

# Multiple demographic challenges

The retirement age in Saudi Arabia is **47 years**. Life expectancy for Saudi men is 76 years.

**0.8** is the lowest fertility rate in the world - currently in Hong Kong and South Korea.

Back in **1964** Switzerland recorded its highest number of excess births.

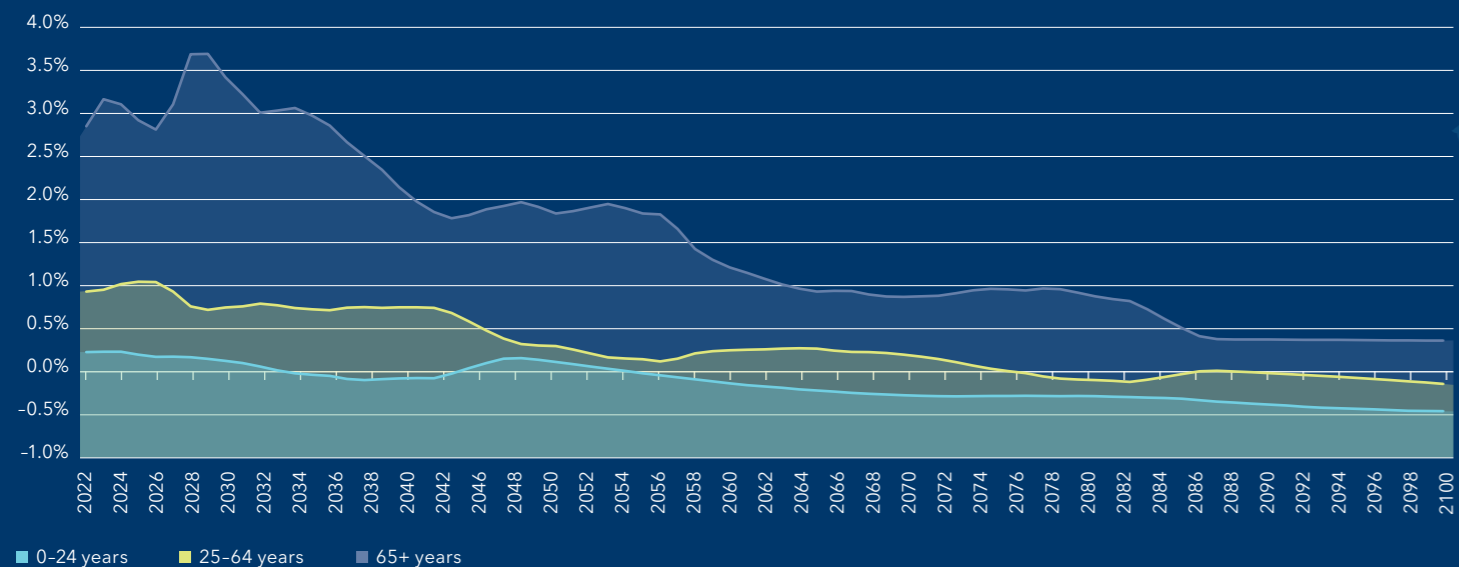
By **10%** has life expectancy at birth for boys in Liechtenstein increased since 1995.

**2.1** children per woman is the birth rate that keeps a population stable.

By **2058** the world population will exceed 10 billion.

