additions to the climate transition plan and the associated climate scenario analyses.
E1-4	Sectoral Decarbonisation Approach	Restatement of physical intensity values per sector for 2024.
E1-6	Transition plan	Scope 3, Category 1 (Purchased Goods & Services) is included in the current fiscal year due to improved data availability.
E1-6	GHG Inventory	Scope 3, Categories 1 and 2 are now calculated using the spend-based method.
E1-6	GHG Inventory	Adjustment of the calculation logic for financed emissions by mortgage receivables.
S1-3	Employees	The description on "Movis" has been expanded to include mental health, and additional points have been added to the table to expand on VP Bank's health and safety measures.
S4-2	Processes for engaging with clients	Completely revised.
S4-4	Financial Inclusion	Minimum investment required for the Plus mandate and advisory package has been reduced from CHF 1 million to CHF 250,000.
S4-4	Financial Inclusion	Access to professional asset management from CHF 10,000 through "VP Vida Go" mandate.
G1 IRO-1	Policies	Two policies have been added to the table: KYC-Standards for Prospecting, On-Boarding, Review, and Off-Boarding Processes (GS-11b) and Group-wide Risk Scoring (GS-11n).
G1-1	Corporate Culture	Completely revised.
G1-4	Corruption and bribery	Adjustment of the data collection logic.

Auditor's report



Auditor's limited assurance report on consolidated Sustainability Statement 2025 to the Shareholders of VP Bank AG, Vaduz

Limited assurance conclusion

We have conducted a limited assurance engagement on the consolidated sustainability statement of VP Bank AG (the Group) included in the section "Sustainability Statement" (pages 226 to 330) in the Annual Report 2025 (the consolidated Sustainability Statement), for the year ended 31 December 2025.

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the consolidated Sustainability Statement is not prepared, in all material respects, in accordance with articles 1096b to 1096i and article 1121 para. 3a et seq. Persons and Companies Act (PGR) implementing article 29(a) of EU Directive 2013/34/EU, (the Criteria) including:

- compliance with the European Sustainability Reporting Standards (ESRS), including that the process carried out by Management to identify the information reported in the consolidated Sustainability Statement (the Process) is in accordance with the description set out in the subsection "Description of the process to identify and assess material impacts, risks and opportunities (IRO-1)" as presented in the annual report and as required by articles 1096b et seq. and article 1121 paragraph 3a et seq. of the PGR; and
- compliance of the disclosures in subsection EU Taxonomy in the Environmental section of the consolidated Sustainability Statement with article 8 of EU Regulation 2020/852 (the EU Taxonomy Regulation).

Basis for conclusion

We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), 'Assurance engagements other than audits or reviews of historical financial information' (ISAE 3000 (Revised)), issued by the International Auditing and Assurance Standards Board and the additional requirements applicable in the Principality of Liechtenstein.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion. Our responsibilities under this standard are further described in the Auditor's responsibilities section of our report.

Our independence and quality management

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour and relevant independence and ethical requirements as transposed in the Principality of Liechtenstein by Liechtenstein Association of Certified Public Accountants.

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PricewaterhouseCoopers AG applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Other matter

The comparative sustainability information in the consolidated sustainability statement of VP Bank AG for periods prior to the period from 1 January 2025 to 31 December 2025 was not the subject of this assurance engagement. Our conclusion is not modified in respect of this matter.

Board of Director's responsibilities for the consolidated Sustainability Statement

The Board of Directors is responsible for designing and implementing a process to identify the information reported in the consolidated Sustainability Statement in accordance with the ESRS and for disclosing this Process as included in the subsection "Description of the process to identify and assess material impacts, risks and opportunities (IRO-1)" of the consolidated Sustainability Statement. This responsibility includes:

- understanding the context in which the Group's activities and business relationships take place and developing an understanding of its affected stakeholders;
- the identification of the actual and potential impacts (both negative and positive) related to sustainability matters, as well as risks and opportunities that affect, or could reasonably be expected to affect, the Group's financial position, financial performance, cash flows, access to finance or cost of capital over the short-, medium-, or long-term;
- the assessment of the materiality of the identified impacts, risks and opportunities related to sustainability matters by selecting and applying appropriate thresholds; and
- making assumptions that are reasonable in the circumstances.

The Board of Directors is further responsible for the preparation of the consolidated Sustainability Statement in accordance with article 1096b to 1096i and article 1121 para. 3a et seq. PGR in the Principality of Liechtenstein, implementing article 29(a) of EU Directive 2013/34/EU, including:

- Compliance with the ESRS;
- Preparing the disclosures as included in subsection EU Taxonomy in the Environmental section of the consolidated Sustainability Statement, in compliance with article 8 of the Taxonomy Regulation;
- Designing, implementing and maintaining such internal control and risk management system that the Board of Directors determines is necessary to enable the preparation of the consolidated Sustainability Statement that is free from material misstatement, whether due to fraud or error; and
- The selection and application of appropriate sustainability reporting methods and making assumptions and estimates that are reasonable in the circumstances.

Inherent limitations in preparing the consolidated Sustainability Statement

In reporting forward-looking information in accordance with the ESRS, the Board of Directors of the Group is required to prepare the forward-looking information based on disclosed assumptions about events that may occur in the future and possible future actions by the Group. The actual outcome is likely to be different since anticipated events frequently do not occur as expected.