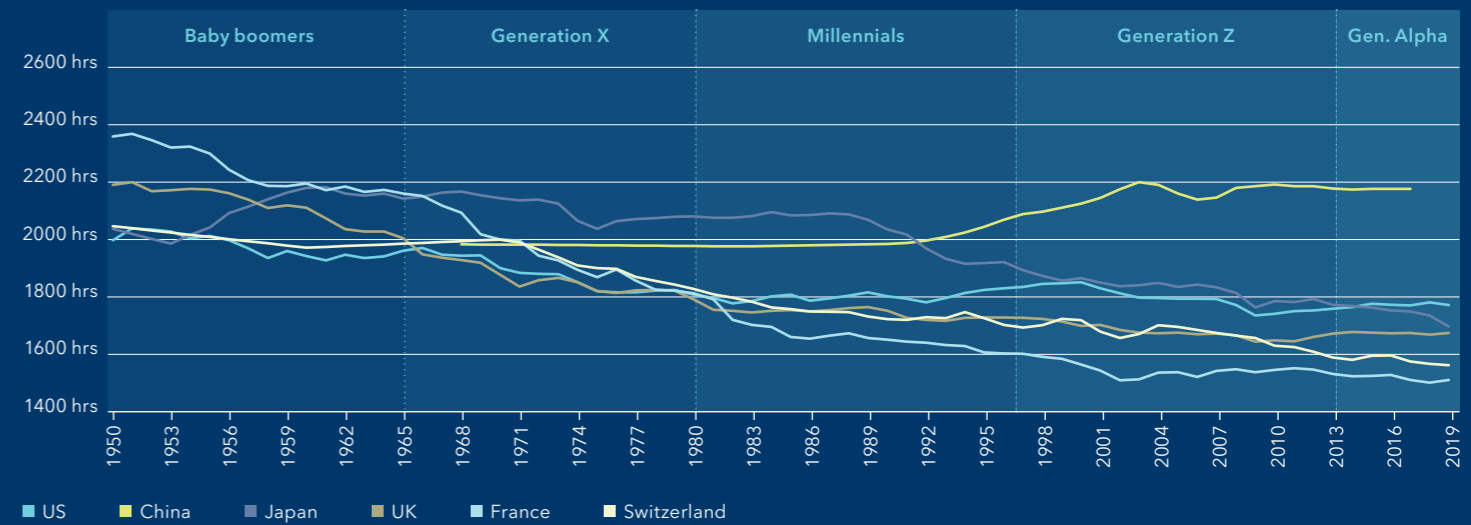
## Population trends

The growth rates of the various age groups show clear trends. The global population will decrease from 2090 onwards.



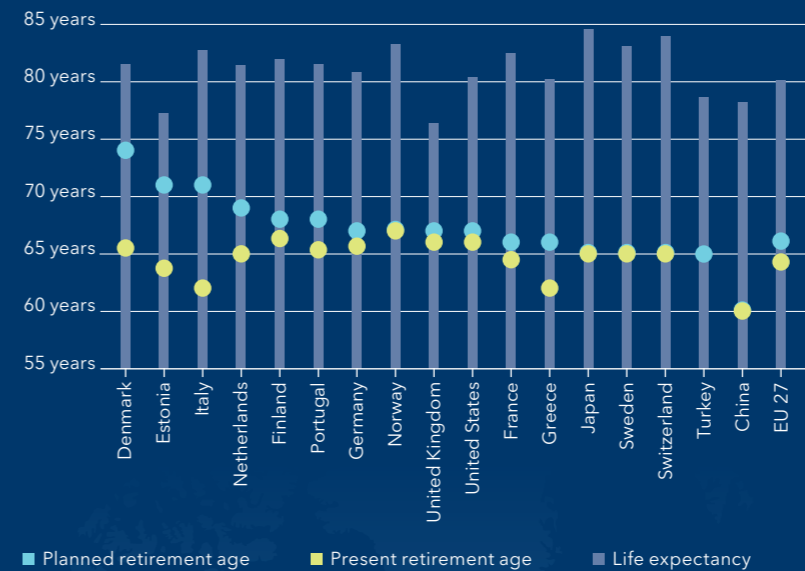
## Who works how much?

The number of hours worked per capita has fallen in most industrialised countries, with France the most extreme case.



## Pensions

To address the problems of ballooning pension costs and the shrinking workforce, a higher retirement age would help. But in most countries there is little movement on this issue (the chart shows figures for men).



Japanese men live around **19.5** years on average after retirement.

The "third stage of life" (65+) for **Swiss** women lasts about **20** years.

## Statutory leave and public holidays

The minimum statutory holiday entitlement ranges globally from 0 to 30 days.



## Top 2

are **Iran** with 26 days leave and 27 public holidays and **San Marino** with 26 days leave and 20 public holidays.