The accuracy and completeness of the data and information in the consolidated Sustainability Statement (including the GHG emissions) are subject to inherent limitations given their nature and methods for determining, calculating and estimating such data. In addition, the quantification of the data and information in the consolidated Sustainability Statement (including the GHG emissions) is subject to inherent uncertainty because of incomplete scientific knowledge used to determine factors related to the data and information and the values needed to combine e.g. emissions of different gases. Our assurance report will therefore have to be read in connection with the basis of preparation used by the Group, its definitions and procedures in the consolidated Sustainability Statement.

Auditor's responsibilities

Our responsibility is to plan and perform the assurance engagement to obtain limited assurance about whether the consolidated Sustainability Statement is free from material misstatement, whether due to fraud or error and to issue a limited assurance report that includes our conclusion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence decisions of users taken on the basis of the consolidated Sustainability Statement as a whole.

As part of a limited assurance engagement in accordance with ISAE 3000 (Revised) we exercise professional judgement and maintain professional scepticism throughout the engagement.

Our responsibilities in respect of the Process include:

- Obtaining an understanding of the Process, but not for the purpose of providing a conclusion on the effectiveness of the Process, including the outcome of the Process;
- Considering whether the information identified addresses the applicable disclosure requirements of the ESRS; and
- Designing and performing procedures to evaluate whether the Process is consistent with the Group's description of its Process, as disclosed in the subsection "Description of the process to identify and assess material impacts, risks and opportunities (IRO-1)".

Our other responsibilities in respect of the consolidated Sustainability Statement include:

- Identifying where material misstatements are likely to arise, whether due to fraud or error; and
- Designing and performing procedures responsive to where material misstatements are likely to arise in the consolidated Sustainability Statement. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Summary of the work performed

A limited assurance engagement involves performing procedures to obtain evidence about the consolidated Sustainability Statement. The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.



The nature, timing and extent of procedures selected depend on professional judgement, including the identification of disclosures where material misstatements are likely to arise in the consolidated Sustainability Statement, whether due to fraud or error.

In conducting our limited assurance engagement, with respect to the Process, we:

- Obtained an understanding of the Process by:
 - performing inquiries to understand the sources of the information used by Management (e.g., stakeholder engagement, business plans and strategy documents); and
 - reviewing the Group's internal documentation of its Process.
- Evaluated whether the evidence obtained from our procedures with respect to the Process implemented by the Group was consistent with the description of the Process set out in the subsection "Description of the process to identify and assess material impacts, risks and opportunities (IRO-1)".

In conducting our limited assurance engagement, with respect to the consolidated Sustainability Statement, we:

- Obtained an understanding of the Group's reporting processes relevant to the preparation of the consolidated sustainability reporting;
- Assessed whether the information obtained as part of the process is included in the consolidated sustainability reporting;
- Assessed whether the structure and presentation of the consolidated sustainability reporting is consistent with the ESRS;
- Conducted interviews with relevant employees on selected information in the consolidated sustainability reporting;
- Conducted reviews to verify selected information in the consolidated sustainability reporting;
- Compared the information in the consolidated sustainability reporting with the corresponding information in the annual report;
- Assessed the methods, assumptions and data used to develop estimates without reviewing the data on which the estimates are based or separately developing our own estimates;
- Analysed of relevant internal and external documentation at group level for selected disclosures based on a limited sample;
- Obtained an understanding of the group's process for identifying taxonomy-eligible and taxonomy-aligned economic activities and the corresponding disclosures in the consolidated sustainability reporting; and
- Verified whether the disclosures made to meet the reporting requirements for each environmental objective under the EU Taxonomy Regulation are consistent with the group's underlying records and are consistent or coherent with the sustainability reporting and comply with the reporting requirements of the EU Taxonomy Regulation, including the format in which the activities are presented.



PricewaterhouseCoopers AG

Ilario Monti

Patrick Wiech

Zurich, 27 February 2026

'The maintenance and integrity of VP Bank AG's website and its content are the responsibility of the Board of Directors; the work carried out by us as the statutory auditor does not involve consideration of the maintenance and integrity of the VP Bank AG's website, accordingly, we accept no responsibility for any changes that may have occurred to the reported the consolidated Sustainability Statement or Criteria since they were initially presented on the website.'

VP Bank Group

VP Bank Ltd is a bank domiciled in Liechtenstein and is subject to supervision by the Financial Market Authority (FMA) Liechtenstein, Landstrasse 109, 9490 Vaduz, Liechtenstein, www.fma-li.li

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Imprint

This annual report has been produced with the greatest possible care and all data have been closely examined. Rounding, typeset or printing errors, however, cannot be ruled out.

This annual report includes information and forecasts relating to the future development of VP Bank Group. Those forecasts represent estimates based on all information available at the time of publication. Any such forward-looking statement is subject to risks and uncertainties that could lead to significant variances in actual future results. No guarantee can be made as to the reliability of the prognoses, planned quantities or forward-looking statements contained herein.

In this annual report of VP Bank, references to persons are generally used in both the masculine and feminine forms. In favour of better readability, only the masculine form is used, particularly in tables. In all cases where this is not explicitly excluded, it applies to both genders.

This annual report has been produced in German and English, whereas the German version shall prevail in case of doubt. AI-supported translation tools were used in part to create the English translation.

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Agenda

Annual results	3 March 2026
Annual general meeting of shareholders	24 April 2026
Dividend payment	30 April 2026
Semi-annual results	25 August 2026

